

(17.5) Grant of Sabbatical leave

(17.5. 1) Subject: Sabbatical Leave

The Governing Body of CSIR has approved the following rules and regulations for sabbatical leave at its 124th meeting held on 24th September, 1991.

Rules and Regulations

- 1 . The Sabbatical Leave would be exclusively for Scientific or academic work at any relevant Institution in India or abroad;
2. The Sabbatical Leave would be admissible to Scientists "C" and above who have rendered not less than six years service in CSIR;
3. Sabbatical Leave should be granted once in six years provided the scientist concerned has not gone on one year or longer deputation or assignment or study leave during the preceding six years;
4. Sabbatical Leave could be availed by a Scientist while receiving fellowship or the like from CSIR or any other Organisation;
5. The leave will be limited to a maximum period of one year only; it may be taken for shorter duration;
6. The scientist must have at least three years services after completion of sabbatical Leave;
7. The sabbatical leave cannot be combined with any other leave;
8. During the period of sabbatical leave, the Scientist concerned will be paid full salary and allowance as would have been otherwise admissible to him;
9. Scientist concerned will furnish a letter of acceptance from the Host Institution for undertaking advanced Study/research;
10. Scientist concerned will give an undertaking before proceeding on sabbatical leave that he will utilise it for the bona-fide purpose for which it is sanctioned and

will not accept any commercial employment during the period of leave; if, after rejoining duty, he resigns within three years he shall refund the salary paid to him during the period of his sabbatical leave;

11. During the period of sabbatical leave, the scientist will continue to retain accommodation on the same terms and conditions as are applicable to other council employees;

12. For all purpose the period of sabbatical leave will be treated as a period spent on duty without entitlement to TA and EA;

13. In case the Scientist proceeds abroad, the Laboratory where he is employed or CSIR will have no financial obligations including medical expenses;

14. All applications shall be forwarded by Laboratories to CSIR in case sabbatical leave is out of the country.

15. On completion of sabbatical leave, the scientist will submit detailed report on work done and objectives accomplished.

(CSIR -HRDG Letter No:CSIR/SK/SL/91, dated: 16/12/1991.)

(1 7.5.2) Sub: Provision of Sabbatical Leave for Scientists of CSIR.

Reference CSIR letter No.CSIR/SK/SL/91 dated December 16,1991 from Dr. Sushil Kumar, the then Head, HRDG, CSIR on the subject cited above. The Governing Body in its 131st meeting held on 29th July, 1993 while considering the recommendations of the Mashelkar Committee on Marketing Knowledge Base etc., has, inter-alia approved the following modifications in the existing rules and regulations for sabbatical leave:- "the facility of sabbatical leave that is presently available for work of scientific and academic nature only, be extended to include work on other activities of the innovation chain with industry, consultancy organisations, financial institutions, project engineering firms, technology marketing/transfer agencies, etc. All other conditions of the scheme approved by GB for sabbatical leave to remain unchanged".

(CSIR Letter No:CSIR/SK/SL/91/HRDG, dated: 13/07/1994.