

(23 .3) Addition to Qualifying Service

(23.3.1) Addition to service qualifying for superannuation pension in respect of Scientists/Technologists appointed by CSIR in the pay scale of Rs. 1500- 2000 and above.

The question of extending the benefits as contained in Rule 30 of CCS(Pension) Rules 1972 (reproduced below) to certain categories of employees of CSIR has been under active consideration, for some time past.

"Rule 30 of the CCS (pension) Rules, 1972:- A Govt. servant appointed to service or post after 31st March, 1960, shall be eligible to add to his service qualifying for superannuation pension (but not for any other class of Pension) the actual period not exceeding one-fourth of the length of his service or the actual period by which his age at the time of recruitment exceeded 25 years or a period of 5 years, whichever is less, if the service or post is one."

(a) "for which Post-graduate research or specialist qualification or experience in scientific, technological or professional fields, is essential; and

(b) to which candidates of more than twenty five years of age are normally recruited.

Provided that (i) this concession shall not be admissible unless the actual qualifying service is not less than ten years; and (ii) the. Recruitment- Rules in respect of the said service or post contain a specific provision that the service or post is one which carries the benefits of this Rule."

This matter has been considered in detail in consultation with Department of Personnel & Administrative Reforms. The Governing Body at its meeting held on 13th June, 1980 has also considered this matter and has approved that the provisions contained in the aforesaid Rule may be extended to the Scientists and Technologists who are initially appointed on contract by direct recruitment, by the CSIR in the pay scale of Rs. 1500-2000 and above after 31 st March, 1960 and who on their confirmation have opted for CSIR Pension Scheme, provided they fulfil the other conditions prescribed in the aforesaid rule. Proposal for the grant of the benefit to such officers appointed in the Laboratories/Institutes duly vetted by the F&AO/Sr. F&AO of your Laboratories/Institutes may be referred to CSIR Headquarters for approval in consultation with the Chief (Finance).

(CSIR letter No. 17(44)/72-E.II. dated, the 12th Nov., 1980)

NOTE: The words "A Govt. Servant appointed to a service or post after the 31 st March 1960" have been replaced by the words, "A Govt. Servant who retires from a service or post after the 31st March 1960" w.e.f. 19.3.88

(23.3.2) Addition to service qualifying for superannuation pension in respect of Scientists/Technologists k appointed by CSIR

The Governing Body of CSIR at its meeting held on 13th June, 1980 had approved that the benefit contained in Rule 30 of CCS (Pension) Rules 1972 may be extended to -Scientists and Technologists appointed in the pay scale of 1500-2000 and above in CSIR and its National Laboratories/Institutes.

The provision of above Rule is indicated as under:-

"Rule 30 of the CCS (pension) Rules, 1979, provides that a Govt. servant appointed to service or post after 31st March. 1960*, shall be eligible to add to his service qualifying for superannuation pension, actual period not exceeding one-fourth of the length of his service or the actual period by which his age at the time of recruitment exceeded 25 years or a period of 5 years, whichever is less, if the service or post is one."

(a) for which post-graduate research or specialist qualification or experience in scientific, technological or professional fields, is essential;

(b) to which candidates of more than twenty five years of age are normally recruited.

Provided that (i) this concession shall not be admissible unless the actual qualifying service is not less than ten years; and (ii) the Recruitment Rules in respect of the said service or post contain a specific provision that the service or post is one which carries the benefits of this Rule."

The m4tter has since been re-examined and the GOVERNING BODY of CSIR at its meeting held on 17th March, 1982 has Approved that the benefits of addition to service qualifying for superannuation pension as indicated above may be extended to all scientific and technical staff of CSIR and its National Laboratories/Institutes without any restriction of grade. In other words, the provision contained in Rule 30 of CCS(Pension) Rules, 1972 as amended from time to time, will apply to Scientists and Technical staff of CSIR mutatis-mutandis.

NOTE: The words "A Govt. Servant appointed to a service or post after the 31 st March 1960" have been replaced by the words, "A Govt. Servant who retires from a service or post after the 31st March 1960" w.e.f. 19.3.88

The proposal for grant of benefits to the individual cases of such officers/staff appointed in the Laboratories/Institutes may be referred to CSIR-Hqrs. for approval.

(CSIR letter No. 17(44)/78-E.II. dated, the 19th May, 1982)

(23.3.3) Addition to service qualifying for superannuation pension in respect of Scientists/Technologist appointed by CSIR.

The proposal for addition to service qualifying for superannuation pension under Rule 30 of CCS(Pension) Rule may in future be sent in the proforma enclosed duly certified by the Sr. F&AO/F&AO of your Laboratory/Institute.

(CSIR letter No. 17(44)/78-E.II dated, the 16th Mar, 1983)

PROFORMA

1 .Name

2. Date of regular appointment in CSIR.

3. Post to which appointed.

4. Scale of that post.

5. Date of Birth.

6. Age at the time of regular appointment in CSIR.

7. Advertisement of the post to which appointed (A copy to be attached).

8. Whether the post contains a specific provision that the service or post is one which carries the benefit of Rule 30 of CCS(Pension) Rules, 1972.

9. Whether the post is one

(a) for which post-graduate research or *specialist* qualification or experience in Scientific, Technological or professional fields, is essential, and

(b) to which candidate of more than twenty

five years of age are normally recruited.

10. Qualifying Service.

11. Age at the time of retirement and length of qualifying service.

12. One-Fourth of the length of service of Council Servant on the date of retirement.

13. Actual period by which age of the Council Servant exceeds 25 years,

14. Proposed quantum of service to be added in terms of Rule 30 of CCS (pension) Rules, 1972.

15. Undertaking that Dr./Shri will not seek retirement before on the superannuation (to be

attached with the proposal).

16. Recommendations of Sr.F.& A.O. /F.&A.O. of the Labs/Instts.

(23.4.4) Addition to service qualifying for superannuation pension in respect of Scientists/Technologists appointed by CSIR

The Governing Body of CSIR had Inter-alia decided that provision No. (ii) of Rule 30 of CCS(Pension) Rules 1972 will not be applicable to the Scientists/Technologists appointed but other conditions of the afore-mentioned Rule will continue to be applicable. It may, however, be noted that while filling up the Scientific and Technical post in future, qualifications /experience should invariably be stipulated in the advertisement as laid down in the New Recruitment and Assessment Rules of CSIR along with a specific provision that Scientific and Technical posts carry the benefits of Rule 30 of CCS (Pension) Rules 1972.

The cases if any pending for want of above notification, may now be processed accordingly.

(CSIR letter No. 17(44)/78-E.II(U-3), dated, the 19th April, 1984)