holding the posts of Veterinary Doctors nor Veterinary although they may be possessing degree in Veterinary Science. Further NPA is permissible only to the practicing Veterinary Doctors for not doing the practice outside the normal duty hours.

(CSIR letter No. 14(6)/88-E.II, dated 24th May, 1990)

## (6.1.3) Allowances and facilities for civilian employees of N.E.

Reference RRL, Jorhat letter No.RLJ-1(17)-Estt/84 Vol.III dated 31st July, 1984 on the above subject. The matter has carefully been considered in consultation with the Ministry of Finance (Deptt. of Expenditure) and it has been decided that the instructions contained in the Ministry of Finance O.M.No.20014/3/83-E.IV dated 14.12.1983 regarding payment of Special (Duty) Allowance would only be applicable to the common cadre staff viz. Administrative Officers (SG), Administrative Officers (Gr.1), Sr. F&AOs (SG), SFAOs, FAOs, Section officers (General), Section Officer (F&A), Stores & Purchase Officer (Grade I, II and III) PS and SPAS. Further all other categories of staff including Assistants (F&A) and Assistants (General) posted at the Laboratory would not qualify for the Special (Duty) Allowance irrespective of any consideration whether a clause regarding All-India Transfer Liability exists in their appointment orders or not.

(CSIR letter No. 14(29)/84-EII, dated September, 1984)

## (6.1.4) Sea Duty Technicians on Board Research Vessels.

The question of grant of sea duty allowance for Scientists and Technicians on Board Research Vessels has been under consideration of the CSIR for sometime past. This matter had come up before the Governing Body, CSIR, in its meetings held on 21st November, 1983 but was subsequently withdrawn on the advice of Member (Finance) for examination in the Ministry of Finance. On the advice of Ministry of Finance who have examined this matter in detail, it has now been decided to grant Sea Duty Allowance to the Scientists and Technicians on Board Research Vessels on the following rates

Large Vessel (Above 17.5 M)

Officers/Staff in the Grade of Rs.550-900 and above	Rs.200/-p.m.
Those below the above grade	Rs. 150/-p.m.
Small Vessel (Above 17.SM and below)	
Officers/Staff in the Grade of Rs.550-900 and above	Rs. 150/-p.m.
Those below the above grade	Rs.100/-p.m.

The above rates will be subject to the following conditions

- a) Monthly rates as mentioned above will be admissible only when the voyage in the high seas is for a minimum duration of 20 days a month. If the voyage is less than 20 days a month, the sea duty allowance shall be reduced proportionately.
- b) The voyage programme should be drawn consistent with the endurance of each vessel and each voyage should be planned not less than 50% of the endurance of the respective vessel. Voyages of less than 50% endurance will normally be excluded for the purpose of counting the total number of days for grant of Sea Duty Allowance except when the Vessel's hold is full or it has broken down beyond repairs and is towed to the Port.

2. Sea Duty Allowance as mentioned above shall be admissible in addition to the 25% of daily allowance as would normally be admissible while going on tour to outstations.

3. The above order will take effect from 9th May, 1985. In respect of such cruises which had commenced before 9th May, 1985 but the vessels were still on high seas on the date, such allowance shall be admissible from the date of commencement of such cruises.

4. The above allowance shall be admissible to the personnel going on Antarctica and similar other expeditions for the period during which they are north of 40 Degree S. latitude (Further South, they will be Governed by the special regulations as in force). (CSIR letter No. 14(30)/84-E.H. dated, 2nd August, 1985)

(6.1.5) Grant of house Rent Allowance and Compensatory (City) Allowance old rates with respect to revised 15.1.1986 30.9.1886.

In continuation of Govt. of India, Ministry of Finance, Department of Expenditure O.M. No. F.21011/5/85.E.II(B) dated 4.7.89 circulated vide CSIR endorsement No.31(24)188-G, dated 11.7.89 on the above mentioned subject, it is clarified that payment of arrears of HRA/CCA w.e.f. 15.1.1986 to 30.9.1986 in consideration of the O.M. referred to above may be made to the concerned staff (except those drawing pay of more than Rs. 1069/- in the pre-revised scale and drawing HRA on the basis of house rent receipt) as admissible based on the revised scales of pay but at the old rates restricted to the maximum ceilings as applicable on 1.1.86 (e.g. Rs. 160.35 maximum for 'A' class cities). It is further added that HRA & CCA are not to be allowed on slab basis as the same had come into effect from 1. 10. 1986 and are not to be applied to the past cases i.e., from 15.1.1986 to 30.9.1986.

The case of employees drawing HRA on the basis of production of rent receipt prior to 1.10. 1986, HRA may be paid at the old rates but based on the revised scale of pay restricted to the maximum ceiling as applicable on 1. 1. 1986 (e.g. 15% of pay subject to a maximum of Rs.400/- per month for 'A' class cities).

The payment of HRA/CCA may kindly be regulated in light of the above clarification and recovery of over-payment on this account, if any, made under intimation to CSIR.

(CSIR letter No. 1(20)/77-Finance, dated 13th September, 1989)

## (6.1.6) Weight age of night duty - recommendations of the IV Pay Commission - regarding Governments decision

Reference this office circular of even number dated 13.6.1995 on the above subject. References have been received by us from the Labs./Instts. seeking clarifications with regard to the conditions to be fulfilled for grant of the night duty weightage.