

(17.4) Grant of special casual leave

(17.4.1) Sub: Grant of Special Casual Leave to the Sportsmen of CSIR.

In pursuance of the decision taken by the Governing Body at its meeting held on 21/11/1983 & 06-12-1983 and 2-1-1984, it has been decided that Special Casual Leave may be granted to sportsmen of CSIR to the overall limit of 30 days in one calendar year for their participation in sporting event of national or international importance. This limit of 30 days will be over and above the Special Casual Leave granted to the Sportsmen for Shanti Swarup Bhatnagar Memorial Tournaments. The conditions for grant of Special Casual Leave will remain the same as given in the CCS (Leave) Rules, 1972 and the power of granting Special Casual leave will be exercised by the Directors of National Labs./Instts. being the Heads of Department as defined in supplementary Rule 2(10).

(CSIR Letter No:7(130/2)/82-E.II(U-3), dated 14/3/84. and 28/11/84)

(17.4.2) Sub: Grant of special casual leave etc. to Sportspersons.

In continuation of CSIR circular letter No.7(130/2)/82-E-II(U-3) dated 14/3/1984 on the above subject, it has now been decided to grant certain further incentives/facilities to the following extent:

(i) In the case of CSIR employees who are selected for participating in sporting events of national/International importance, the period of the actual days on which they participate in the events as also the time spent in travelling to and from such tournaments/meets may be treated as duty. Further if any pre-participation coaching camp is held in connection with the above mentioned events and the CSIR employee is required to attend the same, this period may also be treated as on duty. Consequently the existing provisions regarding grant of special casual leave for the purposes mentioned in this item may be treated as cancelled.

(ii) The quantum of Special Casual leave for a period not exceeding 30 days in a calendar year allowed to CSIR employees will cover also their attending the pre-

selection trials/camps connected with sporting events of national/international importance.

(iii) CSIR employees who are selected for participating in sporting events of national/International importance within India, may be allowed to travel by First Class by train. In the case of events of international importance held outside India, they may be entitled to travel by economy class by air.

In so far as other incentives for serving sportspersons etc. are concerned, existing orders will continue.

(CSIR Letter No:7(130/2)182-E.II(U-3), dated: 4th July, 1986.)

(17.4.3) Grant of special Casual Leave to Industrial and non-Industrial Central Government Employees who undergo sterilisation operation under Family Welfare Programme.

A copy of Office Memorandum No.28016/5/83-Estt. A dated 25th January, 1984 received from Ministry of Home Affairs (Department of Personnel and Administrative Reforms) New Delhi on the subject mentioned above is circulated for information, guidance and compliance as the case may be.

(CSIR letter No.31(67)/81-G, dated 24th February, 1984)

(17.4.4) Grant of special Casual Leave to Industrial and non-Industrial Central Government Employees who undergo sterilisation operation under Family Welfare Programme.

According to the provisions contained in this Department O.M.No.28016/3/78-Estt.A dated the 6th August, 1979, female central Govt. employees who undergo tubectomy operations - whether puerperal or Non-puerperal - may be granted special casual leave for a period not exceeding 14 days. Further, male central Govt. employees whose wives undergo either puerperal or - non-puerperal tubectomy operations for the first time or for the second time due to failure of the first operation (under the Family Welfare programmes) may be granted special casual Leave for 9 days subject to the production of a medical certificate stating that their wives have undergone tubectomy operation. A question has been raised

whether these provisions relating to grant of special casual leave to male and female central Govt. employees on account of puerperal or non-puerperal-tubectomy operations will be applicable also to cases where the sterilisation of female central Govt. employees is performed through operation under laproscopic method.

2.The matter has been considered in consultation with the Ministry of Health and Family Welfare and it has been decided that the aforesaid provisions relating of grant of special casual leave to male and female central govt. employees may also be applied to cases where the sterilisation operation is performed by laproscopic method. Ministry of Finance etc. are requested to bring this decision to the notice of all concerned serving under their control.

3. In so far as employees of Indian Audit and Accounts Department are concerned these orders issue in consultation with Comptroller and Auditor General of India.

(GOI letter No.28016/5/78-Esttt.A dated 25th January, 1984)

(17.4.5) Grant of Special Casual Leave etc. to Sportspersons.

In continuation of this office circular letter of even number dated 4th July, 1986 t)n the above noted subject. 1 am directed to state that as clarified by the Ministry of Personnel, Public Grievances and Pension, New Delhi, the actual period of participation in the sporting events of national/international importance together with to and fro travel time to be treated as duty as referred to in para-1 of this office letter cited above, normal daily allowance will also be permissible as per extant Rules to the concerned Sportspersons.

(CSIR letter No. 17(130/2)-E.II (U-3), dated 7th July, 1987)

(17.4.6) Grant of Special casual Leave to the delegates of the Federation of CSIR Employees & Workers

Unions & Associations for attending the annual conference.

In continuation of this office circular of even number dated 4.6.1991 on the above subject, I am directed to state that DG-CSIR has been pleased to approve that in addition to president, one Vice-President, one General Secretary, one treasurer and one delegate for each 100 members or part thereof of the Federation, the other office bearers of the Federation (to the maximum of 12 in total) will also now be granted special casual leave for attending the annual conference of the Federation once a year. Other conditions for grant of special casual leave will, however, remain unchanged.

(CSIR letter No. 17(65/44)/390-PPS, dated 13th July, 1992)