

### **(1.1.1) Appointment of personnel with scientific designations having non-scientific qualifications.**

This matter was considered by the Governing Body at its meeting held on 15th July, 1967 and the Governing Body decided that in regard to the persons with scientific designations without scientific qualifications, the Vice-President, Council of Scientific & Industrial Research may appoint a small Committee to review all the past cases. The Governing body also decided that in future no such appointments should be made.

Attention is drawn to Bye-law 75(a) of the Bye-laws under which the scales of pay applicable to the Officers and establishments in C.S.I.R. shall not be in excess of those prescribed by the Government of India for similar personnel. As pay follows the nature of work and duties and not designation, many of these posts created and appointments made are themselves open to question as being violation of this Bye-law.

It is therefore requested that the Governing body's directive that no appointment in future should be made of a person to a post with scientific designation without scientific qualifications, may please be strictly observed, especially, and apart from the directive of the Governing Body, such appointments will be liable to be considered invalid as violating Bye-law 75(a) of the Bye-laws of the C.S.I.R.

(CSIR letter No. 16(8)167-E.I., dated 15th November, 1967)

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