

(11.5) Training

(11.5.1) Subject: Deputation of staff for training within India

Reference this office letter of even number dated 2nd May, 1968, on the above subject. After due consideration in consultation with the Financial Adviser to CSIR of the Comments received from the various

I. Conditions to be satisfied for sponsoring such cases

- a) The course of training/instruction should be in India and the period thereof should not exceed one year.
- b) The training or instruction course should be connected with the post which the officer is holding at the time of placing him on such training or instruction course.
- c) The training or instruction course should be purely in the direct interest of the CSIR. It should not be for prosecuting an academic course or higher studies.

II. Conditions regarding grant of TA. & D.A. etc.

- 1) The Individuals will be granted T.A. as on tour for their journeys from their place of headquarters/duty to the place of training and vice versa.
- 2) (i) They will be treated as on tour and granted Daily allowance as under so long as the training does not exceed 90 days: -
 - a) at full rate for first ten days;
 - b) at 3/4th of the full rate for the next 20 days;
 - c) at 1/2 of the full rate thereafter subject to a maximum of 60 days.
- (ii) In cases where the period of training exceeds 90 days, they will not be entitled to any Daily Allowance. However, in such cases they will be allowed to draw during the entire period of such training

Compensatory Allowance City and House Rent Allowance at the rates admissible to them, from time to time, at either the place of training or the place of duty from where they proceeded on training, whichever are more favourable to them. For claiming the allowances admissible at the place of duty from where they proceeded to another station for training; they will be required to furnish the certificate (s) prescribed in Para 8(d) of the Ministry of Finance (Deptt. of Expenditure), New Delhi O.M. No.F.2(37)-E.II(B)/64 dt. 27.11.1965.

- (iii) Where the Institutions imparting training charge a lump sum for providing boarding and lodging to the trainees, payment of which is obligatory, the amount will be paid from the CSIR funds but no Daily Allowance will be admissible to the trainees in such cases.

General Condition(b) on full pay and allowances as would have been admissible but for training.

- ii) They will have to give an 'UNDERTAKING' in the form prescribed under this office letter No. 14 (20)/64-E.I dated 30.03.1966 to serve the CSIR for a period of one year on the conclusion of training.
- iii) No substitute will be appointed during the period of training of such persons.
- iv) The payment of fees, if any, charged by the institutions imparting the training will be made from the CSIR funds.

I am directed to request that in referring such cases to this office for obtaining the approval/sanction of the Director-General, Scientific & Industrial Research, which will be necessary in this type of cases, the above decisions may kindly be taken into account.

(CSIR Letter No 5(4)/66-EI, dated 27th Nov., 1968).

The matter of revision of stipend rate of Graduate and other trainees working in CSIR and its other

Laboratories/ Institutes has been under the Consideration of CSIR for some time past. The Governing Body of CSIR in its meeting held on 22.5.1986 after due consideration, has approved the following revised rates of stipend w.e.f 1.4.86:-

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| 1. Trainees who are Graduate in Science Or -
P.M. | Diploma Holders in Engineering. | Rs.600/- |
| 2. Trainees other than those mentioned at -
P.M. | (1) above. | Rs.400/- |

The objectives of the above 2 schemes will be as follows:-

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Graduate Trainees Scheme is intended for the training of candidates who are graduates in science or Diploma Holders in Engineering (Electrical, Mechanical, Civil or Chemicals Engineering).

2. Trainees other than those mentioned at (1) above.-

This scheme is meant for training of-candidates in various workshops/trades. The qualification prescribed is matriculation or a Trade Certificate from a Training centre run by the Central/State Government. The aim of this scheme is to train the persons concerned as highly skilled workmen and utilize their services in the workshops of Laboratories/Institutes as far as possible.

The above schemes do not provide any guarantee for regular absorption and on completion of training, no formal certificates are to be issued to the trainees.

(CSIR Letter No 14(45)/S3-E.II(U.I), dated 15th July, 1986).

(11.5.3) Sub: Revision of

Reference this office letter of even number dated 15th July, 1986 on the above subject. The matter of revision of stipend rates of Graduate/Diploma holders and other trainees working in CSIR and its Labs./Instts. has been under the consideration of CSIR for past some time. The Governing Body of CSIR in its

meeting held on 29.7.1993 after due consideration, has approved the following revised rates of stipend.

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| i. Trainees who are graduate in Science or P.M. | Diploma holders in Engineering. | Rs.800/- |
| ii. Trainees other than those mentioned P.M. | under (i) above. | Rs.610/- |

The above rates of stipend shall be effective from 1.5.93. Other provisions under the Scheme shall remain unchanged.

(CSIR Letter No 14(45)/83-EII(Vol.II), dated 24th Nov., 1993).