

## **(4.1) Classification of Posts**

**(4.1.1) The Broad-based Committee, appointed by the Vice-President, CSIR, in pursuance of the decision of the Governing Body based on the recommendations of the Sarkar Committee, have made recommendations in connection with the reclassification of all existing post in the CSIR, prescribing of minimum academic qualifications for these posts etc**

**1. The recommendations have been approved by the Governing Body of the CSIR at its meeting held on 27th September, 1973. A copy of the report of the Broad-based Committee is enclosed herewith for your information guidance and necessary action.**

**2. The main recommendations of the Committee are reproduced below**

**A. Reclassification of post**

**All the existing posts may be reclassified under four categories (i) scientific (ii) technical (iii) auxiliary technical and (iv) administrative according to the following guidelines**

**a. Scientific Post:**

**All posts the incumbents of which are expected to contribute by research and/or development of new methods or knowledge and/or new techniques.**

**b. Technical:**

**All posts the incumbents of which are expected to contribute by using existing scientific knowledge or by generating modified techniques and/or applying them for the solution of specific technical problems.**

**c. Auxiliary Technical:**

**All posts the incumbents of which are expected to help either the scientists or technologists by providing supporting technical skills (like Electricians, mechanics, etc.)**

**d. Administrative**

**Incumbents of all posts who are expected to provide the administrative support for the work of the Laboratory/Instt./Organisation.**

**B. Minimum Qualifications**

- a. For recruitment to all the posts with scientific designations (Junior Scientific Assistant and upwards) a minimum academic degree in science such as Master's Degree or its equivalent or a Degree in Technology or Engineering (Bachelor's Degree or equivalent) should be laid down.**
- b. For recruitment to all posts with Technical designations in addition to an appropriate qualification such as Degree or Diploma, the need for technical training and skill in the field of work should be specifically stressed.**
- c. For recruitment to all posts with Auxiliary Technical and Administrative designations, the qualifications required should lay more stress on skill and experience and appropriate technical training rather than a University Degree.**

**The qualifications as above will become effective from the date of issue of these orders and will not have retrospective effect.**

**The minimum qualification prescribed are applicable to departmental as well as outside candidates in respect of recruitment against advertised posts. Relaxation of qualifications in exceptional cases can be made by the competent authority only if a provision has been made in the advertisement for a relaxation by the appropriate authority. Cases of relaxation of the prescribed qualifications should really be exceptional. While considering any case for relaxation of the prescribed qualifications, it has to be ensured that the individual possesses adequate scientific or technical (as the case may be) qualifications which though may not be equivalent but should be fairly comparable with the prescribed qualifications. No individual can be appointed to scientific & technical post unless he possesses**

adequate scientific & technical qualifications. Justification for relaxation should be made available to the competent authority before it is finally approved by him.

3. In view of the above recommendations, I am to request you kindly to take action as under:-

- A. To reclassify the posts according to guidelines laid down by the Broad-based Committee and approved by the Governing Body. It may please be noted that the classification has to be made on the basis of duties and responsibilities attached to the post and not with reference to the present incumbent of the post.
- B. To prescribe the minimum qualifications for various categories of posts as per the broad guidelines now prescribed.

A statement showing the reclassification of the existing posts in your Laboratory/Instt. as per approved guidelines may be sent to this office in triplicate by 31st July, 1974 for review and approval by the DGSIR.

1. 4. With regard to the recommendations of the Broad-based Committee as contained in para 2.3. of its Report, it is stated that at its 61st meeting held on 26th February, 1974 the Governing Body has approved that

- A. for non-gazetted staff sufficient promotional opportunities should be created in the Laboratories/Institutes. and headquarters and for this purpose the number of posts available for promotion should be reviewed from time to time so as to ensure that a person can expect a promotion after about 10 years service in a given grade and
- B. broadly speaking for all non-gazetted staff 50% of the vacancies (other than Class IV) in a particular trade/field/discipline be filled by promotion of the departmental candidates on the basis of the selection on the recommendation of the Departmental Promotion Committee subject to their satisfying the job requirements with a qualifying trade test wherever possible. In such cases of departmental promotions the possession of minimum qualifications need not be insisted upon.

Necessary action to implement these decisions of the Governing Body has been initiated separately In this connection para (iii) of this office letter No.. 10(4)/74-PL, dated 3rd May, 1974 refers.

(CSIR letter No. 17/71/74-E.II, dated 19th June, 1974.)

**(4.1.2) The Governing Body of the CSIR at its meeting held on 27th September, 1973 accepted the recommendations of the Broad Based Committee presided over by Dr. S. Bhagavantam that all the posts in the CSIR should be reclassified under four headings :**

**1. (a) scientific, (b) technical (c) auxiliary technical, and (d) administrative according to the following guidelines :-**

**a. Scientific Posts :**

**All posts the incumbents of which are expected to contribute by research and/or development of new methods or knowledge and/or new techniques.**

**b. Technical:**

**All posts the incumbents of which are expected to contribute by using existing scientific knowledge or by generating modified techniques and/or applying them for the solution of specific technical problems.**

**c. Auxiliary Technical:**

**All posts the incumbents of which are expected to help either the scientists or technologists by providing supporting technical skills (like Electricians, mechanics, etc.)**

**d. Administrative:**

**Incumbents of all posts who are expected to provide the administrative support for the work of the Laboratory/Instt./Organisation.**

**2. According to the provisions of the old Bye-law No.71 (b) scientific and technical personnel are eligible for assessment for promotion to the higher grade in the following manner :-**

- a. SSAs and STAs on completion of 5 years' service in the grade. This benefit has also been extended to SSAs and JTAs with effect from 24.2.1971 with the approval of the Vice-President, CSIR.**
- b. Officers of the rank of Scientists A, A-I, B and B-I on completion of 5 years service or completing one year's service at the maximum of the scale provided they are engaged on scientific work.**
- c. Officers of the rank of Scientists C and C-I on completion of 5 years' service and also remaining on the maximum of the scale for one year provided they are engaged on scientific work.**

**3. A number of representations are forwarded from time to time from individuals and various categories of personnel for consideration for assessment under this Bye-law. These are based on considerations of either designation or scale of pay or similarity of qualifications or nature of duties performed corresponding to those who are covered by the Bye-law 71 (b).**

**4. Age of retirement which was 60 for scientific personnel and 58 for others was also a matter which was related and represented upon.**

**5. The Governing Body of the CSIR at its meeting held on Tuesday, the 4th March, 1975 discussed all the connected issues in detail and approved the following**

- a. Posts falling under the categories of (a) scientific, and (b) technical will have the same conditions of service. They will be assessable under the Five Year Promotion system (bye-law 71 (b)) and their age of retirement will be 60. In this regard, wherever the word "Scientific" occurs, it may be treated as "scientific and technical" and written as "Scientific/Technical". This is in consonance with the decision of 59th meeting of the Governing Body dated**

**27.9.1973 accepting Bhagavantam Committee recommendations. This approval would be equally applicable to the decision of 61st meeting of the Governing Body dated 26.2.1974 where it is stated that the age for "Scientific" posts is 60 - others 58. The word 'Scientific' should be read as "Scientific/ Technical" referring to categories (a) and (b) referred to above.**

- b. Use of generic designations like JSA/JTA, SSA/STA etc. for multifarious job requirements should be avoided. All posts should be functionally designated. While doing so, the status, designation, nature of the duties and the service conditions applicable should be clearly indicated. Category in which the post fell; namely scientific/technical or others should be specified so that it may clear what were to be the service conditions applicable.**
- c. While creating new posts under categories of scientific and technical, (a) qualifications, (b) skills and experience, and (c) nature of duties to be performed and job requirements should be clearly spelt out. As far as possible, (a) designation, (b) qualifications and skills, and (c) nature of job to be performed should tally with each other.**
- d. It was noted that there were grey areas in regard to some posts where problems of classification as to the category may arise. In order to obviate such problems, deal with the existing personnel and for creation of posts in future, it was decided that a suitable proforma may be devised. This may indicate clearly the designations, qualifications and special skills, job requirements, the experience possessed by the individual and the nature of duties performed in clear terms so that these may be placed before the DG wherever doubts arose.**
- e. DG-CSIR may appoint competent expert/experts to examine nature of the work done and arrive at a classification of the post in such grey areas.**

**6. The Governing Body also decided that:-**

- a. Directors of National Laboratories/Institutes be requested to furnish at regular intervals a list of staff appointed along with their qualifications, advertisements for the posts etc. so that it may be possible to ensure that**

the requisite, standards of qualifications, experiences etc., in respect of various posts were maintained.

b.A proper check should be maintained on the advertisements issued by the National Laboratories. Those which went against the spirit of the various decisions taken by the Governing Body should be suitably brought to the notice of the Directors.

7. These decisions are brought into effect immediately.

8. According to these decisions, post falling under the categories of (a) scientific and (b) technical will have the same conditions of service; namely, their age of retirement will be 60 and they will be assessable under the five year assessment system (old Bye-law 71(b)). The definition of the Bhagavantam Committee in regard to scientific & technical will be the criteria for the posts concerned. In order to ensure that these definitions are appropriately applied and classification done resulting in the application of the assessment system and the age of retirement, a proforma has been devised, a copy of which is enclosed. In such of those cases where doubts arise as to whether an individual concerned answers the definition of technical as given by the Bhagavantam Committee, this proforma may kindly be filled up and sent filled up and sent to the CSIR Headquarters which will be examined and appropriate decision given.

Attention is also invited to the decision of the Governing Body mentioned at (a) and (b) of paragraph 6 above. It may kindly be ensured that the requisite information is sent every month.

(CSIR letter No. 17/65/75-E.II, dated 20th June, 1975)

#### **(4.1.3) Revised classification of Class II to IV posts as Group A to D.**

Enclosed is a copy of Cabinet Secretariat (Department of Personnel and Administrative Reforms) Govt. of India O.M.No. 21/2/-74-Estt.(d), dated 11th November, 1975 on the above subject for your information and necessary action. The revised classification of Class I to IV posts- contained in the O.M. has been adopted in C.S.I.R.

(CSIR letter No. 31(27)/76-G, dated 24th March 1977)

**Copy of Notification No.21/2/74-Estt.(D), dated the 11th November, 1975 from Government of India. Cabinet Secretariat, (Department of Personnel and Administrative reforms), New Delhi.**

**In exercise of the powers conferred by Rule 6 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, as amended by the Central Civil Services (Classification Control and Appeal) Amendment Rules 1975 and after consultation with the Comptroller and Auditor General of India in relation to the persons serving in the Indian Audit and Accounts Departments, the President hereby direct that with effect from the date of issue of this order, all civil posts under the Union, shall, (subject to such exceptions as Government may, by any general or special order, make from time to time), be reclassified as Group A, Group B, Group C and Group D, as the case may be, as indicated below: -**

<b>Existing Classification</b>	<b>Revised Classification</b>
<b>Class I</b>	<b>Group A</b>
<b>Class II</b>	<b>Group B</b>
<b>Class III</b>	<b>Group C</b>
<b>Class IV</b>	<b>Group D</b>

**Provided that**

- i. the classification of any posts created or deemed to have been created on or after 1.1.1973 in the revised scale but before the date of issue of this order, as specific additions to cadres existing prior to 1.1.1973, shall be the same as that of the posts in the cadres to which they have been added and**
- ii. any other not covered by (i) above created or deemed to have been created in the revised scale of pay on or after 1.1.1973 but before the date of issue of this order having a classification higher than the one envisaged by para 2 of this order shall be reclassified in terms of that paragraph but without prejudice to the status of the existing incumbents of such posts.**

**Subject to reclassification of posts as indicated above, and also subject to such exceptions as Government may, by any general or special order, make from time to time, all Central Civil Posts created subsequent to the issue of this order shall be classified as follows:-**



S.No.	Description of posts.	Classification of posts
1.	A Central Civil post carrying a pay or a scale of pay with a maximum of not less than Rs. 1300.00.	Group A
2.	A Central Civil post carrying a pay or a scale of pay with a maximum of not less than Rs. 900.00 but less than Rs. 1300.00.	Group B
3.	A Central Civil post carrying a pay or a scale of pay with a maximum of over Rs. 290.00 but less than Rs. 900.00.	Group C
4.	A Central Civil post carrying a pay or a scale of pay this maximum of which is Rs. 290.00 or less.	Group D

Provided that posts created subsequent to the issue of this order as specific additions to existing cadres shall have the same classification as posts in the cadre to which they are added.

**NOTE:** For the purpose of this order:-

- i. 'pay' has the meaning assigned to it in FR. 9(21)(a)(i)
- ii. The Pay or scale of pay of a post means the pay or scale of pay prescribed under the Central Civil Services (Revised Pay) Rules, 1973.
- iii. **(4.1.4) Classification of posts in CSIR and its National Labs./Instts.**
- iv. The Governing Body of CSIR at its meeting held on 6-10-1978 on the recommendations of the Committee (Vardarajan Committee) appointed to review the report of the Core Committee has been pleased to decide that the staff of the CSIR and its National Laboratories may hereafter be classified into the following three categories, as against, the existing four contained in Bye-law 57 the Bye-Laws of the CSIR:-
  - v. i) Scientific
  - vi. ii) Technical
  - vii. iii) Administrative
- viii. The category of 'Auxiliary Technical' thus stands abolished. Posts falling under "Technical" and "Administrative" categories have been suitably classified as indicated in Annexures I and II, enclosed. These Annexures are not exhaustive and the posts which are not included therein may be referred to the CSIR for classifying them in the appropriate category with the approval of the Director General, Scientific & Industrial Research. I am,

therefore, to request you kindly to send your proposals (six copies) along with job requirements and skills needed for the posts in question not later than 25th November, 1978.

- ix. The Governing Body has also decided that the Purchase and Stores as well as Civil Engineering and Architectural personnel and various Social/Community service posts such as Doctors, Nurses, Compounders, Teachers etc., are to be classified as "Administrative" and not "Technical".
- x. The above decisions of the Governing Body will take effect from 6th October. 1978.
- xi. The posts classified as "Scientific" in the light of the previous guidelines laid down in this office letter No. 17/71/74-E.II, dated 19-6-1974 will continue to be classified as "Scientific: except those included in Annexure I bid. -
- xii. Necessary action to amend the relevant Bye-law is being taken separately.
- xiii. (CSIR letter No. 17/65/78-E.II, dated 6th November, 1978)
- xiv. (Annexures at Page No. 256)

#### **(4.1.5) Redesignation of posts on functional basis according to the job description.**

The question of redesignation of posts on functional basis according to the job description has been engaging the attention of C.S.I.R. for some time past. The Governing Body of CSIR, has decided that:

- a. Scientific and Technical posts in the CSIR Hqrs. and National Laboratories/Institutes may be redesignated on functional basis as per the Models given in Table 1 to XII of Annexure I
- b. For (i) Security staff; (ii) Civil Engineering & Architectural Services Group; and (iii) Stores and Purchase Staff, the revised designations contained in Annexure II, Annexure III & Annexure IV respectively may be adopted; and
- c. In regard to Administrative posts, the existing designations may continue.

The Annexure I to IV referred to above are not exhaustive and the posts which are not included therein may be referred to CSIR by 25.7.1979 giving the following

details for deciding their revised designations with the approval of Director General, C.S.I.R.:-

1. Present designation of the post
2. Scale of pay
3. Group under which the post falls.
4. Job description of the post.

It may be added by way of clarification that the redesignation of posts will not affect the service conditions of the present incumbents. The classification of the post included in the annexures to this letter will, however, be governed by the instructions contained in C.S.I.R. letter of even number, dated 6.11.1978.

(CSIR letter No. 17(65)/78-E.II, dated 15th June, 1979)

(Annexures at Page No. 278)

**(4.1.6)Redesignation of posts on functional basis according to the job description.**

Reference this office circular No. 17(65)/78-E.H, dated 15.6.1979 on the subject cited above. The following modifications may kindly be made in the annexures to that letter :-

1. The heading for Table-VIII of Annexure I may be read as 'Printing Group' (instead of 'Painting Group', which is a typographical error).
2. The existing entries for Store Keeper and Senior Store Keeper in Annexure IV may be revised as under: -

Existing Designation	Scale of Pay	Revised Designation approved
1	2	3
Store Keeper	Rs.330-560	Stores Assistant
Senior Store Keeper		(Gr.V)

(CSIR letter No. 17(65)6/78-E.II, dated 25th March, 1980)

#### **(4.1.7) Classification of posts in CSIR and its National Laboratories/Institutes.**

Reference para 3 of this office circular letter No. 17/65/78-E.II, dated 6.11.1978 on the subject cited above wherein it was inter-alia mentioned that the "Civil Engineering and Architectural Personnel" are to be classified as "Administrative". On reconsideration, the Governing Body at its meeting held on 3.8.1979, have decided that the above personnel be classified as "Technical" instead of as "Administrative" with retirement age at 60 years subject to the condition that they would not be eligible for promotion by assessment under the Assessment Rule.

The above decision of the Governing Body will take effect from 3.8.1979.

(CSIR letter No. 17(65)1/78-E.II (Vol.II), dated 22nd September, 1979)

NOTE : also please see CSIR letter No. 17(65)1/78-E-II, dated 7-12-82).

#### **(4.1.8) Classification of posts in CSIR and its National Laboratories/Institutes.**

Reference this office letter No. 17(65)/78-E.II, dated 6.11.1978 on the above mentioned subject. A Committee was constituted by the Director-General, SIR under the Chairmanship of Dr. A.R. Verma, formerly Director, National Physical Laboratory, New Delhi to look into the classification of the posts which were not included in the Annexure to that letter and make suitable recommendations with regard to their classification. All lists of such posts as received from the various Laboratories/Institutes/Establishments of the Council were placed before the Committee for consideration and recommendation.

The Director-General, SIR, on the recommendations of the Verma Committee, has approved of the classification of these posts into the categories of Scientific, Technical and Administrative as shown in the Annexure. The clarification as indicated in the Annexure will be effective from 6.10.1978.

The employees who were earlier classified other than 'Scientific' or 'Technical' but have now been classified as 'Technical' will become entitled to the benefit of (1) Retirement age at 60 years; and (2) Assessment system as per the new Recruitment and Assessment Scheme for Scientific and Technical personnel introduced vide this office letter No.17/65/81-E.II, dated 2.11.1981 with effect from 1.2.1981, as amended from time to time.

(CSIR letter No. 17(65)1/78-E.II(CTE)-Vol.IV, dated 7th Dec., 1982)

(Annexure at Page No. 279)

### **Office Memorandum**

#### **(4.1.9) Classifications of posts of Sales personnel as Technical in the Publications & Informations Directorate, New Delhi.**

The DG-cSIR has been pleased to approve the classification of the following existing post of Sales & Distribution Staff in the Publications & Information Directorate, New Delhi, as Technical w.e.f. 6.10.1978:

S/N post	Designation of the post	No. of posts	Scale of the post
1	Manager (Sales & Advt.)	1	Rs. 1500-2000
2	Senior Sales & Distribution Officer	2	Rs. 700-1300
3	Sales & Distribution Officers	3	Rs.650-1200
4	Senior Sales & Advertisement Assistant	3	Rs. 550-900
5	Junior Sales & Advertisement Assistant	4	Rs. 425-700
6	Junior Registration Assistant	1	Rs. 380-5.60

(\*Already classified as Technical)

On their having been classified as Technical, the incumbents of the existing posts in the PID as on 1.2.1981 will be entitled to the benefit of (1) Retirement age at 60 years; and (2) Assessment System as per the new Recruitment and

Assessment Scheme for Scientific and Technical personnel introduced vide this office letter No. 17/65/81 -E.II, dated 2.11.1981 w.e.f. 1.2.1981, as amended from time to time.

They will also have an option to opt to be assessed under the provision of the erstwhile Bye-law 71 (b) in toto in terms of CSIR letter, dated 5th June, 1982, in which case the New qualifications restrictions imposed by the Valluri Committee would not apply to them. or to opt for the New Assessment Promotion Scheme from 1.2.1981 or from a subsequent date upto 1.2.1983.

(CSIR letter No. 17(65)1/78-E.II(VOL.IV). dated 25th Jan., 1984)

#### **(4.1. 10) Classification of the posts of Packers in the CSIR Headquarters as Technical**

The Director General, Scientific & Industrial Research, has been pleased to approve the classification of the posts of Packers in the scale of Rs. 210-290 in the CSIR Hqrs. as Technical. The above classification will be effective from 6.10.1978.

On being classified as Technical, the incumbents of the posts of Packer will be entitled to the benefit of retirement age at 60 years and promotion in the New Assessment Promotion Scheme for scientific & technical personnel introduced vide CSIR letter no. 17/65/81-E.II, dated 2.11.1981 with effect from 1.2.1981, as amended from time to time.

(CSIR letter No. 17(65)/83-PPS, dated 21 st February, 1984)

#### **(4.1.11) Redesignation and Grouping of posts of the Editorial Staff in the CSIR on functional basis.**

The Governing Body's at its meeting held on 14.12.1983, has approved the revised designations in respect of Editorial Staff of PID, New Delhi as per details given below: -

**Publications & Information Directorate**

<b>S/N</b>	<b>Existing Designation</b>	<b>Revised designation as approved by the GB</b>
<b>1</b>	<b>Scientist 'F' (Rs.2000-2500)</b>	<b>Editor 'F'</b>
<b>2</b>	<b>Scientist 'E-II' (Rs. 1800-2250)</b>	<b>Editor EII</b>
<b>3</b>	<b>Scientist 'EI'(Rs.1500-2000)</b>	<b>Editor 'EI'</b>
<b>4</b>	<b>Scientist 'C'(Rs. 1 100- 1600)</b>	<b>Editor 'C'</b>
<b>5</b>	<b>Scientist 'B'(Rs.700-1300)</b>	<b>Assistant Editor 'B'</b>
<b>6</b>	<b>Scientist 'A'(Rs.650-1200)</b>	<b>Assistant Editor 'A'</b>
<b>7</b>	<b>Sr. Scientific Asstt.(Rs.550-900)</b>	<b>Sr. Editorial Assistant</b>
<b>8</b>	<b>Jr. Scientific Asstt.(Rs.425-700)</b>	<b>Editorial Assistant (Grade VIII)</b>

#### **Science Reporter**

<b>9</b>	<b>Editor (Science Reporter)(Rs. 1500-2000)(Rs. 1800-2250)</b>	<b>Editor 'EI'/'EH'</b>
<b>10</b>	<b>Asstt. Editor (Rs.700-1300)</b>	<b>Asstt. Editor 'B'</b>
<b>11</b>	<b>Sr. Technical Asstt.(Rs.550-900)</b>	<b>Sr. Editorial Asstt.</b>

#### **Indian Language Unit/Science-ki-Dunia**

<b>12</b>	<b>Editor-in-Charge/Scientist CI'/Editor(Hindi)(Rs. 1 100- 1600)</b>	<b>Editor 'C'</b>
<b>13</b>	<b>Asstt. Editor/Scientist 'BI' (Rs.700-1300)</b>	<b>Assistant Editor 'B'</b>
<b>14</b>	<b>Scientist 'AI' / Assistant Editor(Rs.650-1200)</b>	<b>Assistant Editor 'A'</b>
<b>15</b>	<b>Sr. Technical Asstt.(Rs.550-900)</b>	<b>Sr. Editorial Assistant</b>
<b>16</b>	<b>Jr. Technical Asstt.(Rs.425-700)</b>	<b>Editorial Assistant (Grade VIII)</b>

#### **Classification**

1. The Governing Body has also approved that Editorial staff will be placed in Group IV or Group III, depending upon the qualifications they hold, without designating them as Scientists as stipulated for the Scientific and Technical staff in the New Recruitment and Assessment Scheme. They will also be assessed for promotion according to the new scheme.
2. If the editorial posts are advertised with qualifications prescribed for Group IV and filled accordingly, the incumbents will belong to Group IV. If otherwise, they will go to group III and assessed for promotion grade by grade in this Group only.

(CSIR letter No. 10(34)/82-E.II, dated 22.2.1984)

#### **(4.1.12) Classification of the Posts of Sr./jr. Sales Assistant in CGCRI, Calcutta.**

The DGSIR has been pleased to approve the classification of the post of Sr. Sales Assistant in the scale of Rs. 550-900 and the Jr. Sales Assistant in the scale of Rs.425- 700 in the CGCRI, Calcutta as Technical.

The above classification will be effective from 6-10-1978. On being classified as Technical the incumbents of the post of Sr./Jr. Sales Assistant will be entitled to the benefit of retirement at the age of 60 years and assessment system as per the new Assessment & Promotion scheme for the Scientific & Tech. Personnel introduced vide CSIR letter No. 17/65/81- E.H dt. 2nd Nov. '81 with effect from 1-2-1981 as amended from time to time.

(CSIR letter No. 17(65)/1//78-E.II(Vol.IV), dated 15th March, 1984)

#### **(4.1.13) Classification of Stores & Purchase staff in CSIR Laboratories/Institutes.**

Representations were received in the CSIR from the staff working in the Stores & Purchase Cadre for classifying them as Technical in consideration of the nature of work and duties performed by them. This question has been examined again in



detail by the CSIR and it has been found that their classification as Administrative was quite appropriate considering the nature of duties and job content of the functions performed by them.

In view of this position, it has been decided that there is no justification for changing the classification as already approved in their cases. They will continue to be classified as Administrative and governed by the rules regarding promotions etc. as already approved for them. The staff concerned in your Laboratory/Institute may kindly be advised accordingly.

(CSIR letter No. 17(65)/85-PPS, dated 18th July, 1985)

**(4.1.14) Redesignation of the post of Editor-in-Chief at Publications & Information Directorate, New Delhi.**

In pursuance of the approval accorded by the Governing Body at its 119th meeting held on 8th September, 1989, DGSIR been pleased to redesignate the post of Editor-in-Chief (Rs.5900-7300) filled up with the appointment of Dr. G.P. Phondke at Publications & Information Directorate, New Delhi as Director (Rs.5900-7300) with immediate effect.

(CSIR letter No. 14(34)/89-E.II, dated 12th January, 1990)

**(4.1.15) The Director General, Council of Scientific & Industrial Research has been pleased to accord approval to the integration of the following posts borne on the strength of the Examination Unit, CSIR with the equivalent post in the administrative cadres as indicated against each, with immediate effect :-**

<b>1</b>	<b>Controller of Examination</b>  <b>(Rs.3700-125-4700-150-5000)</b>	<b>Deputy Secretary/Controller of Administration</b>  <b>(Rs.3700-125-4700-150-5000)</b>
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<b>2</b>	<b>Deputy Controller of Examination</b> <b>(Rs.3000-100-3500-125-4500)</b>	<b>Under Secretary/Administrative Officer (Grade-1)</b> <b>(Rs.3000-100-3500-125-4500)</b>
<b>3</b>	<b>Assistant Controller of Examination(Gen.)</b> <b>(Rs.2000-60-2300-EB-75-3200 100-3500)</b>	<b>Section Officer (General)</b> <b>(Rs.2000-60-2300-EB-75-3200 100-3500)</b>
<b>4</b>	<b>Assistant Controller of Examination (F&amp;A)</b> <b>(Rs.2000-60-2300-EB-75-3200)</b>	<b>Section Officer (F&amp;A)</b> <b>(Rs.2000-60-2300-EB-75-3200)</b>
<b>5</b>	<b>Assistant (Examination)</b> <b>(Rs. 1400-40-1600-50-2300-EB-60-2600)</b>	<b>Assistant (G)</b> <b>(Rs. 1400-40-1600-50-2300-EB-60-2600)</b>

**(CSIR letter No.2(82)/84-E.III, dated 2nd February, 1990)**