

(1.7) Pool Officers - Service Benefits

(1.7. 1) Pool Officer - Carry forward of service benefits.

Reference NCL Pune letter No.19(2)/E.II-66, dated the 16th December 1966 regarding carry forward of service benefit of Pool Officers on their appointments against supernumerary posts or against regular posts on selection. It is informed that the Pool Officers are treated as Temporary Council servants and are thus entitled to all benefits of their services excepting seniority on their appointments either against supernumerary posts or against regular posts on selection.

(CSIR letter No. 16(95)/66-E.I, dated. the 2nd February, 1967.)

(1.7.2) Protection of pay of Pool Officer on their selection.

The question of fixation of pay of Pool Officers on their regular appointment against regular post in the Laboratory/Institute has been under consideration for sometime. Since the placement under Scientist Pool is not a regular service the pay of a Pool Officer on his regular selection against an advertised post in a Laboratory/Institute of the CSIR is normally fixed at the minimum of the scale. This sometimes results in a reduction in the emoluments of a Pool Officer who has been in the CSIR fold and rendered satisfactory service.

Having regard to the experience of such Officers within the CSIR, the Director General, SIR has been pleased to order that when a Pool Officer is appointed on regular basis, the Selection. Committee in the Laboratories/Institutes may inter-alia take into consideration his basic pay as a Pool Officer also while recommending the pay-fixation mode in their report.

(CSIR letter No.5/37/83-E.II.. dated, the 9th November, 1983)