

**COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH**  
ANUSANDHAN BHAVAN, RAFI MARG, NEW DELHI-110 001

No. 3-15/2008-EI

Dated: 23.09.2008

**OFFICE MEMORANDUM**

**Sub: Financial upgradation under ACP Scheme in r/o CCOs – reg.**


On the recommendations of the Departmental Screening Committee which met on 15.09.2008, the DG CSIR has been pleased to approve the placement of following officers in the next higher scale of pay / grant of financial up-gradation from the date shown against their name under the Assured Career Progression Scheme as made applicable to the CSIR employees.

	Name, D.O.B. Present place of posting	Initial post of appointment, its pay scale and date of appointment	Next promotion, if any, its date and pay scale	Date from which financial up gradation in the scale of pay of Rs 10000-325- 15200 is admissible (12/24 yrs)	Remarks
1	Sh PK Ray 07.05.66 IIM, Bhubaneswar	SO (G) Rs. 6500-10500 30.11.1994	AO Rs 10,000 – 15200 (07.02.2K7)	<b>30.11.2006</b> (12 years)	Though already promoted, he is entitled for benefits under ACPS from an earlier date.
2	Sh. S. Vaidyanathan, 03.04.57 CSIR Md Cx Chennai	Sr. Steno. Rs. 425-800 (Rs 5500-10500) 03.02.1984	ACP Rs 6500-10500 09.08.1999  (PS Rs 6500-10500 03.11.2003)	<b>03.02.2008</b> (24 years)	

The financial up-gradation of the officer concerned under the ACPS will be subject to the following conditions:

1. The financial up-gradation under the ACPS shall be purely personal to the officer concerned and shall have no relevance to his seniority.
2. The ACPS envisages merely placement, on personal basis, in the higher pay scale / grant of financial upgradation benefits only and shall not amount to actual / functional promotion nor confer any privilege related to higher status except as provided under the scheme.

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3. On up-gradation under the ACPS, the pay of the officer shall be fixed under the provisions of FR 22(I)a(1). The financial benefits allowed under the ACPS shall be final and no pay fixation benefits shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade.
4. The financial up gradation of the concerned officers under the ACPS shall also be subject to any other condition (s) as contained in DOPT OM No.35034/1/97-Estt (D) dated 9<sup>th</sup> August, 1999 circulated vide CSIR letter No.17/68/97-PPS dated 13.09.1999 as amended from time to time.

  
(N Jayaram)  
Deputy Secretary

Copy to:-

1. Directors of all CSIR Labs / Instts
2. Heads of HRDG/HRDC/IPMD/RDPD/TNBD/RAB/URDIP (Pune)
3. Sr.COAs/COAs/AOs/COFA/FAO/Sr COSP/COSP/SPO of all CSIR Labs / Instts
4. All Sr. DS / DS / US /Sr. Dy. FA / Dy. FA /FAOs /COSP / SPOs at CSIR Hqrs. and CSIR Complex, New Delhi
5. Officers concerned
6. Head IT with the request to host this OM in CSIR website.
7. PS, Office of DG, CSIR
8. US, Office of J.S. (Admn.), CSIR.
9. PA to FA, CSIR
10. PA to CVO, CSIR
11. PA to LA, CSIR
12. O&M and Vigilance Section, CSIR Hqrs.
13. Public Information Officer, CSIR Hqrs,
14. Personal file of the Officers
15. Office copy