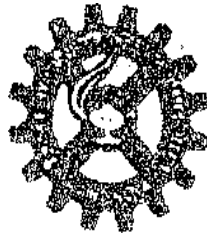


Draft Compendium

Compendium of CSIR/GoI
Orders/Circulars/Instructions on Pension
Scheme for CSIR Employees

Updated upto August, 2018



Council of Scientific and Industrial Research
Rafi Marg

Draft Compendium

Pension

Sr.No.	File. No.	Date	Subject	Pages
1.	1/11/56-Cte	27.10.1956	Retirement age of Scientific Officer and staff in CSIR.	1
2.	1/11/56-Cte	27.11.1957	Age of Superannuation of Scientific & Technical staff in the National Laboratories of the CSIR.	1-2
3.	1/67/60-Cte	17.12.1960	Age of superannuation of Scientific and Technical staff.	2-3
4.	5/96/60-PC	24.3.1961	Introduction of Pension Scheme in CSIR.	3-4
5.	16(9)/61-EI	30.3.1961	Introduction of pensionary benefits in the CSIR – Confirmation of contract officers.	4
6.	1/10/61-Pen	29.11.1961	Counting of service rendered under the CSIR scheme towards pension.	5
7.	5(16)/63-PC	25.4.1963	Age of compulsory Retirement – Raising of.	5
8.	16(8)/63-E.I	4.8.1965	Age of Superannuation of Scientific Staff.	5-6
9.	16(8)/67-E.I	25.1.1968	Grant of Extension of Scientific Staff Beyond the Age of Superannuation – Procedure for.	6
10.	17(65)/74-E.II	12.6.1974	The proposals placed before the Governing Body of the CSIR in its 61 st meet held on 26.2.1974 and the decisions taken – reg. EB & Retirement age 58.	7
11.	8(47)/2/73-E.I	10.10.1975	Retention in service beyond 55 years of age upto age of superannuation.	7
12.	17(96)/76-E.II	22.11.1976	Retention in service beyond the age of 55 years.	7-8
13.	17(96)/76-E.II	27.1.1977	Retention in service of Scientific/Technical/Aux. technical staff after they attain 55 years of age.	8-9
14.	17/92/75-E.II	9.2.1977	Counting of past service rendered in other Organizations for pensionary benefits in the CSIR.	9
15.	CSIR/Pen-Case	Sept., 1977	Payment of Pension thorough branches of the State Bank of India.	10-12
16.	1(1)77-Pen	5.10.1977	Scheme for payment of Pension to CSIR Pension thorough branches for the State Bank of India.	12-14

Draft Compendium

17.	1(11)/78-PEN	1.8.1978	Expeditious disposal of pension cases – List of Officers expected to retire on Superannuation.	14-16
18.	17(65)/74-E.II	22.8.1978	Uniform age of Retirement for all Categories of Personnel in CSIR.	17
19.	17(96)/76-E.II	30.4.1979	Retention in service beyond the age of 55 years.	17
20.	1(11)/80-Pen	1.2.1980	Expeditious disposal of pension cases.	18-21
21.	1(11)/80-Pen	7.5.1980	Central Civil Services (Pension) Amendment Rules, 1980.	21-22
22.	1(1)77-Pen	4.8.1980	Drawal of pension through Branches of S.B.I. by CSIR Pensioner – Payment of relief.	22-23
23.	8(229)/6/71-E.I	16.8.1980	Retention ins service beyond 55 years of age upto age of superannuation.	23
24.	17(44)/72-E.II	12.11.1980	Addition to service qualifying for superannuation pension in respect of Scientists/Technologists appointed by CSIR in the pay scale of Rs. 1500-2000 and above.	24
25.	5(3)/81-E.II	17.10.1981	Voluntary retirement – waiving of three month notice period.	25-26
26.	17(44)/78-E.II	19.5.1982	Addition to service qualifying for superannuation pension in respect of Scientist/Technologies appointed by CSIR.	26-27
27.	7(54)4/56-E.II	28.6.1982	Retention in service of Scientific/technical –staff beyond the age of 55 years.	27
28.	17/92/72-E.II	18.1.1983	Counting of service rendered in other Organizations for pensionary benefits in the CSIR.	28
29.	4(1)/83-Pen	2.3.1983	Decentralization of the work relating to Pension Payment Order etc.	28-30
30.	4(1)/83-PEN	8.3.1983	Decentralization of the work relating to Pension Payment Order etc.	30-31
31.	17(44)/78-E.II	16.3.1983	Addition to service qualifying for superannuation pension in respect of Scientist/Technologies appointed by CSIR.	31-32
32.	8(115)/2/82-E.I	23.8.1983	Retention ins service beyond 55 years of age upto age of superannuation.	32
33.	4(1)/83-PEN	15.9.1983	Decentralization of the work relating to PPOs etc.	32-33

Draft Compendium

34.	17(44)/78-E.II(U-3)	19.4.1984	Addition to service qualifying for superannuation pension in respect of Scientists/Technologies appointed by CSIR.	33
35.	3(27)/173-E.IV/Vol.II	17.4.1985	Counting of service on contract for the purpose of pension in CSIR.	34-36
36.	7(54/4)/56-E.II	22.4.1985	Strengthening of Administration – Review of cases of Council Servants under FR 56/Rule 48 of CCS(Pension) Rules, 1972 – Regarding.	36-37
37.	1(11)/84-PEN/91	3.7.1985	Exercising of fresh option by Central Government employees subscribing to Contributory Provident Fund, to come over to pensionable service.	37-38
38.	7(54)/4/56-E.II	3.12.1985	Premature retirement of Central Government servants – Guidelines relating to action where integrity of the Government servants is doubtful.	38-39
39.	7(54/4)56-E.II	10.1.1986	Retention in service beyond 50/55 years of age under RF 56.	39-40
40.	14(23)/Misc/85-E.II	30.1.1986	Grant of option to families of the employees who die in harness to come over to Pension Scheme.	40
41.	7(54/4)/56-E.II	19.3.1986	Retention in service e beyond 50/55 year of age under FR 56 – Constitution of Review Committees & Representation Committees.	41-42
42.	17(92)/34/77-E.II(U.2)	12.8.1986	Counting of past service rendered by an employee in other departments prior to their joining the CSIR towards pension in CSIR.	42-43
43.	1/11/86-Pen	6.1.1987	Counting of past service rendered in other Departments/Organizations for pensionary benefits in CSIR.	43-44
44.	1(12)/87-Pen.	3.2.1987	Streamlining the System for payment of last dues, leave encashment, pension, DCRG & GPF.	44
45.	17(179)/88-E.II(U-3)	30.5.1988	Superannuation benefits to CSIR Scientists/Directors retiring as Secretary to Govt. of India.	44
46.	17(196)/90-E.II	25.10.1990	Age of retirement in respect of Non-Technical Council employees placed in the grade of Rs. 825-1200 (pre-revised	45

Draft Compendium

			Rs. 225-308) and above under Cadre Review.	
47.	17(196)/90-E.II	25.10.1990	Criteria for Extension /re-employment – Extract From Chapter XX of “hand Book for Personnel Officers”, Deptt. Of Personnel and A.R. Cabinet Secretariat, New Delhi.	45-46
48.	14(4)/90-E.II	10.4.1991	Grant of option to the families of the deceased CSIR employee for coming over to CCS(Pension) Rules, 1972.	46
49.	17(197)/90-E.II	14.5.1991	Extension of pensionary benefits to the Scientists appointed on contract and Directors of National Labs/Instts.	47-50
50.	1(7)/77-Finance	21.8.1991	Pension Payment Order (PPO) in respect of Pensioners who have opted for voluntary retirement – endorsement of Family Pension Details.	51
51.	3(27)/86-E.II	14.6.1995	Payment of pro-rata retirement benefit to CSIR employees joining PSUs/Autonomous Bodies under State Government.	51
52.	1/10//96-Finance	30.7.1996	Payment of Death-cum-retirement Gratuity to the Contract Officers of CSIR.	51-52
53.	1/10//96-Finance	22.8.1996	Payment of Death-cum-retirement Gratuity to the Contract Officers of CSIR.	52
54.	1/78/96-Finance	3.9.1996	Mobility of Personnel between Central Govt./State Govt. Departments and Central/State Autonomous Bodies - Counting of Past Service for Pension.	52-53
55.	1(7)/94-Finacne	10.12.1998	Authority for signing Pension Payment Order in the absence of Sr. F&AO/F&AO.	53
56.	17/68/98-PPS	18.1.1999	Special benefit in Case of Death and Disability in Service – Payment Ex-gratia lumpsum compensation to families of Central Govt. employees who die in harness – Recommendations of Vth Central Pay Commission.	53-54
57.	17(197)/90-E.II	25.1.1999	Extension of the benefit of option to switchover to the Pension Scheme to the Scientists who are presently governed by the CPF scheme.	54
58.	1(11)/99-2000/Pen/340	19.8.1999	Payment of Dearness Relief to re-employed pensioners and employed family pensioners.	55

Draft Compendium

59.	1(11)/99-2000/340	19.8.1999	Minimum Pension and Minimum family Pension to be 50% and 30% of the minimum pay of the post held at the time of retirement/death – Clarification – reg.	55
60.	1(11)/99-2000/Pen/346	20.1.2000	Recommendation of the 5th Central Pay Commission -Payment of Dearness Relief to Re-employed pensioners and employed family pensioners – Decision reg.	55-56
61.	35-5(1)/2001-PW&PG	22.10.2001	Disbursement of pension/family pension to CSIR pensioner/family pensioner-streamlining of procedure.	56-57
62.	14(21)/93-E.II	6.12.2001	Strict observance of the laid down rules/instructions/guidelines.	57
63.	34-1(7)/CSIR-Pen/2001-02	28.1.2002	Disbursement of Pension/Family Pension to CSIR pensioners/family pensioners – streamlining of procedure.	58-59
64.	17/68/2001-E.II	28.3.2002	Procedure for grant of permission to the Pensioners for Commercial employment after retirement.	59-60
65.	4-22/2002-E.II	30.4.2002	Extension of medical facilities to CSIR Pensioners.	60-61
66.	35-02(93)/2003-PW&PG	11.12.2003	Medical facilities to CSIR Pensioners.	61
67.	4-10(17)/2003-E.II	26.6.2006	New Pension Scheme under Tier-I.	62
68.	34-1(11)/CSIR/Pen/2008-09	5.12.2008	Implementation of Sixth Central Pay Commission recommendations orders in respect of CSIR Pensioner's/Family pensioner's – reg.	62-63
69.	34-1(11)/CSIR/Pen/2008-09/401	5.1.2009	Implementation of Government's decision on the recommendation of the Sixth Central Pay Commission-reg.	63-64
70.	34-1(11)/CSIR/Pen/2008-09/402	5.1.2009	Encashment of ad-hoc ex-gratia allowance to (i) Burma/Pakistan Civilian Pensioners/Family Pensioners; (ii) Retired Central Government employees covered under Indo-Pakistan Agreement – 1949; (iii) Dependent of victim or quetta Earthquake; and (iv) Dependents of Govt. servants covered under Press Note of 1954 – Sanction reg.	64-66
71.	34-1(11)/CSIR/Pen/2	26.2.2009	1. Representations regarding payment of arrears on revision of pension. 2. Representations regarding payment of	66-71

Draft Compendium

			<p>arrears on revision of pension.</p> <p>3. Implementation of Government's decision on the recommendation of the Sixth CPC - Revision of provisions regulating gratuity.</p> <p>4. Clarification regarding commutation of pension after the implementation of recommendations of 6th CPC</p>	
72.	34-1(11)/CSIR/Pen/2008-09/404	12.5.2009	Implementation of Government's decision on the recommendation of the VIth CPC – revision of CCS (Extraordinary Pension) Rules, 1939 – Constant Attendant Allowance.	71-72
73.	34-1(11)/CSIR/Pen/2009-10/404	10.6.2009	Additional Relief on death/disability of Government servants covered by the new Defined Contribution Pension System (NPS).	72-80
74.	34-1(11)/CSIR/Pen/2009-10/410	13.7.2009	Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission Revision of pension of pensioners/family pensioners etc.	80-81
75.	34-2(5)/NPS/2009-10	16.7.2009	Joining of CSIR in the New Pension Scheme (NPS) Architecture.	81-82
76.	15-6(82)/98-O&M-II	7.9.2009	Withdrawal/withholding/recovery of pension/gratuity in the case of minor penalty proceedings.	82-83
77.	34-1(11)/CSIR/Pen/2009-10/407	8.9.2009	Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission - Revision of pension of pre-2006 pensioners/family pensioners etc.	83-86
78.	34-1(11)/CSIR/Pen/2009-10/410	24.12.2009	Regarding Revision of pension of pensioners/family pensioners etc.	86-88
79.	34-1(11)/CSIR/Pen/2009-10/411	19.2.2010	Calculation of monthly contribution towards cost of Pension payable during foreign service.	88-89
80.	34-1(11)/CSIR/Pension/2010-11/414	15.7.2010	Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission – Revision of pension of Pre-2006 pensioners/family pensioner etc.	89-90

Draft Compendium

81.	34-1(11)/CSIR/Pension/2010-11/414	15.7.2010	Grant of family pension to the dependent family members of a Government servant/Pensioner reported missing - Reg.	91-91
82.	34-1(11)/CSIR/Pension/2010-11/418	9.12.2010	Payment of computation value of additional amount of pension in respect of employees who retired on/after 1.1.2006 but before 2.9.2008 and expired before exercising option for commutation of additional amount of pension.	92-93
83.	5-1(58)/2008-PD	6.4.2011	Instructions to switchover from CPF Scheme to Pension Scheme – reg.	93-94
84.	34-1(11)/CSIR/Pension/2011-12	24.10.2011	Creating of Data Bank of CSIR Pensioners/Family Pensioners.	94
85.	34-1(11)/CSIR/Pen/2011-12	24.10.2011	Revision of Pension/Family Pension due to 6 th CPC and forwarding thereof Revised Pension Payment Authorities to Pension Disbursing Authorities & Pensioners /Family Pensioners – reg.	94-96
86.	34-1(11)/CSIR/Pension/2011-12/424	30.1.2012	Grant of family pension to next eligible member in the family in the case of missing family pensioners.	96-100
87.	34-2(5)/CSIR/NPS/2012-13	14.5.2012	Return of the remittances without complete narration – reg.	100-101
88.	34-1(5)/CSIR/Pen/2012	9.7.2012	Fixed Medical Allowance to Pensioners/Family Pensioners reg.	101
89.	34-1(11)/CSIR/Pension/2012-1/426	5.10.2012	Change in date of birth/age of family pensioners – reg.	102-104
90.	34-2(5)/CSIR/NPS/2012-13	22.10.2012	Bank details required for National Pension System (NPS) – reg.	104-105
91.	5-1(49)/08-PD	19.2.2013	Revision of Pension of pre-2006 pensioners – reg.	105-111
92.	5-1(17)/2008-PD	25.3.2013	Revision of Pension of Pre-2006 pensioners- reg.	112-113
93.	5-1(49)/08-PD	5.4.2013	Revision of Provisional pension sanctioned under Rule 69 of the CCS(Pension) Rules, 1972.	113-114
94.	5-1(17)/08-PD	30.5.2013	Stepping up of notional full pension in	114-115

Draft Compendium

			R/O Government Servants.	
95.	5-1(17)/2008-PD	19.7.2013	Grant of family pension and gratuity to the eligible member of the family of an employee/pensioner/family pensioner reported missing – consolidated instructions – reg.	115-117
96.	5-1(17)/2008-PD	18.10.2013	Enhancement of amount of Ex-gratia payable to pre-1986 CPF retirees and dependent family members of the deceased pre- 1986 CPF employees – reg.	117-120
97.	5-1(17)/2008-PD	18.10.2013	(i) Payment of arrears of pension in cases where valid nomination has not been made under the Payment of Arrears of Pension (Nomination) Rules, 1983. (ii) payment of arrears of family pension – reg.	120-123
98.	5-1(17)/2008-PD	18.10.2013	Submission of Form 14 by the spouse to the pension disbursing band after the death of the pensioner – instructions reg.	123-127
99.	5-1(17)/08-PD	8.11.2013	Grant of Dearness Relief to CPF beneficiaries in receipt of ex-gratia payment.	127-128
100.	5-1(17)/08-PD	28.1.2014	Revision of 1/3 rd commuted pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies- Implementation of Government's decisions on the recommendations of the 6 th CPC.	128-130
101.	5-1(49)/08-PD	3.3.2014	Grant of family pension and gratuity to the eligible members of the family of an employee/pensioner/family pensioner reported missing – consolidated.	130
102.	34-1(11)/CSIR/Pension/2013-14	9.5.2014	Amendment to CCS(Pension) Rules, 1972 – Notification reg.	130-131
103.	6-3(441)/2013-E-III	28.7.2014	Cashless medical facility for Employees, Pensioners & Their dependent family members of CSIR Hqrs. Including its units situated at Delhi & NCR (CSIR Complex, Pusa, IPU & HRDC, Ghaziabad).	131-133
104.	5-1(70)/2009-PD	24.9.2014	Implementation of Government's decision in pursuance to CAT, Principal	133-138

Draft Compendium

			Bench, New Delhi Order dated 15.5.2014-Revision of pension of members of Central Government SAG (S-29) Pensioners' Association – reg.	
105.	5-1(232)/2014-PD	5.11.2014	Contempt Petition No. 158/2012 in OA No. 655/2010 – Implementation of the Order dated 1.11.2011 & 15.5.2014 of Hon'ble CAT, Principal Bench, New Delhi in respect of Petitioners in OA 655/2010 – Compliance Report reg.	138
106.	5-1(17)/2008-PD	22.5.2015	Rounding off of a fraction of a rupee in regulation of additional pension – reg.	139
107.	5-1(17)/2008-PD	1.6.2015	Amendment in Form 5 under Rule 59 of CCS (Pension) Rules, 1972 – Notification reg.	139-140
108.	5-1(17)/2008-PD	3.7.2015	Incorporation of Aadhar Number n PPO Booklet – reg.	140-141
109.	5-1(17)/2008-PD	5.8.2015	Amendment to Central Civil Service (Extra-ordinary) Pension Rules- Issue of Notification and forms reg.	141-145
110.	5-1(17)/2008-PD	27.8.2015	Revision of pension of pre-2006 pensioners –reg.	146-147
111.	5-1(17)/2008-PD	28.10.2015	Pension Fund Regulatory and Development Authority (Exists and withdrawals under the National Pension System) – Regulation 2015-reg.	147-149
112.	5-1(17)/2008-PD	7.1.2016	Revision of pension of pre-2006 pensioners – inclusion of Non-Practicing Allowance (NPA) in revision of Pension of retired medical officers – reg.	149-150
113.	5-1(17)/2008-PD	7.3.2016	Verification of qualifying service after 18 years and 5 years before retirement-regard	151-157
114.	5-1(17)/2008-PD	7.3.2016	Tax benefit available under National Pension System (NPS) – reg.	157-158
115.	5-1(17)/2008-PD	29.3.2016	Implementation of Jeevan Pramaan – reg.	158-159
116.	5-1(70)/2009-PD	6.5.2016	Grant of Dearness Relief to Central Government pensioners/family pensioners – Revised rate effective from 1.1.2016 – reg.	159-161
117.	5-1(17)/2008-PD	27.6.2016	Guidelines on progress to be followed by subscribers and Nodal Office/POP/Aggregator for processing of	161-165

Draft Compendium

			partial withdrawal request.	
118.	35-1(39)/2014/HR-III	9.9.2016	Clarification regarding drawal of two civil pensioner - Case of Smt. Jayashri Raghvan.	165-166
119.	5-1(17)/2008-PD	4.10.2016	Extension of benefits of 'Retirement Gratuity and Death Gratuity to the Central Government Employees covered by new Defined Contribution Pension System (National Pension System) – reg.	166-167
120.	5-1(336)/2016-PD	8.11.2016	Restoration of 1/3 rd commuted portion of pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertaking/Central Autonomous Bodies-Stepping Up of notional full pension w.e.f. 1.1.2006 for the purpose of Dearness relief and additional pension for old pensioners – reg.	167-168
121.	5-1(17)/2008-PD	11/15.11.2016	Pension amount (Family Pension or NPS annuity) comparison while processing Family Pension cases on Death/disability of NPS subscriber.	169-170
122.	5-1(49)/2008-PD	26.12.2016	Retirement of Govt. Servant under Central Civil Services (Pension)Rules, 1972 and Central Civil Service (Extraordinary, Pension) Rules – applicability of provisions of Pensions with Disabilities (Equal opportunities, protection and right and full participation) Act, 1995.	171-172
123.	5-1(49)/2008-PD	11.12.2017	Eligibility of divorced daughters for grant of family pension – clarification reg.	173-174
124.	5-1(428)/2017-PD	9.2.2018	Instructions on payment of arrears to pensioners/family pensioners on account of implementation of 7 th CPC in CSIR-reg.	174
125.	34-2(5)/NPS/2017-18	8.3.2018	Regarding parameters of NPS operations in CSIR.	174-175
126.	5-1(49)/2008-PD	13.7.2018	Revision of provisional pension sanctioned under Rule 69 of the CCS(Pension).	175-176

(1)

Sub: Retirement age of Scientific Officer and staff in CSIR.

The undersigned is directed to say that at its meeting held on the 20th September 1956, the Governing Body of the Council of Scientific & Industrial Research decided that the age of retirement of Scientific Officers and staff in the National Laboratories/Institutes should be fixed at 60, and that thereafter extensions, if granted, should be for a period of two years at a time. The decision applies with immediate effect to all Scientific Officers and staff in the National Laboratories/Institutes engaged in research.

The question as to what extent this concession should cover the auxiliary technical officers and staff is under consideration and further instructions will follow.

The Governing Body has also decided that this relaxation in the age of superannuation should not be extended to the administrative and clerical personnel serving under the Council of Scientific & Industrial Research. They would be governed by the appropriate rules applicable to Government servants of their class.

Copy of CSIR letter No. 1/11/56-Cte, dated, the 27.10.1956

(2)

Sub: Age of Superannuation of Scientific & Technical staff in the National Laboratories of the CSIR.

Reference this office Memo. No.1/11/56-Cte, dated 27th October, 1956 regarding age of superannuation of scientific & technical staff in the Council of Scientific & Industrial Research.

In amplification of the order contained in that Memorandum, the Governing Body of the Council in their 34th meeting held on 24th September, 1957 has decided as follows:-

1. The age of retirement of scientific and technical staff actually engaged on research has been fixed at 60. Thereafter, if extensions are granted, it should be for a period of two years at a time subject to the conditions that the officer concerned; (i) is physically fit; (ii) continues to be efficient; and (iii) it is in the public interest to continue to retain him in service.
2. Scientific and technical Staff not actually engaged on research work, but are rendering useful service in the Laboratories or Workshop as expert technicians calling forth experience and manual dexterity will generally be continued in service beyond the age of 55 upto the age of 60. Extensions beyond 55 years, If granted, should be on a year-to-year basis upto 60 years subject to the conditions that the officer concerned: (i) is

physically fit; (ii) continued to be efficient; and (iii) it is in the public interest to continue to retain him in service.

3. Staff carrying technical designations but are not actually employed in such work, the normal applicable to Government servants of their class will apply; but individual cases of exceptional or of continued utility will be examined on merit and extension of the age determined in such cases.
4. Administrative and Ministerial staff will be governed by appropriate rules applicable to Government servants of their class.

All cases of extension beyond the age of superannuation in each of the categories specified above, together with the reasons therefore, may be referred to the Council of Scientific & Industrial Research for consideration and approval of the competent authority.

Copy of CSIR letter No. 1/11/56-Cte', dated, the 27.11.1957

(3)

Sub: Age of superannuation of Scientific and Technical staff.

Reference: O.M.No.1/11/56-CTE dated the 26th November, 1957 and Office Letter No. 1/67/60-CTE the 31st August, 1960.

The Governing Body of CSIR at its meetings held on the 20th September, 1956 and 24th September, 1957 had considered the question of the age of retirement of Scientific & Technical personnel employed by the and decided that :-

- (a) Scientific(research) officers will continue in service upto the age of 60 and thereafter extensions, if granted, should be for a period of two years at a time subject to the conditions that the officers concerned are physically fit and continue to be efficient, and it is in the public interest to continue them in service;
- (b) As far as administrative and clerical personnel were concerned, they will be governed by the appropriate rules as applicable to Government servants of their class.
- (c) that scientific and technical staff not actually engaged on research work, but are rendering useful service in the Laboratory, or workshop, such as expert technicians, calling forth experience and manual dexterity will be generally continued in service beyond the age of 55, upto the age of 60. Extensions beyond 55 years if granted, should be on a year-to-year basis upto 60 years subject to the usual conditions already referred to; and
- (d) that the normal rules applicable to Government servants of their class will apply in the case of staff carrying technical designation, but are not actually employed in such work; individual cases of exceptional merit or of continued utility will however be examined on merit and extensions beyond that age determined in such cases.

Requests are being received from Directors of National Laboratories/Institutes almost in every case for retention of members of the scientific and technical staff after the age of 60, and their recommendation have been generally accepted. In dealing with such matters, it was considered necessary to ensure that:-

- (a) These cases are not treated as mere routine matters, and
- (b) in retaining the service of any officer, we do not unduly affect adversely the prospects of persons in the lower grades in the direct line of promotion. Normally expectations of promotions, if delayed affect the efficiency and morale of officers and staff. It is in the larger interest of the Council to check such tendency.

The matter was, therefore, placed before the Governing Body at its 40th meeting on the 5th Nov., 1960 the Governing Body have decided that the normal rule and practice of the CSIR should be that the scientist (research) officers should retire at the age of 60 and technical staff (non-research) at the age of 55. Extension beyond the limits specified above should be considered in exceptional cases only.

It was also decided that each case should be considered sufficiently in advance of the due date of Superannuation by a committee of experts to be constituted for the purpose on whose advice and recommendation the final orders will be passed by the competent authority.

In view of the above decision, it is requested that cases of officers who are due to reach the age of superannuation may kindly be reviewed well in advance, and proposals, if any, for retention of such officers after the age of superannuation referred to the CSIR a year in advance, so that the proposals could be processed through the expert Committee.

Copy of CSIR letter No. 1/67/60-Cte., dated 17.12.1960

(4)

Sub: Introduction of Pension Scheme in CSIR.

The Governing Body of the CSIR, has been pleased to decide that the Government of India Pension Rules, as liberalised and amended or clarified from time to time, shall apply:

- (a) to all regular Council servants other than contract officers, re-employed pensioners and purely temporary and daily wages staff, who enter service on or after the date of issue of this letter: and
- (b) to all Council servant who were in service on 5.11.60 and who opt for these benefits in preference to their existing retirement benefits.

2. Council servants referred to in para I(b) above shall, on or before 31.7.1961, exercise an unconditional and unambiguous option on the prescribed form, electing the pensionary

benefits or retaining their existing retirement benefits under the CSIR Contributory Provident Fund Rules as the case may be. Any such employee from whom an option form showing the employee's option is not received within the above mentioned time limit or whose option is incomplete or conditional or ambiguous, shall be deemed to have opted for the pensionary benefits. Where, however, any employee has died on or after 5.11.1960 without exercising any option for the pensionary scheme, he will be deemed to have continued on the CPF system.

3. In the case of an employee who opts for pensionary benefits the Council contribution and interest thereon credited to his CPF account will revert to Council immediately the option is exercised, and the account shall be converted into a non-contributory Provident Fund account from the date the account was opened. The existing CSIR CPF rules except to the extent they relate to the crediting of council's Contribution to the Fund will continue to be in force irrespective of the fact that the employee has opted for pensionary benefits and the employee will continue to make compulsory contribution to the Fund under those rules. The service of the employee opting for pension shall be deemed to have been in the pensionable establishment from the commencement of the employee's service, irrespective of the period of service for which the employee might have subscribed to the CSIR CPF Fund, and shall count for pension in the manner and to the extent provided for in the pension rules of the Government.

4. The option once exercised will be final and irrevocable.

5. In the case of officers appointed on contract they will be entitled to the CSIR Contributory Provident Fund benefits till they are confirmed against a permanent post. On their confirmation, they will be allowed an option for pensionary benefits, to be exercised within a period of three months from the date of issue of the orders of their confirmation. In these cases also the option once exercised will be final and irrevocable.

Copy of CSIR letter No. 5/96/60-PC, dated the 24.3.1961

(5)

Sub: Introduction of pensionary benefits in the CSIR-Confirmation of contract officers.

Office Order No. 291 forwarded vide No. 5/96/60-PC dated the 24 March, 1961 (Para 23.1.1), provides that the officers appointed on contract will be entitled to the CSIR Contributory Provident Fund benefits till they are confirmed against a permanent post when they will have the right to exercise option for pensionary benefits. It has been decided to consider the cases of contract officers for confirmation after they have completed five years of service and before they complete 10 years of service. I am to request you to forward the necessary recommendations in respect of contract officers serving in your Laboratory/Institute at an early date.

Copy of CSIR letter No. 16(9)/61-EI., dated the 30.3.1961

(6)

Sub: Counting of service rendered under the CSIR scheme towards pension.

In continuation of office Order No.291, dated 24.3.1961 (Para 23.1.1), it has been decided that the service rendered under the CSIR schemes will count towards pension in the Council on the absorption of such staff in regular establishment without any break in service and on their subsequent confirmation against permanent posts. The Council's contribution with interest thereon credited to their CPF Fund account during scheme service will revert to the Council.

Copy of CSIR letter No. 1/10/61-Pen, dated the 29.11.1961

(7)

Sub: Age of compulsory Retirement - Raising of.

Reference: Correspondence resting with letter No.1/67/60-CTE, dated 17.12.1960.

At its meeting held on 24th March, 1963, the Governing Body of the Council of scientific & Industrial Research has been pleased to decide that that age of compulsory retirement of CSIR employees whose age of retirement is now fixed at 55, will be raised to 58 with effect from 1.12.1962 subject to the same principles and conditions as have been prescribed by the Government of India for their employees in the Ministry of Home Affairs Office Memorandum No. 33/18/62-ESTS(A) dated 30.11.1962 and 31.12.1962 (copies not printed).

In the case of scientific officers and staff, the earlier decision of the Governing Body intimated vide this office letter No. 1/67/60-CTE dated 17.12.1960 will continue to apply.

Copy of CSIR letter No.5(16)/63-PC, dated, the 25.4.1963

(8)

Sub: Age of Superannuation of Scientific Staff.

The Governing Body of the Council of Scientific & Industrial Research at its meeting held on 6th May, 1965 approved the following decisions taken by the President, CSIR on 21.1.1963 regarding the age of superannuation of scientific staff :-

1. that the age of superannuation of scientific staff should be kept at 60 years;
2. that yearly extensions upto 63 years may be granted on the conditions that the officers concerned continued to be :
 - i) physically fit;
 - ii) scientifically active, their record being good on the basis of previous 5 years reports;

iii) their retention in service being in the public interest.

3. That further yearly extensions upto the age of 65 years in special cases may be granted where the scientists may have distinguished themselves in their respective subjects.

Copy of CSIR letter No. 16(8)/63-E.I, dated, the 4.8.1965

(9)

Sub: Grant of Extension to Scientific Staff Beyond the Age of Superannuation - Procedure for.

At its meeting held on 6th May, 1965, the Governing Body of the CSIR took the following decision for grant of extensions to the scientific staff beyond the age of superannuation :-

(a) The age of superannuation of scientific staff be kept at 60 years.

(b) Extension on year-to-year basis upto 63 years may be granted if the officers concerned continued to be :-

i) Physically fit;

ii) Scientifically active, their record being good on the basis of previous 5 years reports; and

iii) their retention in service being in the public interest

(c) Further yearly extension upto the age of 65 years in special cases may be granted where the scientists may have distinguished themselves in their respective subjects.

At its meeting held on 15th July, 1967, the Governing Body of the CSIR considered. This matter again and approved the following procedure proposed for grant of extension to scientific staff beyond the age of superannuation:-

a. In considering the grant of extension to scientific staff beyond their normal age of superannuation, it should be ensured that the scientist concerned cannot be replaced by suitable person on his attaining the age of superannuation, by advertising the post and considering the candidates who may be applying by a duly constituted Selection Committee as provided in Bye-laws, well in advance (say at least 6 months before the due date of superannuation of the scientist concerned).

b. The question of the grant of extension of service to the scientist concerned should arise only (i) if no suitable person is available, and (ii) if he satisfies the other conditions specified in para 1(b). It is therefore, requested kindly to take necessary steps to ensure that the scientific staff recommended by you for extension conform to the above conditions.

Copy of CSIR letter No. 16(8)/67-E.I, dated, the 25.1.1968

(10)

Sub: The proposals placed before the Governing Body of the CSIR in its 61st meet held on 26.2.1974 and the decisions taken - reg. EB & Retirement age 58.

S.No.	Proposal for Consideration	Decision taken
1.	System of efficiency bar should be dispensed with.	The system of efficiency bar would continue.
2.	Age of retirement should be 60 years for all categories of employees of CSR.	The present system of retirements age of 58 years for non-scientific and 60 years for scientific staff would continue.

Copy of CSIR letter No. 17(65)/74-E.II dated 12.6.1974

(11)

Sub: Retention in service beyond 55 years of age upto age of superannuation – (pre-mature retirement)

Under F.R. 56, it is necessary that the cases of Govt. servants for retention in service beyond 55 years should be reviewed six months before he attains the age of 55 years with a view to determine his continuance or otherwise in service in public interest. It is therefore requested that the cases of the CSIR Officers borne on common cadre may kindly be sent to this office under confidential cover with the recommendations, six months before the officer concerned attains the age of 55 years. The self Assessment Report of the work of the concerned officer may also be forwarded along with the recommendation. There is no prescribed form for the Self Assessment Report.

This may kindly be noted and followed strictly to ensure timely action in such cases in future.

Copy of CSIR letter No. 8(47)/2/73-E.I. dated, the 10.10.1975

(12)

Sub: Retention in service beyond the age of 55 years.

The Question of reviewing the cases of Scientific, technical, and Auxiliary Technical staff for their retention in service after they attain the age of 55 years has been under consideration for sometime it has been decided as under:

1. Under FR 56 (J) the appropriate authority has absolute right to retire any Government servant by giving him notice of not less than three months in writing, or three months pay and allowances in lieu of such notice if (1) he is in class I and class II service or post

and had entered Government service before attaining the age of 35 years after he has attained the age of fifty years, and (2) in any other case, after he has attained the age of fifty five years. In this connection, it has been noticed that whereas the cases of all the employees in the CSIR and its National Laboratories/Institutes in the administrative and accounts cadres are being reviewed regularly under this rule, it is not being done to in respect of Scientific, technical, and Auxiliary Technical employees. At the same time, it is evident that the Fundamental rule 56 (j) does not distinguish between the administrative, Scientific, technical and Auxiliary Technical staff and is applicable equally to all the categories of Government employees, in terms of this rule, read with CSIR Bye-law 75(b), it has, therefore, been decided that all Scientific, Technical and Aux. technical Staff of the CSIR shall, henceforth, be reviewed in the same manner as in the case of the administrative cadres.

2. Individual cases for which the Directors/Heads of Laboratories/Institutes are the appointing authorities, shall be reviewed by a Committee Consisting of the following and in the manner as is being done for completion of probationary Periods/renewal of contracts. etc.

1. Director of the Lab/Instts.	Chairman
2. A member of the Ex. Committee	Member
3. Head of the Division/Project Coordinator/Project Leader.	Member
4. An outside Expert in the field of the candidate	Member

3. The recommendations of the Committee may be approved by the Direct/Heads of the National Laboratories/Institutes. In respect of all other cases or which the Director/Head of the National Labs/Instts. are not the appointing authority, their cases shall be reviewed by the above Committee and the recommendations referred to the CSIR for further necessary action.

Copy of CSIR letter No. 17(96)/76-E.II dated 22.11.1976

(13)

Sub: Retention in service of Scientific/Technical/Aux; technical staff after they attain 55 years of age.

There is no objection for not including an outside expert in the Committee to be constituted for reviewing the cases in respect of Class III Aux. Technical posts and non-gazatted Administrative posts not borne on Common Cadre. However, the cases of these categories of staff may be reviewed by a committee consisting of the following members:-

- | | |
|---|----------|
| 1. Senior most Scientist in the Labs/Instts.
Next to Director. | Chairman |
| 2. Head of the Units/Division/Section | Member |
| 3. Administrative officer of labs/Instts. | Member |

Further, the cases of eight members of the staff including three-scientists which have already been approved by the Director need not be taken up again.

Copy of CSIR letter No. 17(96)/76-E.II., the dated, 27.1.1977

(14)

Sub: Counting of past service rendered in other Organisations for pensionary benefits in the CSIR.

The question of counting of past service of employees who had joined the CSIR after resigning their previous service or on transfer or on foreign service from Central/State Govt. Departments/Universities/Autonomous Bodies or sponsored projects/schemes etc., before 21.4.1972 (the date from which the Govt. of India liberalised the pension rules) towards pensionary benefits under the CSIR was considered by the Governing Body of the CSIR at its meeting held on 22.12.1976. The Governing Body approved that pending cases in respect of such employees for counting their past service towards pension under the CSIR may be decided in consultation with finance on the following conditions and that the past cases should not be reopened :-

- (1) Payment of pensionary liability by the concerned individuals in terms of Govt. of India O.M. No. 2(33)/EV A/60, dated 10-11-1960.
- (2) Service rendered by individuals in Research Schemes/Projects sponsored in CSIR followed by permanent absorption in CSIR against regular posts without break in service or by condonation of break in accordance with Govt. rules instructions.
- (3) Refund of employer's share of CPF contributions, if any, received by an individual from Central/State Govt./University/Autonomous Organisations etc., together with interest thereon to CSIR.
- (4) Production of satisfactory evidence of service by the individuals and also a certificate from employer to the effect that in case the individuals would have continued in their service they would have been eligible for pension under Central/State Govt. or benefits of CPF on completion of 5 years service.
- (5) The above benefits will be admissible only on permanent absorption in CSIR.

The above decision may be brought to the notice of all officers and staff for their information. Pending cases, if any, may be referred to the CSIR for consideration.

Copy of CSIR letter No. 17/92/75-E.II, dated, the 9.2.1977

(15)

Sub: Payment of Pension through branch of the State Bank of India.

The arrangement has since been finalised with the State Bank of India, to make payment of pensions to CSIR pensioners through its branches located all over the country, from the month of October, 1977 (pension for September, 1977 payable on 1st October, 1977). The salient features of this Scheme are briefly as under :-

- (i) The existing CSIR pensioners desirous of drawing their pensions from the branches of the Bank will apply to the Accounts Officer of the Laboratory/Institute/CSIR Headquarters from whom they are drawing their pensions in the prescribed form.
- (ii) The pensioners opting to draw pension through Bank shall specify the name of the Branch and open a Saving or Current Account in that branch in his own name and furnish necessary particulars in the application form.
- (iii) No Bill will be required to be submitted by the pensioner for drawing pension at the paying branch. The pension will be paid by the paying branch, after deduction of Income Tax, if any, payable, by credit to the sole savings or current account of the pensioner with the paying branch. Pensioners will not be paid in cash or through a "Joint" or "Either or Saving" account. The paying branch will credit the pension account with the net amount of pension payable for a month on the first working day of the following month, if in exceptional cases, the pension payment could not be credited on the first working day, it shall be credited as soon. Thereafter as possible, and in any case not later than 7th of the month following the month for which Pension is due.
- (iv) The following certificates are required to be furnished by the pensioners opting to avail of this facility to the branches of the State Bank of India.

Certificates to be Furnished by the Pensioners:

- (a) Life Certificate:- The pensioner would be required to furnish a Life Certificate once a year in the month of November in the prescribed form. An Officer of State Bank of India dealing with such pension payments is authorised to give life certificates for this purpose.
- (b) Non-Employment Certificate :- The pensioner is also required to furnish once in every six months (In May and November) a certificate of non-employment under the Central or a state Government or under a Government undertaking or Corporation or under an Autonomous Body or a Local Fund.

Retired Class-I Officers are also required to furnish a declaration about acceptance/non-acceptance of commercial employment within two years from the date of their retirement and also about acceptance/non-acceptance of an employment under any Government outside India.

The non-employment certificate, including such declaration wherever applicable, is to be furnished in the prescribed form.

- (c) In cases where the commercial employment or any employment under a Government outside India has been accepted (within two years from the date of retirement) without obtaining CSIR's approval, the paying branch will seek orders from the concerned Accounts Officer before making further pension payments.
- (d) In cases in which non-employment certificate is not furnished because of re-employment, the pensioner will be required to indicate the particulars of his re-employment.

In case of re-employment under the Central or a state Government, or under a Government Undertaking or Corporation, or an autonomous body or a local Fund, the payment should be limited to the basic pension and relief sanctioned from time to time is not to be paid in such cases.

(e) Non-marriage/Re-marriage Certificate:

In the case of Family Pensions, a certificate of non- marriage/re-marriage is also required to be furnished by the recipient, once in every six months(in May and November), in the prescribed form.

- (v) Every pensioner will be required to give an undertaking to the State Bank of India authorising it to recover/adjust any amount of over-payment etc.

1. In case you feel interested in availing of this facility of drawing your pension through the branches of the State Bank of India instead of drawing it through this office, it is requested that the enclosed Option Form(IN DUPLICATE) may please be filled in and furnished to this office alongwith the Pension Payment Order (Pensioner's half) for further action.

Copy of CSIR letter CSIR Pen-Case, dated, Sept.,1977

Annexure-I

Application For Drawal of Pension through state Bank of India (To be Submitted in Duplicate)

To,
The Accounts Officer,

Sir,

I opt to draw my pension through State Bank of India and give below necessary particulars to enable you to make arrangements in this regard.

1. Particulars of Pensioner
 - a. Name
 - b. PPO No.
 - c. Present Address

2. Particulars of Paying Branch
 - a. Name
 - b. Branch where payment desired:

3. Pensioner's Saving Bank/Current:
Accounts No. at the Branch to which
Pension is to be credited.

Yours faithfully,

(Pensioner)

Place:

Date:

Note: Pension will not be paid through

Pensioner's Specimen
Signature

*("Joint or" Either or Supervisor Accounts)

(16)

Sub: Scheme for payment of Pension to CSIR Pensioners through branches of the State Bank of India.

Reference is invited to this Office Circular letter of even number dated dt. 25.8.77 on the above subject.

The implementation of the Scheme for payment of Pension to the CSIR pensioners through branches of the State Bank of India would involve the taking of following actions :-

It is requested that necessary steps to initiate the action may kindly be taken so that the pensioners are not put to any hardship/inconvenience and the Scheme is put into operation smoothly.

- (i) All the existing pensioners drawing pension from your Laboratory/Institute may please be informed about the introduction of above Scheme. The salient features of the Scheme may also be brought to the notice of each pensioner. In this connection a specimen of the communication issued to the pensioners drawing pension from this office is enclosed and may be used with advantage by your Laboratory/Institute with suitable modifications, if any.
- (ii) In the case of pensioner who opt for this scheme, the Pension Payment Order and identification documents (i.e. photograph, specimen signature and Descriptive Roll)

alongwith Original option application of the pensioner are required to be forwarded by Registered Post or Messenger by the Coordinating Laboratory/Institute as shown in Annexure-XI of the Scheme to the Link Branch of the State Bank of India.

The following particulars in respect of each pensioner should, invariably be indicated while forwarding the documents to the Bank. This information should simultaneously be also sent to the coordinating Lab as well as the CSIR.

- (a) Name of Pensioner.
 - (b) P.P.O.No.
 - (c) Amount of Basic Pension payable monthly.
 - (d) Amount of Ad-hoc Relief/relief payable monthly
 - (e) Total Amount (c+d).
 - (f) The date upto which pension has already been paid.
 - (g) The date w.e.f. which the Bank should commence payment of pension.
 - (h) The period upto which pension is payable.
 - (i) The events on the happening of which pension ceases to be payable.
 - (j) Amount of Income Tax, if any already deducted.
- iii. The duplicate copy of the option form shall be kept in record of the Lab./Instt.
 - iv. A record of all the P.P.O's transferred to the Bank shall be kept by the Lab./Instt. For this purpose to Form as per Annexure-II of the Scheme may be suitably adopted.
 - v. The Co-ordinating Laboratory will maintain all the records of pensioners whose pension are payable through State Bank of India on the respective Link Branch as provided in the Scheme.
 - vi. The Laboratories/Institutes shown in part-II of Annexure-XI are at present having their Bank Account with Bankers other than the State Bank of India. Since branches of the State Bank of India are also located at these stations these labs/institts. Are to open account with the link branches of the State Bank of India at those stations and ensure availability of sufficient funds to meet pensionary payments. For this purpose a separate communication may be addressed to the CSIR for issuing appropriate authorization.
 - vii. There is, at present, no branch of the State Bank of India at Pilani. In case of the pensioners drawing pension from CEERI, Pilani and opting to avail of this facility, the

pension payment order etc., should be forwarded to this office duly furnishing the particulars at (a) to (j) under para (ii) above.

- viii. Para 11 and 12 of the scheme provide that the Co-ordinating Lab./Instt. on receipt of the Scrolls and the covering summary sheet will check the same to ensure that the same are complete in all respects and are accompanied by the relevant certificates in respect of each payment included in the Scrolls. It will be the responsibility of A/cs. Officer of the coordinating Lab./Instt. to ensure that the payments made are correct and make necessary entries in its records as provided in the scheme. After necessary "Pay Order" has been recorded on the Summary Sheet and classification of expenditure the given amount will be accounted for in the Cash Book and other relevant records. The Bank Commission payable @ 0.50 P(Fifty paisa only) for transaction shall be debitable to the sub-head "Cost for payment of pension through Bank" under the main head "J-Superannuation Allowances and Pension. This new sub-head may be opened by the Laboratories/Institutes.

Two copies of the Scheme are enclosed for reference.

Copy of CSIR letter No.1 (1)77-PEN., the dated, 5.10.1977

PROFORMA

Name of the Coordinating Labs/Instts. _____

Name of the Link Branch _____

Revised amount of pension payable to the CSIR Pensioners as listed below w.e.f. – on account of installment of relief sanctioned vide No. _____

S.No.	Name of Pensioner	PPO No.	Original Pension	Name of Paying Branch	Pension after commutation if any	Amount allowed as Ad-hoc relief		Increase in in addl. Relief pm admissible from	Total
1	2	3	4	5	6	7	8	9	10

(17)

Sub: Expeditious disposal of pension cases – List of Officers expected to retire on Superannuation.

The Ministry of Finance Department of Expenditure OM No.F.II (3)EV(A)176 dated 28-2-76, circulated vide CSIR letter No. 1(11)176-Pen, dated 7-5-1976 which inter-alia stipulates the various stages/time schedules in extension for the various processes leading to the authorization and payment of Pension and Gratuity. A scrutiny of a few pension cases revealed that firm cut off dates prescribed therein for various stages and processes are not being adhered to scrupulously by the Laboratories. As a result thereof there were inordinate delays in

finalization of pension cases resulting in hardships to the retiring persons. Not quite infrequently such inordinate delays had been brought to the notice of the DGSIR, who expressed his deep concern for such unfortunate delays.

In this connection your kind attention is invited to our circular letter No.1/11-74-PEN dated 12-9-74 and Rule 56 of the Central Civil Services (Pension) Rules 1972 according to which every Head of the Department is required to furnish to the Audit Officer in January and July each year a list of officers expected to retire on superannuation within the next 12-18 months. Intimation of retirement, other than on superannuation is required to be sent to the Audit Officer as soon as event is known. It has been noticed that such returns are not being received regularly from the laboratories/Institutes.

With a view to avoid inordinate delays in finalization of pension cases and to avoid financial harassment and hardships to retired officers, it has since been decided that in addition to the orders as indicated above, the following instructions should be followed scrupulously:

- (i) The responsibility of completing the pension cases as per instructions issued, may be specifically put on designated officers who should ensure that the papers are not completed and submitted within the prescribed-period. For this purpose, the Finance and Accounts Officer (who maintains these records in his wing) should, as at present, continue to be responsible for completing the papers in respect of all officers in the Laboratory, and the Administrative Officer, if necessary, through a designated Section Officer, be made responsible in respect of all other staff as these records are kept in the Establishment Wing. Any failure to implement the instructions should be viewed as an adverse reflection on the officers entrusted with the duties.
- (ii) To facilitate the preparation and completion of pension papers, verification of service record of all the employees should be completed once in every five years period and certification of the fact got recorded in the service book under officer's attestation. This will obviate the necessity of conducting complete verification of the entire service at the time of retirement of an official. In other words, earlier verifications when done properly and authenticated would be acceptable except for the last quinquennium.
- (iii) According to extant orders, returns in respect of employees who are likely to retire within a period of six months, twelve months and two years is required to be submitted to the CSIR twice in a year (on 15th January and 15th July each year). It has been noticed that such returns are not being received regularly from the laboratories/Institutes. It should be ensured that the return in the enclosed proforma alongwith the related certificates are submitted to CSIR by the stipulated dates. This would enable the CSIR Headquarters to keep proper watch on the finalization of the relevant cases on the due dates.

- (iv) The Finance and Accounts officer and Administrative Officer of the Laboratories/ Institutes should make it certain that preliminary work regarding the preparation of the service books/records, removal of deficiencies, etc. regarding service matters etc. is commenced about two years before the actual date of retirement. A certificate to this effect should be furnished while submitting the return of persons who are likely to retire within two years and showing the progress achieved from month to month. This will pin-point the responsibility of the concerned officials and make them more vigilant.
- (v) It should be ensured that all deficiencies are removed and requisite certificate of verification of service are recorded within the prescribed period (sixteen months). The work of completing the actual pension papers should be commenced at least eight months before the retirement of the individual. A certificate as to whether the work of completing the pension papers has been commenced should be recorded while submitting the return of the persons who are to retire within twelve months. Any failure or shortcomings in observing this schedule to complete the work should be suitably explained and reasons, if any, for non- completion of pension papers should invariably be given. Wherever necessary, failure to complete such papers should be properly investigated and responsibility fixed.
- (vi) The designated officers for pension cases should ensure that all pension papers of the persons who are to retire within a period of six months are actually submitted to the CSIR complete in all respects. A certificate to this effect should also be recorded in the statement of persons who are retiring within the next six months.

It is requested that the above drill and the time schedule should be meticulously observed so that the issuance of Pension Payment Order and payment of pension etc. on due date is arranged to the retiring persons to avoid any inconvenience and hardship to them.

Copy of CSIR No.1(11)178-PEN dated 1.8.1978

Name of the Labs/Instts. _____ for the period ending _____, in respect of employees (both Gazetted & Non Gazetted) due to retire within a period of six months, twelve months and two years.

S.No	Name	Designation	DOB	Date of retirement	Present position of the pension cases with detailed reasons where the pension case has not been forwarded to the CSIR six months before the date of retirement.	Remarks
1	2	3	4	5	6	7

- I. Retirement during the next 24 months
- II. Retirement during the next 12 months
- III. Retirement during the next 6 months.

(18)

Sub: Uniform age of Retirement for All Categories of Personnel in CSIR.

According to the existing arrangement the age of retirement in respect of "Scientific" and "Technical, personnel in CSIR is 60 years. Similarly, Class IV staff of the Council also retire at the age of 60 years.

The matter regarding the extension of benefit of the age of retirement of 60 years to the "Auxiliary Technical and "Administrative" staff was considered by the Governing Body of CSIR at its meeting held on 21.9.77. The decision of the Governing Body is reproduced below for your information:-

"The Governing Body noted and authorized the Director-General, C.S.I.R. to grant extension in exception cases on a yearly basis upto a maximum of two years viz. upto 60 years of age in cases of all categories "Administrative" and "Auxiliary Technical" staff/officers of and upto the level of Deputy Secretary or equivalent (i.e. in the time scale of Rs. 1500-2000). However, the cases of incumbents in higher grades were to be submitted to the Vice-President, CSIR."

Copy of CSIR letter No. 17(65)176-E.II, dated, the 22.8.1978

(19)

Sub: Retention in service beyond the age of 55 years.

References CSIR Circular letter No. 17(96)/76-E.II dated 22nd Nov., 1976 regarding reviewing the cases of Scientific & Technical staff for their retention in service after they attain the age of 55 years. It was inter-alia mentioned in para 3 thereof that in respect of "all other cases for which Directors/Heads of the National Labs/Instts. are not the appointing authority, their cases has also be reviewed by the above Committee and the recommendations referred to the CSIR for further necessary action." Such cases obviously included those of Scientists "F" and other personnel holding allied posts. It is, however, seen that such cases are not being referred to this office with the result that they appear to have been allowed to continue in service after attaining the age of 55 years, without any review having been made of their cases as required under the rules.

All such cases in your labs/instts. may be reviewed and sent with the recommendations of the Committee to this office for further action.

Copy of CSIR letter No. 17(96)/76-E.II dated 30.4.1979

(20)

Sub: Expeditious disposal of pension cases.

CSIR, from time to time, has been issuing instructions for expeditious disposal of pension cases. Last such instruction were issued vide circular letter No.1 (11)78-pen., dated 1.8.1978. However the scrutiny of pension cases received from the Labs./Instts. has revealed that all formalities are not fulfilled before forwarding pension in spite of the instructions and this results in delay in finalizing pension cases.

To avoid recurrence of such instances and to cut down delays it has been decided that a checklist for verification of Pension- cases may be circulated to all the Labs./Instts. Accordingly a comprehensive check-list forwarded herewith. This check-list duly verified, completed in all respects and signed by the concerned should be sent to CSIR alongwith pension papers in each cases in addition to all other documents.

Copy of CSIR letter No.1 (11)/80-Pen, dated 1.2.1980

Check list

S.No.	Particulars	Action Taken
1	2	3
1.	Name of the Retiree	
2.	Date of Birth	
3.	Date of first appointment in Council Service.	
4.	If Service under Council is not continuous date from which continuous service commenced.	
5.	Date and post of first confirmation in Council.	
6.	Date of Retirement/Death.	
7.	In case of death proof in the form of death certificate issued by Municipal Authority, Hospitals, Dispensaries etc., as available should be enclosed with the claim.	
8.	Pension Rules By Which Governed i. Does a valid option for the Liberalised Pension Rules, 1950 exist? Option form to be attached with the Pension Case. ii. Does a valid option for the New Family Pension Scheme,	

	<p>1964 exist? Option form be attached with the pension Case.</p> <p>iii. Has the amount of Council's contribution from the CPF Account of the retiree been withdrawn? (To be verified from Provident Fund ledgers and certificate recorded).</p>	
9.	<p>Verification of Service</p> <p>a. The annual certificates of verification of entire service with reference to pay bills and acquaintance rolls for all periods in the service book should be entered.</p> <p>b. If not, the periods for which the certificate have not been recorded should be indicated.</p> <p>c. Steps taken to verify the "Unverified" portions of service.</p> <p>d. If it be found impossible to verify the entire period, the Council servant may be asked to file a written statement vide Rule 67(4)(a) alongwith recommendation of Director.</p> <p>e. The certificate of five yearly verifications of service records in the Service Book vide CSIR letter No. 1 (11)n8-PEN dated 1-8-1978 should be recorded.</p>	
10.	<p>Foreign Service/deputation</p> <p>a. Periods of Foreign Service/ Deputation.</p> <p>b. Have the Pensionary Contributions in respect of periods of foreign service been recovered? If not specify the periods and the reasons</p>	
11.	<p>Military/war/service in Central State Govt. Depts./Universities/Autonomous Bodies Or Sponsored Projects/schemes etc.</p> <p>a. Details of periods of service.</p> <p>b. Nature of service (Military/ War etc.)</p> <p>c. Name of the Department.</p> <p>d. Sanction No. and date of CSIR letter conveying approval of the controlling Authority for counting such period of service for pension in the CSIR.</p> <p>e. Details of pensionary liabilities received from the Dept. or paid by the individual giving reference to receipt No. And date and amount.</p>	
12.	<p>Suspension</p> <p>Was the officer ever under suspension? If so, do orders exist regarding counting of such period(s) for purpose of pension?</p> <p>If so a copy of said order, should be enclosed.</p>	
13.	<p>a. Gross qualifying service (less) Non-qualifying service.</p> <p>b. Completed six monthly periods.</p>	
14.	<p>Provisional Payments</p> <p>a. Provisional Pension</p>	

	b. Provisional D.C.R. Gratuity.	
15.	a. Has the application for pension in Form-5 been enclosed. b. Type of pension applied for (Superannuation, retiring, invalid, Compensation, Voluntary pension on compassionate allowance or pension on absorption in a Corporation.)	
16.	If the officer has applied for Superannuation pension, has he completed the prescribed age?	
17.	If the officer has applied for pension other than superannuation. a. Copies of orders of retirement by the competent authority should be enclosed b. Whether the requisite notice of 3 months given to the retiree by the appropriate authority or by the officer to the Council.	
18.	If the officer has applied for retiring pension, has he completed the prescribed length of qualifying service?	
19.	In case of Invalid retirement, the Medical Certificate in Form-23 of CCS (Pension) rules 1972 obtained (to be enclosed).	
20.	In case of Voluntary Retirement, details of weightage given for the purpose of qualifying service for pension with reference to FR-56 (K) should be indicated (to be enclosed)	
21.	No Demand Certificate a. A copy of the order of 'No demand Certificate' should be enclosed. b. Security Bond in form-9 should be enclosed. c. The outstanding amounts to be recovered from DCR Gratuity should be indicated.	
22.	Is there a valid Nomination for DCR Gratuity, if so, the same should be enclosed.	
23.	If no valid nomination exists, the names of the members of the family to whom the gratuity will be payable in equal shares and their respective relationships to the deceased officer.	
24.	It may be confirmed where necessary if he had completed 5 years qualifying service or more at the time of his death?	
25.	Calculation sheet of qualifying service showing non-qualifying periods also, pension gratuity and family pension including family pension at the enhanced rate duly signed by the Finance and Accounts Officer and Administrative Officer/ Under Secretary, showing the period of tenability to be enclosed.	
26.	Documents duly Completed to be Forwarded. a. Superannuation: i. Form Nos.1 or 2,3,5,6 & 7 prescribed under CCS (Pension) Rules-1972. ii. Certificates; Non-employment and non-receipt of pensionary benefits from other source.	

	<p>iii. Specimen signatures, descriptive rolls and joint photographs (to be attested by the Head of Office) of retiree and his/her wife/ husband.</p> <p>iv. Calculation sheet of qualifying service showing non-qualifying periods, pension, gratuity and family pension at the enhanced rate duly signed by the Sr.Fin. & Accounts Officer and Administrative Officer/ Under Secretary.</p> <p>b. Invalid: Documents as at 26(1) to (iv) above, as well as Medical certificate in Form- 23; and Administrative sanction to retire the individual on invalid Pension.</p> <p>c. Retiring Pension Documents as at 26 (i) to (iv) above, as well as an attested copy of the application seeking voluntary retirement and an attested copy of OM sanctioning voluntary retirement.</p> <p>d. Family Pension</p> <p>i. Form Nos.12,14 & 18 prescribed under CCS (Pension) Rules 1972.</p> <p>ii. Form 1/2 of Nomination.</p> <p>iii. Form 3 details of Family</p> <p>iv. Certificate of non-re- marriage, non-receipt of pensionary benefits from any other source and non- employment.</p> <p>v. Descriptive rolls, specimen signatures and Photographer duly attested by the Head of Office (in duplicate)</p> <p>vi. Death Certificate.</p> <p>vii. Calculation Sheet of qualifying service, family pension including pension at the enhanced rate and gratuity duly signed by the Sr.F&AO/F&AO and AOI Under Secretary.</p>	
--	---	--

(21)

Sub: Central Civil Services (Pension) Amendment Rules, 1980.

Enclosed is a copy of notification No.II(6)-EV(A) (PEN)176 dated 3.3.1980 from the Ministry of Home Affairs, (Department of Personnel and Administrative Reforms).

It will be seen from the said Notification that Rule 6, Rule 60, sub-rule (3) of Rule 65 sub-rule (3) of Rule 74 and Form-6 have been omitted from the Central Civil Services (Pension) Rules 1972.

Accordingly as a result the sanction of the Pension sanctioning authority and Form-6 prescribed under Central Civil Services (Pension) Rules, 1972 required to be completed and furnished with such pension cases as stipulated in CSIR circular letter No. 1(11)177-Pen, dated 12.12.77, are no longer necessary.

It has been decided to adopt the revised procedure regarding sanction of the pension, in modification of CSIR letter No.1(11)/77 -Pen dated 12.12.77 and accordingly it is not necessary to put up the Pension papers to sanctioning authority neither it is necessary to submit Form-6 duly filled in, in the light of these orders.

While implementing the above decision in the CSIR and its National Laboratories/Institutes, it has further been decided that the vigilance aspect of the case cannot be overlooked and therefore while forwarding pension case to the CSIR a certificate (in the form enclosed) to the effect that there is no vigilance case/departmental proceedings pending against the retiring person, should invariably be obtained from the Head of the Laboratories/Institutes, and enclosed with the pension papers.

Copy of CSIR letter No.1(11)/80-Pen., the dated, 7.5.1980

Form of Certificates

CSIR Head Quarters, _____ Pension case of
Shri/Smt./Dr./Kumari _____ Designation
_____ retiring on _____.

Certified that no Vigilance Departmental Proceedings is pension against Shri/Smt.Dr./Km.
_____ whose pension case is being forwarded for grant of pension.
(Head of the Labs/Instts./CSIR Hqrs.)

(22)

Sub: Drawal of pension through Branches of SBI by CSIR Pensioners – Payment of relief.

Reference is invited to para 15 of the Scheme for payment of pension through Branches of the S.B.I. wherein it has been laid down that whenever relief/ad-hoc relief is sanctioned to pensioners, the PPOs will be recalled by the Finance & Accounts Officer of the Co-ordinating Laboratories/Institutes from the Link Branches of the Bank for endorsing therein the increase in relief and return them to the Paying Branches of the Bank through their respective Link Branches for payment of enhanced rate of relief to the pensioners.

2. The question of amending this procedure of recalling PPOs with a view to cut down delays and avoid hardship to pensioners has been under consideration. It has been decided with the concurrence of the S.B.I., New Delhi, that Branches of S.B.I. may be authorised to enhance and pay the amount of relief as and when sanctioned without recalling the PPOs on the strength of a formal authorisation to be issued by the F.&AOs. of the Co-ordinating Labs./Instts. to the Link Branches of the S.B.I. The authorisation will be made through a statement as in the enclosed proforma. In particular, it will be noted therefrom that the F.& AO. will indicate against the name of each pensioner, the

increase in relief admissible and also the date from which it is due as per column 9 thereof. On the basis of this authorisation the Link Branches shall advise their respective Paying Branches the enhanced rate of relief and the date from which it is payable to the pensioners which in turn will incorporate the enhanced rate of Relief in the PPOs and the date of effect and take further action to make payments to the pensioners.

3. The proforma to be forwarded to the Link Branches of the Bank should be in duplicate, and be signed by the F.& AOs. of the Co-ordinating Laboratories/Institutes. It should contain the names of all the pensioners under their payment. One copy of the proforma should be returned by the Link Branch duly verified and signed with a certificate that appropriate entries of additional relief have been made in the respective PPOs of the pensioners. Discrepancies/variations/omissions, if any, in regard to the PPOs numbers, name of pensioner, amount of original pension, relief already allowed etc. should be brought out by the Link Branch for the information and necessary action by the Co-ordinating Laboratories/Institutes concerned.

Copy of CSIR letter No.1(1)77-PEN., the dated, 4.8.1980

(23)

Sub: Retention in service beyond the age of 55 years.

The cases of officers and staff borne on common cadre, for retention in service beyond 55 years, are required to be referred to this office 6 months before the officer concerned attains the age of 55 years as per instructions issued vide circular letter No. 8(47)2/73-EI dated the 10th October 1975. It is, however, seen that some such cases have been unduly delayed and referred to this office after more than a year of attaining the age of 55 years by the concerned employees which is not correct. The Standing Committee constituted in this regard has taken serious notice of such delays and desired that the suitable instructions be issued to avoid such delays.

It is, therefore, requested that you may kindly personally ensure that such cases are referred to this office 6 months in advance so that in case the person is not found fit, the requisite notice of 3 months can be given to him.

Copy of CSIR letter No. 8(229)/6/71-E.I dated 16.8.1980

(24)

Sub: Addition to service qualifying for superannuation pension in respect of Scientists/Technologies appointed by CSIR in the pay scale of Rs. 1500-2000 and above.

The question of extending the benefits as contained in Rule 30 of CCS (Pension) Rules, 1972 (reproduced below) to certain categories of employees of CSIR has been under active consideration, for some time past.

"Rule 30 of the CCS (pension) Rules, 1972:- A Govt. servant appointed to service or post after 31st March, 1960, shall be eligible to-add to his service qualifying for superannuation pension (but not for any other class of Pension) the actual period not exceeding one-fourth of the length of his service or the actual period by which his age at the time of recruitment exceeded 25 years or a period of 5 years, whichever is less, if the service or post is one."

(a) "for which post-graduate research or specialist qualification or experience in scientific, technological or professional fields, is essential; and

(b) to which candidates of more than twenty five years of age are normally recruited.

Provided that (i) this concession shall' not be admissible unless the actual qualifying service is not less than ten years; and (ii) the Recruitment- Rules in respect of the said service or post contain a specific provision that the service or post is one which carries the benefits of this Rule."

This matter has been considered in detail in consultation with Department of Personnel & Administrative Reforms. The Governing Body at its meeting held on 13th June, 1980 has also considered this matter and has approved that the provisions contained in the aforesaid Rule may be extended to the Scientists and Technologists who are initially appointed on contract by direct recruitment, by the CSIR in the pay scale of Rs. 1500-2000 and above after 31st March, 1960 and who on their confirmation have opted for CSIR Pension Scheme, provided they fulfil the other conditions prescribed in the aforesaid rule. Proposal for the grant of the benefit to such officers appointed in the Laboratories/Institutes duly vetted by the F&AO/Sr. F&AO of your Laboratories/Institutes may be referred to CSIR Headquarters for approval in consultation with the Chief(Finance).

Copy of CSIR letter No. 17(44)/72-EII. dated, the 12.11.1980

NOTE: The words "A Govt. Servant appointed to a service or post after the 31st March 1960 have been replaced by the words, "A Govt. Servant who retires from a service or post after the 31st March 1960" w.e.f. 19.3.88.

(25)

Sub: Voluntary retirement – waiving of three months notice period.

In a case taken up with the Ministry of Finance for waiving of the requirement of three months notice period for voluntary retirement, they have drawn our attention to the Ministry of Home Affairs (Deptt. of Personnel & Administrative Reforms) Notification No.31/3/80-Pension Unit dated the 5th March,81 (Copy not printed) according to which the Appointing Authority is competent to relax the requirement of three months notice if it is satisfied that curtailment of notice period will not cause any administrative inconvenience. This will, however, be on the condition that the Govt. servant shall not apply for commutation of a part of pension before the expiry of the period of notice of three months.

You are, therefore, requested to dispose off such cases, in future, in the light of the above orders at your end. The cases where the Directors/Heads of National Labs./Instts. are not the Appointing Authority, may continue to be referred to the CSIR. These instructions supersedes CSIR orders contained in its letter No.7(33)12/64-E-II dated 19-7-80.

Copy of CSIR letter No.5(3)/81-E-II, dated 17.10.1981

Annexure

GUIDELINES FOR PROCESSING REQUESTS FOR WITHDRAWAL OF NOTICE OF VOLUNTARY RETIREMENT BY CSIR EMPLOYEES.

The following provisions exist in the CCS (Pension) Rules, 1972 whereby an employee of CSIR can seek voluntary retirement by giving three months notice.

- (1) Rule 48 of CCS (Pension) Rules applies to cases where CSIR Employees have already completed 30 years qualifying service;
- (2) Rule No.48 (A) as (Pension) Rules applies to CSIR employees who have completed 20 years of qualifying service;

The above Rules also provide that a Government /Council Servant who has elected the above Rule and has given the necessary intimation to that effect to the Appointing Authority shall be precluded from withdrawing his request subsequently except with the specific approval of such authorities.

In order to bring uniformity in approach to such type of cases the following Guidelines are laid down for consideration by the Appointing Authority:

- (1) Request for withdrawal of notice shall in no case be accepted if it is received after the expiry of the notice period or the intended date of voluntary retirement;

- (2) Request for withdrawal of notice of voluntary retirement if made within the intended date of retirement will not normally be accepted";
- a. Where the vacancy to be caused by voluntary retirement of the employee has already been filled up;
 - b. In case where orders to fill up the vacancy to be caused on such retirement on regular basis have already been issued; and the post has been advertised.
 - c. In cases where the service records of an employee who has sought voluntary retirement does not justify for his further retention in CSIR service.
 - d. In cases where the voluntary retirement has been sought without specifying any reason.
 - e. In all cases where there is no material change in the circumstances which have been specifically mentioned in the 'notice.
- (3) Except in the cases mentioned above, the Appointing Authority may consider withdrawal of notice of voluntary retirement in all other cases on merits.

(26)

Sub: Addition to service qualifying for superannuation pension in respect of Scientists/Technologists appointed by CSIR.

The Governing Body of CSIR at its meeting held on 13th June, 1980 had approved that the benefit contained in Rule 30 of CCS (Pension) Rules 1972 may be extended to Scientists and Technologists appointed in the pay scale of 1500-2000 and above in CSIR and its National Laboratories/Institutes.

The provision of above Rule is indicated as under:-

"Rule 30 of the CCS (pension) Rules, 1972, provides that a Govt. servant appointed to service or post after 1st March, 1960, shall be eligible to add to his service qualifying for superannuation pension, actual period not exceeding one-fourth of the length of his service or the actual period by which his age at the time of 'recruitment exceeded 25 years or a period of 5 years, whichever is less, if the service or post is one."

- (a) for which post-graduate research or specialist qualification or experience in scientific, technological or professional fields, is essential;
 - (b) to which candidates of more than twenty five years of age are normally recruited.
- Provided that (i) this concession shall not be admissible unless the actual qualifying service is not less than ten years; and (ii) the Recruitment Rules in respect of the said service or post contain a specific provision that the service or post is one which carries the benefits of this Rule."

The matter has since been re-examined and the GOVERNING BODY of CSIR at its meeting held on 17thMarch, 1982 has approved that the benefits of addition to service qualifying for superannuation pension as indicated above may be extended to all scientific and technical staff of CSIR and its National Laboratories/Institutes without any restriction of grade. In other words, the provision contained in Rule 30 of CCS(pension) Rules, 1972 as amended from time to time, will apply to Scientists and Technical staff of CSIR mutatis-mutandis.

NOTE: The words "A Govt. Servant appointed to a service or post after the 31stMarch 1960" have been replaced by the words, "A Govt. Servant who retires from a service or post after the 31st March 1960 w.e.f. 19.3.88.

The proposal for grant of benefits to the individual cases of such officers/staff appointed in the Laboratories/Institutes may be referred to CSIR Hqrs. for approval.

Copy of CSIR letter No. 17(44)/78-E.II. dated, the 19.5.1982

(27)

Sub: Retention in service of Scientific/technical- staff beyond the age of 55 years.

CSIR Circular letter No. 17(96)176-E.II dated 22.11.1976 (Para 23.5.2) wherein the CSIR had approved the constitution of a Committee consisting of the following for review of cases on the lines it was done for the purpose of completion of probationary period/renewal of contracts etc.

- | | |
|--|----------|
| 1. Director of the Lab/Instt. | Chairman |
| 2. A member of the Ex-Committee | Member |
| 3. Head of the Division/Project Coordinator/Project Leader | Member |
| 4. An outside Expert in the field of the candidate | Member |

Since the Committee to retain the Scientific & Technical staff in service beyond the age of 55 year was constituted on the lines of the procedure for completion of probationary period/renewal of contracts etc. and that the system has now been dispensed with, the Director-General, CSIR has decided that the retention of Scientific/Technical staff beyond 55 years, may be approved by Directors of the Labs,/Instts. on the basis of a self-assessment report/confidential reports in respect of categories of staff for which they are the appointing authority upto the level of Scientist 'EII'.

The cases of Scientist - F may, however, continue to be referred to CSIR for approval of the DGSIR alongwith the assessment report of the Scientist concerned and recommendation of the Director.

Copy of CSIR Letter No. 7(54)4/56-E.II, dated the 28.6.1982

(28)

Sub: Counting of service rendered in other Organisations for pensionary benefits in the C.S.I.R.

The DGSIR in consultation with FA, CSIR has been pleased to approve that the services rendered in the following Organizations shall also count for pensionary benefits in CSIR, subject, however, to fulfilment of conditions laid down in this office circular letter of even number dated 9.2.1977 (Para 23.2.1).

1. Central/State Autonomous Bodies/Public Sector Undertakings /Municipal Bodies/Universities. The term Public Undertaking shall include a Public Undertaking coming under the purview of B.P.E. or a similar body of the State Government where the system of retirement benefits like pension or C.P.F. exist. The term "Municipal Body" shall include the Municipalities registered under the relevant Act and where the system of retirement benefits like Pension or C.P.F. exist.
2. It has further been decided that the service rendered in more than one Organisations (as stated above as mentioned in this office circular letter of even number dated 9th February, 1977) before joining CSIR, may also count for pensionary benefits in CSIR and the resignation, if any submitted in one Department/Organisation with proper permission is only a technical formality provided of course the other conditions laid down in the said circular letter dated 9.2.1977 are fulfilled.
3. The above decision will apply to those employees only who had joined the CSIR before 21.4.1972.
4. The above decision may be brought to notices of all officers and staff for their information. Pending cases, if any, may be forwarded to the C.S.I.R. for consideration.

Copy of CSIR letter No. 17/92/72-E.II, dated the 18.1.1983

(29)

Sub: Decentralization of the work relating to Pension Payment Order etc.

1. There have been considerable delays in the payment of pension and other retirement benefits to the retired government servants in some of the department and to obviate the difficulties in setting pension quickly a number of measures have been taken by the Government and necessary circulars issued in the past. CSIR, in turn, circulated all those instructions among the Labs./Instts.

2. In CSIR the final P.P.Os. (Pension Payment Orders) are being issued by the CSIR Headquarters. In several cases, it becomes necessary for the CSIR to return the pension papers to the Labs/Instts. for want of complete information etc. This process takes away a considerable length of time. To ensure quicker payment of pension to the retired CSIR employees, the question of authorizing the Labs./Instts. to issue final PPOs has been under consideration for some time past. The Governing body at its meeting held on 25-6-1982 has approved, in principle, that the work of issuance of final PPOs may be decentralised.
3. The detailed mechanism of decentralization has further been gone into and it has been finally decided by the DGSIR to authorize the Labs./Instts. to issue final PPOs and orders for gratuity etc. to the retired CSIR employees including common cadre staff.
4. The following instructions are issued for guidance and action in the Labs./Instts.
 - (i) The pension papers of all employees (Gazetted as well as (Non-gazetted) will be prepared by Administrative Section under the supervision of Heads of Office and the same will be passed on to the Finance & Accounts Officer/ Sr.Finance & Accounts officer for checking and issuing necessary PPOs/Orders for payment to gratuity, payment of commuted value of pension etc.
 - (ii) The service record of gazetted officers will be maintained by the Head of Office in the same manner as the records on non-gazetted staff are maintained. Service Book in respect of gazetted officers may also be maintained to simplify the work of preparing pension papers from one single book.
 - (iii) The system of paying pension through Bank will continue, as at present.
 - (iv) In cases where a pensioner of a particular Lab./Instt. desires to draw his pension through another Lab./Instt. of the CSIR, alongwith the PPOs etc., specimen signatures of the F&AO/Sr.F&AO duly attested by the Director/ Head of the Lab./Instt. from which the pensioner retired (Dy .Secretary, House Keeping unit in case of the CSIR Hqrs.) will also be forwarded.
5. A quarterly statement in the form being sent separately, may be sent to the CSIR in respect of the pension cases not settled in time.
6. The specimen forms of registers/records to be maintained in this connection, are being sent separately.
7. Old files in respect of the existing pensioners would be sent to the respective Labs./Instts. These files would be needed by the Labs./Instts. for issuing PPOs for family pension in respect of old cases where quantum of family pension has not been indicated in the original PPOs.
8. In case of any doubt, clarification should be sought from CSIR:

9. Cases of counting of past service, pro-rata pension and transfer of pensionary liability, will continue to be referred to CSIR for approval.
10. The PPOs in respect of employees of the CSIR Complex at Delhi will be issued by F&AO, CSIR Complex Office.
11. These orders will come into force w.e.f., 1-4-83. The pension cases (including payment of gratuity & other terminal benefits) of the employees retiring on or after 1-4-83 may be settled at the Labs./Instts. and are not required to be sent to CSIR.

Copy of CSIR letter No.4(l)/83-Pen dated 2.3.1983

(30)

Sub: Decentralization of the work relating to Pension Payment Order etc.

Reference CSIR OM No. 4(l)/83-Pen dated 2-3-83 regarding decentralization of the work relating to Pension Payment Order. A specimen copy each of forms/registers/records, as per details below, to be maintained in the Laboratory; for compliance:

1. Forms (A) Superannuation

- i) forwarding letter of Pension/Gratuity
- ii) Pension Payment Order (Both halves).
- iii) Authority letter for Death-Cum Retirement Gratuity.

(B) Family Pension

- i) Forwarding letter of Pension/Gratuity
- ii) Pension Payment Order (Both halves).
- iii) Authority letter for Death-Cum-Retirement Gratuity.

(C) Commutation of Pension

- i) Authority letter for Commutation of Pension.

2. Registers

- i) Register of Application for Pension & Gratuity.
- ii) Register of Pension Payment Orders.
- iii) Gratuity Register
- iv) Commutation Register

3. Stamps

- i. Stamp to be affixed on Form-7 and at the end of Service Book in case of Superannuation/Retiring Pension etc. to be completed under the signatures of F&AO (Pension).
- ii) Stamp to affixed on Form-18 & Service Book in case of Family Pension.

A specimen form of the quarterly statement required to be forwarded to the CSIR, is also enclosed.

Copy of CSIR letter No.4(1)/83-PEN, dated 8.3.1983

(31)

Sub: Addition to service qualifying for superannuation pension in respect of Scientists/Technologist appointed by CSIR.

The proposal for addition to service qualifying for superannuation pension under Rule 30 of CCS(Pension) Rule may in future be sent in the proforma enclosed duly certified by the Sr. F&AO/F&AO of your Laboratory/Institute.

Copy of CSIR letter No. 17(44)/78-E.II dated, the 16.3.1983

PROFORMA

1. Name
2. Date of regular appointment in CSIR.
3. Post to which appointed.
4. Scale of that post.
5. Date of Birth.
6. Age at the time of regular appointment In CSIR.
7. Advertisement of the post to which appointed (A copy to be attached).
8. Whether the post contains a specific provision that the service or post is one which carries the benefit of Rule 30 of CCS(Pension) Rules, 1972.
9. Whether the post is one :-

(a) for which post-graduate research or specialist qualification or experience in Scientific, Technological or professional fields, is essential, and
(b) to which candidate of more than twenty five years of age are normally recruited.

10. Qualifying Service.
11. Age at the time of retirement and length of qualifying service.
12. One-Fourth of the length of service of Council-Servant on the date of retirement.
13. Actual period by which age of the Council Servant exceeds 25 years,
14. Proposed quantum of service to be added in terms of Rule 30 of CCS (pension) Rules, 1972.
15. Undertaking that Dr./Shri will not seek retirement Before on the superannuation (to be attached With the proposal).
16. Recommendations of Sr. F&AO/F&AO

(32)

Sub: Retention in service beyond 55 years of age upto age of superannuation.

In accordance with provisions under F.R. 56 the cases of Council servants for retention in service beyond 55 years should be reviewed six months before attaining the age of 55 years with a view to determining their continuance or otherwise in service in public interest. Such proposals in respect of Common Cadre staff are being received in CSIR in piece meal which is not only cumbersome but also time consuming process.

Accordingly, it has been decided that such cases will be reviewed twice a year i.e. in June and December of each year. The persons, who are attaining the age of 55 years up to December will be considered in June of the same calendar year and persons who are attaining the age of 55 years upto June will be considered in December of the previous calendar year.

You are, therefore, requested to ensure that the cases of Officers borne on Common Cadre may be sent twice in a year together with (i) Self-Assessment Report of the work done by concerned officer (ii) his Special Confidential Report (iii) integrity certificate and (iv) recommendations of the Heads of the Laboratories/Institutes.

Copy of CSIR Letter No. 8(115)2/82-E.1, dated the 23.8.1983

(33)

Sub: Decentralisation of the work relating to PPOs etc.

1. It has been noticed that certain Laboratories/Institutes have circulated to all the Labs./Instts. the specimen signatures of the Finance and Accounts Officer/ Sr.Finance & Accounts Officers who have been authorised by the Director of the Institute to sign and issue Pension Payment Orders in respect of Council servants retiring from their respective Laboratories on or after 1-4-83. In this connection, attention is invited to para (iv) of the OM of even number dated 2-3-83 wherein detailed procedure with regard to

issue and transfer of Pension Payment Orders etc., have been laid down. In terms of para 4(iv), when the pensioner opts to draw pension from the Laboratory/ Institute other than the one from which he retires, only specimen signatures of the Finance & Accounts Officer/ Sr. Finance & Accounts officer, duly attested by the Director/Head of the Laboratory/Instts. are required to be forwarded to the Laboratory/Institute from where the pensioner opts to draw his pension. There is no provision to circulate specimen signatures of the Finance and Accounts Officer/Sr. Finance and Accounts Officer amongst all the National Labs./Instts. as some Laboratories/Institutes are doing presently.

2. It has also been observed that certain Labs./Instts. have also authorised the Section Officer (Finance and Accounts) to sign the Pension Payment Orders in the absence of Finance & Accounts Officer/Sr. Finance and Accounts Officer. It is made clear to all the Laboratories/Institutes that only Finance and Accounts Officer/Sr. Finance & Accounts Officer are authorised to sign the Pension Payment Order and no further delegation is to be done without the prior approval of the C.S.I.R.
3. It may kindly be ensured that the instructions issued by this office on the subject are scrupulously followed.

Copy of CSIR letter No.4(I)/83-PEN, dated, 15.9.1983

(34)

Sub: Addition to service qualifying for superannuation pension in respect of Scientists/Technologists appointed by CSIR.

The Governing Body of CSIR had Inter-alia decided that provision No. (ii) of Rule 30 of CCS(pension) Rules 1972 will not be applicable to the Scientists/Technologists appointed but other conditions of the afore-mentioned Rule will continue to be applicable. It may, however, be noted that while filling up the Scientific and Technical post in future, qualifications experience should invariably be stipulated in the advertisement as laid down in the New Recruitment and Assessment Rules of CSIR along with a specific provision that Scientific and Technical posts carry the benefits of Rule 30 of CCS (Pension) Rules 1972.

The cases if any pending for want of above notification, may now be processed accordingly.

Copy of CSIR letter No. 17(44)178-E.II(U-3), dated, the 19.4.1984

Sub: Counting of service on contract for the purpose of pension in CSIR.

The question of counting of service of CSIR officers who are initially appointed on contract and subsequently confirmed against permanent posts has been reviewed. The existing instructions of CSIR on the subject are contained in the circular No.5/96/60-PC, dated 24-3-61 and No.3(22)173-E.II, dated 11- 3-74. The present practice, as followed by CSIR in accordance with the above circulars, is that when a contract officer is confirmed on a permanent post, he is given an option either to continue to be on Contributory Provident Fund Scheme or to come over to pension scheme of the CSIR within 3 months of the date of notification of the orders of confirmation. In case he opts for pension, the period of service rendered on contract is counted towards pension on surrender of the employer's share of contributory PF accumulation.

2. As against the above practice, Govt. of India's provision vide (Rule 17 of CCS(Pension) Rules, 1972) is as under:-

"Rule 17 of CCS (Pension) Rules, 1972.

- (i) A person who is initially engaged by the Govt. on a contract for a specified period and is subsequently appointed to the same or another post in a substantive capacity in a pensionable establishment without interruption of duty, may opt either-
 - (a) to retain the Govt. contribution in the Contributory Provident Fund with interest thereon including any other compensation for that service; or
 - (b) to agree to refund to the Govt. the monetary benefits referred to in clause (a) or to forego the same if they have not been paid to him and count in lieu thereof the service for which the aforesaid monetary benefits may have been payable.
- (ii) The option under sub-rule (i) shall be communicated to the Head of Office under intimation to the Accounts Officer within a period of three months from the date of issue of the order of permanent transfer to pensionable service or if the Govt. servant is on leave on that day, within three months of his return from leave, whichever is later.
- (iii) If no communication is received by the Head of Office within the period referred to in sub-rule (ii), the Government servant shall be deemed to have opted for the retention of the monetary benefits payable or paid to him on account of service rendered on contract".

3. As would be seen from the above, the practice followed by CSIR has been at variance with the rule provision as contained in C.C.S. (Pension) Rules 1972. The matter has been

reviewed in consultation with the Ministry of Finance (Deptt. of Expenditure), and the following decision has been taken on the subject:-

4. With effect from 28.11.84 all contract officers who are confirmed against permanent post will automatically come over to the pension scheme of the CSIR w.e.f. the date of their confirmation. They will have option either to count for pension the period rendered on contract prior to date of confirmation (on surrendering the employer's share of CPF contribution), or to get the employer's share of CPF contribution for that service (date of initial appointment on contract till date of confirmation).
5. Such option must be exercised within 3 months from the date of issue of the order conveying the confirmation. If no option is exercised within such period, the employee will be deemed to have opted for the retention of the Contributory Provident Fund benefit for the period prior to the date of confirmation.
6. The correct application of the provision of Rule 17 of CCS(Pension) Rules, 1972 is illustrated below for guidance:-

'A' appointed on contract from 1.1.79; confirmed w.e.f. 1.10.84 (viz., after 5 years).

'B' appointed on contract from 1.1.82; confirmed w.e.f. 1.4.85 (viz., before completion of 5 years in CPF). In the above two cases, 'A' AND 'B' will be governed by Pension Scheme/General Provident Fund Scheme w.e.f. the date of confirmation on 1.10.84 and 1.4.85 respectively.

'A' will automatically come into pension scheme from 1.10.84. However, he has the right to exercise option either to retain the contributory provident fund benefit for the period of service from 1.1.79 to 30.9.84 or surrender the above benefit and count this period also towards pension.

'B' also comes automatically into pension scheme from 1.4.85. He has also the right to exercise option either to retain the contributory provident fund benefit for the period of service from 1.1.82 to 31.3.85 or surrender the above benefit and count this period also for pension. However, in case he opts for retaining the CPF benefit for the period 1.1.82 to 31.3.85, the employer's share for the above period will be payable only after he completes 5 years of total service under CSIR viz., upto 31.12.86. In case of both 'A' and 'B', if no such option is received within 3 months from the date of notification of their confirmation, they will be deemed to have opted for the retention of the contributory provident fund benefits for the contract service (viz., period from date of appointment to date of confirmation).

7. An exemption is envisaged in respect of cases regulated prior to this decision. Officers who were initially appointed on contract and were confirmed on permanent posts before 28.11.84 and were allowed to continue contributory provident fund in accordance with the CSIR circulars cited above may be given a Fresh option, either to continue to be governed by the contributory provident fund scheme or to come over to the pension scheme on surrendering the employer's share of CPF to CSIR. Such option should be unqualified and irrevocable, and must be given within 3 months from the date of issue of this circular. If no option is received

within the stipulated period of 3 months, they will be deemed to have opted for the pension scheme of the CSIR and the employer's share of CPF will be withdrawn.

8. The contents of this circular may be brought to the notice of all concerned officers, including those who are on leave/study leave/deputation/EOL etc. in India or abroad, and their acknowledgement obtained in writing and kept on record.

Copy of CSIR Letter No: 3(27)173-E.IV/Vol.II, dated, 17.4.1985

(36)

Sub: Strengthening of Administration – Review of cases of Council Servants under FR 56/Rule 48 of CCS (Pension) Rules, 1972 – Regarding.

Ref: CSIR Letter No. 17(96)/76-E.II dated 22.11..1976

CSIR Letter No. 7(54)/5/56-E.II datd 28.6.1982 (Para 23.5.2)

CSIR Letter No. 8(115)/2/82-EI dated 22.11.1983 (Para 23.5.6)

Reference above noted letters issued by CSIR providing for review of cases of all Council Servants for the purpose of retention in service beyond the age of 55 years with a view to improving the efficiency and strengthening of administrative machinery at all levels. Under F.R./CCS(Pension)Rules, 1972, the council have i.e powers to consider premature retirement of a Council Servants in public interest before the normal date of retirement on superannuation.

The Rules position in regard to premature retirement is as under:-

A. Rule Position under FR 56

(1) In accordance with the provisions of Fundamental Rule 56(j) the appropriate authority has the absolute right to retire, if it is necessary to do so in public interest, any Government employee as follows :-

- (i) If he is in Group A or B service or post and has entered Government service before attaining the age of 35 years, after he has attained the age of 50 years;
- (ii) In any other case, after he has attained the age of 55 years provided that in case of a Group 'D' official, such action can be taken if he entered service after 23rd July, 1966.

In other words, a Government servant belonging to Group A and B who has entered Government Service after attaining the age of 35 years, and officers belonging to Group C and D can be prematurely retired after they have attained the age of 55 years with the exception of Group D officials, who entered service on or before 23rd July, 1966.

(2) In addition, a Government servant in Group C service or post who is not governed by any pension rules can also be retired after he has completed thirty years' service, under F.R. 56(1).

(3) Identical provisions exist in Article 459 of the Civil Service Regulations.

(4) Provisions also exist in Rules 48 of the C.C.S (Pension) Rules, 1972, for the retirement of a Government employee by giving him three months' notice, if it is necessary to do so in public interest, after-he has completed 30 years of qualifying service for pension, In other words, a Government employee who may belong to Group A, B, C or D can be prematurely retired, irrespective of the age at the appropriate time, after he has completed 30 years of qualifying service.

I : Rule 48 of CCS (Pension) Rules.

At any time after a Govt. Servant has completed thirty years' qualifying service

(a) he may retire from service; or

(b) he may be required by the appointing authority to retire in the public interest":

(Also kindly refer to the provisos given under this Rule.)

In view of the need for removal of corruption, it is again emphasized to review the cases invariably in time or retention in service with the objective of weeding out the Council servants who are inefficient or are of doubtful integrity without taking any lenient or compassionate view either while reviewing their cases for retention or otherwise in service or while writing their Annual Confidential Reports.

It is requested that a statement of the review undertaken by the Labs./Instts. in respect of the Council servants belonging to Group A, B, C & D employees for the period between 1-4-84 and 31-3-1985 may kindly be sent J the undersigned in the enclosed proforma latest by 31stMay 1985. In future, this report should be sent quarterly to this office reaching by 15th of the month following the respective quarter. Accordingly, the first quarter will commence from 1st April 1985 and the quarterly report for the period from 1-4-85 to 30-6-85 may kindly be sent by 15th July 1985 in the separate proforma enclosed for the purpose.

Copy of CSIR Letter No. 7(54/4)56-E.II, dated the 22.4.1985

(37)

Sub: Exercising of fresh option by Central Government employees subscribing to Contributory Provident Fund, to come over to pensionable service.

Enclosed is a copy of Government of India, Ministry of Personnel and Training, Administrative reforms and public Grievances and Pension, (Department of Personnel Training), New Delhi O.M.No.F.3(1)- Pension, -Unit/85 dated 6th June, 1985 (Not printed) on the subject for information and necessary action. This may be given wide publicity.

It is provided in this circular that the option should be exercised within a period of SIX MONTHS from the date of issue of O.M. i.e. 6-6-1985 by all those who are still borne on C.P.Fund Scheme of the CSIR. The contents of the O.M. may be brought to the notice of all the concerned Council servants individually who are on C.P.F. Scheme of the CSIR and their signatures in token of having done this be obtained and kept on record.

The option should be exercised within the stipulated period and option should-be unequivocal and unconditional. The option may be taken in duplicate which should be signed by the Head of Office and then pasted in the Service Book Record. Necessary Office Memorandum may please be issued in respect of those, who opt to come over to the pension scheme of the CSIR.

Copy of CSIR letter No.1 (11)/84-PEN/91, the dated 3.7.1985

(38)

Sub: Premature retirement of Central Government servants - Guidelines relating to action where integrity of the Government servant is doubtful.

A copy of Confidential OM No.25013/30/85-Estt.(A) dated 7/9th August 1985 received from the Department of Personnel & Training is reproduced for your kind information, guidance and necessary action.

The system of reviewing the cases of CSIR employees under FR 56(J) shall continue as notified vide CSIR circular letters No.17(96)176-EII dated 21.1.77 & 7.2.77; No.7(54)/4/56-EII dated 28.6.82; and No. 8(115)/2/82-EI dated 23.8.1983. However, the revised time schedule for review will henceforth be as follow:-

Time Schedule for Review

Quarter in which the concerned Officers attained the age of 50/55 years	Quarter in which the review is to be made.	Report to be sent to CSIR by
Jan. to March	July to Sept. of the preceding year	15 th Oct. of the preceding year with reference to col. 1
April to June	Oct. to Dec. of the preceding year	15 th Jan. of the same year with reference to col. 1
July to September	January to March of the same year	15 th April of the same year with reference to col. 1
Oct. to Dec.	April to June of the same year	15 th July of the same year with reference to col. 1

The procedure outlined in the enclosed Confidential OM and the time-schedule for review given on pre-page may kindly be followed strictly.

The matter pertaining to revision of the Review Committees, is found necessary, and constitution of Representation Committees is under consideration and instructions thereon will follow shortly.

It is requested that Review of all those employees who have already attained the age prescribed for Review under FR 56(j) but the Review has not so far been done as also in respect of those who will be attaining the prescribed age in the first and second quarters of 1986 (January' 1986 - March' 1986 and April' 1986 - June' 1986) may now kindly be taken up immediately and completed by 28th February 1986 positively. Quarterwise reports of all such cases may be sent to this office by 15th March 1986 in the enclosed proforma (A).

The cases in which the employees will attain the prescribed age during the quarter July 1986 - September 1986 are to be reviewed in the quarter January 1986 - March 1986 and report is to be sent to this office by 15th April 1986 Form 'B'. Thereafter, the quarterly reviews may be done as per the above time- schedule.

Copy of CSIR letter No.7(54)/4/56-E.II, the dated 3.12.1985

(39)

Sub: Retention in service beyond 50/55 years of age under FR 56.

While notifying the revised time-schedule for review, it was mentioned in this office letter dated 3-12-85 that the system of reviewing the cases of CSIR employees under FR 56 shall continue as notified vide CSIR Circular letter 17(96)/76-E.II dated 27.1.77 & 7-2-77; No 7(54)/4/56-E.II dt. 28.6.1982; and No. 8(115)/2/82- E.II, dated 23.8.83. In accordance with the aforementioned circular letters, review was required to be made in respect of CSIR staff on their attaining the age of 55 years under FR 56 in all cases irrespective of the category of the post.

Govt. of India issued instructions in 1978 notifying the comprehensive criteria, procedure and guidelines under FR 56, according to which cases of Group-A and Group-B officers who entered service before attaining the age of 35 years are required to be reviewed six months prior to attaining the age of 50 years and in all other cases six months prior to attaining the age of 55 years provided that nothing in this clause shall apply to a Group'D' employee who entered service on or before 23-7-1966. The instructions for review at the age of 50 years have not been in force in CSIR.

As the procedure of reviewing the cases of CSIR employees was at variance with the provision made under FR 56(J), it has now been decided with the approval of DGSIR that hereafter review of cases in respect of CSIR employees shall be made in accordance with the provision of FR 56(j) supplemented by the Govt. of India instructions issued on it from time to time in toto.

Accordingly, the review has to be done in respect of various categories of staff as follows:

1. Six months prior to attaining the age of 50 years in respect of Group 'A' and 'B' officers who entered service before attaining the age of 35 years.
 2. Six months prior to attaining the age of 55 years in respect of all other officers and staff.
- Time schedule for review as notified in this office letter No. 7(54)/4/56-E.II, dated 3-12-85 will remain unchanged.

In this connection, it is clarified that review has to be done only once either at the age of 50 years or 55 years as the case may be, unless situation warrants review again at any time later. There might be some officers in Groups 'A' & 'B' who had entered service before attaining the age of 35 years and might be already above 50 years but less than 55 years. No review would have been done in these cases until now, as according to the earlier instructions, review was to be done at the age of 55 years in all cases. The cases of all such officers may please be taken up for review immediately and the same completed by 28th February 1986 positively and report sent to this office by 15th March 1986.

In order to follow the schedule for review as per CSIR circular letter dated 3rd December 1985, cases of review due in July to September 1986 may be taken up and completed during January to March 1986 and report sent to CSIR by 15th April 1986. Similarly, cases of review falling due between October and December 1986 may be completed during April to June 1986 and report sent to CSIR Hqrs. by 15th July 1986 and so on.

Copy of CSIR Letter No. 7(54/4)56-E.II, dated the 10.1.1986

(40)

Sub: Grant of option to the families of the employees who die in harness to come over to Pension Scheme.

The Government of India, Ministry of Finance (Department of Expenditure) New Delhi O.M. No.I(16)- EV /84 dated 29.10.84 (Not printed) on the above subject was forwarded to the Heads of all National Labs./Instts under CSIR endorsement No.1(11)/84-PEN/83, dated 20th March 1985. It has been decided therein that the cases for allowing an option to the families of those employees who die in harness while in service to come over to pension from CPF, may be decided by the "Administrative Authorities" concerned.

Of late, references are being received from Labs./Instts. seeking sanction of CSIR for change of option sought by the families of the deceased employees. After careful consideration in consultation with Finance Wing of CSIR Hqrs., it has been decided that such permissions to the families of the deceased may henceforth be accorded by the Heads of National Labs./Instts. upto the level of Scientist "E.II" except Common Cadre staff where reference may be made to CSIR Hqrs.

Copy of CSIR letter No. 14(23)/Misc./85-E.II, the dated, 30.1.1986

(41)

Sub: Retention in service beyond 50/55 years of age under FR 56 - Constitution of Review Committees & Representation Committees.

In continuation of this office letter of even number dated 3rd December, 1985 on the above noted subject, It is stated that in term of GOI instructions issued from time to time relating to implementation of FR 56(j)/Rule 48 of CCS(Pension) Rules, 1972, the DGSIR has been pleased to accord approval to the constitution of Review Committees and Representation Committees as given in Annexure-I.

It is requested that the time-schedule for review contained in this office letter referred to above may kindly be adhered to strictly and the quarterly reports sent to CSIR by the stipulated dates.

Copy of CSIR letter No.7(54/4)/56-E.II, the dated, 19.3.1986

Schedule of Review & Representation Committees to be constituted under FR 56 and Rule 48 of the C.C.S. (Pension) Rules.

Name of Post	Review Committee	Representation Committee
1. Common Cadre Staff in CSIR Hqrs. & National Labs/Instts.	1. JS (Admn.) 2. IFA (Final orders will be passed by DGSIR)	1. Addl. Dir. General 2. Adviser (Final orders will be passed by V.P., CSIR)
i. Group A Officers (Officers in the scale of Rs. 700-1300 and	1. Sr. most Deputy Secretary 2. Dy. Financial Adviser (Final orders will be passed by JS(A))	1. Adviser 2. IFA (Final Orders will be passed by DGSIR)
II. Staff other than Common Cadre Staff.		
a. CSIR Hqrs. 1. Group – A		
i. Officers in scale of Rs. 2250-2750 & above.	1. Addl. DG. 2. Adviser (Final orders will be passed by the President, CSIR)	CSIR 1. DGSIR
ii. Officers in the scale of Rs. 2000-2500 & below upto the level of Rs. 1100-1600.	1. Addl. DG. 2. Adviser (Final orders will be passed by the DGSIR)	2. Addl. Secretary, DSIR (Final orders will be passed by the V.P. CSIR)
iii. Officers in the scale of Rs. 700-1300	1. Jt. Adviser (ISC) 2. Sr. most Dy. Secretary (Final	1. Joint Adviser (PC) 2. DFA (Final orders will be passed by the DGSIR)

	order will be passed by the JS (Admn.)	
2. Group-B	1. Jt. Adviser (TU) 2. Dy Secy. (CO) (Final orders will be passed by the JS (Admn.)	1. Jt. Adviser (ISC) 2. Dy. Secretary (R&A) (Final orders will be passed by the DGSIR)
3. Group- C&D	1. Dy. Secy. (R&A) 2. Dy. Secy. (CO) (Final orders will be passed by the JS(A)	1. Sr. most Dy. Secy. 2. Dy. F.A. (Final order s will be passed by the DGSIR)
b. National Labs/Instts. 1. Group-A		
i. Officers in the scale of Rs. 2250-2750 & above.	1. Addl. DG. 2. Adviser (Final orders will be passed by the President, DGSIR)	1. DGSIR 2. Addl. Secy., DSIR
ii. Officers in the scale of Rs. 2000-2200 and below	1. Adviser 2. JS(A) (Final orders will be passed by the DGSIR)	1. DGSIR 2. Addl. DG. (Final orders will be passed by the VP CSIR)
iii. Officers in the scale of Rs. (1800-2250) and below	1. Sr. most Scientist in the labs. 2. Admn. Officer (Final orders will be passed by the Directors)	1. Adviser 2. JS (Admn) (Final orders will be passed by the DG, CSIR)
2. Group – B	1. Sr. most Scientist in the labs. 2. AO (Final order will be passed by Director)	1. Joint Adviser (PC) 2. Sr. most Dy. Secy. (Final orders will be passed by the DGSIR)
3. Group-C&D	1. AO (SG)/AO(Gr.I) 2. Sr. F&AO/F&AO (Final orders will be passed by the Director)	1. Sr. most Dy. Secy. 2. Dy. FA (Final orders will be passed by the DGSIR)

(42)

Sub: Counting of past service rendered by an employee in other departments prior to their joining the CSIR towards pension in CSIR.

CSIR is receiving proposals from the Laboratories/Institutes, for counting of the past service of employees, rendered by them in their respective erstwhile

Departments/Organisations, towards pensionary benefits in CSIR without proper examination with reference to Rules/CSIR instructions resulting in a lot of correspondence and delay in finalising the cases.

In order to minimize the delay in such cases; Proposals may kindly first be got examined by your Sr. FAO & A.O. with reference to G.O.I. Rules/CSIR instructions and thereafter forward the same to this office duly signed by the Administrative officer and Finance & Accounts Officer of the Laboratories/Institutes along with the application of the employee concerned.

The Rules/CSIR Instructions under which each case is covered is to be spelt out and also the specific opinion of the Pension Sanctioning Authority recommending the forwardal.

Copy of CSIR letter No. 17(92)/34/77-E.II (U.2), dated, the 12.8.1986

(43)

Sub: Counting of past service rendered in other Departments/Organisations for pensionary benefits in CSIR.

Attention is invited towards the CSIR Letter No. 17/92/75/E.II dated 9th February, 1977 and 18th January, 1983 (Para 23.2.1 & Para 23.2.2) regarding counting of past service in respect of employees who joined CSIR before 21st April, 1972. Under the provisions of these letters, employees who had served the Central Government/State Government Departments/Universities/Autonomous Bodies (Central as well as State)/Sponsored Projects/Schemes /Public Enterprises (Central/State Government) Municipal Bodies who joined CSIR without break in service or by condonation of break in accordance with Government of India Rules/Instructions before 21st April, 1972 are entitled to count their past services (supported by all relevant records for such services) subject to their paying pensionary liabilities themselves, and subject to the other conditions as outlined in CSIR letters cited.

According to Govt. of India OM No. 28/10/84-Pension Unit dated 29th August, 1984, employees of the Central Govt. and Central Autonomous Bodies have been permitted to enjoy pension based on the combined service of Central Govt. and/or Autonomous Body(ies) as the case may be subject to the fact that the concerned erstwhile department would discharge pensionary liabilities and in no case the same should be accepted from the employees concerned. Instructions have already been issued by CSIR vide letter No. I/II/86-Pen., dated 31st October, 1986 that the benefits under the provisions of the Govt. of India OM No. 28/10/84-Pension Unit, dated 29th August, 1984 could be granted by the appointing authority at the laboratory level.

Notwithstanding this Govt. of India OM No. 28/10/84-Pension Unit, dated 29th August, 1984, employees who joined CSIR before 21st April, 1972 may count their service in various department/organisations referred to under para 1 on pre-page. It seems that the employees eligible for the benefit of past services under the provisions of CSIR Letter No. 17/92/75-E.II dated 9.2.1977 and 18.1.1983 have already applied for the same and decisions taken from time

to time by the CSIR Headquarters. It has now been decided that the cases of counting of past service as referred to under para 1 on pre-page may also be finalized with the approval of the Heads of the National Laboratories/Institutes, wherever he is the appointing authority. The remaining cases may continue to be referred to CSIR.

Copy of CSIR letter No. 1/11/86-Pen, dated, the 6.1.1987

(44)

Sub: Streamlining the System for Payment of last dues, leave encashment, pension, DCRG, & G.P.F.

Joint Secretary (Admn.)/Financial Adviser, as in the enclosed schedule, have taken certain decision to streamline the system for payment of last dues, leave encashment, pension, DCRG, & G.P.F. in respect of the retiring employees at CSIR Hqrs. and ensure timely disposal of pension papers at various levels so that the aforesaid dues are paid to the retiring employees on the date of their superannuation. In cases in which superannuation date falls on a Sunday/Saturday/Holiday, then said dues shall become payable only on the day following the date of superannuation.

All concerned at CSIR Hqrs. are requested to take a note of the said instructions for compliance.

Copy of CSIR letter No.1(12)/87-Pen., the dated, 3.2.1987

(45)

Sub: Superannuation benefits to CSIR Scientists/Directors retiring as Secretary to Govt. of India.

CSIR Scientists/Directors of National Laboratories/ Institutes are sometime appointed as Secretary to Govt. of India on deputation and in the exigencies of public interest they are retained there till their retirement or beyond. In such case, under the normal rules, they are entitled to pensionary benefits on the basis of their pay that they would have drawn in CSIR. This causes undue hardship to the Scientist concerned.

The Governing Body of the CSIR in its 116th meeting held on 14-3-1988 has approved that Scientist/Director of the National Laboratories/Institutes appointed as Secretary to Govt. of India and retiring on superannuation from the Govt. be allowed pensionary benefit by CSIR based on pay drawn by him/her in Government, on the date of superannuation in CSIR.

Copy of CSIR letter No.17(179)/88-E.II(U-3), the dated 30.5.1988

(46)

Sub: Age of retirement in respect of Non-Technical Council employees placed in the grade of Rs. 825-1200 (pre-revised Rs. 225-308) and above under Cadre Review.

Attention is invited towards this office OM No. 7(157)/86-E.II dated 3.8.1987 providing promotional avenues to Gr. 'D', (non-technical) employees to the higher grades of Rs. 825-1200 (Rs. 225-308) pre-revised) and Rs. 950-1400 (260-350 pre-revised) as a result of a Cadre Review.

A doubt has been raised by some Laboratories/Institutes whether the incumbents holding Gr. 'D' posts on their placement in the grade of Rs. 825-1200 (Rs. 225-308 pre-revised) and Rs. 950-1400 (Rs. 260-350 pre-revised) will retire from service on attaining the age of 58 years (applicable to incumbents of Gr. 'C' post) or 60 years (applicable to Gr. 'D' posts).

It is clarified that since the posts in scale of Rs. 825-1200 (Rs. 225-308 pre-revised) and Rs. 950-1400 (Rs. 260-350 pre revised) fall under Gr. – C, the incumbents will auto-matically be governed by the terms and conditions of service including age of retirement i.e. 58 years as applicable to Gr. C posts.

An employee cannot remain entitled to the service benefits of Gr. D post while holding a Gr. C post However he will be, free either to opt for promotion to Gr. C (Non-Technical) with retirement benefits at 58 years of age or continue in Gr. D with benefit of retirement age of 60 years.

Copy of CSIR letter No. 17(196)/90-E.II dated 25.10.1990

(47)

Sub: Criteria for Extension/re-employment - Extract From Chapter XX of "hand Book for Personnel Officers", Deptt. of Personnel and A.R. Cabinet Secretariat, New Delhi.

(1) No proposal for extension of service/re-employment beyond the age of superannuation should ordinarily be considered.

(2) Extension of service/re-employment can be justified only in very rare and exceptional circumstances. Even in such cases, 60 years of age should be the deadline for non-scientific/non-technical posts and 62 years in the case of scientific/technical personnel. This should not be construed to mean that extension of service/re-employment can be granted to non-scientific/non-technical personnel upto the age of 60 years and to scientific/technical upto the age of 62 years more or less as a matter of course. The overriding consideration for the grant of extension of service/re-employment is that it must be clearly in public interest and in addition satisfy one of the following two conditions :-

- (i) that other officers are not ripe enough to take over the job or
- (ii) that the retiring officer is of outstanding merit.

Test (i) would be satisfied only if there is shortage in a particular specialization, or if it is not possible to find a suitable successor or if the officer is engaged on a work or project of vital importance which is likely to produce results in a year or two. If officers in the next lower post are not eligible for promotion on the ground that they have not put in the minimum service in the lower grade prescribed under the rules, no promotion can be made to the higher grade, unless such officers put in the requisite length of service,. But officers who are eligible for promotion to the post-against which extension/re-employment is recommended, should not be rejected solely on the ground that they do not have as much experience as the retiring Officer. They should be considered for promotion according to the recruitment rules and if they are found suitable, they should be promoted to the post being vacated by the retiring officer.

Test (ii) would not be satisfied by the Mere Fact That the Specialist (e.g. A Scientific or-Technical Officer) Is Fit in All Respects or is Otherwise Able to Discharge Effectively the Duties of the Post held by him.

(3) No extension of service/re-employment should be considered on the ground that a suitable successor is not available unless it is established that action to select a successor has been taken well in advance, but the selection could not be finalised in time for justifiable reasons.

(4) A proposal for the grant of extension of service/re-employment based merely on the consideration that the officers' predecessor had been given extension/re-employment should not obviously be accepted.

Copy of CSIR letter No. 17(196)/90-E.II dated 25.10.1990

(48)

Sub: Grant of option to the families of the deceased CSIR employee for coming over to CCS(Pension) Rules, 1972.

In partial modification of this office letter No. 14(23)/85-E.II dated 30th Jan., 1986 (Para 23.1.5), it has been decided in consultation with Financial Adviser, CSIR that henceforth Directors/Heads of National Laboratories/Institutes will be competent to permit the families of the deceased Council employees upto the level of Scientist-"F" (except Common Cadre staff) died while on CPF, to opt for CCS(Pension) Rules, 1972.

Copy of CSIR letter No. 14(4)/90-E.II, the dated, 10.4.1991

(49)

Sub: Extension of pensionary benefits to the Scientists appointed on contract and Directors of National Laboratories/Institutes.

Keeping in view the larger interests of- mobility of Scientific talent among the various S&T/R&D Departments/Organisations in the country, a Committee was constituted to look into the matter for extending grant of pensionary benefits to the Scientist appointed on contract and Directors of National Laboratories/Institutes, within the frame work of CCS(Pension) Rules, 1972. The recommendation made by the Committee and subsequently concurred in by the IFA were placed before the Governing Body at its meeting held on 22.2.1991.

In pursuance of the approval accorded by the Governing Body in the aforesaid meeting, it is notified for information, guidance and necessary action to all concerned that the service conditions of Scientists appointed on contract from open market; on foreign service/lien/EOL basis from other Departments/Organisations on deputation basis(if permissible under the Recruitment Rules); existing Scientists continuing on contract basis; and Directors appointed from open market; Directors appointed on Foreign Service/Lien/EOL basis from other Organisations on deputation basis (If permissible under the Rules) and existing Directors continuing on CPF system will be regulated as per the enclosed guidelines approved by the Governing Body, as mentioned above.

Specimen of the terms and conditions in respect of Scientist appointed on contract and Directors are enclosed for reference. Also a specimen of the option to be exercised by the Scientist appointed on contract/Directors on 6 years tenure basis, either in favour of CCS(Pension) Rules, 1972 or to continue under CPF Rules is enclosed for necessary action. A copy of this notification may kindly be kept in the library and also displayed on the Notice Board for wide circulation.

Copy of CSIR letter No. 17(197)/90-E.II, dated the 14.5.1991

Guidelines About the Line of Action to Modify the Terms and Conditions of Offer of Appointment/Agreement/Contract in Respect of Scientists/Directors on their Appointment in CSIR Service.

1. APPOINTMENT OF SCIENTISTS (OTHER THAN DIRECTORS)

A. Direct Recruitment From Open Market (induction From Other Than Government/semi Government/autonomous Bodies etc.

There is no objection to keep them on probation as per usual procedure.

A suitable clause may be inserted in the offer of appointment that at the time of initial appointment option will be given to the Scientists either to be governed by CPF or Pension

under CCS(Pension) Rules, 1972. Option will be exercised within one month from the date of joining which will be notified and pasted in Service Book for record.

The option once exercised shall be treated as final. In case no option is exercised within the stipulated period, he shall be deemed to have opted for pension scheme as per CCS (Pension) Rules, 1972.

B. Appointment on Foreign Service/lien Basis

They may be kept on probation as per practice during foreign service/lien period.

In case of absorption, it should be notified and thereafter option of the Scientist concerned obtained either to be governed by CPF or Pension under CCS(Pension) Rules 1972. This option will be exercised within one month from the date of notification for absorption orders which will be pasted in the Service Book for record.

The option once exercised shall be treated as final. In case no option is exercised within the stipulated period, he shall be deemed to have opted for pension scheme as per CCS(Pension) Rules, 1972.

In case of absorption, counting of past service will be regulated as per extant Government of India orders on the subject.

C. Deputation (If Permissible Under the Recruitment Rules)

Scientists will not be kept on probation.

Absorption in CSIR service after following the normal procedure prescribed for recruitment will be notified and thereafter Scientist concerned will be given an option either to be governed by CPF Rules or Pension under CCS(Pension) Rule, 1972. This option will be exercised within one month from the date of notification of absorption in CSIR service.

The option once exercised shall be treated as final. In case no option is exercised within the stipulated period, he shall be deemed to have opted for pension scheme as per CCS (Pension) Rules, 1972.

In case of absorption, counting of past service will be regulated as per extant Government of India orders on the subject.

D. Existing Scientists

For the existing Scientists who are governed by CPF scheme of the CSIR as per clause III of their terms & conditions, modified clause III of the terms and conditions shall be notified to the individual Scientists with the stipulation that they should furnish their written consent in favour or against the modification in the terms and conditions to their respective heads of offices.

The written consent so received shall be pasted in the service record of the individual.

Simultaneously the individual shall also be furnished with an option form to opt either for pension as per CCS(Pension) Rules, 1972 or to continue under the existing CPF scheme of the CSIR as per existing terms and conditions. The individual shall be required to exercise his option and submit the option form duly completed to their respective heads of offices within three months from the date of issue of such notification.

The option once exercised shall be treated as final. In case no option is received the individual shall be deemed to be governed by the existing terms & conditions viz CPF Scheme.

2. DIRECTORS

- A. Direct Recruitment From Open Market i.e. Induction Made Not Through Any Government/semi Government/Autonomous Body etc.

They will not be kept on probation. The term "contract" may be replaced by the term "Tenure" wherever it occurs in the offer of appointment, terms & condition and service agreement to be executed by the appointee.

They may be asked to exercise an option within one month from the date of initial appointment whether to be governed by CPF or Pension under CCS(Pension) Rules, 1972.

The option once exercised shall be treated as final. In case no option is exercised within the stipulated period, he shall be deemed to have opted for pension scheme as per CCS(Pension) Rules, 1972.

- B. Appointment Made on Foreign Service/Lien/EOL Basis

They will be not kept on probation.

Word "Contract" may be replaced by the word "Tenure" in the offer of appointment, terms & conditions and service agreement to be executed by the individual concerned.

In case of absorption, it may be notified and option given to the individual concerned whether to be regulated by CPF or Pension under CCS(Pension) Rules, 1972. This option will be exercised within one month from the date of issue of absorption orders.

The option once exercised shall be treated as final. In case no option is exercised within the stipulated period, he shall be deemed to have opted for pension scheme as per CCS(Pension) Rules, 1972.

In case of absorption, counting of past service will be regulated as per extant Government of India orders on the subject.

- C. Deputation Basis (If Permissible Under the Rules)
They will not be kept on probation.

In case of absorption after following the normal prescribed procedure of recruitment, option may be given to the individual concerned either to be governed by CPF or Pension under CCS(Pension) Rules, 1972. This option will be exercised within one month from the date of issue of absorption orders.

The option once exercised shall be treated as final. In case no option is exercised within the stipulated period, i.e shall be deemed to have opted for pension scheme as per CCS (Pension) Rules, 1972.

In case of absorption as above, counting of past service rendered in the previous Department will be regulated as per extant Government of India orders on the subject.

The amended terms & conditions for the aforesaid appointments are enclosed.

- D. Existing Directors.

For the existing Directors who are governed by CPF scheme of the CSIR as per present term & conditions, modified terms and conditions shall be notified to the individual Directors with the stipulation that they should furnish their written consent in favour or against the modification in the terms and conditions.

The written consent so received shall be pasted in the service record of the Director.

Simultaneously, the Director shall also be furnished with an option form to opt either for pension as per CCS(Pension) Rules, 1972 or to continue under the existing CPF Scheme of the CSIR as per existing terms and conditions. The individual shall be required to exercise his option and submit the option form duly completed to the CSIR within three months from the date of issue of such notification.

The option once exercised shall be treated as final. In case no option is received the individual shall be deemed to be governed by the existing terms & conditions viz CPF Scheme.

(50)

Sub: Pension Payment Order (PPO) in respect of Pensioners who have opted for voluntary retirement endorsement of Family Pension Details.

In supersession of all orders on the above subject, IFA , CSIR has been pleased to decide that henceforth the Pension Payment order on voluntary retirement shall also have the family pension endorsement as is done in the case of PPOs relating to superannuation pension.

Copy of CSIR Letter No.1 (7)/77-Finance dated 21.8.1991

(51)

Sub: Payment of pro-rata retirement benefit to CSIR employees joining PSUs/Autonomous Bodies under State Governments.

In continuation of this office circular letter No. 14(25)/89—E.II dated 31.3.1992 adopting the orders contained in Gol, DPPW OM No. 4(12)/85-P&PW dated 31.3.1987 in CSIR thereby entitling the CSIR employees for receiving payment of pensionary benefits at the time of their immediate absorption in other autonomous bodies and getting the benefit of pension on the basis of combined service, I am directed to state that the GB at its 138th meeting held on 26.5.1995 has also approved the adoption retrospectively from 31.3.1987 of GOI, DPPW OM Nos. 4(43)-88-P&PW(D) dated 16.10.1989; 4/45/91-P&PW(D) dated 22.4.1992 & 4/42/91-P&PW(D) dated 31.3.1995 and further instructions on the subject from time to time in future.

Accordingly the CSIR employees joining the PSUs/Autonomous Bodies under the control of State Govt. or Joint Sector Companies will also not be eligible for the benefit of receiving the payment of pensionary benefit at the time of their immediate absorption in these Bodies or getting the benefit of pension on the basis of combined service, as per option to be exercised by them. As regard the past cases where the pensionary benefits have not been discharged by CSIR so far, the required option may be exercised by the concerned employees within six months from the date of circular.

The above decision may kindly be brought to the attention of all concerned in our lab/instit. For their information, guidance and necessary action.

Copy of CSIR letter No. 3(27)/86-E.II dated 14.6.1995

(52)

Sub: Payment of Death-cum-retirement Gratuity to the Contract Officers of CSIR.

I am directed to inform you that Govt. of India vide Department of Pension and Pensioners' Welfare OM No. 4/1/87-PIC II dated 1.5.1978 have decided that in the case of

Central Govt. employees who have not opted for pension scheme and continue under the CPF Retirement Gratuity and Death Gratuity and at the same rate/scale as is admissible to temporary/quasi permanent/permanent Govt. servant as the case may be.

In order to implement the above orders, the matter was placed before the Governing Body in its 141st Meeting held on 26.4.96. The Governing Body has approved that the above orders may be implemented in CSIR in respect of CSIR employees who have not opted for Pension Scheme. A copy of the OM dated 1.5.1987 referred to above is enclosed for information and implementation.

**Please refer to Order No. 287 (page 379) of Swamy's Annual, 1987*

Copy of CSIR letter No. 1/10/96-Finacne dated 30.7.1996

(53)

Sub: Payment of Death-cum-retirement Gratuity to the Contract Officer of CSIR.

With reference to your FAX N.1(406)/Estt./96 dated 14.8.1996 on the above subject, I am directed to clarify that the Gol, DoP & PW OM No. 4/1/87-PIC dated 1.5.87* will be applicable to the Contract Officers appointed on contract as Scientist 'B' and above in Group-IV and have not opted for the benefit of Pension Scheme of CSIR.

A Contract Officer seeking voluntary retirement on completion of 20 years of qualifying service would also be eligible for retirement Gratuity.

**Please refer to Order No. 287 (page 379) of Swamy's Annual, 1987*

Copy of CSIR letter No. 1/10/96-Finance dated 22.8.1996

(54)

Sub: Mobility of Personnel between Central Govt./State Govt. Departments and Central/State Autonomous Bodies - Counting of Past Service for Pension.

I am directed to state that as per instructions contained in Gol, Deptt. Of Pension & Pensioner' Welfare (DP&PW) OM No. 4/1/87-PIC.II dated 1.5.87, retirement Gratuity and death is admissible to CPF beneficiaries in addition to Council's contribution. The question of realizing gratuity on CPF in respect of CSIR employees who were governed under CPF Rules in their earlier Departments and have exercised option for counting of their past service for pensionary benefits in CISR in terms of DP&AR OM No. 28/10/84-Pension Unit dated 29.8.84, as amended from time to time, has been engaging attention of CSIR for some time past.

It has been decided in consultation with DP&PW that the element of gratuity is to be realized in addition to Employer's share on CPF in respect of those CSIR employees who have exercised option for availing the benefit of pension on the basis of combined service rendered in other departments and CSIR. As the benefit envisaged in DP&AR OM dated 29.8.84 has been extended to various State Govt. State Autonomous Bodies under reciprocal arrangements vide GoI DP&PW OM No. 28/10/84-P&TW/Vol.II dated 7.2.1986 and subsequent instructions thereon, the above instructions will be equally applicable to all such cases.

Copy of CSIR letter No. 1/78/96-Finance dated 3.9.1996

(55)

Sub: Authority for signing Pension Payment Order in the absence of Sr. F&AO/F&AO.

The CSIR had issued instructions vide circular letter No. 4(1)83-Pen dated 15.9.83 that PPO would be signed by Sr. F&AO/F&AO of the laboratory and further delegation to SO (F&A) should not be done by the Lab. at their own level. Such delegation, if required, would need prior approval of CSIR.

Instances have come to notice that in the absence of Sr. F&AO/F&A, SO(F&A) have been delegated power to sign PPOs without seeking approval from CSIR.

To streamline the procedure, it has not been decided that in the absence of Sr. F&AO/F&AO, the PPOs would be signed by Sr. COA/COA and in his absence these would be signed by Administrative Officer of the Lab.

It may therefore, be ensured that the instruction issued by the office on the subject are followed scrupulously.

Copy of CSIR letter No. 1(7)/94-Finacne dated 10.12.1998

(56)

Sub: Special benefit in Case of Death and Disability in Service – Payment Ex-gratia lumpsum compensation to families of Central Govt. employees who die in harness – Recommendations of Vth Central Pay Commission.

I am directed to enclose herewith a copy of the Govt. of India, Ministry of Personnel, PG&P, Deptt. Of Pension, and Pensioners' Welfare OM No. 45/55/97-P&PW dated 11.9.1998* on the above subject, for our information guidance and necessary action and to state that the adoption of the said GoI orders, payment of compensation in case of death under the circumstances enumerated therein, would stand deleted from "The CSIR Relief Scheme, 1997" in respect of the employees whose families are entitled to get the ex-gratia lumpsum compensation under GoI orders. However, the death and disability cases envisaged under the

CSIR Scheme was not covered under the Gol orders under reference would continue to cover under the Scheme till further orders.

*s*Please refer to order No. 199 at page 316 of Swamy's Annual 1998*

Copy of CSIR letter No. 17/68/98-PPS dated 18.1.1999

(57)

Sub: Extension of the benefit of option to switchover to the Pension Scheme to the Scientists who are presently governed by the CPF scheme.

I am directed to state that consequent upon the abolition of the contractual system of appointment of Scientist in Group IV and all future appointments made thereafter being governed necessarily by the Pension Schemes, the scientists who are continuing to be governed by the Contributory Provident Fund scheme had been requesting for extending them another opportunity for exercising the option in favour of CCS (Pension) Rules, 1972.

The matter was placed before the Governing Body for its consideration at its 146th meeting held on 29th December, 1998. The GB considered the matter and after due deliberations approved giving another opportunity to all the existing CPF beneficiaries to exercise option to switchover to the Pension Scheme, as made applicable to the Council employees, as a final chance to the concerned employees.

It is accordingly requested that all the existing CPF beneficiaries (including those who may presently be on leave, foreign service, deputation within or outside India etc.,) should be asked to exercise the option form, which shall be irrevocable, in the prescribed option form within three months from the date of issue of this circular.

For the above purpose, the option form should be delivered individually against receipt to all the employees presently governed under the CPF Scheme and the options so exercised by them should be pasted in their service book. COAs/AOs shall be personally responsible for obtaining the options by the due date i.e. within three months from the date of issue of this circular.

It is requested that the above decision may kindly be brought to the notice of all concerned employees in your Labs/Instts. for their information, guidance and necessary action. In addition to giving the copies of this circular individually to all the Scientists presently governed under CPF scheme, copies may also be endorsed to all the Heads of Divisions/Sections of your Lab/Instt. For bringing it to the notice of all the staff members. Copies may also be displayed on all the Notice Boards as the concerned employees will not be given any further chance to switchover to Pension Scheme after the above stipulated date under any circumstance.

Copy of CSIR letter No. 17(197)/90-E.II dated 25.1.1999

(58)

Sub: Payment of Dearness Relief to re-employed pensioners and employed family pensioners.

I am directed to enclose herewith a copy of OM No. 45/73/97-&PW dated 27.7.1999 received from GOI, Min. of Personnel, PG & PW, DoP & New Delhi, regarding recommendations of the 5th Central Pay Commission – Payment of Dearness Relief to re-employed pensioners and employed family pensioners for your information, guidance and necessary action.

#Subject provided by editors.

**Please refer to order No. 178 of Swamy's News for August, 1999.*

Copy of CSIR letter No. 1(11)/99-2000/Pen/340 dated 19.8.1999

(59)

Sub: Minimum Pension and Minimum family Pension to be 50% and 30% of the minimum pay of the post held at the time of retirement/death – Clarification – reg.

In continuation of this office circular No. 1(11)/97-98/Pen/326 dated 11.1.99 forwarding therewith a copy of OM No. 45/10/98-P&PW(A) dated 17.12.98, I am to forward herewith a copy of OM No. 45/3/99-P&PW(A) dated 29.10.99, wherein it is stated that NPA is not to be taken into consideration after re-fixation of pay on notional basis on 1.1.86. It is also not to be added to the minimum of the revised scale of pay as on 1.1.96 in cases where consolidated pension/family pension is to be stepped up to 50% and 30% respectively, in terms of OM of even No. dated 17.12.98.

**Subject provided by the editors.*

#Pl. refer to Order No. 203 at page 327 of Swamy's Annual, 1998

Copy of CSIR letter No 1(11)/99-2000/340 dated 19.8.1999

(60)

Sub: Recommendations of the 5th Central Pay Commission – Payment of Dearness Relief to re-employed pensioners and employed family pensioners – Decision reg.

I am directed to refer to this office circular letter No. 1(11)/99-2000/Pen/340 dated 19.8.99 forwarding therewith a copy of GOI OM No. 45/73/97-P&PW (G) dated 2.7.1999 regarding the payment of Dearness Relief applicable from time to time to all employed pensioners and employed family pensioners. It has been mentioned in the above OM that certificate may still be necessary to determine the dependency. However it was not clear that what type of certificate has been referred in the orders. CSIR have already made a reference to Department of Pension & Pensioners Welfare, in this regard but the reply is still awaited.

Meanwhile Laboratories are approaching CISR for an early decision in the matter. It has, therefore, been decided that the payment of Dearness Relief may be made to all the eligible re-employed pensioners and employed family pensioners subject to fulfillment of other conditions, after obtaining undertaking from each individual to the effect that on receipt of clarification from the Dept. of Pension & Pensioner's Welfare, if it is found that the pensioners/family pensioners is not eligible for the payment of Dearness Relief, the entire amount of Dearness Relief received by him/her will be refunded by him/her or recovered from their salary.

Copy of CSIR letter No. 1(11)/1999-2000/Pen/346 dated 20.1.2000

(61)

Sub:- Disbursement of pension/family pension to CSIR pensioners/family pensioners-streamlining of procedure.

It has been observed that as at present CSIR Pensioner/family pensioners are receiving their pension/family pension through cash/cheque or through bank but due to increased number of pensioners/family pensioners of the CSIR Labs./Instts. are finding it difficult to manage with the increased load of work. Some of the Labs/Instts have also come up with the demand for providing additional staff which is not feasible in the present scenario.

In view of the above the Director General CSIR with the concurrence of Financial Advisor has been pleased to decide as follows:

1. All council employees retiring hereafter shall be paid their pension only through bank viz. State bank of India on the specific branch as may be indicated by the pensioner concerned.
2. The existing pensioners, including family pensioners who are receiving their pension/family pension through cash/cheque may also submit a written request in the enclosed format to the concerned Sr./Finance & Accounts Officer who had issued PPO in their favour to enable them to receive their pension/family pension through bank. The remaining pensioner/family pensioners who do not come forward to opt for receiving their pension through bank shall however continue to receive their pension/family pension in cash or by cheque as hitherto.

The procedure of disbursement of pension through bank does not require nearness or physical presence of the pensioner/family pensioner to the laboratory/Institute from which a pensioner will be retiring, therefore in future all the Labs/Instts. will deal with the pension cases of their employees irrespective of the place of settlement of the pensioners concerned. In case of any difficulty, the pensioner can approach the Director/Head of the concerned Lab/Instt.

who will deal with it promptly so that the pensioners/family pensioners are not put to any difficulty.

It is requested that these instructions may kindly be brought to the notice of all concerned including the existing pensioners/family pensioners so that maximum number of pensioners start receiving their pension through bank.

Copy of CSIR letter No. 35-5(1)/2001-PW&PG dated 22.10.2001

(62)

Sub:- Strict observance of the laid down rules/instructions/guidelines.

I am directed to state that it has been observed that in spite of the rule position being very clear to decide a case, some of the Labs./Instts. form ad-hoc committees to consider a case and then on the recommendations of the Committees are allowing the benefit to the concerned employee(s) which may otherwise not be admissible under the extant rules. This is highly irregular.

To cite an example of this kind, one of the Labs, referred a case for grant of Extra Ordinary Pension to CSIR Hqrs. On examination at CSIR Hqrs. in consultation with the Finance, the one was found not to be covered under the rules for grant of Extra Ordinary Pension and was accordingly rejected. In spite of the rejection of the case by CSIR, the Lab. referred the case to a Committee. The Committee members in disregard of the rules and CSIR decision recommended the payment of compensation and the Lab. forwarded the recommendations to CSIR justifying the payment of compensation recommended by the Committee. Since the proposal was not covered under the extant rules, it was again rejected by the CSIR. The employee concerned filed a case in CAT. The CAT relying mainly upon the recommendations of the Committee and justifying for acceptance of the same done by the Lab., allowed the benefit to the employee concerned, which was otherwise not admissible to him under the rules.

The competent authority has taken a serious view of such irregular actions on the part of the concerned in your Labs./Instts. and has desired that all the cases which are required to be decided as per laid down rules/guidelines/instructions issued by the GOI/CSIR from time to time should be decided strictly as per these extant rules and in no case the matter should be referred to any Committee.

The above decision may kindly be brought to the notice of all concerned your Lab./Instt. for their information, guidance and strict observance. It may also noted by all concerned that any violation shall be viewed very seriously and all officers including the Committee members involved in the erroneous decision making by violation of the laid down rules/instructions shall also be held responsible for same.

Copy of CSIR letter No. 14(21)/93-E.II dated 6.12.2001

Sub:- Disbursement of Pension/Family Pension to CSIR pensioner/family pensioners-streamlining of procedure.

This has a reference to this office letter No.35(I)/2001-PW & PG Cell dated 22nd October,2001 regarding disbursement of pension to C.S.I.R. pensioners. This office is receiving queries from Labs./Institutes regarding implementation of revised procedure of disbursement of pension. The following guidelines/instructions are to be adopted for implementation of new procedure.

1. All Labs./Institutes will function as co-ordinating institutes in respect of their pensioners irrespective of the place of settlement of pensioners. State Bank of India, branch in which the Labs./Institutes having its account will function as link branch for payment of pension to their pensioners. The Lab shall forward the pension papers of the pensioners to its bankers i.e. S.B.I, branch (now a link branch). The Link Branch after receiving the PPOs and other pension papers from the laboratory will maintain a proper record and transmit the same to the paying branch with the instructions to make payment to the pensioners and raise the debit to the link bank with the pension debit scroll. The banker of concerned Labs, will debit the amount from their current account (already maintained with them) and send the pension debit scroll to the concerned lab for their accountal, verification and record.
2. The Labs./Institutes having their bankers other than S.B.I, may request to CSIR for necessary permission for opening a separate account for pension with S.B.I. Consequent upon opening the pension account with State Bank of India, the Lab/Institute will provide the necessary facilities to their pensioners for drawal of pension through bank in the same manner as mentioned in para-1. The Lab/Institute will also inform their new current account No. and address of S.B.I. Branch to their earlier co-ordinating Institute.
3. In case where pensioners are desirous to draw their pension with a branch where institute/Lab have their main account, the Lab/Institute may issue a consolidated cheque alongwith a detailed list, inter-alia name of pensioner, account no. and amount of pension as it is done for payment of salaries instead of cash payment and individual cheques.
4. As soon as, the pension account of all the Labs./Institutes are opened in the State Bank of India, all earlier co-ordinating Labs./Institutes may prepare a list of pensioners (Lab-wise) indicating the name of pensioners, address of pension paying branch of S.B.I, and amount of pension and forward to the concerned Lab/Institute. Simultaneously, the coordinating Lab/Institute will also send the information to his bankers (S.B.I.) alongwith list of pensioners and current account No. and address of S.B.I, branch of each Lab/Institute to advise the pension paying branch to send the pension debits directly to them.

5. As per the existing instructions, consequent upon the death of pensioner the pension papers are called back for authorizing the family pension. Since this is a time taking process, it has now been decided that the paying branch may start paying family pension to the spouse as authorized in the PPO after receiving the intimation of death of pensioner and after proper identification indicated in the descriptive roll. The paying branch is also required to send a death certificate (in original) alongwith his/her new bank account No. and address to the concerned laboratory through institutes' bankers before first disbursement of pension. However, in cases where family pension has not been authorized in the PPO, such PPOs may be sent to the lab for making authorization of family pension.
6. The "paying branch will also be responsible for deducting the Income Tax from the pension and obtaining the following certificates:
 - (i) Non-marriage certificate from the family pensioner
 - (ii) Life certificate from pensioner/family pensioner
 - (iii) Dependency certificate in the required cases
 - (iv) Certificate regarding residing in area not covered under CGHS in respect of the pensioners who claim for fixed medical allowance.

However, the Lab/Institute is responsible for the above requirement in respect of pensioners indicated under Para 3 of this letter.

It is therefore, requested to follow the above guidelines/instructions for dealing with pension cases. It may also be ensured that no pensioner should suffer on account of implementation of this procedure.

Copy of CSIR letter No. 34-1(7)/CSIR-Pen/2001-02 dated 28.1.2002

(64)

Sub: Procedure for grant of permission to the Pensioners for Commercial employment after retirement.

The undersigned is directed to say that rule-10 of the CCS (Pension) Rules, 1972 which regulates the post retirement commercial employment of retired Group 'A' Officers, has been amended by this Department vide Notification No. 27012/5/2000-Estt.(A), dated 30th January, 2000 and published vide G.S.R. 75(E), in the Gazette of India (Extraordinary) in its part II, Section 3 Sub Section (i), on 1st February, 2002. The Notification came into force on the date of its publication in the Gazette of India. The copy of the printed Gazette Notification is attached herewith.

2. Hence, all the requests for post retirement commercial employment received on or after 1st February, 2002, shall be governed by the amended provision In the light of amended provision contained in the Notification referred to above, the following instruction is issued for information and guidance as well as its compliance by various Ministries/Departments of the Govt. of India:-

In rule-10 of the Central Civil Services (Pension) Rules, 1972, the sub-rule 4 which provides deemed approval of the Government in the cases of failure of sending intimation about the Governments' rejection of the request of the pensioner for commercial employment within the period of ninety days (90 days), has been deleted/omitted.

3. Ministry of Finance, etc. are requested to note these instructions carefully for their guidance and compliance.

Copy of CSIR letter No. 17/68/2001-E.II dated 28.3.2002

(65)

Sub: Extension of medical facilities to CSIR Pensioners.

I am directed to refer to this office circulars of even number dated 12.12.1995 and 30.3.1999 regarding extension of medical facilities to CSIR pensioners residing outside Delhi on payment of annual contribution as payable by CSIR pensioners availing CGHS facilities in Delhi as per existing provision, no reimbursement shall be admissible to the pensioners for OPD treatment at the Govt./recognized hospitals.

Of late references are being received from various Labs/Instts. seeking clarification as to whether pensioners who are availing medical facilities in terms of CSIR circular dated 12.12.1995 can be allowed reimbursement for taking follow up treatment at OPD in major diseases like open heart surgery, kidney transplantation etc. it has been decided by the competent authority in consultation with the internal Finance that to avoid hardship being faced by the CSIR pensioners residing outside Delhi and availing medical facilities in terms of aforesaid circular dated 12.12.1995, they may be allowed reimbursement of expenses incurred by them for medical treatment (subject to admissibility) as a part of follow-up treatment at OPD in major diseases like open heart surgery, kidney transplantation etc. Cost of the medicine may be reimbursed only in case the medicine prescribed for such treatment are not supplied by the CSIR dispensary where the pensioner is registered for availing medical facility and otherwise admissible. This will also be applicable in cases where the pensioners is getting Rs. 100/- per month as medical allowance in lieu of the OPD treatment.

The above facility of reimbursement will be restricted only in cases where the pensioners obtained OPD treatment as a part of follow-up treatment of major diseases like open heart surgery, kidney transplantation etc. where the treatment has been obtained at

Govt./recognized hospital, and patient has been specifically advised for follow-up treatment by the attending physical/doctors. However, in normal case, the existing provision of no reimbursement for OPD treatment in the case of pensioners will be applicable.

It is requested that the above decision may kindly be brought to the notice of all concerned in your Labs/Instts. for their information, guidance and necessary action.

Copy of CSIR letter No. 4-(22)/2002-E.II dated 30.4.2002

(66)

Sub:- Medical facilities to CSIR Pensioners.

I am directed to refer to this office Circular letters, No. 17/1/91-E.II dated 12.12.1995 and 17(68)/97-PPS, dated 10/24.07.2000 regarding extension of medical facilities to CSIR pensioners residing outside Delhi, at par with their counterparts residing in Delhi on payment of contribution annually or one time basis as payable by CSIR pensioners availing CGHS facilities in Delhi.

Although it was clearly stated that such pensioners who are residing outside Delhi shall be entitled for medical facilities and reimbursement of indoor hospitalisation only after getting themselves registered on payment of contribution as per CGHS; prescribed rates, it has been observed that when medical bills of pensioners are not admitted on the ground of their non-registration pensioners generally claim that they were not aware of the instructions on the subject.

With a view to help pensioners and mitigate their difficulties it has been decided that all CSIR Labs./Instts. henceforth may furnish to retiring employees all relevant papers regarding extension of medical facilities. While doing so it may be brought to their notice that in the event of their non-registration and non-payment of subscription they would neither be eligible for CSIR dispensary facilities nor medical reimbursement for indoor hospitalization. Accordingly, they may be advised to get themselves registered on payment of annual or one time subscription as per CGHS prescribed rates to avail medical facilities.

It is requested that the above decision, may be brought to the notice of all concerned in your Labs/Instts.

Copy of CSIR letter No. 35-02(93)/2003-PW&PG dated 11.12.2003

(67)

Sub: New Pension Scheme under Tier-I.

I am directed to state that CSIR has been receiving references from various Labs/Instts. As to whether the amount accumulated under Tier-I of the New Pension Scheme in respect of an employee who tenders technical resignation to join another Government Department could be transferred to that Government Department/Organization. Accordingly, the matter was examined in consultation with the Department of Economic Affairs, Ministry of Finance, who have clarified that under the New Pension Scheme, pension accounts are fully portable allowing the subscriber to continue to use the same account irrespective of the place of employment. As such, accumulations under Tier-I of the New Pension Scheme can be transferred to another Government Department/Organization to which the employee has joined on tendering technical resignation with the consent of new Government Department/Organization.

Further, the procedure regarding transfer of accumulations is being notified separately by the Pension Section, CSIR Hqrs.

Copy of CSIR letter No. 4-10(17)/2003-E.II dated 26.6.2006

(68)

Sub:- Implementation of Sixth Central Pay Commission recommendation order in respect of CSIR Pensioner's/Family pensioner's – reg.

CSIR vide Letter No. No.34-1(11)/CSIR/Pen/2008-09/1, dated 10.10.2008 and 17.10.2008 has communicated the acceptance of the Sixth Central Pay Commission recommendation approved by Government of India & accepted by the Competent Authority in CSIR to the Director/Heads of all National Labs/Instts of CSIR. The same was also communicated to the Chief Manager, State Bank of India, New Delhi Main Branch, Parliament Street, New Delhi with the request to revise the pension/family pension in respect of CSIR Pensioner/family pensioner w.e.f. 1.1.2006 in terms of OM No. 38/37/08-P&PW (A), dated 1st September, 2008 and OM No.38/37/08-P&PW(A), dated 2nd September, 2008, and OM No.38/37/08-P&PW(A).pt.1, dated 14th October, 2008.

We are receiving several representation/complaints of pensioners/family pensioners for not revising their pensions/family pensions as per the rules. Therefore, it has been decided that all Labs/Instt., shall revise pensions/family pensions in respect of their pensioners/family pensioners. In this connection, a proforma has been devised and enclosed. This exercise may be completed on priority basis on or before 24th December, 2008. It may also be ensured that the pensioners/family pensioners including those who draw their pension/family pension through bank should get their accurate revised pension/family pension and arrears in the month of Dec, 2008 itself.f

The revised Pension Payment Authority may be routed through the same channel which the original Pension Payment Order was routed. A copy of each revised Pension Payment Authority must also be provided to the pensioner/family pensioner.

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2008-09 dated 5.12.2008

(69)

Sub: Implementation of Government's decision on the recommendation of the Sixth Central Pay Commission regarding eligibility for calculation of pension 50% of the emoluments (i.e. Last Pay Drawn) or average emoluments whichever is more beneficial to the Govt. servant.-reg.

I am to enclose herewith a copy of Office Memorandum No. 38/37/08-P&PW(A) dated 11.12.2008, issued by Government of India, Ministry of Personnel, Public Grievances and Personnel Department of Pension and Pensioners Welfare) on the above subject for your information/guidance & necessary action.

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2008-09/401 dated 5.1.2009

F.No.38/37/08-P&PW(A) Dated the 11th December, 2008 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare Lok Nayak Bhawan, New Delhi-110003

Subject:- Implementation of Government's decision on the recommendation of the Sixth Central Pay Commission.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued vide this Department's O.M. No. 38/37/08-P&PW(A) dated 2.9.2008 for introducing modifications in the rules regulating pension, etc. Clarifications on certain provisions in this O.M. were also issued vide O.M. No. 38/37/08-P&PW(A) pt.II dated 3.10.2008. In accordance with the instructions contained in this OM, only the Government servants who retire on or after 2.9.2008 are eligible for calculation of pension at 50% of the emoluments (Le last pay drawn) or average emoluments whichever is more beneficial to the Government servant.

2. A number of references are being received in this Department in this respect The matter has been reviewed in consultation with the Ministry of Finance (Department of Expenditure), it has been now been decided that the provision for payment of pension at 50% of the emoluments-(pay last DRAWN) or 50% of average emoluments received during the last 10 months, whichever is more beneficial to the retiring employee, shall be applicable to all Government servants retiring on or after 1.1.2006. However, only those Government servants, who retired during 1.1.2006 to 1.9.2008 after completion of 33 years of qualifying service, will be eligible for full pension and the pension of those Government

servants, who retired during 1.1.2006 to 1.9.2008 with qualifying service of less than 33 years, will continue to be proportionate to the full pension based on their actual qualifying service.

3. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.C. U.O. NO.4.2/22/2008-JC dated 8.12.2008.

(70)

Sub:-Encashment of ad-hoc ex-gratia allowance to (i) Burma/Pakistan Civilian Pensioners/Family Pensioners; (ii) Retired Central Government employees covered under Indo- Pakistan Agreement - 1949; (iii) Dependents of victim or Quetta Earthquake; and (iv) Dependents of Government servants covered under Press Note of 1954 - Sanction reg.

I am to enclose herewith a copy of Office Memorandum No. 23/3/2008-P&PW(B) dated 15.09.2008 issued by Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Pension and Pensioners Welfare) on the above subject for your information/guidance & necessary action.

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2008-09/402 dated 5.1.2009

F.No. 23/3/2008-P&PW(B) dated 15.09.2008 of Government of India, Ministry of Personnel, Public Grievances& Pension, Department of Pension & Pensioners Welfare.

In accordance with this Department's OM F.No. 38/37/08-P&PW(A) dated 1st September, 2008 containing the Central Government decision on the recommendations of the Sixth Central Pay Commission; the minimum pension/family pension of Central Government pensioners has now been fixed at Rs. 3500/- (Rupees Three thousand and five hundred only) w.e.f. 1.1.2006.

2. Although the pensionary liability of Government servants retired from Pakistan/Burma and settled in India is that of the respective Governments, the Government of India has been granting and enhancing the ad-hoc allowance to these pensioners to the level of minimum pension/family pension granted to Central Government servants along with the dearness relief announced for the Central Government Pensioners/Family Pensioners from time to time.
3. The President is now pleased to enhance, the ex-gratia ad-hoc allowance to the following categories of Pensioners/Family Pensioners @ Rs. 3500/- p.m (Rupees Three thousand and five hundred only) w.e.f. 1.1.2006:-
 - i. Burma/Pakistan Civilian Pensioners/Family Pensioners and on their death to their families;
 - ii. Retired employees of Central Government in undivided provinces, (other than Punjab & Bengal) princely States and local bodies who migrate from Pakistan (including Bangladesh) in the wake of the partition of the country and were

- sanctioned pension under the Indo-Pakistan Agreement of 1949 and under ad-hoc/provisional pension scheme of erstwhile Ministry of Rehabilitation (now Rehabilitation Division) of the Ministry of Home Affairs.
- iii. Dependents/survivors of the Government servants who became victims of the Quetta earthquake and who were sanctioned life-time pension in Pakistan before the partition of the country and where the Government had decided to continue such payments.
 - iv. Dependents of Government servants who were injured or killed on duty or otherwise on account of Civil disturbances in the wake of partition of the country and who were sanctioned pension under Press Note of 1954.
4. The ex-gratia ad-hoc allowance referred to in Para 3 above in each case will be so fixed as to increase the existing ex-gratia ad-hoc allowance and any relief sanctioned by the GoI/Burma/Pakistan taken together to Rs. 3500/- p.m. as on 1.1.2006.
 5. The pre-revised ex-gratia allowance (including DR, etc.,) already drawn by the above pensioners from 1.1.2006 onwards will be adjusted from the revised ex-gratia allowance which will become payable w.e.f. 1.1.2006 under these orders.
 6. The Burma/Pakistan Civilian Pensioners/Family Pensioners who are being sanctioned ex-gratia ad-hoc allowance under these orders will also be entitled to dearness relief on the enhanced minimum ex-grata ad-hoc allowance at the new rates with effect from 1.1.2006 admissible to and notified for Central Govt. pensioners from time to time.
 7. The extra liability on account of the grant/revision of ex-gratia ad-hoc allowance will be borne by the GOI.

The expenditure in respect of Civilian pensioners etc. will be debited to the following head of account:

Account	Code	No.	Description
		2071	Pensioners and other retirement benefits
	2071	01	Civil
2071	01	200	other pensions
2071	01 200	91	Ex-gratia ad-hoc allowance to Burma Civilian Pensioners
2071	01 200	92	Ex-gratia ad-hoc allowance to Pakistan Civil Pensioner/Family Pensioners

8. The scheme of ex-gratia ad-hoc allowance being sanctioned/enhanced under these order in respect of Pakistan pensioners/Family pensioners is being administered by the Settlement Wing or Rehabilitation Division of Ministry of Home Affairs and in respect of Burma Pensioners/Family Pensioner is being administered by Accountant General concerned.

9. Policy, and procedure regarding payment of ex-gratia allowance will continue to be governed by the existing instructions issued in the matter so far.
10. This Office Memorandum issues with the concurrence of the Ministry of Finance vide their IC U.O. No. 4.2/12/2008-IC dated 10.9.2008.
11. In so far as persons belonging to the Indian Audit and Accounts Department are concerned; these orders have been issued in consultation with the Comptroller and Auditor General of India CAG's UO No. 400 Audit (Rules)/33-2008 dated 12.9.2008
12. Similar orders in respect of Defence personnel will be issued separately by Ministry of Defence.
13. Hindi version will follow.

(71)

Sub:- Representations regarding revision of pension of pre-2006 pensioners.

I am directed to circulate the following Circulars/Clarifications issued by Govt. of India relating to Implementation of Sixth Central Pay Commission recommendation on Pension, Commutation of pension regulating gratuity etc. for your guidance and compliance. This order may also be downloaded from website of CSIR, www.pensionersportal.gov.in.

S.No.	OM No. & Date	Subject
1.	38/37/08-P&PW(A), dated 11.02.2009	Representations regarding revision of pension of-pre-2006 pensioners
2.	38/37/08-P&PW(A), dated 12.02.2009	Representations regarding payment of arrears on revision of pension
3.	7/7/2008-P&PW(F) dated 13.02.2009	Implementation of Government's decision on the recommendation of the Sixth CPC - Revision of provisions regulating gratuity
4.	38/79/2008-&PW(G) dated 16.02.2009	Clarification regarding commutation of pension after the implementation of recommendations of 6th CPC

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2008-09/2 dated 26.2.2009

F.No. 38/37/08-P&PW(A) dated 11th February, 2009 of Government of India, Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare Lok Nayak Bhawan.

The undersigned is directed to say that in accordance with instructions contained in para 4.2 of this Department's OM of even number dated 1.9.2008, the fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the minimum of the pay in the pay band plus the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired. In the case of HAG+ and above scales, this will be fifty percent of the minimum of the revised pay scale. It was clarified in the OM dated 3.10.2008 that the pension calculated at 50% of the minimum of pay in the pay band plus grade pay would be calculated at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) plus the grade pay corresponding to the pre-revised pay scale. The pension will be reduced pro-rata, where the pensioner had less than the maximum required service for full pension as per rule 49 of the CCS(Pension) Rules, 1972 as applicable before 2.9.2008 and in no case it will be less than Rs. 3500/- p.m. The fixation of family pension will be subject to the provision that the revised family pension, in no case, shall be lower than thirty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner has retired. A table indicating the revised pension based on revised pay bands and grade pay was also annexed with this Department's OM dated 14.10.2008.

2. A large number of representations/references are being received in this Department raising the following issues:

- (i) It has been alleged that the above instructions are discriminatory/anomalous and are not in conformity with the decision taken on the recommendations of the Sixth Central Pay Commission;
- (ii) It has been suggested that certain pre-2006 scales of pay should be allowed pay band/grade pay or pay scales higher than that mentioned in Col, 6 in Annexure 1 to OM dated 14.10.2008;
- (iii) It has been suggested that in cases where certain posts have been upgraded and allowed higher pay band/grade pay or pay scale, the application of the provision in para 4.2 of the OM dated 1.9.2008 (as clarified from time to time) should be with reference to the upgraded pay band/grade pay or pay scale,

3. These representations/references have been examined in consultation with Ministry of Finance. The instructions/clarifications issued in this regard are in consonance with the decision of the Government on the recommendations of the Sixth Central Pay Commission and no change is required to be made in this respect.

4. The Table in Annexure-I of this Department's OM dated 14.10.2008 is based on the CCS(Revised Rules), 2008 which are applicable to the employees in the service as on 1.1.2006

and no dispensation in this regard can be made in respect of pre-2006 pensioners for the purpose of application of the provision of Para 4.2 of this Department's OM dated 1.9.2008.

5. In accordance with the instructions contained in para 4.2 of this Department's OM of even number dated 1.9.2008, the fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the minimum of the pay in the pay band plus the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired. Therefore, the benefit of upgradation of posts subsequent to their retirement would not be admissible to the pre-2006 pensioners in this regard.

6. All references/representations received in this Department on the above issues stand disposed off accordingly.

F.No. 38/37/08-P&PW(A), dated 12.02.2009 of Government of India, Ministry of Personnel Public Grievances and Pensions Department of Pension and Pensioners Welfare.

Subject:- Representations regarding payment of arrears on revision of pension.

The undersigned is directed to say that in accordance with instructions contained in this Department's OM of even number dated 1.9.2008, 40% of arrears of pension (up to August, 2008) were to be paid in the year 2008-09 and the remaining 60% in the year 2009-10.

2. A large number of representations/references are being received in this Department suggesting that the remaining 60% of the arrears of pension/family pension for the period from 1.1.2006 to 31.8.2008, may also be paid to the old pensioners/family pensioners who have attained the age of 80 years or above and to the family members of those pensioners of those pensioners/family pensioners who have since died.
3. These representations/references have been examined in consultation with Ministry of Finance. It has been decided that no change is required to be made in the instructions already issued and the payment of remaining 60% of arrears of pension/family pension for the period from 1.1.2006 to 31.8.2008 in respect of all pensioners/family pensioners who retired/died up to 31.8.2008 will be made in the year 2009-10 only.
4. All references/representations received in this Department on the above issues stand disposed off accordingly.

F.No. 7/7/2008-P&PW (F) dated 13.2.2009 of Government of India, Ministry of Personnel Public Grievances and Pensions Department of Pension and Pensioners Welfare.

Subject:- Implementation of Government's decision on the recommendation of the Sixth CPC Revision of provisions regulating gratuity.

The undersigned is directed to say that in terms of para 7.1 of this Department's O.M. No. 38/37/2008-P&PW(A) dated 2nd September, 2008 issued in implementation of the decision

taken on the recommendation of the Sixth Central Pay Commission, the benefit of adding years of qualifying service for the purpose of computation of pension shall stand withdrawn with effect from the date the date of issue of the O.M.

2. Sixth Central Pay Commission in Para 5.1.33 of its Report made the following recommendation:

“Linkage of full pension with 33 years of qualifying service should be dispensed with. Once an employee renders the minimum pensionable service of 20 years, pension should be paid at 50% of the average emoluments received during the past 10 months or the pay last drawn, whichever is more beneficial to the retiring employee. Simultaneously, the extant benefit of adding years of qualifying service for purposes of computing pension/related benefits should be withdrawn as it would no longer be relevant.”

This recommendation was accepted by Government of India vide Resolution No. 38/37/2008-P&PW (A) dated 29th August, 2008.

3. It is clear from the above recommendations/decisions, that the benefit of adding years of qualifying service is withdrawn for the purpose of computing pension as well as other related benefits such as gratuity.

4. This issues with the concurrence of the Ministry of Finance, Department of Expenditure U.O. No. 4.2/40/2009-IC dated 12.2.2009.

5. Ministry of Agriculture etc. are requested to take into consideration the above position while computing pension and gratuity of government servants who have retired since 2.9.2008.

F.No. 38/79/2008-P&PW(G) dated 16.2.2009 of Government of India, Ministry of Personnel Public Grievances and Pensions Department of Pension and Pensioners Welfare.

Subject:- Clarification regarding commutation of pension after the implementation of recommendations of 6th CPC.

The undersigned is directed to say that in accordance with the instructions contained in this Department's OM No. 38/37/2008-P&PW (A) dated 2nd September, 2008, in the case of those pensioners, in whose case commutation of pension became absolute on or after 1.1.2006 but before the issue of that OM, the pre-revised Table of Commutation Value for Pension will be used for payment of commutation of pension based on pre-revised pay/pension. Such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension on implementation of the recommendations of the Sixth Central Pay Commission. On exercising such an option by the pensioner, the revised Table of Commutation Value for Pension will be

used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay/Pension.

2. A number of references have been received in this Department seeking clarifications in this regard to various issues relating to commutation of pension in case a pensioner opts for commutation of pension that has become additionally commutable on account of retrospective revision of pay/pension. The matter has been examined in consultation with the Ministry of Finance (Department of Expenditure) and the following clarifications are issued in this regard:

S.No.	Points raised	Clarifications
1.	What would be the age to be used for commutation of additional commutable pension and which factor would be used for such additional commuted value of pension.	The age reckoned for calculation of commuted value of pension at the time of original application for commutation of pension will apply for calculation of commutation value of additional commutable pension, However, as mentioned in the OM dated 2.9.2008, the commutation factor in the revised table of Commutation Value for Pension will be used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay/pension.
2.	From which date the reduction in pension on account of additional commutation of pension will take effect?	Reduction in pension on account of additional commutation of pension will be in two stages as per the provisions contained in Rule 6 of the CCS (Commutation of Pension) Rules, 1981.
3.	What will be the date of restoration of additional commutation of pension?	The commuted portion of pension shall be restored after 15 years from the respective dates of commutation as provided in Government of India decision No. 1 under Rule 10 of CCS (Commutation of Pension) Rules, 1981. Necessary endorsement should be made in the PPO.

3. It is impressed upon all the Ministries Departments of the Government of India to keep in view the above clarification while disposing of the cases of commutation of additional pension. They are also advised to dispose of representations received by them from pensioners on the above issues without referring them to this Department.

4. This issues with the concurrence of Ministry of finance (Department of Expenditure) vide their UO No. 43/EV/2009 dated 13.2.2009.2009.

(72)

Sub:- Implementation of Government's decision on the recommendation of the 6th CPC – revision of CCS (Extraordinary Pension), Rules, 1939 – Constant Attendant Allowance.

I am directed to enclose herewith a copy of Office Memorandum No.45/6/2008-P&PW(F) dated 16.04.2009 issued by Government of India, Ministry of Personnel Public Grievances and Pensions. Department of Pension and Pensioners Welfare on the subject, "Implementation of Government's decision on the recommendation of the VIth CPC - revision of CCS (Extraordinary Pension) Rules, 1939 - Constant Attendant Allowance, for your guidance and compliance. This order may also be downloaded from website of CSIR/w.w.w.pensionersportal.gov.in.

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2008-09/404 dated 12.5.2009

No.45/6/2008-P&PW(F) dated 16.04.2009 of Government of India, Ministry of Personnel Public Grievances and Pensions. Department of Pension and Pensioners Welfare.

The undersigned is directed-to say that on the Recommendations of Sixth Central Pay Commission in para 5.1.44 of its Report, orders were issued vide Department of Pension & Pensioner's Welfare OM No.38/37/2008P&PW (A) dated 2.9.2008 that:

“In the case of pensioners who retired on disability pension under the CCS (Extraordinary Pension) Rules, 1939. for 100% disability (where the individual is completely dependent on somebody else for day to day function), a Constant Attendant Allowance of Rs.3,000¹- p.m. shall be allowed in addition to the disability pension, on the lines existing in Defence Forces.”

1. Accordingly, the payment of the Constant Attendant Allowance (C.A.A.) shall be governed by the provisions as under:-

- I. Constant Attendant Allowance (C.A.A) will be Applicable to cases where the disability for which Constant Attendance Allowance is payable is attributable to or aggravated by service.
- II. Constant Attendant Allowance (C.A.A) may be granted to a Government servant who is awarded a disability pension for 100 percent disablement, if in the opinion of the medical hoard he needs the services of a constant attendant tor at least a period of three months, and the necessity arises solely from the condition of the accepted disability or disabilities.

- III. Constant Attendant Allowance (C.A.A) shall not be payable for any period during which the pensioner is an inmate or an in-patient of a Government institution or hospital.
 - IV. Payment of Constant Attendant Allowance (C.A.A) shall be made along with disability pension. Payment shall be made on the basis of declaration as in Annexure which shall be submitted to the Pension Disbursing Authority in May & November each year.
2. Formal amendments to the Central Civil Services (Extraordinary Pension) Rules, 1939, are being issued separately.
 3. These orders are issued with the approval of the Ministry of Finance, Department of Expenditure vide their U.O.No.7.32/10/2009-IC dated 23rd February, 2009.
 4. In their applicability-to the personnel of the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller & Auditor General of India.
 5. Ministry of Agriculture, etc. are requested to bring the contents of these orders to the notice of the Meads of Departments, their Attached an Subordinate Offices, Controller of Accounts, Pay & Accounts Officers, etc. under their administrative control.

(73)

Sub:- Additional Relief on death/disability of Govt. servant covered by the new defined contribution pension system (NPS).

I am directed to enclose herewith the following O.M.(s) issued by Govt. of India, Ministry of Personnel. Public Grievances and Pensions, Deptt. of Pension & Pensioner's Welfare, Lok Nayak Bhavan. Khan Market; New Delhi on the subject mentioned against each for your information guidance and compliance. These OM(s) may also be downloaded from CSIR website w.w.w.pensioncrsportal.gov.in.

S.No.	Circular/Clarification No. & dated	Subject
1.	38/41/06/P&PW(A) dated 5.5.2009	Additional Relief on death/disability of Govt. servant covered by the new defined contribution pension system (NPS).
2.	38/37/08/P&PW(A) dt. 12.5.2009	Clarification on full Pension/Representations reg.
3.	38/37/08/P&PW(A) dt.21.5.2009	Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission

		-revision of pension of pre-2006/Pensioners/Family Pensioners etc.
4.	4/38/2008-P&PW(D) dt.27.05.2009	Revision of 1/3 commuted portion of pension in respect of Government servants who had drawn lumpsum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies amount of the revised 1/3 rd restored pension plus Dearness Pay (DP) & Dearness Relief (DR) on implementation of Government's decision on the recommendations of the Sixth Central Pay Commission to be not less than 1/3 rd pre revised restored pension plus admissible DP & DR as already drawn up to 01.09.2009-Regarding.

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2009-10/404 dated 10.6.2009

No. 38/41/06/P&PW(A)5.5.2009 of Government of India Ministry of Personnel Public Grievances and Pensions, Department of Pension and Pensioners Welfare.

The undersigned is directed to say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as New Pension Scheme), notified by the Ministry of Finance (Department of Economic Affairs) vide their O.M. No. 5/7/2003-ECB 2 PR dated 22.12.2003.

2. On introduction of the New Pension Scheme, among others, the Central Civil Services (Pension) Rules, 1972 and the Central Civil Services (Extraordinary Pension) Rules were amended on 30.12.2003. Under the amended Rules, the benefits of Invalid Pension/Disability Pension and Family Pension/Extraordinary Family Pension/Liberalized Pensionary Award relief are not available to the Government servants appointed on or after 1.1.2004.
3. Ministry of Finance (Department of Economic Affairs) has subsequently clarified that the New Pension Scheme is a replacement for only pension under normal circumstances and family pension in case of death of employees after retirement.
4. A High Level Task Force (HLTF) constituted by the Government has recommended certain additional benefits that can be provided on death or discharge on invalidation/disability of a Government servant covered by the New Pension Scheme, It is likely to take some time before the Rules regulating these benefits under the New Pension System are put in place.
5. Meanwhile, considering the hardships being faced by the 'employees appointed on or after 1.1.2004 who are discharged on invalidation/disablement and by the families of such employees who have died during service since 1.1.2004, the President is pleased to

extend the following benefits to Central Civil Government Servants covered by the New Pension Scheme, on provisional basis till further orders:

- I. Retired from Government Service on invalidation not attributable to govt. duty:
 - i. Invalid Pension calculated in terms of Rule 38 and Rule 49 of the Central Civil Services (Pension) Rules, 1972.
 - ii. Retirement gratuity calculated in terms of Rule 50 of the Central Civil Services (Pension) Rules, 1972.
 - II. Death in service not attributable to Government duty;
 - i. Family Pension (including enhanced family pension) computed in terms of Rule 54 of the Central Civil Services (Pension) Rules, 1972.
 - ii. Death gratuity computed in terms of Rule 50 of the Central Civil Services (Pension) Rules, 1972.
 - III. Discharge from Government service due to disease/injury attributable to Government duty
 - i. Disability Pension computed in terms of the Central Civil Services (Extraordinary Pension) Rules.
 - ii. Retirement gratuity computed in terms of the Central Civil Services (Extraordinary Pension) Rules read with Rule 50 of the Central Civil Services (Pension) Rules, 1972.
 - IV. Death in service attributable to Government duty:
 - i. Extraordinary Family Pension computed in terms of Central Civil Services (Extraordinary Pension) Rules and Scheme for Liberalized Pensionary Awards.
 - ii. Death gratuity computed in terms of Rule 50 of the Central Civil Services (Pension) Rules; 1972
6. The employee/ his family will also be paid Dearness Pension/Dearness Relief admissible from time to time in addition to the above benefits, on provisional basis.

7. The above provisional payments will be adjusted against the payments to be made in accordance with the Rules framed on the recommendations of the HLTF and recoveries, if any, will be made from the future payments to be made on the basis of those rules.
8. The recommendations of the HLTF envisage payment of various benefits on death/discharge of a Government employee after adjustment of the monthly-annuitized pension from the accumulated funds in the NPS Account of the employee. Therefore, no payment of monthly-annuitised pension will be made to the employee/family of the employee during the period he/she is in receipt of the provisional benefits mentioned in para 5 above.
9. In cases where, on discharge/death of the employee, the amount of accumulated funds in the NPS Account have been paid to the employee/family of the employee, the amount of monthly-annuitised pension from the date of discharge/death will be worked out in accordance with the rules/regulations to be notified by the Department of Financial Services/PFRDA and the same will be adjusted against the payment of benefits/relief after the notified rules in this respect are in place.
10. These instructions will be applicable to those Government servants who joined Government service on or after 1.1.2004 and will take effect from the same date i.e. 1.1.2004.
11. This Order issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their U.O. No. 127/EV/2009 dated 13.4.2009.

F.No. 38/37/08-P&PW(A) dated 12.5.2009 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners" Welfare Lok Nayak Bhawan, New Delhi-110003

Subject:- Representations regarding.

The undersigned is directed to say that in accordance with the instructions contained in this Departments O.M. No. 38/37/08-P&PW(A) dated 2,9.2008 as clarified vide O.M. dated 11.12.2008, those Government, servants, who retired during 1.1.2006 to 1.9.2008 after completion of 33 years of qualifying service, will be eligible for full pension (i.e. 50% of the emoluments (pay last drawn) or 50% of average emoluments received during the last 10 months, whichever is more beneficial to the retiring employee) and the pension of those Government servants, who retired before 2.9.2008 with qualifying service of less than 33 years, will continue to be proportionate to the full pension based on their actual qualifying service.

2. A large number of representations/references are being received in this Department mentioning that the above provisions are not in accordance with the law laid down by the Apex Court and are in violation of Article 14 of the Constitution, It has been

suggested in these representations that, the provision regarding payment of full pension on completion of 20 years' qualifying service may be made applicable to the Government employees who retired before 2,9.2008 also.

3. These representations/references have been examined in consultation with Ministry of Finance and Ministry of Law. The instructions/clarifications issued in this regard are in consonance with the decision of the Government on the recommendations of the Sixth Central Pay Commission. The Government by accepting various recommendations of the Sixth Pay. Commission took a policy decision to implement them from different dates. The Government decided to implement the above recommendations regarding pension from 2.9.2008 without dividing a single homogenous class of pensioners into two groups and subjecting them to different, treatment. In view of the above and also in the light of the various decisions of the Hon'ble Supreme Court allowing the employer to fix a cut off date for introducing any new pension/retirement scheme or for discontinuance of any existing scheme, the decision of the Government in para 1 above is in accordance with the law laid down by the Apex Court and there is no violation of Article 14 of the Constitution.
4. In view of the above, no change is required to be made in the instructions already issued in this regard.
5. All references/representations received in this Department on the above issue stand disposed off accordingly.

No.38/37/08-P&PW(A) dated 21.5.2009 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners Welfare

Subject:- Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission - Revision of pension of pre-2006 pensioners/family pensioners etc.

The undersigned is directed say' that in this Department's DM of even number dated 14.10.2008, all the pension disbursing public sector banks were requested to revise and disburse the enhanced pension (with dearness relief) and arrears within one month from the date of issue of that O.M. It was mentioned that a suitable entry regarding the revised pension would be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order and an intimation regarding disbursement of revised pension would be sent by the pension disbursing authorities to the Office of CPAO and Accounts Officer which had issued the PPO in the revised form given at Annexure-III of the said OM so that they could verify the pension so revised and update the Pension Payment Order Register, etc. In Annexure-III, it was mentioned that the verification/final revision of pension/family pension in respect of pensioners would be done by the Pay and Accounts Officer concerned.

2. Accordingly, in cases where the information in Annexure-III has been received by the Pay and Accounts Officer from the Pension Disbursing Banks etc., he should verify the same and Issue a revised authority for payment of pension. In case there is any discrepancy in the revision of pension by the Bank, the bank should be informed by the Pay and Accounts Officer immediately for making necessary adjustment. In cases where the information in Annexure-III has not been received by the Pay and Accounts Officer from the Bank, the Pay and Accounts Officer should issue revised authority for payment of pension based on the PPO/available records and send it to Bank for making the. payment of revised pension accordingly.
3. In the aforesaid OM dated 14.10.2008, it was provided that in case any information regarding date of birth, scale of pay or the qualifying service, etc. was not available with the bank, the bank may obtain the requisite information from the concerned Pay and Accounts Officer/CPAO. It would be the responsibility of the concerned Pay and Accounts Officer/CPAO to provide the information from the available records within two weeks of the receipt of request from the bank.
4. The matter regarding the methodology to be adopted for payment of additional pension to old pensioners/family pensioners in cases where the date of birth is not available in the PPO as well as in the office records of CPAO/Pay and Accounts Office had been under consideration in consultation with the Controller General of Accounts and the Ministry of Finance. It has now been decided that in case the exact date of birth is not available either in the PPO or in the office records but an indication regarding the age of pensioner/family pensioner is available in the office record, the additional pension/family pension shall be paid from the 1st January of the year following the year in which the pensioner/family pensioner has completed the age of 80 years, 85 years, etc. based on PPO/office records. For example, if the records show that the pensioner/family pensioner has already completed the age of 80 years/85 years as on 1st January, 2008, he shall be allowed additional pension/family pension from 1st January, 2008.
5. In- case neither the exact date of birth nor the age is available either in the PPO or in the office records, the Pension Disbursing Authority/Bank will send an intimation to the pensioner/family pensioner about the non-availability of the information regarding date of birth/age and request him to submit four copies of any of the following documents, duly attested by a Gazetted officer/MLA to the Pension Disbursing Authority:
 - a) Pan Card
 - b) Matriculation certificate (containing the information regarding date of birth)
 - c) Passport
 - d) CGHS Card
 - e) Driving licence (if it contains date of birth)

If the pensioner/family pensioner submits a document which contains the information regarding exact date of birth, the additional pension/ family pension will be payable from the 1st day of the month in which his date of birth falls, in the manner indicated in this Department's O.M. of even number dated 3.10.2008. In case the exact date of birth is not available on the document submitted by the pensioner/family pensioner but an indication regarding the age of pensioner/family pensioner is available therein, the additional pension/family pension shall be paid from the 1st January of the year following the year in which the pensioner/family pensioner has completed the age of 80 years & 85 years, etc, based on the document submitted by the pensioner/family pensioner. For example, if the copy of the Election ID Card submitted by the pensioner/family pensioner indicates that his/her age on 1st January, 2007 is 80 years, he/she shall be allowed additional pension/family pension from 1st January, 2007.

6. The Pension Disbursing Authority/Bank will make payment of additional pension/family pension in the above manner, on provisional basis, up to a period of three months from the month in which the proof of age/date of birth is submitted by the pensioner/family pensioner, in such cases, the Pension Disbursing Authority/Bank will immediately send one copy each of the document submitted by the pensioner/family pensioner to the Pay and Account Officer/CPAO for formal authorisation of the additional pension/family pension. The Pension Disbursing Authority/Bank will make payment of additional pension/family pension beyond a period of three months only on receipt of such an authorisation from the Pay and Account Officer.
7. In case the pensioner/family pensioner is unable to submit any of the documents mentioned in para 5 above but claims additions pension based on some other documentary evidence, such cases will be submitted to the administrative Ministry. If the administrative Ministry is satisfied about the claim of the pensioner/family pensioner, it will authorise additional pension/family pension accordingly. The decision of the Administrative Ministry in this regard will be final.
8. It is impressed upon all the Ministries/Departments of the Government of India and the pension disbursing authorities to keep in view the above decisions while disposing of the cases of payment of additional pension/family pension. CGA/CPAO are requested to advise all Pension disbursing/sanctioning authorities to take suitable action in accordance with the above instructions/guidelines. Similarly instructions may be issued by Ministry of Defence and Ministry of Railways to their concerned Accounts Department accordingly.
9. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.C, U.O. No. 185/EV/2009 dated 4.5.2009.

F.No. 4/38/2008-P&PW(D) dated 27th May, 2009 of Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare.

Subject:- Revision of 1/3rd commuted portion of pension in respect of Government servants who had drawn lumpsum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies -amount of the revised 1/3rd restored pension plus Dearness Pay (DP) & Dearness Relief (DR) on implementation of Government's decision on the recommendations of the Sixth Central Pay Commission to be not less than 1/3rd pre revised restored pension plus admissible DP & DR as already drawn up to 01.09.2008- Regarding.

The undersigned is directed to say that the restorable 1/3rd pension of the Government servants who had drawn lump sum payment in respect of pro-rata pension (1/3rd as well as 2/3rd) on absorption in a PSUs/Autonomous Bodies and have become entitled to restoration of 1/3rd commuted portion of pension as per the provisions of this Department's O.M. No. 34/2/86-P&PW dated 5th March 1987 after 15 years from the date of commutation or 1,4.85, whichever is later, is regulated vide this Department's O.M. Nos, 4/59/97-P&PW(D) dated 14th July 1998, OM No.4/79/2006-P&PW (D) dated 6.9.07 and dated 13.5.08. In pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, instructions have been issued for revision of 1/3rd restorable pension of such absorbees vide Deptt. of Pension & Pensioners Welfare's OM of even No, dated 15th September 2008.

2. The Deptt. of Pension and PW has received representations that implementation of instructions contained in OM dated 15.9.2008 is resulting in drop in the total amount of 1/3rd restored pension plus DR in comparison to total amount of the 1/3rd restored pension plus admissible DP & DR as drawn by pensioners.
3. The President is pleased to decide that such absorbees, whose pre-revised 1/3 restored pension plus admissible DP and DR as on 1.9.2008 works out to be more than the amount of the revised 1/3rd restorable pension plus DR on the implementation of the Government's decision on the recommendations of the Sixth Central Pay Commission in terms of instructions contained in OM dated 15.9.2008, shall continue to draw the pre-revised pension plus DP plus DR admissible in terms of orders existed prior to issue of the OM dated 15.9,2008 till such time the restored amount of revised pension in terms of instruction contained in OM dated 15.9.2008 plus admissible DR works out to be more than the pre revised 1/3rd restored pension.
4. The Administrative Ministries/ Departments are therefore directed to ensure that wherever the restored amount of the revised pension plus DR of such absorbees, in terms of instructions contained in OM dated 15.9.2008, becomes less than 1/3rd pre revised restored pension plus admissible DP & DR as already drawn, the absorbed employees should be allowed to draw the pensionary benefits admissible to them till such time restored amount of the revised pension in terms of instructions contained in OM dated 15.09.2008 plus admissible DR works out to be more than pre revised 1/3rd

restored pension plus admissible DP & DR as on 01.09,2008. Necessary entries in the PPOs to this effect shall be made accordingly.

5. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their UO NO.106/EV/2009 dated 18.05.2009 and C&AG's U.O.No.30 Audit (Rules)/12-2009 dated 5.5.2009.
6. Hindi version will follow.

(74)

Sub:- Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission Revision of pension of pensioners/family pensioners etc.

I am directed to enclose herewith a copy of Office Memorandum No,38/37/08-P&PW(A) dated 18.05.2009 issued by Govt. of India, Ministry of Personnel Public Grievances and Pensions, Deptt. Of Pension & Pensioner's Welfare, 3rd Floor, Lok Nayak Bhavan, New Delhi on the subject" Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission Revision of pension of pensioners/family pensioners etc. for your information, guidance and compliance. This circular may also be downloaded from website of CSIR/w.w.w.pensionersportal.gov.in.

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2009-10/406 dated 13.7.2009

F.No.38/37/08-P&PW(A) dated 18.5.2009 of Government of India , Ministry of Personnel Public Grievances & Pensions Department of Pension & Pensioners' Welfare

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders for revision of pension/ family pension of all the pre-2006 pensioners/ family pensioners were issued vide this Department's O.M. No. 38/37708-P&PW(A.) dated 1.9.2008. Similarly, orders were Issued vide this Department's O.M. No. 38/37/08-P&PW(A) dated 2.9.2008 for introducing modifications in the rules regulating pension, Retirement/Death/Service Gratuity/Family Pension/' disability pension and ex-gratia lump-sum compensation.

2. References have been received in this Department seeking-clarifications on some provisions of the aforesaid O.Ms. The matter has been considered in consultation with the Ministry of Finance, Department of Expenditure and the following clarifications are issued in this regard:

S.No.	Point raised	Clarification
1.	OM dated 1.9.2008	In respect of existing pensioners in whose case the family pension has not come into

	Whether the family pension in respect of existing pensioners in whose case the family pension has not come into operation' as on 1.1,2006 will also be revised?	operation as on 1.1.2006 as pensioners are/were alive on that date the family pension (including enhanced family pension wherever applicable) will also be updated in terms of the instructions contained in this Department's OM of even number dt. 1.9.08, as clarified from time to time. The updated rates of family pension will apply as and when family pension becomes payable in such cases. Accordingly, where a pensioner has died on or after 1.1.2008, the updated pension (including enhanced family pension wherever applicable) shall become payable to the family pensioner from the date of death of the pensioner.
2.	OM dated 2.9.2008 Whether the arrears of pension of those Government' servants who have retired during; the period 1.1.08 to 31,8.08 shall also be paid during the years 2008-09 and 2009-10 in the ratio of 40 : 60?	Yes

2. It is impressed upon all the Ministries/Departments of the Government of India to keep in view the above clarifications while disposing of the cases of revision of pension/family pension. They are also advised to dispose the representations received by them from pensioners on the above issues without referring them to this Department.
3. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.C. U.O. No. 191/EV/2009 dated 14.5.2009.

(75)

Sub:- Joining of CSIR in the New Pension Scheme (NPS) Architecture.

1. As you are aware that New Pension Scheme (NPS) introduced by Government of India (GOI) was made applicable to all employees joining CSIR on or after 1st January 2004.
2. The GOI established Pension Fund Regulatory and Development Authority (PFRDA) for developing and regulating the pension funds under NPS Architecture. The PFRDA have identified SB I Pension Fund Ltd., UTI Retirement Solution Ltd. and LIC Pension Fund Ltd.

to act as pension fund managers to manage the accumulated corpus and incremental inflow in accordance with Government mandated investment guidelines, The PFRDA have also appointed National Securities Depository Limited (NSDL) as the Central Recordkeeping Agency (CRA) for managing the accounting, record keeping, database and other operational aspects of the 'New Pension Scheme'.

3. The Ministry of Finance Department of Expenditure vide OM No. 1(13)/EV/2008 dated 28-11-2008 advised all the autonomous bodies to contact PFRDA for shifting to NPS Architecture operationalised by PFRDA/NSDL and submit a formal 'Letter of Consent'. Accordingly CSIR has consented to PFRDA vide letter No.34-2(6)/CSIR/NPS/08-09-1347 Dated 20-04-2009.
4. As a course of action in this direction we have to go for registration. Accordingly the registration forms SI (for individual subscriber), N2, for Pay and Account Office(COFA/FAO) and N3 (for DDO) for subscribing to the scheme are enclosed herewith.
5. All the Labs/Instt's are therefore requested to submit duly filled in form SI N2 and N3 (copy enclosed) to CSIR Hqrs. by 27th July 2009{27-07-2009} positively so that NSDL may be approached for operationalisation of NPS at the earliest. In case of any problem in filling up the forms, the Lab./Instt. may contact Mr. Rakesh Bidalia, Finance & Accounts Officer CSIR. Hqrs (contact No.011-23711255 e-mail id bidalia@hotmail.com who has been nominated for coordinating the task. The details of the NPS architecture can also be seen at website www.npscra.nsdl.co.in for further information and guidance.

Copy of CSIR letter No. 34-2(5)/NPS/2009-10 dated 16.7.2009

(76)

Sub: Withdrawal/withholding/recovery of pension/gratuity in the case of minor penalty proceedings.

I am to forward herewith a copy of the Office Memorandum No. 110/09/2003-AVD-I of the Govt. of India, Ministry of Personnel, Public Grievances and Pensions (Deptt. Of Personnel and Training) dated 13th April, 2009 on the subject cited above for your information, guidance and necessary action, with a request that the copies of the same may kindly be provided to all concerned.

Copy of CSIR letter No. 15-6(82)/98-O&M-II dated 7.9.2009

F.No. 110/09/2003-AVD-I, dated 13th April, 2009 of the Govt. of India, Ministry of Personnel, Public Grievances and Pensions (Deptt. Of Personnel and Training)

The undersigned is directed to refer to its Department's OM No. 134/9/86-AVD-I dated 31st July, 1987 wherein it was clarified that the Central Government has the power to withhold or withdraw pension even as a result of minor penalty proceedings instituted against a charged officer during his service and which had continued after his retirement provided grave misconduct or negligence is established. The underlying basis for this OM was that there can be circumstances wherein proceedings initiated for minor penalty could result in establishment of grave misconduct or negligence on conclusion of the proceedings warranting a cut or withholding of pension or recovery of pecuniary loss. The OM of 31st July, 1987 was issued in cancellation of the earlier OM no. 134/10/80-AVD-I dated 28th Feb, 1981 which inter-alia, stated that grave misconduct or negligence cannot be established as a result of minor penalty proceedings.

2. The OM of 31.7.1987 came for scrutiny before the Central Administrative Tribunal (CAT). Principal Bench, Delhi in OA no. 2068 of 2002 (R.S. Sagar, NOIDA, UP Vs Union of India), pertaining to the Ministry of Urban Development and Poverty Alleviation. The Hon'ble Tribunal was considering an application against the order of withholding of gratuity of a charged officer who had retired from service. The Tribunal, while considering the said case set aside the said OM of 31st July, 1987 of this Department holding it ultra vires the CCS(Pension) Rules, 1972. The ratio of the decision in this OA was applied to OA no. 12 of 2003 (I.K. Pastogi Vs Union of India) by Principal Bench, Delhi. This Department was neither a party nor impleaded in the said OAs of any stage.
3. The implication of the judgement of Hon'ble CAT on it is Division's OM of 31.7.1987 was considered in consultation with Department of Pension & Pensioners Welfare and Department of Legal Affairs and it was noted that the matter has attained legal finality.
4. In view of the above and in the light of said order of Hon'ble CAT Principal Bench setting aside the OM of 31st July, 1987 this Department's OM no. 134/10/80 AVD-I dated 28th Feb, 1981 stands restored and the OM of 31st July, 1987 stands withdrawn.
5. Hindi version will follow.

(77)

Sub:- Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission - Revision of pension of pre-2006 pensioners/family pensioners etc.

I am directed to enclose herewith the following O.M.(s) issued by Govt. of India, Ministry of Personnel Public Grievances and Pensions, Deptt. Of Pension & Pensioner's Welfare, 3rdFloor, Lok Nayak Bhavan, New Delhi on the subject mentioned against each for your information guidance and compliance. These OM(s) may also be downloaded from website of CSIR/w.w.w.petitionersportal.gov.in

S.No.	Circular No. & Date	Subject
1.	38/37/G8-P&PW(A) 11.08.2009	Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission - Revision of pension of pre-2006 pensioners/family pensioners etc.
2.	1/15/2008-P&PW(E) dt.17.08.2009	Family Pension - Extension of the scope of Family Pension to the dependent disabled siblings (i.e. brothers/sisters) of Central Government Servants/Pensioners reg.
3.	38/37/08-P&PW(A) dt.20.08.2009	Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission Revision of pension of pre-2006 pensioners/family pensioners etc.
4.	3S/37/08-P&PW(A) dt.25.08.2009	Payment of second installment of arrears of pension on account of implementation of Government's decision on the recommendations of the Sixth Central Pay Commission.

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2009-10/407 dated 8.9.2009

No.1/15/2008-P&PW(E) dated 17th August, 2009 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners Welfare

Subject:- Family Pension - Extension of the scope of Family Pension to the dependent disabled siblings (i.e. brothers/sisters) of Central Government- Servants/Pensioners - reg.

The undersigned is directed to say that as per the existing provisions in Rule 54(14) of the CCS (Pension) Rules, 1972 read with various orders/instructions issued by this Department in this regard from time to time, the following are presently covered in the definition of 'family' in relation to a Government servant/Pensioner for the purpose of eligibility for family pension:

- a. Wife in the case of a male Government servant, or husband in the case of a female Government servant:
- b. A judicially separated wife or husband, such separation not being granted on the ground of adultery and the person surviving was not held guilty of committing adultery,
- c. Son/Daughter upto the date of his/her marriage or till the date he/she starts earning, or till the age of 25 years, whichever is the earliest;
- d. Unmarried/widowed/divorced daughter, upto the date of marriage/remarriage or till the date she starts earning, whichever is earliest; and

- e. Parents who were wholly dependent upon Government servant when he/she was alive provided the deceased employee has left behind neither a widow nor a child.

Further, the dependency criteria for the purpose of family pension has been revised and fixed as the minimum family pension, alongwith the dearness relief thereon, vide this Department's O.M. No. 38/37/08-P&PW(A) dt. 2.9.2008.

2. A Representations have been received in this Department from various quarters requesting for extension of the scope of family pension so as to cover the dependent disabled siblings (i.e. brothers/sisters) of Government servants/pensioners within the ambit of 'family' for the purpose of eligibility for family pension. The arguments advanced by the representationists in support of their request are that the dependent disabled siblings (i.e. brothers/sisters.) are left to fend for themselves after the death of the Government servant/pensioner on whom they were fully dependent before his/her death. They need to be taken care of by the society and the Government as they are helpless and without any means to manage their lives.

3. These representations have been sympathetically examined in this Department in consultation with other Ministries/Departments concerned, it has now been decided to include the dependent disabled siblings (i.e. brothers/sisters) of Government servants/pensioners in the definition of 'family' for the purpose of eligibility for family pension. Such disabled siblings shall be eligible for family pension for life in the same manner and following the same disability criteria, as laid down in Rule 64 of the CCS (Pension) Rules, 1972 in the case of son/daughter of Government employees/Pensioners suffering from any disorder or disability of mind (including mentally retarded) or physically crippled or disabled, so as to render him/her unable to earn a living even after attaining the age of 25 years.

4. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their U.O. No 677/E-V72008 dt. 19 2.2009.

5. These orders, in so far as their applicability relates to the employees of the Indian Audit and Accounts Department, are being issued in consultation with the Comptroller and Auditor General of India, vide their U.O. No. 69 - Audit (Rules)/28 - 2008 dated 17.7.2009.

6. The CCS(Pension) Rules, 1972 shall stand modified to that extent.

7. Hindi version will follow.

No. 38/37/08-P&PW(A) Pt. I, dated 20th August, 2009 of Government of India, Ministry of Personnel, Public Grievance & Pensions, Department of Pension & Pensioner' Welfare.

Sub:- Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission Revision of Pension of pre-2006 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, sanction of the President was accorded to the regulation with effect from 1.1.2006 of pension/ family pension of all the pre 2006 pensioners/ family pensioners in the manner indicated in this Department's O.M No 38/37/08-P&PW(A) dated 1,9.2.008 Clarifications on certain provisions were also issued vide OM No. 38/37/08 -P&PW(A) pt.I dated 3.10.2008 and 14.10.2008.

2. a concordance table of the pre-1996, pre-2005 and post-2006 pay scales/pay bands was enclosed as Annexure-I of the OM dated 14.10.2008 to facilitate payment of revised pension/family pension in terms of para 4.2 of the OM dated 1.9.2008 (as clarified vide OM dated 3.10.2008) in all cases where fixation of pension under that provision is more beneficial Ministry of Finance (Department of Expenditure), vide Notification No. 01/01/2008-IC (GSR 527E) dated 16.7.2009 has notified revised pay scale for pre-revised S-30 scales of pay. Consequently, the entries at Sl. No. 32 in the table at Annexure-I of this Department's OM of even number dated 14.10.2008 shall be substituted by the following.

S. No.	Pay scale w.e.f. 1.1.86	Post/Grade and Pay Scale w.e.f 1.1.96		Name of Pay Band/ Scale	Corresponding 8 th CPC Pay Band/Scales	Corresponding Grade Pay	Pension 50% of sum of min. of PB+GP/Scales	Family Pension = 30% of sum of min. of PB+GP/scales
		Grade	Scale					
1	2	3	4	5	6	7	8	9
32	7300-100-7600	S-30	22400-525-24500	HAG	67000-79000	Nil	33500	20100

3. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their U.O No. 284/EV/2009 dated 10.8.2009.

4. In their application to the employees of the Indian Audit and Accounts Departments these orders issue in consultation with the Comptroller & Auditor General.

(78)

Sub:-Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission regarding revision of pension of pensioners/family pensioners etc. - Grant of full pension, to Government servants who retired on or after 1.12006.

I am directed to enclose herewith the O.M.No,38/37/08-P&PW{A) dated 10-12-2009 received from Ministry of Personnel Public Grievances and Pensions, Deptt. Of Pension & Pensioner's Welfare, Govt. of India, Lok Nayak Bhavan, New Delhi on the subject "implementation of Government's decision on the recommendations of the Sixth Central Pay Commission regarding revision of pension of pensioners/family pensioners etc. - Grant of full pension to Government servants who retired on or after 1.1.2006" for your information,

guidance and compliance. This OM can also be downloaded from website of CSIR (www.csir.res.in).

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2009-10/410 dated 24.12.2009

F.No.38/37/08-P&PW(A) dated 10th December, 2009 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued vide this Department's OM No. 38/37/08-P&PW(A) dated 2.9.2008 for introducing modifications in the rules regulating pension, Retirement/Death/Service Gratuity/Family Pension/ disability pension and ex-gratia lump-sum compensation. In accordance with para 5.2 and para 5.3 of that OM, once a Government servant becomes entitled to pension on completion of 20 years/10 years of qualifying service, he shall be paid pension at 50% of the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to him. In terms of para 5.4 of the OM, these revised provisions have come into force w.e.f 2.9.2008 and shall be applicable to Government servants retiring on or after that date. Subsequently, it was clarified vide O.M. No. 38/37/08-P&PW(A) dated 11.12.2008 that pension of Government servant retiring on or after 1.1.2006 will also be calculated based on the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to him but his pension would continue to be proportionate to the pension on completion of 33 years of qualifying service. Para 5.4 of this Department's O.M. No. 38/37/08-P&PW(A) dated 2.9.2008 was modified to that extent

2. This matter has been reconsidered by the Government. In partial modification of the instructions/order issued in this respect, it has now been decided that linkage of full pension with 33 years of qualifying service shall be dispensed with, w.e.f. 1.1.2006 instead of 2.9.2008. The revised provisions for calculation of pension in para 5.2 and 5.3 of the OM No. 38/37/08-P&PW(A) dated 2.9.2008 shall come into force with effect from 1.1.2006 and shall be applicable to the Government servants retired/retiring after that date. Para 5.4 will further stand modified to that extent.

3. Consequent upon the above revised provisions, in partial modification of para 7.1 of the OM No.38/37/01-P&PW(A) dated 2.9.08, the extant benefit of adding years of qualifying service for the purpose of computation of pension and gratuity shall stand withdrawn with effect from 1.1.2006.

4. The overall calculation may take into account revised gratuity and revised pension, including arrears up to date of revision based on these instructions. However, no recoveries would be made in the cases already settled.

5. It is impressed upon all the Ministries/Departments of the Government of India to keep in view the above modifications/clarifications while disposing of the cases of revision of pension. They are also advised to dispose of the representations received by them from pensioners on the above issues without referring the same to this Department.
6. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their U.G. No.375/EV/2009 dated 19.11.2009.
7. In their application to the employees of the Indian Audit and Accounts Departments, these orders issue in consultation with the Comptroller & Auditor General of India.
8. Hindi version will follow.

(79)

Sub:- Calculation of monthly contribution towards cost of Pension payable during foreign service.

I am directed to enclose herewith the O.M.No.2/34/2008-Estt.(Pay II) dated 19.11.2009 received from Ministry of Personnel Public Grievances and Pensions, Deptt. Of Personnel & Training, Govt. of India, Lok Nayak Bhavan, New Delhi on the subject "Calculation of monthly contribution towards cost of Pension payable during foreign service" for your information, guidance and compliance. This OM can also be downloaded from website of CSIR (www.csir.res.in).

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2009-10/411 dated 19.2.2010

F.No. 2/34/2008-Estt (Pay II) Dated 19th November, 2009 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training

The undersigned is directed to invite reference to this Department's O.M. No. 2/3/2000-Estt (Pay II) dated 15th May, 2000 on the above subject and to say that according to that order w.e.f. 1.1.1996 the pension contribution payable in respect of a Government servant during the active period of his foreign service shall be based on the maximum of the pay as defined in Rule 9(21)(a)(i) of the Fundamental Rule of the revised pay scale of the post held by a Government servant at the time of proceeding on foreign service or to which he may receive proforma promotion while on foreign service.

2. Consequent upon revision of Central Government pay scales in Pay Bands and Grade Pay w.e.f. 1.1.2006 after implementation of the Sixth Central Pay Commission's recommendations, the question of issuing necessary revised orders on the above subject has been engaging the attention of the Government of India. The President is now pleased to decide that pension contribution payable in respect of a Government

servant during the active period of his foreign service shall be based on the existing basic pay (Pay in the Pay Band plus Grade Pay) of the post held by a Government servant at the time of proceeding on foreign service and in case he receives proforma promotion/financial up-gradation while on foreign service, on the basic pay (Pay in the Pay Band plus Grade Pay) fixed on such promotion/financial up-gradation.

3. These orders will apply w.e.f. 1.1.2006. In respect of persons who are already on foreign service as on 1.1.2006, the rates of pension contribution will be calculated as per above formula with effect from the date they opt to come over to the revised scale in that parent cadres. For the earlier period, the pension contributions will be as per extant orders i.e. the orders in force period prior to 1.1.2006 from time to time.
4. In so far as the person serving in the Indian Audit & Accounts Department are concerned, these orders are being issued after consultation with the comptroller and Auditor General of India.

(80)

Sub:- Implementation of Government's decision on the recommendation of the Sixth Central Pay Commission – Revision of pension of Pre-2006 pensioners/family pensioners etc.

I am directed to enclose herewith the following O.M.(s) issued by Govt. of India, Ministry of-Personnel Public Grievances and Pensions, Deptt Of Pension & Pensioner's Welfare, 3rd Floor, Lok Nayak Bhavan, New Delhi, on the subject mentioned against each for your information guidance and compliance. These OM(s) may also be downloaded from website of CSIR (www.csir.res.in).

S.No.	Circular No. & Date	Subject
1.	38/37/08-P&PW(A) dated 25.06.2010	Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission - Revision of pension of Pre-2006 pensioners/family pensioners etc.
2.	1/28/04-P&PW(E) dated 02.07.2010	Grant of family pension to the dependent family members of a Government servant/Pensioner reported missing - Reg.

Copy of CSIR letter No. 34-1(11)/CSIR/Pension/2010-11/414 dated 15.7.2010

No.38/37/08-P&PW(A) dated 25.6.2010 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare.

The undersigned is directed to say that in this Department's O.M of even number dated 21.5.2009 and 11.8.2009 it was provided that in case the information regarding date of

birth/age is not available In the PPO or the office records, certain documents would be accepted as proof of date of birth/age for payment of additional pension/family pension on completion of age of 80 years and above. It was also provided that the Pension Disbursing Authority/Bank will make payment of additional pension/family pension in the above manner, on provisional basis, up to a period of three months from the month in which the proof of age/date of birth is submitted by the pensioner/family pensioner, in such cases, the Pension Disbursing Authority/Bank will immediately send one copy each of the document submitted by the pensioner/family pensioner to the Pay and Account Officer/CPAO for formal authorization of the additional pension/family pension. The Pension Disbursing Authority/Bank will make payment of additional pension/family pension beyond a period of three months only on receipt of such an authorization from the Pay and Account Officer.

2. Certain Pension Disbursing Banks to whom the documentary proof of age was submitted by the pensioners/family pensioners have informed that many Pay & Accounts Offices, to whom the same is forwarded as per OM of even number dated 21.5.2009 .have not communicated to them their final authorization in accordance with the above instructions. These Banks are, therefore, finding it difficult to continue the payment of additional pension beyond three months in the absence of the formal authorization. The PAOs who are receiving the proof of age may get it sanctioned from HOO/HOD as per procedure invariably. In case the pensioner/family pensioner is unable to submit any of the documents mentioned in OMs dated 21.5.2009 and 11.8.2009 but claims additional pension based on some other documentary evidence, such cases will be submitted to the administrative Ministry. If the administrative Ministry is satisfied about the claim of the pensioner/family pensioner, it will authorize additional pension/family pension accordingly. The decision of the Administrative Ministry in this regard will be final.

3. CGA is requested to advise all Pay & Accounts Officers to take immediate action for getting the additional pension sanctioned from Head of Office/HODs so that the final authorization of the additional pension may be done by the PAOs.

(81)

Sub: Grant of family pension to the dependent family members of a Government servant/Pensioner reported missing - Reg.

I am directed to enclose herewith the following O.M.(s) issued by Govt. of India, Ministry of-Personnel Public Grievances and Pensions, Deptt Of Pension & Pensioner's Welfare, 3rd Floor, Lok Nayak Bhavan, New Delhi, on the subject mentioned against each for your information guidance and compliance. These OM(s) may also be downloaded from website of CSIR (www.csir.res.in).

S.No.	Circular No. & Date	Subject
1.	38/37/08-P&PW(A)	Implementation of Government's decision on the

	dated 25.06.2010	recommendations of the Sixth Central Pay Commission - Revision of pension of Pre-2006 pensioners/family pensioners etc.
2.	1/28/04-P&PW(E) dated 02.07.2010	Grant of family pension to the dependent family members of a Government servant/Pensioner reported missing - Reg.

Copy of CSIR letter No. 34-1(11)/CSIR/Pension/2010-11/414 dated 15.7.2010

38/37/08-P&PW(A) dated 25.06.2010 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare.

The undersigned is to invite a reference to this Department's earlier OM No. 1/17/86-P&PW dt. 29th August, 1986 and the subsequent clarifications issued vide Om No. 1/17/86-P&PW(C) dt. 25th January, 1991 and OM No. 1/28/04-P&PW(E) dt. 31st March, 2009 detailing of the Government servants/Pensioners who have suddenly disappeared and whose whereabouts are not known, after a period of one year, or Government servants who have been kidnapped by insurgents/terrorists, after a period of six months, reckoned from the date of registration of the FIR with the Police Authorities.

2. The Staff Side of the National Council (JCM) have been raising for quite sometime the issue concerning withdrawal of the mandatory condition of one year prescribe in regard to sanction of family pension to the eligible family members of the pensioners who are reported missing while on pilgrimage, tour, etc. and sanction the family to the eligible family members within a period of two months from the date of filing of the FIR with the police. This demand of the Staff Side is based on the premise that this kind of stipulation in the rules has been causing a great deal of hardship to the families of such missing pensioners.
3. The matter has been considered in this Department in consultation with Ministry of Finance (Department of Expenditure). It has been observed from the earlier instructions issued in this regard by this Department that the same do not make any distinction between the Government servant and the pensioner but cover decided that the family pension/retirement or death gratuity to the eligible family members of a Government servant/Pensioner reported missing and whose whereabouts are not known, may be sanctioned after a period of six months form the date of registration of an FIR with the Police.
4. This issues with the concurrence of the Ministry of Finance, Department of Expenditure vide their U.O. No. 367/EV/2010 dated 15.6.2010.

(82)

Sub: Payment of commutation value of additional amount of pension in respect of employees who retired on/after 1.1.2006 but before 2.9.2008 and expired before exercising option for commutation of additional amount of pension.

I am directed to enclose herewith a copy of Office Memorandum No. 38/79/08-P&PW(G), dated 27th October, 2010 received from Ministry of Personnel Public Grievances and Pensions Deptt. Of Pension & Pensioner's Welfare, Govt. of India, 3rd Floor, Lok Nayak Bhavan, Khan Market, New Delhi on the subject "**Payment of commutation value of additional amount of pension in respect of employees who retired on/after 1.1.2006 but before 2.9.2008 and expired before exercising option for commutation of additional amount of pension**" for your information, guidance and compliance. This OM may also be downloaded from website <http://pensionersportal.gov.in>.

This issues with the concurrence of Financial Adviser, CSIR.

Copy of CSIR letter NO. 34-1(11)/CSIR/Pension/2010-11/418 dated 9.12.2010

F.No. 38/79/08-P&PW(G), dated 27th October, 2010 of Government of India, Ministry of Personnel Public Grievances and Pensions Deptt. Of Pension & Pensioner's Welfare

As per the provisions contained in para 9.3 of this Department's OM No. 38/37//08-P&PW(A) dated 2nd September, 2008, the revised table of commutation value for pension will be used for all commutations of pension which became absolute after the date of issue of this OM. In the case of those pensioners, in whose case commutation of pension became absolute on or after 1.1.2006 but before the issue of this OM, the pre-revised Table of Commutation value for pension will be used for payment of commutation of pension based on pre revised pay/pension. Such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension on implementation of the recommendations of the Sixth Central Pay Commission. On exercising such an option by the pensioner, the revised Table of Commutation Value for pension will be used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay/pension. In all cases where the date of retirement/commutation of pension is on or after 2.9.2008, the revised Table of Commutation Value for pension will be used for commutation of entire pension.

2.References have been received from various Departments seeking clarification from this Department whether the commutation value of additional pension in respect of such employees who had retired during the period between 1.1.2006 and 2.9.2008 and died before exercising option is payable to the eligible member of family or not. The issue has been examined in consultation with Ministry of Finance, Department of Expenditure who has observed that the pay Commissions' Intention was that the pensioner should exercise a conscious choice in view of the fact that the commutation table has changed w.e.f. 1.1.2006. As

such, in these cases, the Rule 10 of CCS(Commutation of Pension) Rules, 1981 may be followed and difference in commuted value be paid without fresh application. The intension was not to deny the higher capitalized value on account of revision of pension.

3. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their UO No. 456/EV/2010 dated 18.10.2010.

(83)

Sub:- Instructions to switchover from CPF Scheme to Pension Scheme – reg.

A majority of Scientists working in Group IV in CSIR system are by and large covered by GPF Scheme. There is still a small group of Scientists that continue to be governed by CPF Scheme. From time to time, instructions were issued to enable them to switch over to GPF Scheme. These instructions were applicable to Scientists who have been confirmed as Scientists in Group IV. Some of these Scientists could not opt for GPF as they were not made permanent before the last date of option for switching over from CPF to GPF.

DG, CSIR has been receiving representations from such Scientists requesting for another option be given to them to switch over from CPF to GPF. In order to resolve the issue once for all, DG, CSIR constituted a Committee under the chairmanship of Dr. Chandra Shekhar, Director, CEERI, Pilani to examine and make holistic recommendations to settle the issue once for all.

After critical examination of all the relevant material and instructions issued on the subject from time to time, information made available by Labs. / Instts. and detailed discussion, the Committee came to the conclusion that there are 85 Scientists who continue to be governed by the CPF Scheme as either they had opted for CPF or for various reasons could not exercise any option. With the examination of the instructions on the subject, the Committee converged to the view that Scientists confirmed w.e.f 28.11.1984 or thereafter should be covered by the Pension Scheme automatically from the date of their confirmation.

The DG, CSIR in consultation with FA, CSIR and Legal Advisor, CSIR approved the recommendations of the Committee as under:

1. Options sought from Scientists vide CSIR circular letters No. 17(197)/90-E.II dated 14.5.1991 and 25/01/99 to move from CPF to GPF should apply only with reference to the contractual period (served prior to the date of confirmation).
2. All Scientists who were appointed before 01/01/2004 (when the New Pension Scheme came in vogue) and confirmed w.e.f 28/11/1984 or thereafter should be covered by the Pension Scheme automatically from the date of their confirmation.
3. Option exercised by Scientists in 1991 or 1999 should be applicable only in respect of the period of service rendered under the contract prior to their confirmation.

4. Those Scientists who have not exercised any option till date will be deemed to have opted for CPF for the period of service rendered under contract prior to their confirmation in accordance with the CCS(Pension) Rules, 1972.

The above instructions to switchover from CPF to Pension Scheme may kindly be implemented with immediate effect.

Copy of CSIR letter No. 5-1(58)/2008-PD dated 6.4.2011

(84)

Sub:- Creation of Data Bank of CSIR Pensioners/Family Pensioners.

As you may be aware that Central Pension Accounting Officer (CPAO), Trikoot-II Bhikaji Cama Place, New Delhi, Department of Expenditure, Ministry of Finance, Government of India has issued a Notification (copy enclosed) in leading national dailies requesting to furnish the information like Name of the Pensioner, Date of Birth for self, spouse and other family members, PPO Number, Name of the Bank & Paying Branch, Postal Address of Branch, Account Number, etc. by a stipulated date. A specific proforma was prescribed to submit the said information.

In view of the above, the competent authority in CSIR has decided to create a Data Bank of all CSIR Pensioners/Family Pensioners with full details. All the Pension Sanctioning Authorities (COFA/FAO's) are requested to obtain the information from the respective pensioner/family pensioners in the enclosed prescribed proforma and forward a copy along with soft copy of the same to Pension Disbursing Office as well as to CSIR Hqtrs., on or before 15th November, 2011.

Copy of CSIR letter No. 34-1(11)/CSIR/Pen/2011-12 dated 24.10.2011

(85)

Sub:- Revision of Pension/Family Pension due to 6th CPC and forwarding thereof Revised Pension Payment Authority to Pension Disbursing Authority & Pensioners/Family Pensioners – reg.

I am to invite your kind attention to CSIR Letter No 34-1(11)/CSIR/Pen/2008-09 dated 5thDecember, 2008 regarding revision of Pension/Family Pension in respect of CSIR. Pensioners/Family Pensioners due to implementation of 6th CPC w.e.f. 1.1.2008. It was also requested to forward the Revised Pension Payment Authority (RPPA) to the pension disbursing authority with a copy of the same to the concerned Pensioner/Family Pensioner.

It has come to the notice of CSIR that a few Labs/Instts have not revised the pension/family pension and the Revised Pension Payment Authorities (RPPA) not been forwarded to the disbursing authority as well as Pensioner/Family Pensioner, FA, CSIR has reviewed the situation and instructed to seek confirmation from all the Nodal Officers/Pension Sanctioning Offices (COFA/FAOs) to the effect that "No case is pending for Revision due to 6th CPC implementation and all the Revised Pension Payment Authorities have been forwarded to the concerned Paying Branch / Nodal Officer/Pensioner / Family Pensioner etc." The confirmation certificate must reach to CSIR Hqtrs., on or before 8th November, 2011. In case there are cases pending for revision on account of 6th CPC implementation, a report of the same in the enclosed proforma also be sent with detailed reasons for non-revision of pension/family pension.

Name of the Laboratory: _____

Family pensioner's Basic details: _____ name of the Lab (Retired) _____

1.	Name of the family Pensioner:	
2.	Pension Payment Order No. :	
3.	Date of Birth :	
4.	Date of Retirement of the Pensioner	
5.	Date of Death of the Pensioners	
6.	Last Pay Drawn	Rs.
7.	Last Pay Scale (at the time of retirement/Superannuation/death.	Rs.
8.	Corresponding Scale of Pay/Pay Band in 6 th CPC :	Rs.
9.	Grade Pay :	Rs.
10.	Family Pension Enhanced rate : Normal Rate	Rs. Up to Rs. From
11.	Disbursing Authority (Please tick the relevant):	CSIR Lab/Bank
12.	SBI Account No. :	Branch
13.	Branch Code No. & MICR Code No. :	
14.	IFSC Code No. :	
15.	Present Address of the Family Pensioner	
16.	Telephone/Mobile Number & Email ID :	

Name of the Laboratory: _____

Pensioner's Basic details:

1.	a) Name of the Lab Wherefrom (Retired/Superannuated) : b) Pension Disbursing Lab/Bank : c) Co-ordinating Lab (in case of drawing	
----	--	--

	through Bank) :	
2.	Name of the Pensioner:	
3.	Pension Payment Order No. :	
4.	Date of Birth :	
5.	Date of Appointment :	
6.	Date of Retirement :	
7.	Last Pay Drawn	Rs.
8.	Last Pay Scale (at the time of retirement/Superannuation/death.	Rs.
9.	Corresponding Scale of Pay/Pay Band in 6 th CPC :	Rs.
10.	Grade Pay :	Rs.
11.	Net Qualifying Service :	Year Month Days [Total SMP : _____]
12.	Revised Basic Pension under 6 th CPC :	Rs.
13.	Commutated Part of Pension ## :	Rs.
14.	Date of Commutation :	Rs.
15.	Date of Restoration ## :	Rs.
16.	Revised Residuary Pension:	Rs.
17.	Disbursing Authority in case of Bank : (please tick the relevant)	CSIR Lab/Bank
18.	In case of Bank please give :	SBI A/C No. _____
19.	Branch Code No. /MICR Code No. :	_____ IFSC Code No. _____
20.	Present Address (with Pin Code) :	
21.	Telephone/Mobile Number & Email ID of the Pensioner	

Copy of CSIR letter No. 34-1(11)CSIR/Pension/2011-12 dated 24.10.2011

(86)

Sub:- Grant of family pension to next eligible member in the family in the case of missing family pensioners.

I am directed to enclose herewith a copy of Office Memorandum No. 1/17/2010-P&PW(E) dated 2nd January, 2012 received from Ministry of Personnel Public Grievances and Pensions, Dept of Pension & Pensioner's Welfare, Govt. of India, 3rd Floor, Lok Nayak Bhavan, Khan Market, New Delhi on the subject "Grant of family pension to next eligible member in the family in the case of missing family pensioners" for your information, guidance and compliance. This OM. letter may also be downloaded from the website of Pensioner's Portal (www.pensionersportal.gov.in).

Copy of CSIR letter No. 34-1(11)/CSIR/Pension/2011-12/424 dated 30.1.2012

F.No.1 /17/2010-P&PW(E) dated 2ndJanuary, 2012 of Ministry of Personnel, P.G. & Pensions Department of Pension & Pensioners' Welfare.

The undersigned is directed to state that as per extant instructions of the Government, conditional provisions have been made in the case of a missing employee/pensioner, as a measure of social security, to cut short the period of 7 years, as given in Sections 107 and 108 of Indian Evidence Act, 1872, after which the presumption of a missing person being no longer alive may be raised, and enable the family pensioner to receive family pension after a period of six months from the date of filing FIR. However, there is no such provision in the case of a missing family pensioner that the next eligible member of the family of the employee/pensioner may be granted family pension.

2. The department of Pension and Pensioners' Welfare has been receiving requests to issue a clarification whither family pension to eligible child children of a family pensioner who has been declared missing case be granted.
3. The matter has been considered in this Department in consultation with the Department of Expenditure, Ministry of Finance. It has been decided to make similar provisions to mitigate the hardships of the family caused by the deprivation of its rightful family pension as a consequence of disappearance of the family pensioner. The administrative Departments/Ministries may grant family pension to the next eligible member in the family subject to fulfillment of conditions as prescribed from time to time for dealing with the cases of missing employees/pensioners.
4. The Indemnity Bond prescribed for missing pensioners has been suitably modified to include the name and relationship of the next eligible family member as well as the deceased employee/pensioner and the missing family pensioner(s).
5. These provisions would also be applicable in case a person, who is eligible for family pension, goes missing before the family pension is actually sanctioned to him/her. In such cases, family pension will be sanctioned to the next eligible person.
6. This issues with the concurrence of Department of Expenditure vide their ID No. 380/E.V/2011, dated 22.11.2011.

INDEMNITY BOND

[In the case of a missing family pensioner]

KNOW ALL MEN by these presents that we (a)
..... resident of and the
son/daughter/mother/father/disable sibling etc. (hereinafter called "the

Obligor") of (b)..... who was in receipt of/ eligible for family pension before reported to have been missing since.....on account of being the widow / widower / son/daughter /disabled sibling etc. (hereinafter referred to as missing family pensioner') of (c).....who was holding/had retired from the post of..... in the Ministry /Department/Office ofand who died on ----- and (d).....son/wife/daughter of Shri. resident of and son/ wife/ daughter of Shri.resident

of.....the Sureties for and on behalf of the Obligor (hereinafter called the Sureties") are held firmly bound to the President of India (hereinafter called the Government") in each and every sum being the arrears of pension and monthly family pension and relief thereon well and truly to be paid to the Government, on demand and without a demur together with simple interest at the rate of % per annum from the date of payment until repayment for which payment we bind ourselves and our respective heirs, executors, administrators, legal representatives, successors and assigns by these presents'.

Signed thisday of two thousand and

WHEREAS (b) was at the time of his disappearance a Central Government family pensioner receiving eligible for receiving a family pension at the rate of Rs. (Rupees) only per month and relief thereon from the Government.

AND WHEREAS the said (b)..... disappeared on the day of 20..... and there was due to him/her at the time of his/ her disappearance the sum equivalent of arrears of family pension due.

AND WHEREAS the Obligor is entitled to family pension at Rs.(Rupeesonly) plus admissible dearness relief thereon.

AND WHEREAS the obligor has represented that he/ she is entitled to the aforesaid sum and approached the Government for making payment thereof to avoid undue delay and hardship.

AND WHEREAS the Government has agreed to make payment of the said sum of Rs.....(Rupees) and monthly family pension at Rs..... (Rupees.....) plus relief thereon to the obligor upon the Obligor and the Sureties entering into a

Bond in the abovementioned sum to indemnify the Government against all claims to the amount so due to the aforesaid missing Government family pensioner.

AND WHEREAS the Obligor and at his/ her request the Surety /Sureties have agreed to execute the Bond in the terms and manner hereinafter contained.

NOW THE CONDITION OF THIS BOND is such that, if after payment has been made to the Obligor, the Obligor and / or the Surety sureties shall in the event of a claim being made, by any other person or the missing family pensioner on appearance, against the Government with respect to the aforesaid sum of Rs.....(Rupees.....) and the sums paid by the Government as monthly pension and relief as aforesaid then refund to the Government the said sum of Rs.....(Rupees)and each and every sum paid by Government as monthly family pension and relief together with simple interest @.....% per annum and shall, other wise, indemnify and keep the Government harmless and indemnified against and from all liabilities in respect of the aforesaid sums and all costs incurred in consequence of the claim thereto, THEN the above written Bond or obligation shall be void and of no effect but otherwise it shall remain in full force, effect and virtue.

AND THESE PRESENTS ALSO WITNESS that the liability of the Surety sureties hereunder shall not be impaired or discharged by reason of time being granted by or any forbearance act or omission of the Government whether with or without the knowledge or consent of the Surety sureties in respect of or in relation to the obligations or conditions to be performed or discharged by the Obligor or by any other method or thing whatsoever which under the law relating to sureties would but for this provision shall have no effect of so releasing the Surety/Sureties from such liability nor shall it be necessary for the Government to sue the Obligor before suing the Surety/Sureties or either of them for the amount due hereunder, and the Government agrees to bear the stamp duty, if any, chargeable on these presents.

IN WITNESS WHEREOF the Obligor and the Surety/Sureties hereto have set and subscribed their respective hands hereunto on the day, month and year above-written.

Signed by the above named 'Obligor' in the presence of

- 1
- 2

Signed by the above named 'Surety'/'Sureties'

- 1
- 2

Accepted for and on behalf of the President of India by

.....
.....
[Name and designation of the Officer directed or authorized, in pursuance of Article 299 (1) of the Constitution, to accept the Bond for and on behalf of the President]

in the presence of

.....
.....
(Name and designation of witness)

NOTE I. - (n) Full name of the claimant referred to as the 'Obligor'.

(b) State relationship of the 'Obligor' to the 'missing family pensioner'.

(c) Name of the deceased employee/pensioner.

(d) Full name or names of the Sureties with name or names of the father(s)/husband(s) and place of residence.

NOTE II. - The Obligor as well as the Sureties should have attained majority so that the Bond may have legal effect or force.

NOTE III. -The rate of simple interest will be as prescribed by the Government from time to time. It is 6% p.a. on the date of issue of the O. M.

(87)

Sub: Return of The remittances without complete narration – reg.

I am directed to enclosed herewith a copy of letter No. 8/17/2012/PFRDA, dated 4th April, 2012 on the above subject, received from the Pension Fund Regulatory and Development Authority, New Delhi – 110070 for your information, guidance and compliance.

This issues with the approval of FA, CSIR.

Copy of CSIR letter No. 34-2(5)/CSIR/NPS/2012-13 dated 14.5.2012

F.No. 8/17/2012/PFRDA, dated 4th April, 2012 of PFRDA.

All such remittances which do not have the required information of <PAOFIN PAO Registration No. Transaction ID> in the designated field will be returned to the remitting bank branch by T+2 (where T is the day of receipt of the funds as Trustee Bank) day of receiving such remittance.

Further the SCFs which are not matched and booked within 15 days of upload will be deleted from the CRA system. Accordingly with this system in place, the facility of submission of the details related submission of funds for all fresh Transaction IDs (SCFs uploaded on or after May 1, 2012) in the Continuation Funds Transfer Details module will be stopped.

Accordingly, CRA is advised to,

1. Intimate all uploading offices.
2. Prominently display the circular issued to the uploading offices on its websites – both corporate website as well as the transaction website.
3. Not to allow any credit in the pool account from May 1, 2012.
4. Develop suitable functionality to cancel all such transaction IDs of all SCFs which are not matched and booked after 15 days of upload.
5. Not to allow any funds transfer details upload for the transaction IDs uploaded on or after May 1, 2012.
6. Display associated messages (for cancellation of all SCRs, Fund transfer Details upload etc.) in appropriate language and place.

The letter with the guidelines to be communicated to the uploading offices is being enclosed for your reference.

(88)

Sub: Fixed Medical Allowance to Pensioners/Family Pensioners reg.

You may be aware that in pursuance of the Govt. decision on the recommendations of the 5th CPC, the Govt. issued instructions vide DoPT OM No. 45/57/97-P&PW(C) dated 19.12.1997 for grant of Fixed Medical Allowance @ Rs. 100/- per month to the pensioners/family pensioners residing in the areas not covered under CGHS administered by the Ministry of Health & Family Welfare. Accordingly CSIR vide Letter No. 17(68)/97-PPS, dated 3.2.1998 had circulated the same to the Labs/Instts.

In order to mitigate hardship faced by such pensioners, who were not getting OPD facility either through CGHS or CSIR Dispensary, CSIR vide Letter No. 1(18)/2008—PPS, dated 28th February, 2008 has already revised the existing Fixed Medical Allowance of Rs. 100/- pm to Rs. 500/- pm w.e.f. 28.2.2008.

In the wake of recent development regarding revision/fixation of the above Fixed Medical Allowance, CSIR Hqrs. Requires information of total expenditure on account of Fixed Medical Allowance being paid to the pensioners/family pensioners. You are therefore, requested to furnish the required information in the enclosed prescribed proforma and forward the same to this office on or before 20th July, 2012 to enable us to appraise the competent authority in this regard.

Copy of CSIR letter No. 34-1(5)CSIR/Pen/2012 dated 9.7.2012

(89)

Sub: Change in date of birth/age of family pensioners – regarding.

I am directed to enclose herewith the following O.M/Clarification issued by Govt. of India, Ministry of Personnel Public Grievances and Pensions, Deptt. Of Pension & Pensioner's Welfare, 3rd Floor, Lok Nayak Bhava, New Delhi, on the subject mentioned against each for your information guidance and compliance. These OM/Clarification may also be downloaded from the website of Pensioners' Portal (www.pensionerportal.gov.in).

This issues with the concurrence of FA, CSIR.

S.No.	Circulars No. & Date	Subject
1.	1/3/2011-P&PW(E) dated 25.5.2012	Fixation of enhanced family pension – pre-2006 pensioners/family pensioners – clarification regarding.
2.	1/23/2012-P&PW(E) dated 13.9.2012	Change in date of birth/age of family pensioners – regarding.

Copy of CSIR letter No. 34-1(11)/CSIR/Pension/2012-1/426 dated 5.10.2012

F.No. 1/23/2012-P&PW(E) dated 13.9.2012 of Government of India, Ministry of Personnel, Public Grievances & Pensions, DoPT.

In accordance with the instructions issued vide this Department's OM No. 38/37/08-P&PW(A) dated 21.5.2009, 11.8.2009, 25.6.2010 & 28.9.2010 and OM No. 1/19/11-P&PW(E) dated 3.8.2011, additional pension/family pension to old pensioners/family pensioners is allowed on the basis of the date of birth/age recorded in the Pension Payment Order (PPO) or other office records. Only in case the details regarding date of birth/age are not available in the PPO/office records, additional pension/family pension to old pensioners/family pensioners has been allowed on the basis of certain documents i.e. PAN Card, Matriculation certificate. Passport, CGHS Card, Driving Licence, Voter's ID Card and Aadhaar Number issued by UIDAI.

2. During his service and at the time of retirement, a Government servant is required to give details of his family, including date of birth of its members, in Form 3. Date of birth/age of the members of family mentioned by the Government servant in Form 3 was not mandatory to be verified by the Head of Office. It is felt that in some case, the date of birth/age of a family pensioner, as recorded in the PPO/office records might be incorrect.
3. Some representations have been received in this Department regarding the hardship being caused to old family pensioners in getting the additional pension on account of incorrect recording of the date of birth /age in the PPO. They have been requesting for allowing the change of date of birth in the PPO. They have been requesting for allowing

the change of date of birth in the PPO on the basis of the documents prescribed in the various OMs mentioned in Para 1 above.

4. The matter has been considered in this Department in consultation with the Ministry of Finance, Department of Expenditure and the following decisions have been made:
 - i. Since the date of birth of the Government servant is recorded in the PPO on the basis of the service records and the date of superannuation etc. also is determined on the basis of this date of birth, there is no question of allowing change in the date of birth of the retired/deceased pensioner in the PPO.
 - ii. The request for change of date of birth/age of the family pensioner (parents and spouse) in the PPO may be submitted by a pensioner/family pensioner to the Head of the Department of the organization where the Government servant had last served along with at least one of the documents mentioned in Para 1 above and a declaration on a non-judicial stamp paper regarding the correct date of birth of the family pensioner. The Head of the Department may allow the change in the date of birth of the family pensioner if he is satisfied that the conditions indicated in this Department's OM No. 38/37/08-P&PW(A) dated 21.5.2009 have been fulfilled and that a bona-fine mistake has been made in recording the date of birth in the PPO.
 - iii. No other document will be accepted for allowing the change in date of birth/age of the family pensioner in the PPO.
 - iv. In order to avoid any possibility of recording an incorrect date of birth in the PPO, in future, the Government servant may be required to submit one of the documents indicated in Para 1 above as proof of date of birth of spouse or parents along with the details of family in Form 3. In the case of children certificate of birth from the Municipal authorities or from the local panchayat or from the head of a recognized school if the child is studying in such a school or from a Board of Education may be accepted.
5. As regards pensioners/family pensioners belonging to the Indian Audit and Accounts Departments, these Orders issue after consultation with the Comptroller and Auditor General of India.
6. The issues with the concurrence of Ministry of Finance, Department of Expenditure vide their I.D. No. 428/E.V/2012, dated 27.8.2012.
7. Hindi version will follow.

F.No. 1/3/2011-P&PW(E) dated 25.5.2012 of Government of India, Ministry of Personnel, Public Grievances & Pensions, DoPT.

Subject: Fixation of enhanced family pension – pre-2006 pensioners/family pensioners – clarification regarding.

The orders of the Government on implementation of the recommendations of the 6th Central Pay Commission were issued by this Department in September, 2008. The family pension in respect of pre-2006 pensioners/family pensioners was consolidated w.e.f. 1.1.2006

as provided for in this Department's OM No. 38/37/08-P&PW(A), dated 1.9.2008 and clarified vide OM No. 38/37/08-P&PW(A). Pt. I, dated 3.10.2008 and 14.10.2008.

2. The fixation of family pension at ordinary rates is subject to the provision that the revised family pension in no case shall be lower than 30% of the minimum of the pay in the pay band plus the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired. In case of HAG and above scales it is 30% of the minimum of the revised pay scale. In the cases of such employees who retired/dies on or before 31.12.2005, the family pension at enhanced rates was also required to be revised.
3. It is clarified that the revised enhanced family pension, under sub-rule 3(a) of Rule 54 of the CCS (Pension) Rules, 1972, during the applicable period, shall also be determined as per para 4.1 of OM No. 38/37/08-P&PW(A), dated 1.9.08. Further, it shall not be less than 50% of the sum of minimum of the pay in the pay band plus the grade or 50% of minimum of pay scales in case of HAG and above corresponding to the pre-revised pay scale in which the pensioner/deceased employee had last worked.
4. In cases where the pension authorized on retirement was less than 50% of the last pay drawn and amount of pension revised after 1.1.2016 is also less than 50% of the sum of minimum of the pay in the pay band plus grade pay or 50% of minimum of revised pay scales in case of HAG and above, the revised enhanced family pension may be less than 50% and shall be restricted to that amount.
5. In the case of a pensioner who died prior to 1.1.2006, the notional revised pension as on 1.1.2006, shall be taken into account for the purpose of calculation as above. In all cases, the amount of revised enhanced family pension shall not be less than 30% of the sum of minimum of the pay in the pay band plus the grade pay or 30% of minimum of pay scales in case of HAG and above.
6. As regards pensioner/family pensioners belonging to the Indian Audit and Accounts Departments, these Orders issue after consultation with the Comptroller and Auditor General of India.
7. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their U.O. No. 253/E.V/2012, dated 26.4.2012.
8. Hindi version will follow.

(90)

Sub: Bank details required for National Pension System (NPS) – reg.

As you are aware, the Subscriber Contribution Files (SCF) are being regularly uploaded in CRA system by the respective PAOs. As per the prescribed procedure an amount equivalent to the SCF uploaded is required to be transferred to the Trustee Bank (TB) i.e. Bank of India. NSDL has observed that most of the remittances are received by the Trustee Bank in electronic mode. Therefore, in order to facilitate the smoother functioning of the contribution procedure, the Labs/Instt., are requested to provide their bank details in the below mentioned format for updating their records.

S.No.	Particulars	Details
1.	Bank Name	
2.	Bank Account Type	
3.	Bank Account Number	
4.	Bank Branch	
5.	Bank Address	
6.	Pin Code	
7.	Bank MICR Code	
8.	Bank IFSC Code	

It has also been observed by the NSDL that in many cases the contact numbers provided by the respective PAO office at the time of registration are either not reachable or changed. It is therefore required to provide the below mentioned details.

S.No.	Particulars	Details
1.	Contact Person Name	
2.	Designation	
3.	Phone Number	
4.	Mobile Number	
5.	Email address	

The above bank details may please be forwarded to this office on or before 26th October, 2012 through email id praonps@csir.res.in to enable CSIR to forward the same to NSDL, Mumbai.

Copy of CSIR letter No. 34-2(5)/CSIR/NPS/2012-13 dated 22.10.2012

(91)

Sub:- Revision of Pension of pre-2006 pensioners – reg.

I am directed to forward herewith the following Office Memoranda issued by Government of India for information, guidance and compliance:-

S.No.	Govt. of India, DP&PW OM No. & date	Subject
(1)	(2)	(3)
1.	OM No. 1/33/2012-P & PW (E) dated 16 th January, 2013.	i. Eligibility of disabled children for family pension after marriage and ii. Eligibility for two family pensions-

		clarification regarding
2.	OM No. 38/37/08-P&PW (A) dated 28 th January, 2013	Revision of pension of pre-2006 pensioner – reg.

Copy of CSIR letter No. 5-1(49)/08-PD dated 19.2.2013

F.No.38/37/08-P&PW(A) dated 28th January, 2013 of Government of India Ministry of Personnel, PG & Pensions Department of Pension & Pensioners Welfare

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued for revision of pension/family pensioners vide this Department's OM No.38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time.

2. It has been decided that the pension of pre-2006 pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008, as amended, from time to time, would be further stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30thAugust, 2008 in the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.
3. The normal family pension in respect of pre-2006 pensioners/family pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2006 would also be further stepped up to 30% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 30% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above OM dated 30.8.2008 of Ministry of Finance (Department of Expenditure).
4. A revised concordance table (Annexure) of the pre-1996, pre-2006 and post 2006 pay scales/pay bands indicating the pension/family pension (at ordinary rates) payable under the above provisions is enclosed to facilitate payment of revised pension/family pension.
5. The pension so arrived at in accordance with para 2 above and indicated in Col. 9 of Annexure will be reduced pro-rata, where the pensioner has less than the maximum

required service for full pension as per rules 49 of the CCS (Pension) Rules, 1972 as applicable before 1.1.2006 and in no case it will be less than Rs. 3500/- p.m.

6. The family pension at enhanced rates (under sub rule (3)(a) of Rule 54 of the CCS (Pension) Rules, 1972) of pre-2006 pensioners/family pensioners revised w.cf. 1.1.2006 in terms of para 4.1 or this Department's OM No. 1/3/2011-P&PW(E) dated 25.5.2012 would be further stepped up in the following manner:
 - i. In the case of Government servants who died while in service before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e.24.9.2012, the enhanced family pension will be stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had died, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM. No.1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.
 - ii. In the case of a pensioner who retired before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e.24.9.2012, the enhanced family pension will be stepped up to the amount of pension as revised in terms of para 2 read with para 5 above. In case the pensioner has died before from the date of approval by the Government, i.e. 24.9.2012, the pension will be revised, notionally in terms of para 2 read with para 5 above. The amount of revised enhanced family pension will, however, not be less than the amount of family pension at ordinary rates as revised in terms of para 3 above.
7. In case the pension consolidated pension/family pension/enhanced family pension calculated as per para 4.1 of OM No.38/37/08-P&PW(A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated above, the same (higher consolidated pension-family pension) will continue to be treated as basic pension/family pension.
8. All other conditions as given in OM. No. 38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time shall remain unchanged.
9. These orders will take effect from the date of approval by the Government, i.e. 24.9.2012. There will be no change in the amount of revised pension/family pension paid during the period 1.1.2006 and 23.9.2012, and, therefore, no arrears will be payable on account of these orders for that period.

10. In their application to the persons belonging to the Indian Audit and Accounts Department these orders issue in consultation with the Comptroller and Auditor General of India.

11. All the Ministries/Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

12. Hindi version will, follow.

Annexure

DEPARTMENT OF PENSION & PENSIONERS' WELFARE \ REVISED PENSION/FAMILY PENSION OF PRE-2006 PENSIONERS FOR POSTS CARRYING

S.No	pay scale w.e.f. 1.1.1986	Post/Grade and Pay scale w.e.f. 1.1.1996		Name of Pay Band/Scale	Corresponding 6th CPC Bands/scales	Corresponding Grade Pay	Sum of minimum pay in the pay band and grade pay in the pay scale as per fitment table	Pensions 50% of Sum of in the pay band and grade pay; in the pay scale as per fitment table	Family Pension = 30% of Sum of Min. pay in the pay band and grade pay in the pay Min. Pay scale as per fitment table
1	2	3	4	5	6	7	8	9	10
1.	'750-12-870-14-940	S-1	2650-55-2660-60-3200	-1S	4440-7440	1300	6050	3500	3500
2.	775-12-871-12-1025	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400	6260	3500	3500
3.	775-12-871-14-955-15-1030-20-1150	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600	6460	3500	3500
4.	800-15-1010-20-1150	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650	6580	3500	3500
5.	825-15-900-20-1200	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	7330	3665	3500
6.	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	7780	3890	3500
7.	975-25-11 50-30-1540 975-25-1150-	S-6	3200-85-4900	PB-1	5200-20200	2000	8060	4030	3500

	30-1660								
8.	1200-30- 1440-30-1800 1200-30- 1560-40-2040 1320-30- 1560-40-2040	S-7	4000-100- 6000	PB-1	5200- 20200	2400	9840	4920	3500
9.	1350-30- 1440-40- 1800-50-2200 1400-40- 1800-50-2300	S-8	4500-125- 7000	PB-1	5200- 20200	2800	11170	5585	3500
10.	1400-40- 1600-50- 2300-60-2600 1600-50- 2300-60-2660	S-9	5000-150- 8000 ,	PB-2	9300- 34800	4200	13500	6750	4050
11.	1640-60- 2600-75-2900	S-10	5500-175- 9000	PB-2	9300- 34800	4200	14430	7215	4329
12.	2000-60-2120	S-11	6500-200- 6900	PB-2	9300- 34800	4200	16290	8145	4887
13.	2000-60- 2300-75-3200 2000-60- 2300-75- 3200-3500	S-12	6500-200- 10500	PB-2	9300- 34800	4200	16290	8145	4887
14.	2375-75- 3200- 100-3500 2375-75- 3200- 100-3500- 125- 3750	S-13	7450-225- 11500	PB-2	9300- 34800	4600	18460	9230	5538
15.	2500-4000	S-14	7500-250- 12000	PB-2	9300- 34800	4800	18750	9375	5625
16.	2200-75- 2800- 100-4000 2300-100- 2800	S-15	8000-275- 13500	PB-2	9300- 34800	5400	20280	10140	6084
17.	2200-75- 2800-100- 4000	NEW SCALE	8000-275- 13500 {Group A Entry)	PB-3	15600- 39100	5400	21000	10500	6300
18.	2630/- FIXED	S-16	9000	PB-3	15600- 39100	5400	22140	11070	6642
19.	2630-75-2780	S-17	9000-275- 9550	PB-3	15600- 39100	5400	22140	11070	6642
20.	3150-100- 3350	S-18	10325-325- 10975	PB-3	15600- 39100	6600	25810	12905	7743
21.	3000-125- 3625 3000-100- 3500-125- 4500 3000- 100-3500- 125-5000	S-19	10000-325- 15200	PB-3	15600- 39100	6600	25200	12600	7560
22.	3200-100-	S-20	10650-325-	PB-3	15600-	6600	26410	13205	7923

	3700-125-4700		15850		39100				
23.	3700-125-4450-3700-125-4700-150-5000	S-21	12000-375-16500	PB-3	15600-39100	7600	29920	14960	8976
24.	1950-1 25-4700-150-5000	S-22	12750-375-16500	PB-3	15600-39100	7600	31320	15660	9396
25.	3700-125-4950-150-5700	S-23	12000-375-18000	PB-3	15600-39100	7600	29920	14960	8976
26.	4100-125-4850-150-5300 4500-150-5700	S-24	14300-400-18300	PB-4	37400-67000	8700	46100	23050	13830
27.	4800-150-5700	S-25	15100-400-18300	PB-4	37400-67000	8700	48390	24195	14517
28.	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	S-26	16400-450-20000	PB-4	37400-67000	8900	48590	24295	14577
29.	5100-200-6300-200-6700	S-27	16400-450-20900	PB-4	37400-67000	8900	48590	24295	14577
30.	4500-150-5700-200-7300	S-28	14300-450-22400-	PB-4	37400-67000	10000	47400	23700	14220
31.	5900-200-6700 5900-200-7300	S-29	18400-500-22400	PB-4	37400-67000	10000	54700	27350	16410
32.	7300-100-7600	S-30	22400-526-24500	HAG scale	67000-79000	Nil	67000	33500	20100
33.	7300-200-7500-250-8000	S-31	22400-600-26000	HAG + scale	75500-80000	Nil	75500	37750	22650
34.	7600/- fixed 7600-100-8000	S-32	24050-650-26000	HAG + scale	75500-80000	Nil	77765	38383	23330
35.	8000/- fixed	S-33	26000 (fixed)	Apex scale	80000 (fixed)	Nil	80000	40000	24000
36.	9000/- Fixed	S-34	30000(Fixed)	CAB, SEC.	90000 (Fixed)	Nil		45000	27000

No./ Subject:- (i) Eligibility of disabled children for family pension after marriage and
(ii) Eligibility for two family pensions-clarification reg.

33/2012-P&PW (E) dated 16th January, 2013 of Government of India, Ministry of Personnel, P.G. & Pensions, Department of Pension & Pensioners' Welfare

The undersigned is directed to state that the Government has decided to allow continuance of family pension to mentally/physically disabled children who drew, are drawing or may draw family pension, even after their marriage. Further, the Government has also decided to allow two family pensions where the pensioner drew, is drawing or may draw two pensions for military and/or civil employments.

2. In order to, implement these decisions. Explanations 1 and 3 after sub-rule 6 of Rule 54 of the Central Civil Services (Pension) Rules, 1972 have been suitably amended and sub-rules

13-A and 13 -B have been omitted. A copy of Gazette notification, G.S.R. No. 938 (E), dated 27th December, 2012, giving effect to these amendments is enclosed.

3. For the sake of clarity, the old and new explanations 1 and 3 are reproduced as under highlighting the changes made therein:

Old: EXPLANATION 1 - An unmarried son or an unmarried daughter or widowed or divorced daughter shall become ineligible for family pension under this sub-rule from the date he or she gets married or remarried.

EXPLANATION 3 - It shall be the duty of son or daughter or siblings or the guardian to furnish a certificate to the Treasury or Bank, as the case may be, once in a year that, (i) he or she has not started earning his or her livelihood and (ii) he or she has not yet married or remarried. A similar certificate shall be furnished by a childless widow after her re-marriage or parents to the Treasury or Bank, as the case may be, once in a year that she or he or they have not started earning her or his or their livelihood.

New: EXPLANATION .1. An unmarried; son or an unmarried or widowed or divorced daughter, except a disabled son or daughter, shall become ineligible for family pension under this sub-rule from the date he or she gets married or remarried.

EXPLANATION 3 - It shall be the duty of son or daughter or siblings or the guardian to furnish a certificate to the Treasury or Bank, as the case may be once in a year that (i) he or she has not started earning his or her livelihood and (ii) he or she has not yet married or remarried. A similar certificate shall be furnished by a childless widow after her re-marriage or by the disabled son or daughter or parents to the Treasury or Bank, as the case may be, once in a year that she or he or they have not started earning her or his or their livelihood.

4. Sub rule 13-A. regulates the grant of family pension to a military pensioner after his re-employment in a civil service or a civil post. Grant of two family pensions had been prohibited under this sub rule. Similarly, sub rule 13-B prohibits grant of two family pensions to a person who is already in receipt of Family Pension or is eligible therefore under any other rules of the Central Government or a State Government and/or Public Sector Undertaking/Autonomous Body/Local Fund under the Central or a State Government. The sub-rules 13-A and 13-B have since been omitted vide the above mentioned Gazette notification.

5. It is clarified that, financial benefits in past cases will accrue with effect from 24th September, 2012.

6. As regards pensioners/family pensioners belonging to the Indian Audit and Accounts Departments, these Orders issue after consultation with the Comptroller and Auditor General of India.

(92)

Sub:- Revision of Pension of Pre-2006 pensioners – reg.

I am directed to forward herewith the following Office Memorandum issued by Government of India for information guidance and compliance.

S.No. (1)	Govt. of India, Dept. of P&PW OM No. & date.	Subject
1.	OM No. 38/37/08-P&PW(A) dated 13 th February, 2013	Revision of Pension of Pre-2006 pensioners – reg.

Copy of CSIR letter No. 5-1(17)/08-PD dated 25.3.2013

F. No. 38/37/08-P&PW(A) dated 13th February, 2013 of Government on India, Ministry of Personnel, PG& Pensions Department of Pension & Pensioners Welfare.

The undersigned is directed to say that in pursuance of Government's decision on the recommendation of Sixth Central Pay Commission, orders were issued for revision of pension/family pension vide this Department's OM No 38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time.

2. The pension/family pension of pre-2006 pensioners was stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay and the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30th August, 2008 with effect from 24.9.12 vide this Department OM of even number dated 28th January, 2013.
3. In regard to disbursement of revised pension/family pension, while Head of Departments are responsible for sanctioning of pension/family pension, in cases where revision has already been done by PAOs consequent to 6th CPC, the revision, may be effected at the level of PAOs. A copy of the revised authority may be sent to HOD/DDO for record, in cases where no revision has been effected, Head of Offices may follow normal procedure for revision of pension/family pension. Even in cases where there is no change in pension/family pension as a result of the issue of this OM, a revised authority for no change may be issued by the PAOs. The finalized authority will be sent to CPAO for further necessary action.
4. A suitable entry regarding the revised pension/family pension shall, be recorded by the pension Disbursing Authority in both halves of the Pension Payment Order,

5. In case the pension/family pension in respect of pre-2006 pensioners/family pensioners has not already been revised w.e.f. 1.1.2006, the same- may also be revised for the period upto 23.9.2012 in terms of order dated 19.2008 and subsequent orders thereto and for the period from 24.9.12 in terms of order of even number dated 28.1.2013.
6. As regards pensioners/family pensioners belonging to the Indian Audit and Accounts Departments, these Orders issue after consultation with the Comptroller and Auditor General of India.

(93)

Sub: Revision of Provisional pension sanctioned under Rule 69 of the CCS (Pension) Rules, 1972.

I am directed to forward herewith the following Office Memorandum issued by Government of India for information, guidance and compliance:-

S.No. (1)	Govt. of India, Dept. of P&PW OM No. & date. (2)	Subject (3)
1.	OM No. 38/6/2010-P&PW(A) dated 18 th March, 2013.	Revision of Provisional pension sanctioned under Rule 69 of the CCS (Pension) Rules, 1972.

Copy of CSIR letter No. 5-1(49)/08-PD dated 5.4.2013

F.No. 38/6/2010-P&PW(A) dated 18th March, 2013 of Government of India, Ministry of Personnel, PG & Pensions, DoPT.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Pay Commission, orders for revision of pension of pre-2006 pensioners w.e.f. 1.1.2006 have been issued on 1.9.2008.

The following categories of pensioners were entitled to provisional pension as in the pre-2006 pay-scale:-

- a. Employees suspended before 2006 and also retired before 1.1.2006
- b. Employees suspended before 2006 but retired after 1.1.2006
- c. Employees who retired before 1.1.2006 and against whom departmental/judicial proceedings were pending at the time of retirement.

It has been decided that in all the above cases, the provisional pension sanctioned under Rule 69 of CCS (Pension) Rules, 1972 will be revised in terms of this Department's OM No. 38/37/08-P&PW(A) dated 1st September, 2008 as clarified/modified from time to time. An illustration regarding revision of provisional pension sanctioned under Rule 69 of CCS (Pension) Rules 1972 before 1.1.1996 is enclosed.

As regards revision of provisional pension in case of employees who are drawing provisional pension in 4th CPC scales, their provisional pension would be brought over to 5th CPC and thereafter to the 6th Central Pay Commission and their provisional pension would be revised in accordance with the instructions contained in DoP&PW OM No. 38/37/08-P&PW(A) dated 1st September, 2008 as clarified/modified from time to time.

This issues with the approval of Department of Expenditure, Ministry of Finance ID No. 61/E.V/2013 dated 4th January, 2013 and No. 214/E.V/2013 dated 16th January, 2013.

Hindi version will follow.

Illustration:

Revision of Provisional pension sanctioned under Rule 69 of the CCS (Pension) Rules, 1972 before 1.1.1996

1.	Pay Scale of a Government Servant who retired on superannuation on 31.1.1994	3000-4500
2.	Basic Pay/Average Emoluments	3500
3.	Provisional Pension w.e.f. 1.2.1994	1750
4.	Revised Pay-Scale w.e.f. 1.1.1996	10000-15200
5.	Revised provisional pension w.e.f. 1.1.1996 [As per OM No. 45/86/97-P&PW(A)-Part II	5265
6.	Revised Pay Band [PB-3)+ Grade Pay	(15600-39100)+660
7.	Revised Provisional Pension w.e.f. 1.1.2006 [As per OM No. 38/37/08-P&PW(A) Dated 1 st September, 2008.	11900
8.	Revised Provisional Pension w.e.f. 24.9.2012 [As per OM No. 38/37/08-P&PW(A) Dated 28 th January, 2013.	12600

(94)

Sub: Stepping up of notional full pension in R/O Government Servant.

Orders were issued vide GOI MoPPG&P (DoP&PW) OM No. 4/38/2008-P&PW(D) dated 15.9.2008 for revision of 1/3rd restored pension of absorbees in Central Public Sector Undertakings/Central Autonomous Bodies who had drawn lump sum payment on absorption.

As per para 2A of the said OM, the full pension of the absorbees was notionally revised w.e.f. 1.1.2006 in accordance with the instructions contained in DoP&PW OM No. 38/37/08-P&PW(A) dated 1.9.2008. The payment of Dearness Relief and additional pension to old pensioners is regulated on the basis of the notional full pension.

In accordance with OM dated 28.1.2013, the notional full pension of the absorbee pensioners would also be stepped up w.e.f. 24.9.2012. No. arrear of DR and additional pension n notional full pension would be payable for the period prior to 24.9.2012. Instructions have also been issued on issuance of revised authority in respect of pre-2006 pensioners vide DoP&PW OM No. 38/37/08-P&PW(A) dated 13.2.2013.

Copy of CSIR letter No. 5-1(17)/08/PD dated 30.5.2013

(95)

Sub:- Grant of family pension and gratuity to the eligible member of the family of an employee/ pensioner / family pensioner reported missing - consolidated instructions-regarding.

I am directed to forward herewith the following Office Memorandum issued by Government, of India for information, guidance and compliance:-

S.No.	Govt. of India, DP & PW, OM/ Instructions No. & date	subject
(1)	(2)	(3)
1.	Dept. of P&PW OM No. 1/17/2011-P&PW (E) dated 25 th June, 2013.	Grant of family pension and gratuity to the eligible member of the family of an employee/pensioner/family pensioner reported missing – consolidate instructions – reg.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 19.7.2013

F. No. 1/17/2011-P&PW (E) dated 25th June, 2013 of Government of India, Ministry of Personnel, P.G. & Pensions Department of Pension & Pensioners' Welfare.

The provision regarding grant of gratuity and family pension to the members of families of the deceased Government servants/pensioners who were appointed on or before 31st December, 2003 and who are/were born on pensionable establishments are contained in Rules 50-54 of the Central Civil Services (Pension) Rules, 1972. The instructions regarding grants of family and gratuity under these Department's earlier office memorandum No. 1/17/86-P&PW, dated 29th August, 1986. Clarifications/amendments in this regard were issued vide OM No. 1/17/86-P&PW, dated 25th January, 1991 and 18th February, 1993 and OM No. 1/28/04-

P&PW(E) dated 31st March, 2009 and 2nd July, 2010, O.M. of even number, dated 14th September, 2011 and OM No. 1/17/2010-P&PW(E), dated 2nd January, 2012.

2. A reference has been received in this Department to clarify whether in a situation where SHO states that FIR is not required to be lodged in the case of person gone missing, the eligible member of the family can be granted family pension. The matter has been examined in consultation with the Ministry of Home Affairs. Section 154(1) of the Criminal Procedure Code mandates filing of an FIR by the Police authorities on a report received of the commission of a cognizable offence. A missing person per se does not point to commission of a cognizable offence. In view of this, cognizance of a person's disappearance can be taken by the Head of Office on the basis of an authenticated Daily Diary (DD)/General Diary Entry (GDE), filed by the Police authorities concerned, as per the practice prevalent in that State/UT.
3. It has now been decided to issue consolidated instructions in supersession of previous instructions regarding grant of family pension to the eligible members of family of the employee/pensioner/family pensioner reported missing and whose whereabouts are not known. It includes those kidnapped by insurgents/terrorists but does not include those who disappear after committing frauds/crime etc.
4. In the case of a missing employee/pensioner/family pensioner, the family can apply for the grant of family pension, amount of salary due, leave encashment due and the amount of GPF and gratuity (whatever has not already been received) to the Head of Office of the organization where the employee/pensioner had last served, six months after lodging of Police report. The family pension and/or retirement gratuity may be sanctioned by the Administrative Ministry/Department after observing the following formalities:-
 - i. The family must lodge a report with the concerned Police Station and obtain a report from the Police, that the employee/pensioner/family pensioner has not been traced despite all efforts made by them. The report may be a First Information Report or any other report such as a Daily Diary/General Diary Entry.
 - ii. An Indemnity Bond should be taken from the nominee/dependent of the employee/pensioner/family pensioner that all payments will be adjusted against the payments due to the employee/pensioner/family pensioner in case she/he appears on the scene and makes any claim.
5. In the case of a missing employee, the family pension, at the ordinary or enhanced rate, as applicable, will accrue from the expiry of leave or the date up to which pay and allowances have been paid or the date of the police report, whichever is later. In the case of a missing pensioner/family pensioner, it will accrue from the date of the police report or from the date immediately succeeding the date till which pension/family pension had been paid, whichever is later.

6. The retirement gratuity will be paid to the family within three months of the date or application. In case of any delay, the interest shall be paid at the applicable rates and responsibility for delay shall be fixed. The difference between the death gratuity and retirement gratuity shall be payable after the death of the employee is conclusively established or on the expiry of the period of seven years from the date of the Police report.
7. Before sanctioning the payment of gratuity, the Head of Office will assess all Government dues outstanding against the employee/pensioner and effect their recovery in accordance with Rule 71 of the CCS (Pension) Rules, 1972 and other instruction in force for effecting such recoveries.
8. The amount of salary due, leave encashment due and the amount of GPF will be paid to the family in the first instance as per the nominations made by the employee/pensioner on filing of a police report and submission of an indemnity bond as indicated above.
9. The benefits to be sanctioned to the family/nominee of the missing employee/pensioner will be based on and regulated by the emoluments drawn by him/her and the rules/orders applicable to him/her as on the last date he/she was on duty including authorised periods of leave.
10. Formats of separate Indemnity Bonds to be used in the case of missing employees, missing pensioners and missing family pensioners are available at this department's website www.persmin.nic.in.

(96)

Sub: Enhancement of amount of Ex-gratia payable to pre-1986 CPF retirees and dependent family members of the deceased pre-1986 CPF employees –reg.

I am directed to forward herewith the following Office Memorandum issued by Government of India for information, guidance and compliance.

S.No. (1)	Govt. of India, DP & PW, DoE, DoPT OM No. & date (2)	Subject (3)
1.	DoPT. Of P&PW OM No. 1/10/2012-P&PW(E) dated 27.6.2013	Enhancement of amount of Ex-gratia payable to pre-1986 CPF retirees and dependent family members of the deceased pre-1986 CPF employees –reg.
2.	DoE OM No. 19024/1/2012-E.IV dated 9.7.2013	Guidelines on Air Travel on Official Tours/Leave Travel Concession (LTC) – reg.
3.	DP&PW OM No. 1/22/20/2-P&PW(E) dated 10.7.2013	i. Payment of arrears of pension in cases where valid nomination has not been made under the Payment of Arrears of Pension (Nomination)

		Rules, 1983; ii. Payment of arrears of family pension- reg.
4.	DP&PW OM No. 4/30/2010-P&PW (D) dated 11.7.2013	Revision of 1/3 rd commuted portion of pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies-Implementation of Government's decision on the recommendations of the 6 th CPC.
5.	DoPT OM No. 12011/01/2012-Estt. (AL) dated 31.7.2013	Children Education Allowance – Reimbursement of Examination Fee.
6.	MoF, DoE OM No. 21-1/2011-E.II(B) dated 5.8.2013	Grant of Transport Allowance to Orthopedically handicapped Central Government employees.
7.	DP&PW OM No. 1/27/2011-P&PW(E) dated 20.9.2013	Submission of Form 14 by the spouse to the pension disbursing band after the death of the pensioner – instructions - reg.
8.	DoPT OM no. 11/2/2013-IR (Pt.) dated 14.8.2013	Disclosure of personal information under the RTI Act, 2005.

Copy of CSIR letter No. 5-1(17)/08-PD dated 18.10.2013

F.No. 1/10/2012-P&PW(E) dated 27.6.2013 of Government of India Ministry of Personnel. P.G. & Pensions Department of Pension & Pensioners' Welfare.

The undersigned is directed to refer to this Department's OM No. 45/52/97-P&PW€, dated 16th December, 1997 sanctioning monthly payment of an amount of Rs. 600/- as ex-gratia, to CPF beneficiaries who had retired from service prior to 1.1.1986. This amount was payment w.e.f. 1.11.1997. Similarly, monthly ex-gratia being paid to the widows and dependent children of the deceased CPF beneficiaries who had retired from service prior to 1.1.1986 and the widows and dependent children of the CPF beneficiaries who dies while in service prior to 1.1.1986 had been revised from Rs. 150/- to Rs. 605/-.

2. Reference is also invited to this Department's OM No. 42/2/2004-P&PW(G), dated 15th March, 2004. In terms of this OM, dearness relief equal to 50% of the above amounts of ex-gratia had been converted into dearness ex-gratia w.e.f. 1st April, 2004. Consequently, dearness relief, as announced from time to time is being paid, on the sum of the amounts of ex-gratia and dearness ex-gratia.
3. This Department has since been receiving representations from the CF retirees who are in receipt of ex-grata in terms of the above instructions, to enhance the amount of ex-gratia. The matter has now been considered and the President is pleased to enhance the existing amount of ex-gratia of Rs. 600/- pm being paid to the surviving CPF retirees and the amount of ex-gratia of Rs. 605/- pm being paid to dependent members of the

families, i.e., widows and dependent children of deceased beneficiaries at the following rates w.e.f .4th June, 2013:

S.No.	Groups of Service to which CPF D retirees belonged at the time of retirement	Enhanced amount of basic monthly ex-gratia
1.	Group 'A' Service	Rs. 3000/-
2.	Group 'B' Service	Rs. 1000/-
3.	Group 'C' Service	Rs. 750/-
4.	Group 'D' Service	Rs. 650/-
5.	Widows and dependent children of the deceased CPF beneficiary	Rs. 645/-

4. Dearness ex-gratia equal to 50% of the enhanced amount of ex-gratia and Dearness Relief, as notified from time to time, on the sums of enhanced amounts of ex-gratia and dearness ex-gratia shall also be admissible to them.
5. The terms and conditions for grant of ex-gratia and dearness relief will continue to be governed by this Department's OM No. 4/1/87-PIC, dated 13th June, 1988 and OM No. 45/52/97-P&PW(E), dated 16th December, 1997 and subsequent Office Memorandums issued in this regard.
6. As laid down in the Ministry of Finance OM dated 28.11.1969, the ex-gratia payment is not admissible to (a) those who were dismissed/removed from service and (b) those who resigned from service.
7. It shall be the responsibility of the Head of the Department of the Ministry, Department, Office, etc. from which the CPF beneficiary had retired or where he was working prior to his demise to revise the ex-gratia with effect from 4th June, 2013 and to issue revised Ex-gratia Payment Order (EPOs). Action to revise ex-gratia in terms of these provisions shall be initiated by the concerned Heads of Departments. In the case of the Defence Civilian Employees, however, the procedure prescribed in this regard by the Ministry of Defence shall be followed. It is emphasized that the Sanctioning Authority, in no case, will ask the beneficiary to surrender his/her original Ex-gratia Payment Order (EPO) for issuing revised authority.
8. The CPF beneficiaries may send applications to the Head of Office and/or Disbursing Authority concerned for revision of ex-gratia amount indicating the EPO details and the office from which he/she retired/last serviced. The Disbursing Authority shall intimate the details of the beneficiaries to the Central Pension Accounting Office and the Pay & Accounts Office concerned in the proforma enclosed as Annexure to this OM.
9. The periodical certificates such as life certificate, non-employment certificate etc. prescribed for drawal of pension will also be required to be submitted by the recipient of the ex-gratia payment to the appropriate disbursing authorities for drawal of ex-gratia.

10. These orders apply to all civilian Central Government employees covered under Contributory Provident Fund scheme retired/dies before 1986, including civilians paid from Defence Service Estimates but will not apply to Railway Employees. Separate orders will be issued by the Ministry of Railways (Railway Board) for revise in or ex-gratia payable to the dependent members of families of eligible employees concerned under the State Railways Provident Fund (Contributory).
11. In their application to the persons belonging to Indian Audit and Accounts Department these orders issue in consultation with the Comptroller and Auditor General of India.

Annexure

Form of intimation by the Ex-Gratia Payment Disbursing Authority to the Central Pension Accounting Office/Pay and Accounts Office regarding enhancement of Ex-Gratia Payment in terms of Department of Pension & Pensioners' Welfare Office Memorandum No. 1/10/2012-P&PWE dated 27th June, 2013.

1. Name of the Ex-gratia beneficiary
2. Ex-gratia Payment Order No.
3. Date of retirement/Death (in case of Payment to family member)
4. Savings Bank A/c No.
5. Name of the bank/paying Branch
6. Bank Code No.
7. Existing basic payment of ex-gratia payment
8. Revised amount of ex-gratia as on 4th June, 2013

Remarks if any

SIGNATURE OF EX-GRATIA
PAYMENT DISBURSING AUTHORITY

(97)

- Sub:- I. Payment of arrears of pension in cases where valid nomination has not been made under the Payment of Arrears of Pension (Nomination) Rules, 1983;**
II. Payment of arrears of family pension- reg.

I am directed to forward herewith the following Office Memorandum issued by Government of India for information, guidance and compliance.

S.No. (1)	Govt. of India, DP & PW, DoE, DoPT OM No. & date (2)	Subject (3)
1.	DoPT. Of P&PW OM No.	Enhancement of amount of Ex-gratia payable to pre-

	1/10/2012-P&PW(E) dated 27.6.2013	1986 CPF retirees and dependent family members of the deceased pre-1986 CPF employees –reg.
2.	DoE OM No. 19024/1/2012-E.IV dated 9.7.2013	Guidelines on Air Travel on Official Tours/Leave Travel Concession (LTC) – reg.
3.	DP&PW OM No. 1/22/20/2-P&PW(E) dated 10.7.2013	i. Payment of arrears of pension in cases where valid nomination has not been made under the Payment of Arrears of Pension (Nomination) Rules, 1983; ii. Payment of arrears of family pension- reg.
4.	DP&PW OM No. 4/30/2010-P&PW (D) dated 11.7.2013	Revision of 1/3 rd commuted portion of pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies- Implementation of Government's decision on the recommendations of the 6 th CPC.
5.	DoPT OM No. 12011/01/2012-Estt. (AL) dated 31.7.2013	Children Education Allowance – Reimbursement of Examination Fee.
6.	MoF, DoE OM No. 21-1/2011-E.II(B) dated 5.8.2013	Grant of Transport Allowance to Orthopedically handicapped Central Government employees.
7.	DP&PW OM No. 1/27/2011-P&PW(E) dated 20.9.2013	Submission of Form 14 by the spouse to the pension disbursing bank after the death of the pensioner – instructions - reg.
8.	DoPT OM no. 11/2/2013-IR (Pt.) dated 14.8.2013	Disclosure of personal information under the RTI Act, 2005.

Copy of CSIR letter No. 5-1(17)/08-PD dated 18.10.2013

F. No. 1/22/2012-P&PW (E) dated 10th July, 2013 of Government of India Ministry of Personnel, P.G. & Pensions Department of Pension & Pensioners' Welfare

Attention is invited to the Payment of Arrears of Pension (Nomination) Rules, 1983 which provide that after the death of the pensioner, all moneys payable to the pensioner on account of pension will be paid to the nominee of the deceased pensioner. In the absence of any nomination made by the pensioner, the arrears of his/her pension are paid to the legal heir as per the procedure indicated in para 4 of part A of annexure to Ministry of Finance OM No. 1(3)-E.V/83, dated 11.10.1983. However, dependents ' of some pensioners expressed difficulties in obtaining the legal heir-ship certificates and represented that the necessity of production of legal heir-ship certificates may be waived where the amount of arrears payable is small.

2. The matter had been examined in Ministry of Finance, D/o Expenditure vide OM dated 04/06/1985 and it was decided that in case where a valid nomination does not exist under the Payment of Arrears of Pension (Nomination) Rules, 1983 and the dependent of pensioner is unable to produce the legal heir-ship certificate, the Payment of Lifetime Arrears of Pension accruing to the deceased pensioner may be authorized on the basis of any documentary proof regarding the relationship and heir-ship of the claimant if the gross amount of arrear does not exceed Rupees 25,000, In such cases, if the gross amount did not exceed Rupees 5,000 and case represented no peculiar features, the accounts officer was authorised to make the payment on his own authority.
3. The Government has further looked into the matter and decided to increase the limits of Rupees 5000 and 25000 as indicated in Department of Expenditure OM, dated 4.6.85 to Rupees 50,000 and 2,50,000 respectively. The conditions and the procedure of payment as indicated in Department of Expenditure OM. dated 22.10.1983 and 04.06.1985 will remain the same, which are reiterated hereunder.
4. The Pension Disbursing Authority (PDA) may receive application along with any documentary proof regarding the relationship and heir-ship of the claimant. In case the claimant is the recipient of family pension, the disbursing Officer will verify the identity of the claimant with reference to the disburser's half as well as pensioner's half of the PPO and give a certificate of having done so. PDA will duly attest the documents received from the applicant and forward these along with the application to the Accounts Officer. The Accounts Officer, on receipt of application along with a copy of PPO of the pensioner and other documents from the PDA, will calculate the amount of arrears and issue necessary authority for payment of life-time arrears to the disbursing authority if the case does not present any peculiar features and the amount does not exceed Rs.50,000. In case the amount exceeds Rupees 50,000 but does not exceed Rupees 2,50,000, the Accounts Officer will obtain the orders of the Head of Department or Administrator or the CAG in the case of pensioners from Indian Audit & Accounts Department or any Officer of that Department declared as an HOD. Payment will be made on execution of a duly stamped indemnity bond in Form T.R. 14/G.A.R. 26, with such sureties as necessary in terms of para 7 below. In case of any doubt and also in cases where the amount of arrears exceeds Rupees 2,50,000, payments shall be authorized to be made only to the persons producing the legal authority.
5. This department's OM No. 43/4/95-P&PW(G), dated 3 0.10.1995 stipulates that in the event of death of a family pensioner, the right to receive any arrears of family pension would automatically pass on to the eligible member of the family next in line. The requirement of succession certificate for payment of any arrears occurs only where there is no member in the family who is eligible to receive family pension after the death of the family pensioner. Therefore, it has been decided that the provisions of this office memorandum will also apply to the payment of arrears of family pension where no member of family is eligible to receive family pension.

6. The Head of Department here means the Head of Department as defined in rule 2 (xvi) of the General Financial Rules, 2005. However, in order to ensure that the citizens do not have to face unnecessary hardships, it has been decided that in the case of field establishments, the Administrative Ministries/Departments may delegate the power of Head of Department to the Head of Office in the rank of Deputy Secretary/Director, if felt necessary by them. It is also clarified that this OM will cover all such past cases.
7. Normally, there should be two sureties, both of known financial stability. However, in case the amount of claim is less than Rs.75,000/-, the authority accepting the indemnity bond for and on behalf the President of India should decide on the merits of each case whether to accept only one surety instead of two. The obligor as well as the sureties executing the indemnity bond should have attained majority so that the bond has legal effect or force. The bond is required to be accepted on behalf of the President by an officer duly authorised under Article 299 (1) of the Constitution.
8. These orders will not be applicable in cases where a valid nomination exists under the Payment of Arrears of Pension (Nomination) Rules, 1983. In such cases, the payment of arrears will be authorised to be made to the nominee (s).
9. As regards pensioners/family pensioners belonging to the Indian Audit and Accounts Departments, these Orders Issue after consultation with the Comptroller and Auditor General of India.

This issues with the concurrence of Ministry of Finance, Department of Expenditure, vide their ID Note No.568/E.V/2013, dated 28th June, 2013 and O/o Controller General of Accounts vide their ID No. 1(7)/TA-III/2012/Misc/116, dated 13.02.2013.

(98)

Sub:- Submission of Form 14 by the spouse to the pension disbursing bank after the death of the pensioner – instructions - reg.

I am directed to forward herewith the following Office Memorandum issued by Government of India for information, guidance and compliance.

S.No. (1)	Govt. of India, DP & PW, DoE, DoPT OM No. & date (2)	Subject (3)
1.	DoPT. Of P&PW OM No. 1/10/2012-P&PW(E) dated 27.6.2013	Enhancement of amount of Ex-gratia payable to pre-1986 CPF retirees and dependent family members of the deceased pre-1986 CPF employees –reg.
2.	DoE OM No. 19024/1/2012-E.IV dated 9.7.2013	Guidelines on Air Travel on Official Tours/Leave Travel Concession (LTC) – reg.
3.	DP&PW OM No. 1/22/20/2-	i. Payment of arrears of pension in cases where

	P&PW(E) dated 10.7.2013	valid nomination has not been made under the Payment of Arrears of Pension (Nomination) Rules, 1983; ii. Payment of arrears of family pension- reg.
4.	DP&PW OM No. 4/30/2010-P&PW (D) dated 11.7.2013	Revision of 1/3 rd commuted portion of pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies-Implementation of Government's decision on the recommendations of the 6 th CPC.
5.	DoPT OM No. 12011/01/2012-Estt. (AL) dated 31.7.2013	Children Education Allowance – Reimbursement of Examination Fee.
6.	MoF, DoE OM No. 21-1/2011-E.II(B) dated 5.8.2013	Grant of Transport Allowance to Orthopedically handicapped Central Government employees.
7.	DP&PW OM No. 1/27/2011-P&PW(E) dated 20.9.2013	Submission of Form 14 by the spouse to the pension disbursing bank after the death of the pensioner – Instructions - reg.
8.	DoPT OM no. 11/2/2013-IR (Pt.) dated 14.8.2013	Disclosure of personal information under the RTI Act, 2005.

Copy of CSIR letter No. 5-1(17)/08-PD dated 18.10.2013

F. No. 1/27/2011-P&PW(E) dated 20.9.2013 of Government of India Ministry of Personnel. P.G. & Pensions Department of Pension & Pensioners' Welfare

The undersigned is directed to draw attention to the requirement of applying for family pension in Form 14 as given in rule 81 (2) (A) (ii) of the- CCS (Pension) Rules, 1972.

2. This Department has been receiving representations from various quartets to do away with the condition of applying for family pension in Form 14 as it is causing inconvenience to widows, who find it difficult and embarrassing to present themselves before two Gazetted Officers/persons of repute for attestation of Form 14.
3. Before commencement of family pension, personal identification details of the spouse such as specimen signature, personal mark of identification and left hand thumb impression, proof of age/date of birth of spouse and an undertaking from him/her for recovery of excess payment are to be obtained by the bank. Form 14 serves as a standard processing sheet, which defines and delineates the exact requirement of information to be given to the pension disbursing Bank. It was apprehended that in the absence of this standard, the widows may be asked to submit any relevant or irrelevant information by the bank. This could also lead to delay in commencement of the family pension.

4. The matter has been examined and it has been agreed that in case the pensioner and spouse are holding a joint account, the possibility of claim for family pension from someone else does not arise. Therefore, in such cases, there is no requirement of Form 14. The spouse may inform the Bank of death of the pensioner and request the bank for commencement of family pension, through a simple letter. He/she may enclose a copy of death certificate of pensioner, PPO, proof of his/her own age/date of birth and an undertaking for recovery of excess payment. In other cases, i.e., where the pension is not being credited to the joint bank account of the pensioner and his/Tier spouse. Form 14 will be continued to be obtained by the banks. However, the condition of attestation of Form 14 has been done away with and witnessing by two persons has been considered as sufficient.
5. For all future cases, Head of Office will forward to the PAO, along with similar details for the pensioner, the specimen signature, personal mark of identification, left hand thumb impression, the proof of age/date of birth and an undertaking from the spouse regarding recovery of excess payment. After the death of the pensioner, the spouse of the deceased pensioner will be required to provide only death certificate to the paying bank, who will identify the spouse based on the information given in the PPO and its own "Know Your Customer" procedures. Where the pensioner and his/her spouse do not have a joint account, Form 14 will be required as in Para 4 above.
6. This issues with the concurrence of Department of Expenditure, vide their ID No. 601/B.V/2013, dated 13.09.2013.

F.No. DP&PW OM No. 4/30/2010-P&PW(D) dated 11.7.2013 of Govt. of India, Ministry of Personnel, PG & Pensions Department of Pension & Pensioners' welfare

Subject:- Revision of 1/3rd commuted portion of pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies- Implementation of Government's decision on the recommendations of the 6th CPC.

The undersigned is directed to say that orders were issued vide this Department's OM No.4/30/2008-P&FW(D) dated 15.9.08 for revision of 1/3rd restorable pension w.e.f. 1.1.2006 of Government servants who had drawn lump sum payment in respect of pro-rata pension on absorption in a PSU/Autonomous Body. The implementation of these orders in some cases resulted in drop in the total amount of 1/3rd restored pension plus DR in comparison to total amount of 1/3rd restored pension plus admissible DP and DR as drawn by pensioners before issue of these orders. It was, therefore decided vide Department of Pension and Pensioners' Welfare OM. No. 4/38/2008 P&PW(D) dated 27.05.2009 that wherever the restored amount of the revised pension plus DR of such absorbees,' in terms of instructions contained in OM dated

15.9.2008, becomes less than 1/3rd pre revised restored pension plus admissible DP & DR as already drawn, the absorbed employees would be allowed to draw the pensionary benefits admissible to them till such time the restored amount of the revised pension in terms of instructions contained in OM dated 15.09.2008 plus admissible DR works out to be more than the pre revised 1/3rd restored pension plus admissible DP & DR as on 01.09.2008.

2. The Central Administrative Tribunal, in its order dated 27.9.2011 in OA No.710/2010 read with order dated 22.4.2013 in CP 28/2012 held that the OM dated 15.9.2008 was legally sustainable. However, Hon'ble CAT has directed to pass an order so as to equalize the amount of 1/3rd restored pension with the pension of other Central Government pensioners.
3. The matter has been examined. On the recommendations of the 6th Central Pay Commission, the pension of pre-2008 Central Government pensioners has been revised vide this Departments OM No.38/37/08-P&FW(A) dated 1.9.2008. In terms of para 4.1 of that OM, the revised pension of pre-2006 pensioners works out to 2.26 times of the pre-revised basic pension (without DP). Keeping in view the direction of Hon'ble CAT. Hyderabad Bench, it has been decided that 1/3rd restored pension of those Government servants who had drawn lump-sum payment on absorption in PSU/AB and whose 1/3rd pension was restored from a date before 1.1.2006, the pre-revised 1/3rd restored pension will be revised w.e.f. 1.1.2006 by multiplying the same by a factor of 2.26, if it is more beneficial than the amount of revised restored 1/3rd pension arrived at in terms of this Departments OM dated 15.9.2008, In the case of those absorbee pensioners in whose case the restoration of 1/3rd pension became due on or after 1.1.2006, the above formulation would apply with reference to notional' 1/3rdrestorable pension as on 31.12.2005.
4. These instructions are being issued as a special case in compliance of the orders of Hon'ble CAT, Hyderabad Bench in CP No.26/2012 in OA 7/10/2010. At the time of revision of 1/3rd pension on the basis of recommendations of next Pay Commission, the increase in 1/3rd restored pension on account of these instructions would not be considered and the 1/3rd restored pension of absorbees would be revised as per the usual procedure without taking into account the aforesaid dispensation.
5. Payment of DR and additional pension to old pensioners (of the age of 80 years and above) shall continue to be on full pension as per the instructions issued from time to time.
6. The benefit of revision of restored amount of 1/3rd commuted portion of pension shall be admissible w.e.f. 1.1.2008 or from the date the commuted portion of pension is restored, whichever is later.

7. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their ID No.561/E.V/2013 dated 21.6.2013.
8. In their application to the persons belonging to Indian Audit and Accounts Department these orders issue in consultation with the Comptroller and Auditor General of India.
9. Hindi version will follow.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 18.10.2013

(99)

Sub: Grant of Dearness Relief to CPF beneficiaries in receipt of ex-gratia payment.

I am directed to forward herewith the following Office Memoranda issued by Government of India for information, guidance and compliance:-

S.No.	Govt. of India, DP &PW OM No. & date.	Subject
(1)	(2)	(3)
1.	OM No. 20/16/1998-P&PW (F) dated 11.7.2013	Withholding of 10% gratuity from the retiring Government servants – clarification reg.
2.	OM Nos. 42/13/2012-P&PW(G) dated 24.5.2013 and dated 17.10.2013.	Grant of Dearness Relief to CPF beneficiaries in receipt of ex-gratia payment.

Copy of CSIR letter No. 5-1(17)/08-PD dated 8.11.2013

F.No. 42/13/2012-P&PW(G) dated 24.5.2013 and dated 17.10.2013 of Government of India, Ministry of Personnel, Public Grievances & Pensions, DoPT.

In continuation of this Department's OM No. 42/13/2013-P&PW(G) dated 24th May, 2013, the President is pleased to grant the Dearness Relief at the rate of 5th CPC w.e.f. 1.7.2013 to the following:

- i. The surviving CPF beneficiaries who have retired from service between the period 18.11.1960 to 31.12.1985 and are in receipt of ex-gratia @ Rs. 600/- pm w.e.f. 1.11.1997 under this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 & revised to Rs. 3000, Rs. 1000, Rs. 750 & Rs. 650 for Group A, B, C & D respectively w.e.f. 4th June, 2013 vide OM No. 1/10/2012-P&PW(E) dt. 27th June, 2013 are entitled to Dearness Relief @ 183% w.e.f 1.7.2013.

- ii. The following categories of CPF beneficiaries who are in receipt of ex-gratia payment in terms of this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 are entitled to DR @ 175% w.e.f. 1.7.2013.
- The widows are dependent children of the deceased CPF beneficiary who had retired from service prior to 1.1.1986 or who had died while in service prior to 1.1.1986 and are in receipt of Ex-gratia payment of Rs. 605/- pm & revised to Rs. 645 w.e.f. 4th June, 2013 vide OM No. 1/10/2012-P&PW(E) dated 27th June, 2013.
 - Central Government employees who had retired on CPF benefits before 18.11.1960 and are in receipt of Ex-gratia payment of Rs. 654/-, Rs. 659/ Rs. 703/- and Rs. 965/-.
5. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee. In their application to the India Audit and Accounts Department, these orders issue in consultation with the C&AG.
6. Hindi version will follow.

(100)

Sub:- Revision of 1/3rd commuted pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings Central Autonomous Bodies- Implementation of Government's decision on the recommendations of the 6th CPC.

I am directed to forward herewith the following Office Memorandum issued by Government of India for information, Guidance and compliance:-

S.No. (1)	Govt. of India, DoPT & DP&PW OM No. & date (2)	Subject (3)
1.	DoPT OM No. 18019/6/2013-Estt.(L) dated 21.10.2013	Timely payment of dues of encashment of leave to Government servants retiring on attaining the age of superannuation-need to obviate delays in payment of such dues-reg.
2.	DP&PW OM NO. 4/30/2010-P & PW(D) dated 28.10.2013	Revision of 1/3 rd commuted pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings Central Autonomous Bodies- Implementation of Government's decision on the recommendations of the 6 th CPC.

Copy of CSIR letter No. 5-1(17)/08-PD dated 28.1.2014

F. NO. 4/30/2010-P & PW(D) dated 28.10.2013 of Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension and Pensioners Welfare

The undersigned is directed to say that orders have been issued vide this Department's OM of even, number dated 11.7.2013 for revision of 1/3rd restored pension of absorbees w.e.f. 1.1.2006 by multiplying pre-revised 1/3rd pension by a factor of 2.26, if it is more beneficial than the revised 1/3rd restored pension, as per this Department's O.M. No.4/38/2008-P&PW(D) dated 15.9.2008. These orders have been issued in compliance of the order: dated 27.9.2011 of the CAT Hyderabad Bench in OA No,710/2010 read with their order dated 22.4.2013 in CP, 26/2012.

2. Representations have been received from the absorbees pensioners, who had taken lump-sum payment in lieu of 100% pro-rata pension on absorption, that the benefit, allowed to the absorbee pensioners in terms of O.M. dated 11.7.2013 is not adequate. These representations have been examined in this Department. The main thrust of these representation is that the 1/3rd restored pension may be revised w.e.f. 1.1..2006 by adding dearness pension and dearness relief as on 1.1.2006 alongwith 40% fitment benefit to the pre-revised 1/3rd restored pension.
3. The matter has been examined in this Department. The instructions for revision of 1/3rd pension were issued by this Department's O.M No.4/38/2008-P&PW(D) dated 15.9.2008, keeping in view the formula laid down by Hon'ble High Court of Andhra Pradesh in its judgment dated 24.12,2003 which was accepted in Supreme Court judgment dated 29.11.2006 and 24.7.2007. Hon'ble CAT, Hyderabad Bench in its order dated 27.9.2011 in OA 710/2010 inter-alia observed that the O.M. dated 15.9.2008 was legally sustainable. However, the Hon'ble CAT directed to pass an order so as to equalize the revised 1/3rd restored pension of absorbees with the revised pension of other Central Government pensioners.
4. Keeping in view the above direction of Hon'ble CAT, Hyderabad Bench, which was upheld by High Court of Andhra Pradesh and Supreme Court, orders were Issued vide this Department's O.M. of even number dated 11.7.2013 to revise 1/3rd restored pension of absorbee pensioners to 2.26 times of the pre-revised 1/3rd restored pension. This is explained by the following example.

Pre-2006 full pension	Pre-2006 1/3 rd restored pension	Revised full pension (for DR. etc.)	Revised 1/3 rd restored pension in terms of OM dated 15.9.2008	Revised 1/3 rd restored pension in terms of OM dated 11.7.2013
4073	3173	9207	6492	7173

The above formula for revision of 1/3 pension is also In conformity with the demand made by the staff side in the meeting of National Council (JCM) held on 6.11.2012.

5. In view of the above position, no further change in the 173rd restored pension of the absorbee pensioners (who had drawn lump-sum payment of absorption in Central Public Undertaking/Central Autonomous Body) is required to be made. All the representations made by the absorbee pensioners and their Associations in this regard stand disposed off accordingly. All Ministries/All Departments are requested to inform the above position to the absorbee pensioners.

(101)

Sub: Grant of family pension and gratuity to the eligible member of the family of an employee/pensioner/family pensioner reported missing- consolidated Instructions – clarification sought.

Ref: Dept. of P&PW OM No. 1/17/2011-P&PW dated 25th June, 2013 endorsed by CSIR vide CSIR circular letter No. 5-1(17)/2008-PD dated 19.7.2013.

Reference CSIR-CLRI letter No. 2(1774)/88-E.II dated 19th November, 2013 seeking clarification on the interpretation of the terms “Administrative Ministry/Department” mentioned at Para 4 of the above referred D&PW Om dated 25th June, 2013.

In this regard, the matter was examined in consultation with Finance, CSIR and it is stated with the approval of the competent authority that the family pension and/or retirement gratuity to the eligible members of the family of the employee/pensioner/family pensioner reported missing and whose whereabouts are not known, shall be sanctioned by Director of the Lab/Instt. And in case of CSIR Hqrs. it shall be sanctioned by the Joint Secretary (Admin.) For the rest of the procedure on the subject, the various instructions issued from time to time by CSIR, may be followed.

Copy of CSIR letter No. 5-1(49)08-PD dated 3.3.2014

(102)

Sub: Amendment to CCS(Pension) Rules, 1972 – Notification regarding.

I am directed to enclose herewith a copy of Notification No. 1/19/2013-P&PW(E) dated 20th February, 2014 received from the Govt. of India, Ministry of Personnel Public Grievances and Pensions, Deptt. Of Pension & Pensioner’s Welfare, 3rd Floor, Lok Nayak Bhavan, Khan Market, New Delhi on the subject “Amendment to CCS(Pension) Rules, 1972 – Notification regarding” for your information guidance and compliance. This Notification may be downloaded from the website of Pensioners’ Portal (www.pensionerportal.gov.in)

Copy of CSIR letter No. 34-1(11)/CSIR/Pension/2013-14 dated 9.5.2014

Notification No. 1/19/2013-P&PW(E) dated 20th February, 2014 received from the Govt. of India, Ministry of Personnel Public Grievances and Pensions, Deptt.

I am to forward herewith a copy of Notification in duplicate (English & Hindi) version on the above subject and to request that the same may be published in the Gazette of India (Extraordinary) Part II, Section 3, Subsection (i).

2. It is further requested that 100 spare copies of the printed version of the Notification may kindly be sent to this Department.

**[TO BE PUBLISHED IN GAZETTE OF INDIA EXTRAORDINARY
PART II SECTIONS & SUB-SECTION (I)]**

Dated 20th February, 2014 of Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners' Welfare

Notification

G.S.R. In exercise of the power conferred by the provision to article 309 and clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department the President hereby make the following rules further to amend the Central Civil Services (Pension) Rules, 1972 namely:-

1. (1) These rules may be called the Central Civil Services (Pension) Amendment Rules, 2014.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Central Civil Services (Pension) Rules, 1972 for Form 3 , Form 5, Form 7, Form 8, Form 10, Form 11, Form 12, Form 13 Form 14, Form 18 Form 19, Form 20, Form 21, Form 22 and Form 24 the following Forms shall respectively be substituted namely.

(103)

Sub: Cashless medical facility for Employees, Pensioners & Their dependent family members of CSIR Hqrs. Including its units situated at Delhi & NCR (CSIR Complex, Pusa, IPU & HRDC, Ghaziabad).

Ref: CSIR letter No. 35-02(33)/2013-HR-III, dated 12.3.2013

In accordance with the letter dated 12.3.2013, as referred to above, the Joint Secretary(A) has been pleased to approve to enter into MoA with the private CGHS recognized hospitals in Delhi & NCR region to provide credit facility for Indoor treatment to employees, pensioners & their dependent family members of CSIR Hqrs., CSIR Complex, Pusa, IPU & HRDC,

Ghaziabad. After due deliberation & follow up with such hospitals, MoA has been signed with the following hospitals.

- I. Mohan Eye Institute, 11-B, Ganga Ram Hospital Marg, New Delhi-110060
 - II. Prakash Hospital P.Ltd., D-12, 12A & 12B, Sector -33 Noida – 201301
 - III. Santom Hospital P.Ltd., D-5&6, Prashant Vihar, Outer Ring Road, Prashant Vihar Rohini, Delhi – 110085
 - IV. Jeewan Mala Hospital, 67/1, New Rohtak Road, New Delhi – 110005
 - V. Primus Super Speciality Hospital, 2, Chandragupt Road, Chankayapuri, New Delhi – 110021
 - VI. Jeewan Nursing Home & Hospital, 2-B Pusa Road, New Delhi – 110005
 - VII. Kailash Hospital & Heart Institute, H-33, Sector – 27 Noida – 201301
 - VIII. RLKC Metro Heart Institute, Naraina Road, Pandav Nagar, New Delhi- 110008
 - IX. Jeewan Hospital & Nursing Home, Jeewan Nagar New Delhi – 110014
 - X. Metro Hospital & Cancer Institute, 21 Community Centre, Preet Vihar, Delhi – 110092
 - XI. Vinayak Hospital, NH-1, Sector -27 Atta, Noida – 201301
2. The MoA will be for a period of two years w.e.f 17.7.2014 or till the hospital is recognized by CGHS, whichever is earlier.
 3. As per the MoA signed with these hospitals, the hospitals will give cashless indoor treatment only related to the ailments as notified/amended by Ministry of Health & Family Welfare/Deptt. Of Health & Family Welfare under CGHS (Delhi) for threat hospital for time to time.
 4. The Pensioners of various Labs/Instts. of CSIR situated in stations other than Delhi & NCR who have settled in Delhi subsequent to their retirement, and have been issued Authority letter from CSIR Hqrs., for taking indoor treatment from CGHS approved hospital at par with other serving/retired employees will also be eligible for getting cashless indoor treatment from these hospitals on production of the Authority letter issued by office & their photo identity card.
 5. The Employees/Pensioners will be required to produce the valid CGHS card/Authorization letter, valid permission of Competent Authority and Photo Identity Card issued by the Authority of CSIR Hqrs., at the time of seeking admission in the hospital. To avail the facility inherent under the MoA, except in case of extreme emergency/road accident.
 6. In cases of extreme emergency/road accident patient will submit the copy of the Photo Identity Card/Authorization letter, as applicable before discharge. In case of no production of valid Photo Identity Card/Authorization letter, the responsibility of payment will be of the patient/beneficiary or their dependents as the case may be and CSIR will not be responsible for any payment.
 7. Before the final discharge of the patient, the discharge summary certificate documents and necessary bills will be authenticated by the patient/escorts' signature.
 8. In case the entitled accommodation is not available at the time of admission, the patient will be admitted lower category of accommodation. But if patient is provided higher

category accommodation at his/her own request, the differential amount will be borne by the beneficiary.

9. The MoA is only for providing cashless indoor treatment to the beneficiaries in accordance with their entitlement. The other rules & procedures as prescribed by CGHS will require to be followed strictly. Any expenditure incurred on the treatment over and above the rates/package rate approved by CGHS will be borne by the beneficiary.

Copy of CSIR letter No. 6-3(441)/2013-E.III dated 28.7.2014

(104)

Sub:- Implementation of Government's decision in pursuance to CAT, Principal Bench, New Delhi Order dated 15.05.2014- Revision of pension of members of Central Government SAG (S-29) Pensioners' Association-reg.

I am directed to forward herewith the Ministry- of Personnel, PG & Pensions, Dept. of Pension & Pensioners' Welfare OM No. 38/37/08-P&PW (A) dated 26th August, 2014 & dated 04th September, 2014 along with the Hon'ble CAT, Principal Bench, New Delhi Order dated 01.11.2011 and 15.05.2014 for information, guidance and compliance.

Copy of CSIR letter No. 5-1(70)/2009-PD dated 24.9.2014

No. 38/37/08-P&PW (A) dated 04th September, 2014 of Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and PWD

The undersigned is directed to refer to this Department's OM of even number dated 26.8.2014 on the above subject vide which instructions were issued in regard to the implementation of order dated 15.5.2014/1.11.2011 of CAT, Principal Bench, New Delhi in respect of members of the Petitioners' Association (Central Government SAG (S-29) Pensioners' Association in OA No. 655/2010 only.

2. An MA No. 2381/2014 in CP No. 158/2012 in OA No. 655/2010 came up for hearing on 27.8.2014. In the above MA, the Department has sought extension of time for implementation of order dated 15.5.2014 in CP No. 158/2012. The Hon'ble Tribunal has passed the following directions.

In the circumstances as prayed, the matter shall appear on 7.10.2014. in the meanwhile. We hope and trust the respondents shall implement the order and file compliance report.

A copy of the order dated 27.8.2014 of Hon'ble CAT, Principal Bench, New Delhi in MA No. 2381/2014 in OA No. 655/2010 is enclosed.

3. In view of the above directions of the Hon'ble Tribunal, it is requested that the revised authorities in respect of the members of the Petitioners Association may be issued expeditiously in implementation on the instructions issued by this Department vide OM dated 26.8.2014 and a compliance report in this regard may be sent to this Department by 25.9.2014.
4. It would be the responsibility of the concerned Ministries/Departments for any delay in compliance of the directions given by the Hon'ble Tribunal in its order dated 27.8.2014.
5. This issues with the approval of J.S. (Pension)

No. 38/37/08-P&PW (A) dated 26th August, 2014 of Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and PWD

The undersigned is directed to say that as per Para 4.2 of this Department's OM of even number dated 1.9.2008 relating to revision of pension of pre-2006 pensioners w.e.f. 1.1.2006. The revised pension w.e.f. 1.1.2006 in no case, shall be lower than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. A clarification was issued vide DoP&PVV OM of even number dated 3.10.2008 that the pension calculated at 50% of the minimum of pay in the pay band plus grade pay would be calculated at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) Plus the grade pay corresponding to the pre-1 revised pay scale. It was also clarified that the pension will be reduced prorata where the pensioner had less than the maximum required service for full pension as per Rule 49 of the CCS (Pension) Rules. 1972 as applicable before 1.1.2006 and in no case it will be less than Rs.3,500/- p m.

2. Central Government SAG (S-29) Pensioner' Association alongwith Shri Satish Verma. Retd. Chief Engineer, Central Water Commission. Ministry of Water Resources had filed OA No. 655/2010 in the Hon'ble Central Administrative Tribunal. Principal Bench New Delhi inter alia claiming that the revised pension of the pre-2006 pensioners should not be less than 50% of the minimum of the pay band – grade pay, corresponding to the pre-revised pay scale from which pensioner had retired as arrived at with reference to the fitment tables annexed to Ministry of finance. Department of Expenditure OM No 1/1/2008-IC dated 30th August 2008. Three other OAs were also filed by some pre-2006 pensioners in CAT Principal Bench on the same issue. CAT, Principal Bench. New Delhi vide its order dated 1.1.2011 decided all the four OAs and directed to re-fix the pension to pension of all pre-2006 retirees w.e.f 1.1.2006 based on the Resolution dated 29.8.2008.
3. The above order was challenged by the Government by filing Writ Petition No. 1535/2012 and WP No. 2348-50/12 in the High Court of Delhi. The High Court noticed that the DoP&PW had, in the meanwhile, issued an OM No. 38/37/08-P&PW(A) dated 28.1.2013 which provided for stepping up of pension of pre-2006 pensioners w.e.f.

24.9.2012 to 50% of the minimum of pay in the pay band and grade pay corresponding to pre-revised pay scale from which the pensioner had retired. The High Court also noted the contents of Para 5 of the OM dated 28.1.2013 according to which the pension will be reduced pro rata, where the pensioner had less than the maximum required service full pension as per rule 49 of the CCS (Pension) Rules, 1972 as applicable before 1.1.2006 and in no case it will be less than Rs. 3500/- pm. Hon'ble High Court observed that the only issue which survives is, with reference to Paragraph 9 of OM dated 28.1.2013 which makes it applicable w.e.f. 24.9.2012, and thereby denying arrears to be paid to the pensioners with effect from 1.1.2006 the Writ Petition No. 01535/2012 alongwith 3 other Writ Petitions was dismissed by the Hon'ble High Court of Delhi on 29.4.2013.

4. An SLP No. 23055/2013 filed against the order dated 29.4.2013 of Delhi High Court in WP (C) No. 1535/2012 was dismissed by Hon'ble Supreme Court on 29.7.2013. the Review Petition and Curative petition filed by the Government against the dismissal of SLP No. 23055/2013 have also been dismissed.
5. As a Civil Appeal No. 8875-76/2011 on the similar issue filed by Ministry of Defence pending in the Supreme Court, Union of India filed an SLP(CC) No. 18339-41/2013 (converted into SLP (C) No.36148-50/2013) in its order dated 19.11.2013, Hon'ble Supreme Court was pleased to issue Notice on this SLP and directed to list the SLP alongwith Civil Appeal No.8875-76/2011. Hon'ble Supreme Court also took on record the following statement of Respondent pensioners in its order dated 19.11.2013:

"during the pendency of these petitions, the respondent writ petitioner shall not precipitate the matter by filing contempt proceedings either before the High Court or before the tribunal"

6. The Contempt Petition No.158/2012 filed in OA No.655/2010 come up for hearing before the Hon'ble CAT Principal Bench on 15.5.2014. the Hon'ble CAT, Principal Bench, New Delhi in its order dated 15.5.2014 noted the submission by Govt. Counsel that the Ministry of Law has advised the Department to implement the order dated 1.11.2011 of Hon'ble CAT, Principal Bench in OA No.655/2010 qua the petitioners. In view of this. Hon'ble CAT disposed of the Contempt Petition with direction to the respondents to implement the directions of the Tribunal expeditiously preferably within three months
7. Accordingly, it has been decided that the revised pension of member pensioners of the petitioner Association in OA No.655/2010 will not be less than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which they had retired as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30th August, 2008 of Ministry of Finance (Department of Expenditure).

8. Instructions have been issued to the concerned Departments from where the members of the Central Government SAG(S-29) Pensioners Association (Central Government civil pensioners only) have retired for implementation of the order dated 1.11.2011 of Hon'ble CAT Principal Bench in OA No.655/2010 and order dated 15.5.2014 of the Hon'ble CAT in CP No. 158/2012. A copy of OM of even number is enclosed.
9. It is requested that (Name of the Autonomous Body, may be advised to take appropriate action in the matter.

No. 38/37/08-P&PW (A) dated 26th August, 2014 of Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and PWD

The undersigned is directed to say that as per Para 4.2 of this Department's OM of even number dated 1.9.2008 relating to revision of pension of pre-2006 pensioners w.e.f. 1.1.2006. The revised pension w.e.f. 1.1.2006 in no case, shall be lower than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. A clarification was issued vide DoP&PVV OM of even number dated 3.10.2008 that the pension calculated at 50% of the minimum of pay in the pay band plus grade pay would be calculated at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) Plus the grade pay corresponding to the pre-1 revised pay scale. It was also clarified that the pension will be reduced prorata where the pensioner had less than the maximum required service for full pension as per Rule 49 of the CCS (Pension) Rules. 1972 as applicable before 1.1.2006 and in no case it will be less than Rs.3,500/- p m.

2. Central Government SAG (S-29) Pensioner' Association alongwith Shri Satish Verma. Retd. Chief Engineer, Central Water Commission. Ministry of Water Resources had filed OA No. 655/2010 in the Hon'ble Central Administrative Tribunal. Principal Bench New Delhi inter alia claiming that the revised pension of the pre-2006 pensioners should not be less than 50% of the minimum of the pay band – grade pay, corresponding to the pre-revised pay scale from which pensioner had retired as arrived at with reference to the fitment tables annexed to Ministry of finance. Department of Expenditure OM No 1/1/2008-IC dated 30th August 2008. Three other OAs were also filed by some pre-2006 pensioners in CAT Principal Bench on the same issue. CAT, Principal Bench. New Delhi vide its order dated 1.1.2011 decided all the four OAs and directed to re-fix the pension to pension of all pre-2006 retirees w.e.f 1.1.2006 based on the Resolution dated 29.8.2008.
3. The above order was challenged by the Government by filing Writ Petition No. 1535/2012 and WP No. 2348-50/12 in the High Court of Delhi. The High Court noticed that the DoP&PW had, in the meanwhile, issued an OM No. 38/37/08-P&PW(A) dated 28.1.2013 which provided for stepping up of pension of pre-2006 pensioners w.e.f. 24.9.2012 to 50% of the minimum of pay in the pay band and grade pay corresponding to pre-revised pay scale from which the pensioner had retired. The High Court also

noted the contents of Para 5 of the OM dated 28.1.2013 according to which the pension will be reduced pro rata, where the pensioner had less than the maximum required service full pension as per rule 49 of the CCS (Pension) Rules, 1972 as applicable before 1.1.2006 and in no case it will be less than Rs. 3500/- pm. Hon'ble High Court observed that the only issue which survives is, with reference to Paragraph 9 of OM dated 28.1.2013 which makes it applicable w.e.f. 24.9.2012, and thereby denying arrears to be paid to the pensioners with effect from 1.1.2006 the Writ Petition No. 01535/2012 alongwith 3 other Writ Petitions was dismissed by the Hon'ble High Court of Delhi on 29.4.2013.

4. An SLP No. 23055/2013 filed against the order dated 29.4.2013 of Delhi High Court in WP (C) No. 1535/2012 was dismissed by Hon'ble Supreme Court on 29.7.2013. the Review Petition and Curative petition filed by the Government against the dismissal of SLP No. 23055/2013 have also been dismissed.
5. As a Civil Appeal No. 8875-76/2011 on the similar issue filed by Ministry of Defence pending in the Supreme Court, Union of India filed an SLP(CC) No. 18339-41/2013 (converted into SLP (C) No.36148-50/2013) in its order dated 19.11.2013, Hon'ble Supreme Court was pleased to issue Notice on this SLP and directed to list the SLP alongwith Civil Appeal No.8875-76/2011. Hon'ble Supreme Court also took on record the following statement of Respondent pensioners in its order dated 19.11.2013:

"during the pendency of these petitions, the respondent writ petitioner shall not precipitate the matter by filing contempt proceedings either before the High Court or before the tribunal"

6. The Contempt Petition No.158/2012 filed in OA No.655/2010 come up for hearing before the Hon'ble CAT Principal Bench on 15.5.2014. the Hon'ble CAT, Principal Bench, New Delhi in its order dated 15.5.2014 noted the submission by Govt. Counsel that the Ministry of Law has advised the Department to implement the order dated 1.11.2011 of Hon'ble CAT, Principal Bench in OA No.655/2010 qua the petitioners. In view of this. Hon'ble CAT disposed of the Contempt Petition with direction to the respondents to implement the directions of the Tribunal expeditiously preferably within three months
7. In implementation of the order dated 1.11.2011 of Hon'ble CAT, Principal Bench in OA No. 655/2010 and order dated 15.5.2014 of the Hon'ble CAT in CP No. 158/20102. It has been decided that the revised pension of members of Central Government SAG (S-29) Pensioners Association (as given in the enclosed list) will not be less than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the) had retired as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30th August, 2008 of Ministry of Finance (Department of Expenditure).

8. The normal family pension in respect of Central Government SAG (S-29) Pensioners Association (as given in the enclosed list) as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the OM dated 1.9.2008 would also be further stepped up to 30% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30th August, 2008 of Ministry of Finance (Department of Expenditure).
9. In case the consolidated pension/family pension calculated as per para 4.1 of OM No. 38/37/08-P&PW(A) dated 1.9.2008 in respect of members of Central Government SAG (S-29) Pensioners Association (as given in the enclosed list) is higher than the pension/family pension calculated in the manner indicated above, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.
10. All other conditions as given in OM No. 38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time shall remain unchanged in the case of pensioners as given in the list.

(105)

Sub: Contempt Petition No. 158/2012 in OA No. 655/2010 – Implementation of the Order dated 1.11.2011 & 15.5.2014 of Hon’ble CAT, Principal Bench, New Delhi in respect of Petitioners in OA No. 655/2010 – Compliance Report reg.

I am directed to refer to this office letter No. 5-1(70)/2009-PD dated 24.9.2014 regarding implementation of Government’s decision in pursuance to Hon’ble CAT, Principal Bench, New Delhi Order dated 15.5.2014, and to state that the case under Contempt Petition No. 158/2012 was heard by the Hon’ble CAT, PB on 17.10.2014 and the Hon’ble CAT has directed that the actual payment of arrears in respect of all the 650 pensioners (48 pensioners of CSIR) may be made by the Pension Disbursing Authority within a period of two months.

It is requested to kindly ensure that not only the Special Seal Authorities in respect of the pensioners are issued but the action disbursement of the arrears of pension to these pensioners is also made well before the stipulated period of two months.

It is further requested that Compliance Report to this effect may please be sent in the enclosed proforma for onward transmission to Department of Pension & Pensioners’ Welfare.

This may be treated as most urgent.

Copy of CSIR letter No. 5-1(232)/2014-PD dated 5.11.2014

(106)

Sub: Rounding off of a fraction of a rupee in regulation of additional pension – reg.

I am directed to forward herewith Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare OM No. 38/8/15-P&PW(A) dated 16th April, 2015 on the above subject for information, guidance and compliance.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 22.5.2015

F.No. 38/8/15-P&PW(A) dated 16th April, 2015 of Government of India, Ministry of Personnel, PG & Pensions, DoPT.

The undersigned is directed to say that vide this Department's OM No. 38/37//028-P&PW(A) dated 1.9.2008 and OM No. 38/37/08-P&PW(A) dated 2.9.2008. Instructions were issued for grant of additional pension/family pension @20% to 100% to old pensioners/family pensioners of the age of 80 years and above.

2. A question has been raised as to how the amount of additional pension is to be regulated in case the additional pension results in fraction of a rupee. The matter has been examined in consultation with Ministry of Finance (Department of Expenditure) and it has been decided that the amount of additional pension as finally calculated may be rounded off to the next higher rupee. In cases where the pension/family pension of old pensioners has been fixed/revised without rounding off the additional pension, in those cases also, the additional pension may be rounded off to the next higher rupee hereinafter. However, no arrears for the period from 1.1.2006 on account of such rounding off would be paid in those cases.
3. This issues with the approval of Ministry of Finance (Department of Expenditure) ID No. 157/EV/2015 dated 30.3.2015.

(107)

Sub: Amendment in Forms 5 under Rule 59 of CCS (Pension) Rules, 1972 – Notification reg.

I am directed to forward herewith Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare Notification No. 4/2/2014-P&PW(Coord) dated 30th March, 2015 on the above subject for information, guidance and compliance.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 1.6.2015

[TO BE PUBLISHED IN THE GAZETTEE OF INDIA
(EXTRAORDINARY) PART II, SECTION 3, SUB – SECTION (I)]

Dated 30th March, 2015 of Government of India Ministry of Personnel, Public Grievances and Pensions (Department of Pension and Pensioners' Welfare)

NOTIFICATION

G.S.R.(E) – In exercise of the powers conferred by the proviso to article 309 and clauses (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General of India, in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Pension) Rules, 1972, namely:-

1. (1) These rules may be called the Central Civil Services (Pension) Amendment Rules, 2015.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Central Civil Services (Pension) Rules, 1972, in Form 5, under the heading "Check List of Documents to be submitted along with Form 5", after serial number 8 and the entry relating thereto, the following serial number and entry shall be instead, namely:-

"9. Form for submitting details under 'Anubhav' (optional)".

(108)

Sub: Incorporation of Aadhar Number in PPO Booklet – reg.

I am directed to forward herewith Ministry of Finance, Department of Expenditure OM No. CPAO/Tech/Jeevan Pramaan/2015 – 16/305 dated 2nd June, 2015 on the above subject for information, guidance and compliance.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 3.7.2015

F.No. CPAO/Tech/Jeevan Pramaan/2015 – 16/305 dated 2nd June, 2015 of Government of India, Ministry of Finance, Department of Expenditure.

As a part of Digital India Mission of the Government, Aadhaar number is playing an important role in identification and submission of biometric authentication of pensioners. Facility of Digital Life Certificate (Jeevan Pramaan) has also been provided to pensioners with effect from November, 2014. Further, provision has also been made in CAM-52 (PPO Booklet) Through Correction Slip No. 5 dated 30.12.2014 by adding the following columns after the existing column No. 5:-

6. Permanent Account Number for Income Tax (PAN)
7. Aadhaar No. (if Available)
8. Mobile No. (if Available)
9. E-Mail ID (if Available)

In order to have smooth implantation of Digital India Mission and Jeevan Pramaan initiatives. It is imperative to mention the Aadhaar numbers in PPO Booklet.

It has been observed that the Aadhaar number is not being mentioned in most of the PPOs received from different Pay & Accounts Offices.

In view of the above all Pr. CCAs/CCAs/CAs having independent charge are requested to instruct their PAOs to ensure that Aadhaar number and other details added through Correction Slip No. 5 in CAM-52 are invariably mentioned in the PPOs issued by them.

(109)

Sub:- Amendment to Central Civil Service (Extra-ordinary) Pension Rules- Issue of Notification and forms reg.

I am directed to forward herewith Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare Notification No. 33/4/2014-P&PW(F) dated 2nd June, 2015 on the above subject for information, guidance and compliance.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 5.8.2015

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, IN PART II, SECTION 3, SUB SECTIONS(I)]

Dated 2.6.2015 of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Pension and Pensioners Welfare)

Notification

G.S.R..... In exercise of the powers conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Extraordinary Pension) Rules, 1939, namely:-

1. i. These rules may be called the Central Civil Services (Extraordinary Pension) Amendment Rules, 2015.
- ii. They shall come into force on the date of their publication in the Official Gazette.

2. In the Central Civil Services (Extraordinary Pension) Rule, 1939, in Schedule IV, for Form A and Form B, the following Forms shall respectively be substituted, namely:-

“FORM A
[See rule 13(4) (ii)]
FORM OF APPLICATION FOR DISABILITY PENSION
Part I
(To be filled by the applicant)

1.	Details of the Applicant: <ul style="list-style-type: none"> I. Name II. Designation/Rank III. IRLA/Personal/Force/Regiment No. IV. Aadhaar Number (if available) V. Marks of Identification 	Space for Photograph
2.	Name of Father OR Mother OR Both <ul style="list-style-type: none"> a) Name of Father b) Name of Mother 	
3.	Date of birth of applicant	
4.	(i) Correspondence address with PIN code (ii) Permanent address with PIN code	
5.	Post held at the time of injury/disease	
6.	Bank name, Branch address, Account No. to which pension is to be credited (joint account, either or survivor, with spouse) BSR Code, IFSC Code	
7.	Enclosures: <ul style="list-style-type: none"> i. Self-attested copies of certificate of Medical Board, ii. Form 3 of Central Civil Services (Pension) Rules, 1972 iii. Nomination Forms (except commutation of pension), iv. Undertaking in Form 26 of Central Civil Services (Pension) Rules, 1972 (if applicable), v. Undertaking for refunding any excess payment, vi. Specimen signature/thumb impression (in case of illiterate applicant) vii. Three joint photographs with spouse or separate photographs of the applicant and spouse where it is not possible to submit a joint photograph. {Note: Thumb impression (in the case of illiterate applicant) is to be attested by a Gazette Officer and photographs are to be attested by Head of Office}	

Note: In case the Head of Office is satisfied that it is not possible for the applicant to open a joint account for reasons beyond his/her control, this requirement may be relaxed.

Place:

Date:

signature of Applicant

Contact Number:

e-mail ID:

Date of receipt of Form:

Signature of Head of Office with seal

Part II

(To be filled by the Head of Office and forwarded to Accounts Officer)

1.	i. Present/last post held ii. Post held at the time of injury/disease iii. Head quarters/unit with address iv. Service to which belongs	
2.	i. Date of entry into service ii. Date of discharge/boarding out from service	
3.	Net qualifying service (a) Actual (b) Notional for categories 'D' and 'E'	
4.	Pay band and grade pay or pay scale	
5.	i. Basic pay on the date of injury/disease ii. Basic pay on the date of medical examination (include non-practicing allowance in the basic pay)	
6.	Percentage of disability sustained due to injury/disease (as certified by the medical authorities) and circumstances which resulted in that disability.	
7.	i. Date of injury/disease (as certified by the medical authorities) ii. Date of medical examination	
8.	Amount of retirement gratuity/death gratuity	
9.	(a) proposed disability pension (b) Date from which pension is to commence	
10.	Rate of extraordinary family pension if death occurs within 7 years from the date of injury or date of medical report on disease and is on account of the same injury or disease for which he was boarded out.	
11.	Rate of family pension in case of death other than as in item 10 – i. Enhanced rate	

	ii. Ordinary rate iii. Period for which family pension will be payable (a) At enhance rate (b) Ordinary rate	
--	---	--

Signature of Head of Office with seal

Accounts Officer

FORM B

[See rule 13 (4) (ii)]

FORM OF APPLICATION FOR FAMILY PENSION

Application for extraordinary family pension in respect of late Shri/Smt. killed or died of injury(ies)/diseases(s) claimed as attributable to Government Service.

I. Information regarding the deceased.

1.	Full name and address	
2.	Name of Father OR Mother Or Both	
3.	Date of death	

II. Information regarding the claimant

4.	Name and address, (showing Village, Post Office, District, State, PIN coe)	
5.	Date of birth	
6.	Aadhar Number (if any)	
7.	Monthly income from all sources	
8.	Relationship with the deceased	
9.	Bank name Branch Account No. BSR Code/IFSC Code	

III. Details of surviving members of family of the deceased

Relation	Name	Date of birth (Christian Era)	Disability, if any	Marital status
Widow/widower				
Sons				
Daughters				

Father				
Mother				
Brother				
Sister				

IV. In case the claimant is minor or suffering from disorder or disability of mind, including mental retardation, details of guardian/nominee, wherever applicable.

Name	Date of birth	Relationship with the minor/mentally disabled claimant	Relationship with the deceased Government servant	Postal address

- Enclosures: 1. Report of medical examination of the deceased employee (copies of) 2. Guardianship certificate, if applicable
 3. Disability certificate of the claimant, if any
 4. Income certificate

Specimen signature/thumb impression and two photographs of the applicant, attested by a Gazetted Officer are enclosed.

Place:

Date:

(Signature of claimant)

Phone No:

Permanent Account Number for Income Tax (PAN)

Aadhar No., if available -

NOTE: If the deceased has left no son, widow, daughter, father or mother, brother or sister surviving him, the word "None" should be entered opposite to such relative.

Place:

Date:

(Signature and Seal of Head of Office)

(110)

Sub: Revision of Pension of pre-2006 pensioners – reg.

I am directed to forward herewith Ministry of Personnel, Public Grievances & Pensioners, Department of Pension & Pensioners' welfare OM No. 38/37/08-P&PW(A) dated 30th July, 2015 on the above subject for information, guidance and compliance.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 27.8.2015

F.No. 38/37/08-P&PW(A) dated 30th July, 2015 of Government of India, Ministry of Personnel, PG & Pensioners, Department of Pension & Pensioners' Welfare.

The undersigned is directed to say that as per Para 4.2 of this Department's OM of even number date 1.9.2008 relating to reason of pension of pre-2006 pensioners w.e.f. 1.1.2006, the revised pension w.e.f 1.1.2006, in no case, shall be lower than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from, which the pensioner had retired. A clarification was issued vide DoPT&PW OM of even number dated 3.10.2008 that the pension calculated at 50% of the minimum of pay in the pay band plus grade pay would be calculated at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) plus the grade pay corresponding to the pre-revised pay scale.

2. Several petitions were filed in Central Administrative Tribunal, Principal Bench, New Delhi inter alia claiming that the revised pension of the pre-2006 pensioners should not be less than 50% of the minimum of the pay band + grade pay, corresponding to the pre-revised pay scale from which pensioner had retired, as arrived at with reference to the fitment tables annexed to Ministry of Finance, Department of Expenditure OM No 1/1/2008-IC dated 30th August, 2008. Hon'ble CAT, Principal Bench, New Delhi vide its common order dated 1.11.2011 in OA No. 655/2010 and three other connected OAs directed to re-fix the pension of all pre-2006 retirees w.e.f. 1.1.2006 based on the Resolution dated 29.8.2008 of the Department of Pension & Pensioners' Welfare and in the light of the observation of Hon'ble CAT in that order.
3. The above order was challenged by the Government by filing Writs Petition No. 1535/2015 in respect of OA No. 655/2010 and WP No. 2348-50/12 in respect of the three other connected OAs in the High Court of Delhi. The Hon'ble High Court in its common Order dated 29.4.2013 noted that the DoP&PW had, in the meanwhile, issued an OM No. 38/37/08-P&PW (A) dated 28.1.2013 which provided for stepping up of pension of pre-2006 pensioners w.e.f 24.9.2012 to 50% of the minimum of pay in the pay band and grade pay corresponding to pre-2006 pensioner w.e.f. 24.9.2012 to 50% of the minimum of pay in the pay band and grade pay corresponding to pre-revised pay scale from which the pensioner had retired. Hon'ble High Court observed that the only issue which survived was, with reference to Paragraph 9 of OM dated 28.1.2013 which

makes it applicable w.e.f. 24.9.2012 instead of 1.1.2006. Hon'ble High Court of Delhi dismissed the Writ Petition No. 1535/2012 along with three other Writ No. 36148-50/2013) filed against the said order dated 29/4/2013 of the Hon'ble Delhi High Court have also been dismissed by the Hon'ble Supreme Court.

4. Accordingly, in compliance with the above judicial pronouncements, it has been decided that the pension/family pension of all pre-2006 pensioners/family pensioners may be revised in accordance with this Department's OM No. 38/37/08-P&PW(A) dated 28.1.2013 w.e.f 1.1.2006 instead of 24.9.2012. further, this benefit has already been granted to the Applicants in OA No. 655/2010 vide OM of even No. dated 26/08/2014 read with OM dated 19.9.2015 following dismissal of SLP(C) No. 23055/2013 by the Hon'ble Supreme Court.
5. In case the consolidated pension/family pension calculated as per para 4.1 of OM No. 38/37/08-P&PW (A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated in the OM dated 28.1.2013, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.
6. All other conditions as given in OM No. 38/37/02-P&PW(A) dated 1.9.2008, as amended from time to time shall remain unchanged.
7. Ministry of Agriculture, etc. are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefits of pensioners.
8. The issues with the approval of Ministry of Finance ID Note No. 1(9)/EV/2011-Vol.II dated 24.7.2015.
9. Hindi version will follow.

(111)

Sub: Pension Fund Regulatory and Development Authority (Exits and withdrawals under the National Pension System) – Regulation 2015-reg.

I am directed to forward herewith the following Office Notification issued by the Government of India for information, guidance and compliance.

S.No.	Office Notification	Subject
1.	Pension Fund Regulatory and Development Authority notification dated 11.5.2015	Pension Fund Regulatory and Development Authority (Exits and withdrawals under the National Pension System) – Regulation 2015-reg.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 28.10.2015

Pension fund regulatory and development authority

Notification

Pension Fund Regulatory and Development Authority (Exits and Withdrawals Under the National Pension System) Regulations 2015.

New Delhi, the 11th May, 2015

No. PFRDA/12/RGL/139/8- In exercise of the powers conferred by sub-section (1) of section 52 read with clauses (g), (h), and (i) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:-

Chapter I Preliminary

1. Short title and commencement – (1) These regulations may be called the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) Regulations, 2015.
“The regulations aim at providing an effective mechanism in the interest of subscribers, upon exit or withdrawal from the National Pension System, including the conditions, purpose, frequency and limits for withdrawals from individual pension account, as also the conditions, subject to which a subscriber shall exit from the National Pension System and purchase an annuity thereupon.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Definitions – (1) In these regulations, unless the content otherwise requires:-
 - a. “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013).
 - b. “accumulated pension wealth” means the monetary value of the pension investments accumulated in the permanent Retirement Account of a subscriber under the National Pension System;
 - c. “aggregator” means an intermediary registered with the Authority under sub-section(3) of section 27 of the Act, to perform subscriber interface functions under the National pension System-Swavalamban and have the functional relationship with a known customer base for delivery of some socio-economic goods or services;
 - d. “annuity service provider” means a life insurance company registered and regulated by the Insurance Regulatory and Development Authority and empanelled by the Authority for providing annuity services to the subscribers of the National Pension System;
 - e. “citizen of India” means a person qualified to be a citizen of India under the Citizenship Act, 1955 (57 of 1955).
 - f. “Compliance officer” means a person of responsibility of receiving, processing and settlement of withdrawal claims from the subscribers under the National Pension

System and responsible for monitoring compliance, of the provisions of the Actor the rules or the regulations made or notifications, guidelines or instructions issues by the Authority from time to time;

(112)

Sub: Revision of pension of pre-2006 pensioners – inclusion of Non-Practicing Allowance (NPA) in revision of pension of retired medical officers – reg.

I am directed to forward herewith following Officer Memorandum for information, guidance and compliance.

S.NO.	Office Memorandum	Subject
1.	Ministry of Personnel, Public Grievances and Pensions, DoP&PW OM No. 38/31/11/P&PW(A)(Vol.IV) dated 18.2.2015	Revision of pension of pre-2006 pensioners – inclusion of Non-Practicing Allowance (NPA) in revision of pension of retired medical officers – reg.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 7.1.2016

F.No. 38/31/11/P&PW(A)(Vol.IV) dated 18.2.2015 of Government of India, Public Grievances and Pensions, Department of Pension and PW.

The undersigned is directed to say that in accordance with para 4.2 of this Departments' OM No. 38/37/08-P&PW(A) dated 1.9.2008 (as clarified vide OM dated 3.10.2008 and 14.10.2008), the revised pension of pre-2006 pensioners shall, in no case, be lower than fifty per cent of the minimum of the pay in the pay band plus the grade pay corresponding to the pre-revised pay scale from which the pensioners had retired. In the case of HAG and above scales, this will be fifty per cent of the minimum of the revised pay scale. Further, in accordance with OM No 38/37/08-P&PW(A) dated 28.1.2013, the normal pension in respect of pre-2006 pensioners/family pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008 would also be further stepped up w.e.f 24.9.2012 to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30thAugust, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the pre-revised pay scale arrived at with reference to the fitment tables annexed to the above OM dated 30.8.2008 of Ministry of Finance (Department of Expenditure).

2. In its judgement dated 27.11.2013 in Civil Appeal No. 10640-46/2013 and other connected matters. Hon'ble Supreme Court observed that in accordance with Ministry

of Health and Family Welfare's OM No. 45012/11/97-CHS.V dated 7.4.1998, NPA counts as pay for all service benefits including retirement benefits. In implementation of the aforesaid judgement of Hon'ble Supreme Court, orders had been issued vide this Department's OM No. 38/31/11-P&PW(A) (Vol.IV) dated 14.10.2014 read with OM dated 21.10.2014 that in the case of pre-1996 retired medical officers, NPA @ 25% shall be added to the minimum of the revised scale of pay as on 1.1.1996 corresponding to the pre-1996 pay scales from which the pensioner had retired, in cases where consolidated pension/family pension was to be stepped up to 50% /30% respectively of the minimum of revised pay-scale in terms of OM No. 45/10/98-P&PW(A) dated 17.12.1998 read with OM No 45/86/97-P&PW(A) (Pt.) dated 11.5.2001.

3. In this Department's OM of even number dated 14.7.2009, it was clarified that in the case of pre-2006 pensioners, Non-Practicing Allowance is not to be added to the minimum of the revised pay band+ Grade Pay/revised pay scale in cases where consolidated pension/family pension as on 1.1.2006 is to be stepped up to 50%/30% respectively in terms of para 4.2 of Department of Pension & Pensioners' Welfare OM No. 38/37/08-P&PW(A) dated 1.9.2008 (as clarified vide OM dated 3.10.2008 and 14.10.2008).
4. In the OM No. A.45012/2/2008-CHS.V dated 29.9.2008 of Ministry of Health & FW, it is provided that NPA will be treated as pay for the purpose of computing Dearness Allowance, entitlement of Travelling Allowance and other allowances as well as for calculation of retirement benefits. Therefore, the ratio of the said judgement dated 27.11.2013 in CA No. 10640-46/2013 would be applicable for revision of pension/family pension of pre-2006 retired civilian medical officers w.e.f 1.1.2006 also. Accordingly, the Om dated 38/37/08-P&PW(A) dated 14.7.2009 is hereby withdrawn. In the case of pre-2006 retired medical officers, NPA @ 25% would be required to be added to the minimum of the pay in the revised pay band plus grade pay (or minimum of pay in the revised pay band plus grade pay (or minimum of pay in the revised pay scale in the case of HAG and above) as on 1.1.2006 corresponding to the pre-revised pay scale from which they retired, in cases where pension/family pension is to be stepped up to 50%/30% of the minimum pay respectively.
5. Similarly, for revision of pension/family pension w.e.f 24.9.2012 in terms of OM dated 28.1.2013, NPA @ 25% would be required to be added to the minimum of the pay in the revised pay band plus grade pay (or minimum of pay in the revised pay scale in the case of HAG and above) corresponding to the pre-revised pay scale from which they retired as arrived at with reference to the fitment table annexed to the Department's OM dated 30.8.2008 subject to the condition that the basic pay plus NPA does not exceed Rs. 85000/-.
6. This issues with the approval of Ministry of Finance, Department of Expenditure vide their ID No. 721/E-V/2014 dated 2.1.2015 and Ministry of Law F.No., 213/Advice 'A'/2015 dated 29.1.2015.
7. Hindi version will follow.

(113)

Sub:- Verification of qualifying service after 18 years and 5 years before retirement- regard

I am directed to forward here with following office memorandum for information, guidance and compliance.

S.No.	Office Memorandum No.	Subject
1.	DoP & PW OM No. 41/21/ 2000- p & PW(D) dated 12. 08. 2015	Issue of pensioners identity card to pensioners- regarding. Formats for pensioners ID card for CSIR employees under Central civil services(pension) rules 1972 (or other corresponding rules) and CSIR employees, under new Pension scheme are attached herewith.
2.	DoP & PW OM No. 41/41/ 21/ 2000- p & PW(D) dated 20. 08. 2015	Issue of pensioners identity card to pensioners- regarding.
3.	DoP &PW OM No. 41/41/ 21/ 2000- p & PW(D) dated 17.12.2015	Issue of pensioners identity card to pensioners- regarding.
4.	DOP and PW OM No. 41/41/ 21/ 2000- p & PW(E) dated 16.9.2015	Verification of qualifying service after 18 years and 5 years before retirement- regard

Copy of CSIR letter No. 5- 1(17)/ 2008- PD dated 07. 03. 2016

F. No 41/41/ 21/ 2000- P & PW(E) dated 16.9.2015 of Government of India Ministry of personnel, public grievances and pensions, department of pension and pensioners welfare

It has been observed by this department That processing of pension cases of the employees retiring from the government service quite often get delayed on account of the issues relating to verification of service from time to time by the concerned authorities during the service of the concerned employee. all the detailed instructions regarding verification of service have been issued by department of personnel and training and by this department, these instructions are not meticulously are there 2 resulting in delay in sanctioning of retirement benefit of the employees.

2. Rule 32 of the CCS (pension) rules, which existed prior to December , 2012 provided for issuing of a certificate in form 24 by the head of office in consultation with by the account officer regarding completion of qualifying service of 25 years. These rules have been amended subsequently and as per the existing provisions, a certificate regarding qualifying service is required to be issued by the HOO after completion of 18 years of service and again 5 years before the date of retirement of an employee. Rule further provide that verification done under that rule shall be treated as final and shall not be reopened except when necessitated by a subsequent change in the rules and orders governing the conditions under which this service qualifies for pension.

3. It has been noticed that the certificates regarding qualifying service or not invariably issued to the government servant as required under the rules. All Ministries/ depart department etc. are therefore requested to bring these provisions to the notice of heads of offices and PAQs for strict compliance. Non- compliance of this statutory requirements may be viewed seriously.

4. In order to review status regarding compliance of this rules, all Ministries/ departments are requested that the information may be collected from all establishments/ office under them and the same may be compiled and sent to this department by 15th October , 2015 in the enclosed performa.

STATEMENT INDICATING THE STATUS OF ISSUE OF SERVICE VERIFICATION CERTIFICATE UNDER RULE 32

Name of Ministry/Department

Name of the Office Under the Ministry/Deptt.	Total No. of Employees	No. of employees to whom certificate of qualifying			Number of employees in respect of whom issue of certificate is due		No. of employees in respect of under issue of certificates is under process	
		After 25 yrs. (under rules existing before December, 2012)	Or 18 yrs. under existing service	5 yrs. before retirement	After 18 yrs.	5 yrs. before retirement	After 18 yrs.	5 yrs. before retirement
1.								
2.								
3.								
4.								
Total								

F.No. 41/ 21/ 2000- p & PW(D) dated 12. 08. 2015 of Government of India, Ministry of Personnel, Public Grievances & Pensions, DoPT.

Subject:- Issue of pensioners identity card to pensioners- regarding.

The undersigned is directed to say that the instructions were issued by this Department vide OM No. 41/21/2000-P&PW(D) dated 16.11.2000 for issue of Identity Cards to Central

Government pensioners. These instructions were reiterated/clarified vide this Department's OM of even number dated 30.4.2013 and 25.7.2013. It has been observed that various Departments/Offices are either not issuing pensioners Identity Card to the retired employees or the Identity Card are not in the format prescribed vide this Department's OM dated 25.7.2013.

1. The matter has been revised in this Department. It has been decided that apart from the details already prescribed, the Pensioners Identity Card should include the Aadhaar Number of the pensioner (if available). Accordingly, a revised format for the pensioners Identity Card is enclosed (Annexure-I and Annexure-II).
2. Further, the following specifications are laid down for the pensioners Identity Card to be issued by the Departments/Offices from which the pensioner retired;
 - i. The pensioners Identity Card should be in the prescribed format.
 - ii. The Identity Card should be of the standard size of 8 ½ cm x 5 ½ cm.
 - iii. The Pensioners Identity Card should be printed (and not hand written) on good quality paper of 125 GSM or equivalent.
 - iv. The Identity Card would be got laminated by the Department/Office before handing it over to the pensioner.
3. All Departments in the Government of India are requested to issue suitable instructions to the Offices under their control to invariably issue Identity Card to the pensioners in accordance with the instructions issued by this Department.

Annexure-I

Format for Pensioners Identity Card, under Central Civil Services (Pension) Rules, 1972 (or other corresponding rule).

(Front)

Pensioner's Identity Card

Council or Scientific & Industrial Research
(Ministry of Science & Technology, Government of India)

No.
Name
Res. Address
Telephone No.
Blood Group
Signature of
Card holder

Space for
Photograph

Signature of
Issuing Authority
with Seal

(Reverse)

Date of birth
Date of Superannuation/retirement
Pay scale on retirement
Pay held on Retirement
Last Pay
PPO No. and date
Aadhaar No. (If available)
Any Other Information

Annexure-II

Format for Pensioners Identity Card retiring under New Pension Scheme

(Front)

Pensioner's Identity Card

Council or Scientific & Industrial Research
(Ministry of Science & Technology, Government of India)

	No.
	Name
	Res. Address
	Telephone No.
	Blood Group
Space for Photograph	Signature of Card holder
Signature of Issuing Authority with Seal	

Covered under NEW PENSION SCHEME

(Reverse)
Date of birth
Date of Superannuation/retirement
Pay scale on retirement

Pay held on Retirement
Last Pay
PPO No. and date
Aadhaar No. (If available)
Any Other Information

F.No. 41/41/ 21/ 2000- p & PW(D) dated 20. 08. 2015 of Government of India, Ministry of Personnel, Public Grievances & Pensions, DoPT.

Subject:- Issue of pensioners identity card to pensioners- regarding.

The undersigned is directed to say that the revised instructions laying down guidelines/specifications for issue of Identity Card for pensioners have been issued vide this Department's OM of even no. dated 12.8.2015 (copy enclosed). The matter has been reviewed further and in continuation of the aforesaid OM dated 12.8.2015, it has been decided that the Identity Card to pensioners retiring from the Central Government offices in Delhi and other Metropolitan cities/big cities may be printed as Plastic Cards with the help of PVC Thermal Printer with 600 DPI resolutions. In case such facility for printing of Plastic Card is not available in the office from where the employee is retiring, the Pensioners Identity Card may be got printed locally from the market.

2. All Departments in the Government of India are requested to issue suitable instructions to the Offices under their control in metropolitan cities/big cities to invariably issue Identity Card to the pensioners in accordance with the above instructions.

F.No. 41/41/ 21/ 2000- p & PW(D) dated 17.12.2015 of Government of India, Ministry of Personnel, Public Grievances & Pensions, DoPT.

Subject:- Issue of pensioners identity card to pensioners- regarding.

The undersigned is directed to say that the revised instructions laying down /specifications for issue of Identity Card for pensioners have been issued vide this Department's OM of even no. dated 12.8.2015 and 20.8.2015. Meetings were also taken on this issue by Secretary. (Pension) with the representatives of all Ministries/Departments on 3rd, 4th September, 2015. A copy of the minutes of the meeting is again sent herewith.

2. This Department has procured a duplex thermal Colour Printer. This printer was launched by Hon'ble MOS(PP) on 26.11.2015 at Vigyan Bhawan in the Awareness Workshop on Bhavishya plastic Identity Cards generated through Bhavishya Software were issued to the retiring retired employees of the Departments under MOS(PP). Specimen copy of Identity Card is enclosed.

3. It is requested that necessary action to issue Plastic Identity Cards to the employees retiring from your Ministries/Departments and attached and subordinate offices under your control may be taken. In house outside/printing facility may be used as appropriate depending on the requirement. (Encl. as above)

Ministries of the meetings holding in the Conference Hall B floor, Sardar Patel Bhavan, New Delhi on 3rd and 4th September, 2015 to discuss the issues regarding Pensioners Identity Card and verification of qualifying service for pension.

The meetings to discuss the above issues were held as per the following schedule.

3 rd September, 2015, 2:30 PM	With Ministries Departments at Annex-I
3 rd September, 2015, 4:30 PM	With Ministries Departments at Annex-II
4 th September, 2015, 10:00 AM	With Ministries Departments at Annex-III
4 th September, 2015, 12:00 AM	With Ministries Departments at Annex-IV

List of participants in these meetings at Annex-V.

2. Secretary (Pension) emphasized the need for issuing Pensioners Identity Card to all retiring employees in a uniform and proper manner in accordance with the guidelines issued by the Department of Pension & PW on 12.8.2015 and 20.8.2015. He specifically referred to the instructions that the pensioners Identity Card should be in the prescribed format neatly printed good quality plastic card (in Delhi and other metro/big cities) or neatly printed (not hand written) on a good quality paper and laminated (in other places where the facility of printing on a plastic card is no available) Based on the suggestions received in the meeting the following decisions were taken:

- i. Department of Pension & PW will initiate a proposal for obtaining approval of IFD for procuring a printer for printing of Identity Cards on Plastic Cards and issuing the same in respect of the employees retiring from Department of Pension & PW, DoPT, DARPG, Department of Space and D/O DONER.
- ii. The other Ministries/Department with take action for procuring the printer and issuing the Plastic Cards to the employees retiring from the respective Ministry/Department, after obtaining necessary financial approvals.
- iii. Ministry/Departments will ask the attached and subordinate offices under them to take similar action in respect of the employees retiring from those organizations.
- iv. The specifications of the printer and plastic card would be decided and intimated by DoPT&PW to all concerned.
- v. Department of Pension & PW will decide the color of the Pensioners Identity Card and intimated to all concerned.
- vi. The pensioners ID card will be issued to the retiring employees free of charge.

3. Secretary (Pension) invited the attention of the participants to the statutory provisions regarding issue of certificates on completion of qualifying service of 18 years and 5 years before the date of superannuation and asked the Ministries/Departments to scrupulously follow these provisions so that the employees do not have to face any hardship at the time of retirement on account of non-verification of the Ministries/Departments would be requested to intimate the number of cases in which the stipulated certificate of completion of qualifying service of 18 years and 5 years before retirement has not been issued.

(114)

Sub: Tax benefit available under National Pension System (NPS) – reg.

I am directed to forward herewith following letter for information, guidance and compliance.

S.No.	Letter No.	Subject
1.	Letter No. PFRDA/23/CORP/20/5 dated 25.2.2016 received from PFRDA.	Tax benefit available under National Pension System (NPS) – reg.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 7.3.2016

F.No. PFRDA/23/CORP/20/5 dated 25.2.2016

You would be aware that under the National Pension System (NPS), the subscribers can avail of tax benefit under Sec 80CC D(1), up to 10% of their salary (basic + DA) which is capped at Rs. 1.50 lakhs under section 80CCE. From FY 2015-16, an additional tax deduction over and above the Rs. 1.5 Lakhs, is available only to subscribers of NPS if they invest upto Rs. 50,000 in NPS under Sec 80CCD(IB) of the Income Tax Act. Any citizen of India including persons covered under old defined benefit Pension Scheme can open NPS account on voluntary basis and avail of the tax benefit u/s 80CCD (IB) by contributing additionally Rs. 50,000/- to NPS.

2. This additional tax benefit on investment upto Rs. 50000/- provides an opportunity not only to those employees who are mandatorily covered under NPS, but also to all other employees who may be covered under old pension scheme/provident fund/superannuation fund, as well as to any other Indian citizen between 18 to 60 years of age, to avail of this tax benefit by opening an NPS account on voluntary basis and by investing the required amount.

3. PFRDA has provided an easy and convenient way to subscribe to NPS by recently introducing eNPS, which any individual can make use of to join NPS. A new subscriber can adopt the following eNPS methods for joining NPS.
 - a. Using Aadhaar card issued by UIDAI which is authenticated through OTP received from UIDAI on the registered mobile of the applicant. In this case, the subscriber can instantly get himself/herself registered. He/she has to simply visit the eNPS module in NPS Trust website at www.npst.org.in.
 - b. Using PAN and net banking of the selected bank chosen by the subscriber. In this case KYC verification is done by the Bank. The NPS account gets activated only after KYC verification by Bank. He/ She has to go to eNPS module in NPS Trust website at www.npstrust.org.in.
4. A new subscriber can also open an account physically through any of the Points of Presence- Service Provider (POP-SP). The list is available on www.pfrda.org.in.
5. Therefore, your employees who are not NPS members can open their NPS account and make contributions using any of the three options mentioned above. Existing NPS subscribers can also make additional contributions to avail of the tax benefit by using any of the options as stated above.
6. Contribution upto Rs. 50000/- in NPS for the additional tax benefit in the current year has to be made by 31.3.2016 and it is important that this message be conveyed to all your staff members and employees right upto the level of DDOs/DTOs, at the earlier. This will definitely help in their tax planning.
7. We request you to disseminate the above information to all concerned.

(115)

Sub: Implementation of Jeevan Pramaan – reg.

I am directed to forward herewith following DO letter for information, guidance and compliance.

S.No.	DO letter No.	Subject
1.	DO No. 1/18/2015-P&PW(E) dated 28.8.2015 from Secretary, DoP&PW, Govt. of India.	Implementation of Jeevan Pramaan – reg.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 29.3.2016

D.O. No. 1/18/2015-P&PW(E) dated 28.8.2015 of Government of India, Ministry of Personnel, Public & Pensions, DoPT.

As you are aware, the Hon'ble Prime Minister has directed that for the successful implementation of Jeevan Pramaan – an Aadhaar based life certification system, the exercise of seeding of Aadhaar numbers in the pension accounts of all pensioners and their linking with the correct PPO numbers should be completed in a time bound manner by the 3rd week of September, 2015.

2. This department had earlier requested all Ministries/Departments, vide OM No. 1/19/2014-P&PW(E) dated 16th March, 2015 (copy enclosed) to launch special drives for Aadhaar enrolment. It was also requested that efforts be made to seed service books and employee databases with Aadhaar numbers so that the information could be transferred to the Pension Payment Order (PPO) at the time of retirement or death during service.
3. One of the reasons for very low indication of Aadhaar in PPOs could be that some Heads of Offices are still using old Form 5 which had no provision for Aadhaar number.
4. I would therefore request you to instruct all Heads of Offices in your Ministry/Department, including subordinate/attached officers and statutory organizations, to ensure that all Pension papers are processed in revised Pension Forms (available on the department's website <http://www.persmin.nic.in>) and that for retiring employees who do have Aadhaar numbers, the same may be reflected in the PPO. However, it is to be noted that processing of pension papers should not be held up for want of Aadhaar number and this can be separately intimated to the PAO after the papers have been sent to him.

(116)

Sub: Grant of Dearness Relief to Central Government pensioners/family pensioner – Revised rate effective from 1.1.2016 – reg.

I am directed to forward herewith following Office Memorandum for information, guidance and compliance.

S.No.	Office Memorandum	Subject
1.	MoPPG&P, DoP&PW OM No. 42/06/2016-P&PW(G) dated 11.4.2016 (F/A)	Grant of Dearness Relief to Central Government pensioners/family pensioner – Revised rate effective from 1.1.2016 – reg.

Copy of CSIR letter No. 5-1(70)/2009-PD dated 6.5.2016

The undersigned is directed to refer to this Department's OM No. 42/10/2014-P&PW(C) dated 28th September, 2015 on the subject mentioned above and to state that the

President is pleased to decide that the Dearness Relief (FR) payable to Central Government pensioner/family pensioners shall be enhanced from the existing rate of 119% to 125% w.e.f. 1st January, 2016.

2. These orders apply to (i) All Civilian Central Government Pensioners/Family Pensioners (ii) The Armed Forces Pensioners, Civilian Pensioners paid out of the Defence Service Estimate, (iii) All India Service Pensioners (iv) Railway Pensioners and (v) The Burma Civilian Pensioners/Family Pensioners and pensioners/families of displaced Government pensioners from Pakistan, who are Indian Nationals but receiving pension on behalf of Government of Pakistan and are in receipt of ad-hoc ex-gratia allowance of Rs. 3500/- pm in terms of this Department's OM No. 23./1/97-P&PW(B) dated 23.2.1998 read with this Department's OM No. 23.3.2008-P&PW(B) dated 15.9.2008.
3. Central Government Employees who had drawn lump sum amount on absorption in a PSU/Autonomous body and have become eligible to restoration of 1/3rd commuted portion of pension as well as revision of the restored amount in terms of this department's OM No. 4/59/97-P&PW(D) dated 14.7.1998 will also be entitled to the payment of DR @ 125% w.e.f 1.1.2016 on full pension i.e. the revised pension which the absorbed employee would have received on the date of restoration had he not drawn lump sum payment on absorption and Dearness Pension subject to fulfillment of the conditions laid down in para 5 the OM dated 14.7.1998. In this connection, instructions contained in this department's Om No. 4/29/99-P&PW(D) dated 12.7.2000 refer.
4. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee.
5. Other provisions governing grant of DR in respect of employed family pensioners and re-employed Central Government Pensioners will be regulated in accordance with the provisions contained in this Department's OM No. 45/73/97-P&PW(G) dated 2.7.1999 as amended vide this Department's OM No. F.No. 38/88/2008-P&PW(G) dated 9th July, 2009. The provision relating to regulation of DR where a pensioner is in receipt of more than one pension will remain unchanged.
6. In this case of retired judges of the Supreme Court and High Courts, necessary orders will be issued by the Department of Justice separately.
7. It will be the responsibility of the pension disbursing authorizes, including the nationalized banks, etc. to calculate the quantum of DR payable in each individual case.
8. The officers of Accountant General and authorized Pension Disbursing Banks are requested to arrange payment of relief to pensioners etc. on the basis of these instructions without waiting for any further instructions from the Comptroller and Auditor General of India and the Reserve Bank of India in view of letter No. 528-TA, II/34-80-II dated 23.4.1981 of the Comptroller and Auditor General of India addressed to all Accountant Generals and Reserve Bank of India Circular No. GANB No. 2958/GA-64 (ii) (CGI.)/81 dated the 21st May, 1981 addressed to State Bank of India and its subsidiaries and all Nationalized Banks.

9. In their application to the pensioners/family pensioners belonging to Indian Audit and Accounts Department, these orders issue after consultation with the C&AG.
10. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their OM No. 1/1/2016-E.II(B) dated 7th April, 2016.
11. Hindi version will follow.

(117)

Sub: Guidelines on progress to be followed by subscribers and Nodal Office/POP/Aggregator for processing of partial withdrawal request.

I am directed to forward herewith following Circular for information, guidance and compliance.

S.No.	Circular No.	Subject
1.	PFRDA Circular No. PFRDA/20165/7/Exit/2 dated 21.3.2016.	Guidelines on progress to be followed by subscribers and Nodal Office/POP/Aggregator for processing of partial withdrawal request.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 27.6.2016

F.No. PFRDA/2016/7/Exit/2 dated 21.3.2016

1. Whereas the Authority has notified the Pension Fund Regulatory and Development Authority (Exits and Withdrawals from (National Pension System) Regulations, 2015 on 11th May, 2015 and it's in force Chapters III of the said regulations inter-alia provide the withdrawals, purpose frequency and limits under the National Pension System (NPS).
2. Now in exercise of its powers under Section 14 read with sub-clause(b) of sub-section (2) of Section 20 of the Pension Fund Regulatory and Development Authority Act, 2013 and Regulations 7 of the aforementioned regulations the following guidelines are issued specifying/clarifying the process to be followed by subscribers intermediaries and concerned government nodal offices for the purpose of effective withdrawals from NPS, as allowed under Chapter III of the PFRDA (Exits and Withdrawals from (National Pension System) Regulations, 2015.
3. As per Regulations 8 of the PFRDA (Exit and withdrawals from (National Pension System) regulations 2015, the partial withdrawals shall be permitted under National Pension System (NPS).
4. A partial withdrawal of accumulated pension wealth of the subscriber, not exceeding twenty-five per cent of the contributions made by the subscriber and excluding contribution made by employer if any, at any time before exit from National Pension

System subject to the terms and conditions purpose frequency and limits specified below.

(A) Purpose:

A subscriber on the date of submission of the withdrawal form shall be permitted i.e withdrawal not exceeding twenty-five percent of the contributions made by such subscriber to his individual pension account for any of the following purposes only.

- a) For Higher education of his or her children including a legally adopted child.
- b) For the marriage of his or her children, including a legally adopted child.
- c) For the purchase or construction of a residential house or flat in his or her own name or in a joint name with his or her legally wedded spouse. In case, the subscriber already owns either individually or in the joint name a residential house or flat other than ancestral property, no withdrawal under these regulations shall be permitted;
- d) For treatment of specified illnesses; if the subscriber, his legally wedded spouse children including a legally adopted child or dependent parents suffer from any specified illness, which shall comprise of hospitalization and treatment in respect of the following diseases:

- i. Cancer
- ii. Kidney Failure (End Stage Renal Failure)
- iii. Primary Pulmonary Arterial Hypertension
- iv. Multiple Sclerosis
- v. Major Organ Transplant
- vi. Coronary Artery Bypass Graft.
- vii. Aorta Graft Surgery
- viii. Heart Valve Surgery
- ix. Stroke
- x. Myocardial Infarction
- xi. Coma,
- xii. Total blindness
- xiii. Paralysis
- xiv. Accident of serious/life threatening nature
- xv. Any other critical illness of a life threatening nature as stipulated in the circulars, guidelines or notifications issued by the Authority from time to time.

(B) Limits:

The permitted withdrawal shall be allowed only if the following eligibility criteria and limit for availing the benefit are complied with by the subscriber:-

- a. The subscriber shall have been in the National Pension System at least for a period of last ten years from the date of his or her joining. In case the subscriber is mandatorily covered under NPS the period of ten years for partial withdrawal will be considered from the date of applicability of NPS for such subscribers. However in case of inter-sector/intra-sector shifting of subscriber previous tenure in NPS will also be considered.
- b. The subscriber shall be permitted to withdraw accumulations not exceeding twenty-five per cent of the contributions made by him or her and standing to his or her credit in his or her individual pension account, as on the date of application for withdrawal.

(C) Frequency:

The subscriber shall be allowed to withdraw only a maximum of three times during the entire tenure of subscription under the National Pension System and not less than a period of five years shall have elapsed from the last date of each of such withdrawal. The mandatory requirement of five years having elapsed between two withdrawals shall not apply in case of treatment for specified illnesses or in case of withdrawal arising out of exit from National Pension System due to the death of the subscriber. For subsequent withdrawal only the incremental contributions made by the subscriber after the date of first/next subsequent withdrawal as the case may be will be allowed. The request for withdrawal in the specified form shall be submitted by the subscriber along with relevant documents to the central record keeping agency or the National Pension System Trust, as may be specified, for processing of such withdrawal claim Provided that where a subscriber is suffering from any illness, specified in sub-clause (d) the request for withdrawal may be submitted, through any family member of such subscriber.

At the time of superannuation/pre-mature/death the amount withdrawn under partial withdrawal till date will be adjusted against the payment of lump sum amount and balance if any will be paid to subscriber.

(D) Partial Withdrawal Process:

Partial Withdrawal request is required to be submitted by subscriber to CRA through his/her Nodal Office/POP/Aggregator as may be applicable. The Nodal Office/POP/Aggregator should satisfy itself about the genuineness of the requirement for partial withdrawal by the subscriber and after satisfying itself forward the withdrawal application for release of funds by CRA. On receipt of Partial Withdrawal request. CRA will process the withdrawal request in the CRA system. Following are the steps which will be followed by subscriber and Nodal Office/POP/Aggregator for submitting the Partial Withdrawal request.

Role of the Subscriber:

1. If the subscriber has completed 10 years under NPS, subscriber will fill up the 'Partial Withdrawal Form – PW – 601 and submit the same to his/her mapped Nodal Office/POP/Aggregator for processing.
2. Subscriber will provide the following details in the Form:
 - a. Percentage of Partial Withdrawal (maximum 25%)
 - b. Purpose of withdrawal along with the proof
 - c. Bank detail along with the bank proof (cancelled cheque/copy of bank passbook/bank certificate). Before submitting the withdrawal form subscriber shall ensure the bank account details are correct.
3. Subscriber will affix his/her signature/Thumb impression on the Form at the designated place and submit the same to his/her mapped Nodal Office/POP/Aggregator.

Role of the Nodal Office/POP/Aggregator:

1. The concerned Nodal Office/POP/Aggregator will check the request submitted by the subscriber with respect of completeness.
2. The Nodal Office/POP/Aggregator must also verify the veracity of the claim with respect to purpose of the partial withdrawal along with supporting documents;
3. The Nodal officer/POP/Aggregator must verify the details of the bank account of subscriber.
4. If request is complete in all respect it will authorize the request and will send the same to CRA for processing.
5. Where the claim of partial withdrawal is submitted by the authorized representative of the subscriber (in case the subscriber is unable to submit such claim) Nodal officer/POP/Aggregator must satisfy themselves about the genuineness of such claim and ensure that the bank account provided is that of the subscriber.
6. The Nodal Officer/POP/Aggregator should process the partial claims within three working days of receipt of the claim excepting in cases where the partial withdrawal claim has been requested because of medical reasons in which case the claim would have to be processed on the same day of receipt of the claim.

Role of CRA:

1. Once CRA receives the request, it will process the request submitted by the Nodal Officer/POP/Aggregator.
2. As per stipulated process, funds will be transferred to subscriber's bank account through electronic mode on T+3 basis T – being the date of receipt of the verified and approved claim in CRA system.
3. Physical withdrawal request will be stored by CRA.

5. These guidelines shall take effect immediately and all withdrawals shall thereafter be process in the manner mentioned under these guidelines. Any clarification required in relation to implementation of these guidelines for which sufficient guidance is not available either under the regulations or these guidelines shall only be referred by the Intermediaries or the concerned nodal office to the Authority for its examination and disposal and queries of a routine nature or pertaining to internal processes of the concerned intermediary, shall be avoided. The decision of the Authority shall be final in this regard.

Intermediaries and Nodal offices are expected to keep the infrastructure and processes in readiness so as to give effect to these guidelines and ensure seamless facility to the subscribers.

Note: The online module for partial withdrawal is under development and is likely to go live by May 2016. Meanwhile, subscribers can request partial withdrawal through their respective Nodal Office/POP/Aggregator who should contact CRA for processing such requests.

(118)

Sub: Clarification regarding drawal of two civil pensions – Case of Smt. Jayshri Raghvan.

Ref: CSIR-SERC letter No. A-VI/2812/132/SF dated 10.8.2010 addressed to Financial Advisor, CSIR.

1. This is in continuation of CSIR letter of even number dated 19.5.2015 vide which CSIR-SERC was advised to regulate the gratuity payment of Smt. Jayashri Raghavan as per clarification dated 14.11.2014 from DoP&PW, as follow:-

“DP&PW has clarified that since the payment of Gratuity in CSIR has to be restricted vis a vis total amount of gratuity admissible to Smt. Jayashri Raghvan, therefore the action of SERC to restrict it to 28 six monthly period (instead of amount) is not in order. Therefore, as per clarification of DP&PW vide OM dated 14.11.2014. Gratuity would be calculated based on her qualifying service of 19 ½ years in CSIR. This would be Rs. 7,94,125/-. The maximum admissible gratuity based on the combined service in the two organization and the emoluments drawn from CSIR is Rs. 1000000/- (Ten Lakhs). Since the amount of gratuity admissible from CSIR i.e. Rs. 794125/- plus gratuity received from VSSC i.e. Rs. 44175/- does not exceed the gratuity admissible as per combined service the gratuity admissible from CSIR i.e. Rs. 794125/- could be given in full without any restriction.

2. The issue of regulating drawal of two civil pensions was also examined in consultation with DP&PW, which vide its OM No. 28/3/2014 (C) dated 14.11.2014 has clarified as under:-
 - i. CSIR has processed the case in terms of Rule 7 & 18(3) of the CCS (Pension) Rules. It was observed in SHri K.I. Singla’s case that Rule 18 has a clause which restricts the total pension paid where more than one pension is payable. This rule, however,

applies only to persons on invalid or compensation pension on re-employment. Similarly, it was observed that under Rule 7 of CCS(Pension) Rules a person gets only one pension from the Govt. and this rule is not applicable to the pension admissible from Autonomous Body after absorption.

- ii. Thus, these rules are not applicable to the pension admissible from Autonomous Body after absorption. The terms of absorption issued in 1991 in the case of Ms. Jayashri Raghavan are on the basis of the standard terms mentioned in Para (4) of DP&PW Note. Therefore as per the terms of absorption, the pension of Ms. Jayashri Raghavan in CSIR is required to be regulated as per the rules of CSIR.

Accordingly the Competent Authority in consultation with FA, CSIR has approved that Pension already settled in r/o Smt Jayasri Raghavan, Ex Scientist, CSIR SERC be refixed ignoring the earlier pension drawn from the previous organization.

Copy of CSIR letter No. 35-1(39)/2014/HR-III dated 9.9.2016

(119)

Sub: Extension of benefits of Retirement Gratuity and Death Gratuity to the Central Government Employees covered by new Defined Contribution Pension System (National Pension System) – reg.

I am directed to forward herewith following Office Memoranda for information, guidance and compliance.

S.No.	OM No.	Subject
1.	MoPPG&P, DoPT OM No. 31011/3/2014-Estt(A-IV) dated 9.9.2016	Central Civil Services (Leave Travel Concession) Rules, 1988 – Relaxation to travel by air to visit NER, J&K & A&N – reg.
2.	MoPPG&P, DoPPW OM No. 7/5/2012-P&PW(F)/B dated 26.8.2016	Extension of benefits of Retirement Gratuity and Death Gratuity to the Central Government Employees covered by new Defined Contribution Pension System (National Pension System) – reg.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 4.10.2016

F.No. MoPPG&P, DoPPW OM No. 7/5/2012-P&PW(F)/B dated 26.8.2016 of Ministry of Personnel, Public Grievances and Pensions, DoPT.

The undersigned is directed in say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as National Pension System), notified by the Ministry of Finance (Department of Economic Affairs) vide their OM No. 5/7/2003-ECB & PR dated 22.12.2003. Orders were issued

for payment of gratuity on provisional basis in respect of employees covered under national Pension System on their retirement from Government service on invalidation or death in service, vide this Department's OM No. 38/41/2006-P&PW(A) dated 5.5.2009.

2. The issue of grant of gratuity in respect of government employees covered by the National Pension System has been under consideration of the Government. It has been decided that the government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions as are applicable to employees covered by Central Civil Services (Pension) Rule, 1972.
3. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their ID Note No. 1(4)/E.V/2006-II dated 29.7.2016.
4. In their application to the person belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.
5. These orders will be applicable to those Central Civil Government employees who joined Government service on or after 1.1.2004 and are covered by National Pension System and will take effect from the same dated i.e. 1.1.2004.

(120)

Sub: Restoration of 1/3rd commuted portion of pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies – Stepping Up of notional full pension w.e.f. 1.1.2006 for the purpose of Dearness relief and additional pension for old pensioners – reg.

I am directed to forward herewith following Office Memorandum for information, guidance and compliance.

S.No.	OM No.	Subject
1.	MoP, PG&P, DoP&PW OM No. 4/38/2008-P&PW(D) dated 4.8.2016	Restoration of 1/3 rd commuted portion of pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies – Stepping Up of notional full pension w.e.f. 1.1.2006 for purpose of Dearness relief and additional pension for old pensioners – reg.

Copy of CSIR letter No. 5-1(336)/2016-PD dated 8.11.2016

F.No. 4/38/2008-P&PW(D) dated 4.8.2016 of Government of India, Ministry of Personnel, Public Grievances & Pensions , DoPT.

Orders for revision of 1/3rd restored pension of absorbees, who had drawn lumpsum payment on absorption, were issued vide this Department OM of even no. dated 15.9.2008 as amended/modified vide OM No. 4/30/2010-P&PW(D) dated 11.7.2013. As per these memorandums, the full pension of the absorbees was notionally revised w.e.f. 1.1.2006 in accordance with the instructions contained in this Department OM No. 38/37/08-P&PW(A) dated 1.9.2008. the payment of DR and additional pension to old pensioners is regulated on the basis of the notional full pension.

2. Instructions were issued vide this Department's OM No. 38/37/08-P&PW(A) dated 28.1.2013 for stepping up of the pension of pre-2006 pensioners w.e.f. 24.9.2012. Accordingly, the notional full pension of the absorbee pensioners was also stepped up w.e.f. 24.9.2012 in accordance with the instructions contained in the aforesaid OM dated 28.1.2013 vide this Department's OM of even number dated 3.4.2013.
3. Instructions were issued vide this Department's OM No. 38/37/08-P&PW(A) dated 30.7.2015 for revision of pension/family pension of all pre-2006 pensioners/family pensioners in accordance with this Department's OM dated 28.1.2013 with effect from 1.1.2006 instead of 24.9.2012. Accordingly, the notional full pension of absorbee pensioners was also revised in accordance with the instructions contained in aforesaid OM dated 30.7.2015 w.e.f 1.1.2006 instead of 24.9.2012 for purpose of payment of dearness relief and additional pension for old pensioners vide this Department's OM of even no. dated 17.2.2016.
4. Instructions have now been issued vide this Department's OM No. 38/37/08-P&PW(A) dated 6.4.2016 that the revised consolidated pension for pre-2006 pensioners shall not be lower than 50% of the minimum of the pay in the Pay Band and the grade pay (wherever applicable) corresponding to the pre-revised pay scale as per fitment table without pro-rata reductions of pension even if they had qualifying service of less than 33 years at the time of retirement. Accordingly, the notional full pension of absorbee pensioners would also be revised in accordance with the instructions contained in aforesaid OM dated 6.4.2016 w.e.f.1.1.2016 and dearness relief and additional pension for old pensioners would be admissible on such notional revised full pension. There will, however, be no change in the actual 1/3rd restored pension determined in accordance with the OM dated 15.9.2008 read with OM dated 11.7.2013.
5. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their ID No. 1(5)/E/V/2012 dated 4.7.2016.

(121)

Sub: Pension amount (Family Pension or NPS annuity) comparison while processing Family Pension cases on Death/disability of NPS subscriber.

I am directed to forward herewith following Circular for information, guidance and compliance.

S.NO.	Circular No.	Subject
1.	NSDL- Central Recordkeeping Agency Circular No. CRA/PO&RI/Master/2016/006 dated 8.7.2016 enclosing therewith another PFRDA circular No. PFRDA/2016/13/Exit/05 dated 22.6.2016	Pension amount (Family Pension or NPS annuity) comparison while processing Family Pension cases on Death/disability of NPS subscriber.

Copy of CSIR letter No. 5-1(17)/2008-PD dated 11/15.11.2016

**NSDL e-Governance Infrastructure Limited
Central Recordkeeping Agency
Circular**

F.No. CRA/PO&RI/Master/2016/006 dated 8.7.2016

All the Nodal Offices (PrAO/PAO/CDDO/DTA/DTO) under National Pension System (NPS) are hereby informed that Pension Fund Regulatory & Development Authority (PFRDA) has issued guidelines with reference to regulations 6(e) of the PFRDA (Exit and Withdrawal from NPS) Regulations 2015 regarding comparison of Family Pension and NPS Annuity before processing Family Pension cases on death/disability of the subscriber.

The guidelines have been issued to ensure that the claimants take an informed decision bases on the comparison of the benefits available to them under Family Pension vis-à-vis NPS. The Circular issued by PFRDA in this regard is enclosed as Annexure.

In case of any further clarification in this regard, you may contact Mr. Dinesh Dali at 022-24994842 (E-Mail ID – dinesh.dalvi@nsdl.co.in) or Mr. Vishal Jain at 022-24994946 (E-Mail ID – vishal.jain@nsdl.co.in).

Circular No. PFRDA/2016/13/Exit/05 dated 22nd June, 2016

Subject:- Comparing pension amount (Family Pension or NPS annuity) by Government Nodal Office before processing Family Pension cases on Death/disability of subscriber.

This is with reference to Regulation 6(e) of the pension fund Regulatory and Development Authority (Exits and Withdrawal from National Pension System) Regulation 2015, providing for the treatment of additional benefits provided by the government like Family Pension. In this regard, the Authority has provided guidelines for adjustment/transfer of accumulated pension wealth in the subscribers account to the government nodal office in the event of the government providing an additional benefit in the nature of family pension to the family members/subscriber upon their request.

However, in order to ensure that such claimants take an informed decision on availing such family pension vis-à-vis the benefits available to them under National Pension System (NPS). It has been decided that the concerned nodal office shall obtain from CRA registered under NPS the information about the likely monthly annuity amount with the accumulated pension wealth in the subscribers account and inform the claimants along with the family pension they are eligible to get. This is to ensure that the claimant/family members of the subscriber/subscriber takes an informed decision in the matter of availing the benefits availed to him.

The Authority is undertaking steps to provide or an annuity quote calculator on the website of CRA registered under NPS for facilitating the same and, in the interim, such nodal offices can write to CRA at npsclaimassist@nsdl.co.in to provide the approximate pension per month that can be derived from the purchase of an annuity for the accumulated pension wealth in the subscribers account by giving the PRA number and other details. Upon receipt of information from CRA the nodal office can guide the claimants appropriately based on the annuity available under NPS and the monthly pension that is available under the additional relief by way of family pension being offered to them.

Regulation 6 (E) is to be read in conjunction with Regulation 3(b) and 3(c) of the Pension Fund Regulatory and Development Authority (Exits and Withdrawal from National Pension System) Regulation 2015 and is applicable only if the concerned Central or State Government is offering such additional relief by way of family pension to its employees. It may also be noted that the grant of additional relief by way of family pension etc. is the sole prerogative of the concerned Central or state Government entity and the Authority has no role to play in this regard.

The clarificatory guidelines for removal of difficulty are being issued by the Authority in exercise of its powers under Section 14 of the Pension Fund Regulatory and Development Authority Act, 2013 read with Regulation 39 of the PFRDA (Exits and Withdrawals from National Pension System) Regulations, 2015.

(122)

Sub: Retirement of Govt. Servant under Central Civil Services (pension) Rules, 1972 and Central Civil Services (Extraordinary Pension) Rules – applicability of provisions for Persons with Disabilities (Equal opportunities, protection and rights and full participation) Act, 1995.

I am directed to forward herewith following Office Memoranda for information, guidance and compliance.

S.No.	Office Memorandum No.	Subject
1.	Ministry of Personnel, Public Grievances and Pensions, Dept. of Pension & Pensioners Welfare OM No. 21/1/16-P&PW(F) dated 30.9.2016	Retirement of Govt. Servant under Central Civil Services (pension) Rules, 1972 and Central Civil Services (Extraordinary Pension) Rules – applicability of provisions for Persons with Disabilities (Equal opportunities, protection and rights and full participation) Act, 1955.

Copy of CSIR letter No. 5-1(49)/2008-PD dated 26.12.2016

F.No. 21/1/16-P&PW(F) dated 30.9.2016 of Government of India, Ministry of Government of India, Ministry of Personnel, Public Grievances, and Pension, DoPT.

The undersigned is directed to say that Section 47 of the Persons with Disabilities (Equal opportunities, protecting and rights and full participation) Act, 1995 (PWD Act, 1995) provides as under:-

No-discrimination in Government Employment – (1) No establishment shall dispense with or reduce in rank, an employee who acquires a disability during his service.

Provided that, if an employee, after acquiring disability is not suitable for the post he was holding, could be shifted to some other post with the same pay scale and service benefits.

Provided further, that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier.

(2) - No promotion shall be denied to a person merely on the ground of his disability;

Provided that the appropriate Government may, having regard to the type of work carried on in any establishment, by notification and subject to such

conditions, if any, as may be specified in such notification, exempt any establishment from the provisions of this section.

2. Department of Personnel & Training have vide their OM No. 18017/1/2014-Estt(L) dated 25.2.2015 and OM No. 25012/1/2015 and OM No. 25012/1/2015-Estt(A-IV) dated 19.5.2015, issued instructions in pursuance of the above provisions of the PWD Act, 1995 in respect of the Government employees seeking retirement, on medical grounds, under the CCS(Pension) Rules. The instructions inter alia provide that whenever a Government servant seeks retirement under Rule 38 or Rule 48/48(A) of Central Civil Services (Pension) Rules citing medical grounds, or when the notice has been submitted due to disability, the administrative authorities shall examine as to whether the case is covered under section 47 of the PWD Act, 1995. In case the provisions of the Act are applicable, the Government servant shall be advised that he/she has option to continue in service with the same pay scale and service benefits.
3. In case a disabled Government servant re-consider his decision and withdraws the notice for voluntary retirement, his case shall be dealt with under the provision of Section 47 of the Act read with the Department for Personnel and Training's OM dated 25.2.2015. if however, in spite of being so advised, such Government servant still wishes to take voluntary retirement, the request may be processed as per the applicable Rules. A copy each of DoPT's OM dated 25.2.2015 and dated 19.5.2015 is enclosed.
4. Further, in accordance with the Central Civil Services (Extraordinary Pension) Rules disability pension is admissible to a Government servant if he is boarded out on account of disability due to wound, injury or decease which is attributable to Government service. The provisions of the Central Civil Service (Extraordinary Pension) Rules have been examined in the light of provisions of Section 47 of the PWD Act, 1995 and the instructions contained in DoP&T's OM date 19.5.2015 referred to above. It is clarified that the provisions of the PWD Act and the instructions issued by DoP&T in this regard would also be applicable to Government servants covered by the provisions of Central Civil Services (Extraordinary Pension) Rules.
5. Accordingly, in all cases where a Government servant acquires disability on account of a wound, injury or disease attributable to Government servant administrative authorities shall examine as to whether the case is covered under Section 47 of the Persons with Disabilities (Equal opportunities, protection and rights and full participation) Act, 1995 (PwD Act, 1995). In case the provision are applicable, the Government servants shall be advised that he/she has the option of continuing in service with the same pay scale and service benefits. In case a disabled Government servant wishes to continue in service, his case shall be dealt with under the provision of Section 47 of PWD Act read with the Department of Personnel and Training's OM dated 19.5.2015. In case, however, the Government servant still wishes to retire, the request may be processed as per the provisions of Central Civil Services (Extraordinary Pension) Rules.
6. All Ministries and Departments are requested to keep the above in view of while processing cases of requests for retirement under CCS (Pension) Rules, or CCS(EoP) Rules.

(123)

Sub: Eligibility of divorced daughters for grant of family pension – clarification regarding.

I am directed to forward herewith the following Office Memorandum issued by Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension & Pensioners' Welfare for information guidance and compliance:-

S.No.	Officer Memorandum	Subject
1.	OM No. 1/133/09-P&PW(E) dated 19 th July, 2017	Eligibility of divorced daughters for grant of family pension – clarification regarding.

Copy of CSIR letter No. 5-1(49)/2008-PD dated 11.12.2017

F.No. 1/13/09-P&PW(E) dated 19th July, 2017 of Government of India, Ministry of Personnel, P.G. & Pensions, DoP&PW

Provision for grant of family pension to a widowed/divorced daughter beyond the age of 25 years has been made vide OM dated 30.8.2004. This provision has been included in clause (iii) of sub-rule 54 (6) of the CCS (Pension), Rules, 1972.

- As indicated in Rule 54(8) of the CCS (Pension) Rules, 1972, the turn of unmarried children below 25 years of age comes after the death or remarriage of their mother/father, i.e. the pensioners and his/her spouse. Thereafter, the family pension is payable to the disabled children for life and then to the unmarried/widowed/divorced daughters above the age of 25 years.
- It was clarified, vide this department Office Memorandum of even number, dated 11th September, 2013, that the family pension is payable to the children as they are considered to be dependent on the Government servant/pensioner or his/her spouse. A child who is not earning equal to or more than the sum of minimum family pension and dearness relief thereon is considered to be dependent on his/her parents. Therefore, only those children who are dependent and meet other conditions of eligibility for family pension at the time of death of the or more children are eligible for family pension at that time, family pension will be payable to each child on his/her turn provided he/she is still eligible for family pension when the turn comes.
- It was clarified that a daughter if eligible, as explained in the preceding paragraph, may be granted family pension provided she fulfils all eligibility conditions at the time of death/ineligibility of her parents and still on the date her turn to receive family pension comes. Accordingly, divorced daughters who fulfill other conditions are eligible for family pension if a decree of divorce had been issued by the competent court during the life time of at least one of the parents.

5. This department has been receiving grievances from various quarters that the divorce proceedings are a long drawn procedure which take many years before attaining finality. There are many cases in which the divorce proceedings of a daughters of a Government employee/pensioners has been instituted in the competent court during the life time of one or both of them but none of them was alive by the time the decree of divorce was granted by the competent authority.
6. The matter has been examined in this department in consultation with Department of Expenditure and it has been decided to grant family pension to a divorced daughter in such cases where the divorce proceedings had been filed in a competent court during the life time of the employee/pensioner or his/her spouse but divorce took place after their death – provided the claimant fulfils all other conditions for grant of family pension under rule 54 of the CCS (Pension) Rules, 1972. In such cases, the family pension will commence from the date of divorce.
7. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their ID No. 1(11)/EV/2017, dated 7th July, 2017.

(124)

Sub: Instructions on payment of arrears to pensioners/family pensioners on account of implementation of 7th CPC in CSIR-reg.

With reference to the subject mentioned above and in continuation of the CSIR letter of even number dated 11.9.2017, the undersigned is directed to state that the Secretary, DSIR & Director General, CSIR in consultation with Financial Adviser, DSIR/CSIR, has been pleased to approve the release of arrears on account of revision of pension & other pensionary benefits for all pensioners for the period from 1.1.2016 to 31.8.2017 (viz. arrears of pension and the difference between original and revised commutation amount).

The Labs/Instts. are requested to issue necessary instructions to the Pension Disbursing Authorities accordingly.

Copy of CSIR letter No. 5-1(428)/2017-PD dated 9.2.2018

(125)

Sun: Regarding parameters of NPS (National Pension System) operations in CSIR.

It has been brought to the notice of CSIR by NSDL that there are various parameters of NPS operations in CSIR which require immediate action/improvement. These parameters are enumerated below:

- a. When a new employee joins CSIR and its labs/instts. time taken for new PRAN generation is too much. It has been noted that 423 out of 587 PRANs generated from April 1, 2016 to December, 2017 took more than three months from the date of joining.

- b. There are 31 No. of such PRANs where no NPS contributions have been received since PRAN generation. It has been noted that there are 5 out of 31 such PRANs where no NPS contributions has been received for three to five years now from the date of generations. Such PRAN should be rendered in-active.
- c. There are 105 No of such PRANs where there are no nomination details and 116 No. of such PRANs which are without mobile numbers. Therefore, updating of the nomination details and mobile numbers of such PANs are required.
- d. Out of 43 PAOs of CSIR and its labs/inststs there are only 8 no of such PAOs who are active on the Dashboard of NSDL. This report pertains to the period from May 2017 to Dec., 2017. The other remaining PAOs have not logged in yet (inactive) in the CRA system.
- e. IT has been observed that 43 out of the 44 DDOs have not logged into the CRA system yet (inactive).
- f. As on December 31, 2017, t has been noted that three grievances raised against PAOs are pending for resolution. [CIMAP, Lucknow: 2 No grievances, NML, Jamshedpur: 1]
- g. One pending physical exit case ageing from 18-36 months. This case pertains to NISCAIR, New Delhi.
- h. 27 Superannuation withdrawal cases are pending for initiation even after generation of claim IDs.

NSDL has also provided relevant lists of employees/labs/inststs in respect of above mentioned points (lists attached). The minutes of the meeting with NSDL official are also enclosed herewith.

CSIR has also issued instruction on above subjects from time to time earlier also. It is again requested to take necessary action to resolve aforementioned issue as soon as possible.

Copy of CSIR letter No. 34-2(5)/NPS/2017-18 dated 8.3.2018

(126)

Sub: Revision of provisional pension sanctioned under Rule 69 of the CCS (Pension).

I am directed to forward herewith the following Office Memorandum issued by the Government of India for your information, guidance and compliance:

Sl.No.	Office Memorandum No.	Subject
1.	Govt. of India, MoP, PG&P, DoP&PW OM No. 38/49/16-P&PW(A) dated 12.2.2018	Revision of provisional pension sanctioned under Rule 69 of the CCS (Pension)

Copy of CSIR letter No. 5-1(49)/2008-PD dated 13.7.2018

F.No. 38/49/16-P&PW(A) dated 12.2.2018 of Government of India, , MoP, PG&P, DoP&PW

The undersigned is directed to say that in implementation of the decision taken on the recommendations of the 7th CPC orders were issued vide this Departments' OM No. 38/37/2016-P&PW(A)(ii) dated 1.8.2016 for revision of pension of pre-2016 pensioners/family pensioners w.e.f. 1.1.2016 by multiplying the pre-revised pension/family pension by a factor of 2.57. Subsequently, vide OM No. 38/37/2016-P&PW(A) dated 12.5.2017. it has been decided that the pension/family pension of all Central Civil pensioners/family pensioners, who retired/died prior to 1.1.2016, may be revised w.e.f. 1.1.2016 by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died.

2. Instructions were issued vide this Department's OM of even number dated 30.11.2016 for extending the benefit of OM dated 4.8.2016 to the following categories of pensioners drawing provisional pension under Rule-69 of the CCS (Pension) Rules, 1972.
 - I. Retired before 1.1.2016 and sanctioned provisional pension under Rule 69 of the CCS (Pension) Rules on account of departmental/Judicial proceedings or suspension.
 - II. Suspended before 1.1.2016 and sanctioned provisional pension, based on their pre-revised pay under Rule-69 of the CCS (Pension) Rules, on retirement on or after 1.1.2016.
3. It has now been decided that provisional pension sanctioned in the above cases may be revised w.e.f. 1.1.2016 in accordance with the instructions contained in this Department's OM No. 38/37/2016-P&PW(A) dated 12th May, 2017. Higher of the two formulations i.e. OM dated 4.8.2016 or OM dated 12.5.2017 would be the revised provisional pension w.e.f. 1.1.2016 in such cases.
4. This issues with the approval of Department of Expenditure, Ministry of Finance ID No. 1(21)/II-V/2016 dated 15.1.2018.
5. Hindi version will follow.