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Message

'A stitch in time saves nine', so goes the old saying. This precisely captures the essential role of vigilance. It is aptly said, therefore, that eternal vigilance is the price of efficiency in an organization.

CSIR vigilance is striving towards a new paradigm. It has underscored the following core values, beliefs and parameters for itself:

- that vigilance is as much an integral part of management function as Personnel, Materials and Finance & Accounts.
- that vigilance serves as an instrument of efficiency , transparency, equity and fair-play.
- that vigilance provides inspiration for honesty, integrity, responsibility and accountability without causing fear.
- that vigilance is concerned with fact finding, not fault finding.
- that vigilance emphasizes on Preventive Vigilance rather than Punitive Vigilance.
- that vigilance makes a clear distinction between *bonafide* mistake and *malafide* action.

Awareness of rules, guidelines and instructions plays an important role in staying clear of the *Laxman Rekha* of vigilance. With a view to bring in greater awareness amongst the CSIR employees we have taken this initiative of opening a "Vigilance Corner" in the CSIR portal. Gradually many new sections will be added to this for the benefit of all employees.

The prime objective of this initiative is to bring in greater awareness, greater transparency and to demystify vigilance in the minds of the people. I am sure the stake holders of CSIR will find this new initiative useful.


(SUSHMA SINGH)
Chief Vigilance Officer