

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
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Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001

Circular No. 385



No.17(155)/91-98E.II

Dated 29.2.2008

From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

To The Heads/Directors,
All the National Labs./Instts.

Subject: Quick Recruitment of Scientists (Fellows) for Major Projects - revision of Scheme & emoluments structures.

Sir,

In partial modification of CSIR circular no. 17(155)/91-E.II dated 3.8.1992 and 6.12.1995 and circular of even no. dated 14.10.2003, on the above subject, the Governing Body, CSIR, in its 170th meeting held on 28.1.2008, considered the CSIR Quick Hire Scheme for appointment of scientists for Major Projects and approved the following changes in the Scheme to make the scheme contemporary to the demands of the present scenario and attract the best talent timely:-

- (a) **Emoluments:** Director of the Laboratory would be empowered to decide on the emoluments of the QHF, depending upon the qualification and experience possessed. The placement however would be in one of the following category:-

Range	Essential Qualification	Emoluments *
Range (0)	M.Sc./ B.E./ B.Tech. degree with outstanding academic career and age below 25 years	Rs14,000/-
Range (1)	M.Tech. or equivalent Degree/ MBBS with one year internship/Ph.D. (Sc.), with uniformly outstanding academic records, and clear potential for high quality R&D work and age below 40 years	Rs18000/18900/19800/20700/21600
Range (2)	M.Tech or equivalent degree with three years Experience/MD/Ph.D. (Sc.)/ Ph. D. (Engg.) with outstanding academic records and proven ability for high quality R&D work and age below 40 years	Rs21000/22050/23100/24150/25200
Range (3)	M.Tech./ M.D./ Ph.D. or equivalent degree in respective discipline, with original work as evidence by highly innovative patents or outstanding publications- evidence or leadership, with minimum of 5 years R&D experience and age below 40 years	Rs24000/25200/26400/27600/28800
Range (4)	M.Tech./ Ph.D. or equivalent with 10 years of experience; Outstanding academic career and professional work as reflected publications, patents, involvement in major projects etc. and age below 45 years	Rs30000/31500/33000/34500/36000

* To be further modified after implementation of sixth Central Pay Commission recommendations.

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- (b) **QHF Positions**: Director of the Laboratory be empowered to decide on the number of QHF positions required. The decision will be taken in consultation with RC of the Laboratory.
- (c) **IB Clearance** : (i) For placement of researchers in non-sensitive post: while the procedure for prior detailed verification of character and antecedents is initiated simultaneously with the selection of the person concerned (such as getting the attestation form filled and sending it to the concerned authorities for verification), the appointment may itself not wait till the result of the verification of character and antecedents. In case where the adverse finding is reported termination simpliciter should be resorted to;
- (ii) For placement in sensitive post, seeking of prior IB clearance is necessary.

Director of the Laboratory/Institute shall decide the sensitiveness of the post depending on the project prior to initiating the process of hiring.

In the case of CSIR HQs similar procedure may be followed for appointment of Quick Hire Fellows with the approval of DG, CSIR.

The above revised emolument structure will be effective from the date of issue of the order and the existing incumbents will be placed in the corresponding Ranges from that date. All other conditions of service as stipulated in circular dated 3.8.1992 referred to above will remain the same.

It is requested that the above decision may kindly be brought to the notice of all the concerned in your Lab./Instt. for their information, guidance and necessary action.

Yours faithfully,



(Sushil Kumar)

Sr. Deputy Secretary

Copy to:-

1. Sr. COAs/COAs/AOs of the Lab./Instts.
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4. US and PPS to JS(A)
5. PA to FA, CSIR
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