

**COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH**  
**Anusandhan Bhawan, Rafi Marg, New Delhi-110001.**

**No. 7-1(2)/2005-R&A**

**November 28, 2005**

**The Directors/Heads of all the National Labs./Instts.**

Sub: Conversion of APAR marks for assessment under CSRAP Rules, 2001.

Sir,

I am directed to invite a reference to CSIR Circular letter No. 7-1(1)/2001-R&A dated 16-10-2002 whereby the Labs./Instts. were intimated the procedure as to how the existing 7-Point APAR Gradings are to be converted into marks to arrive at the minimum average percentage of the marks for determining the eligibility as specified under Rule 7.4 of CSIR Scientists Recruitment & Promotion Rules, 2004, and to say that w.e.f. 1-4-2001 for Scientists Group-IV, the APAR was replaced with the ACR system. As such, the conversion of APAR gradings as per the aforesaid guidelines is to be done only upto 31-3-2001. Accordingly, in case the Labs./Instts. have used the conversion table beyond 31-3-2001, they are requested to take corrective measure for rectifying the mistake after following the due procedure.

Yours faithfully,

(Sushil Kumar)  
Deputy Secretary

Copy to:

1. Sr.COAs/COAs/Aos of all the Labs./Instts.
2. All the Deputy Secretaries in CSIR Hqrs./CSIR Complex.
3. Head(RAB), CSIR Complex
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