

## **Appointment of foreign nationals in Scientific & technical Cadres of CSIR.**

*(1.5.1) The Governing Body of CSIR at its 114th meetings held on 9.9.1987 has accorded approval to the guidelines on appointment of foreign nationals in Scientific & Technical posts of CSIR. The guidelines duly approved by the Governing Body are enclosed for your kind information, guidance & necessary action.*

**(CSIR letter No.3(42/6)/86-E.II, dated 16th November, 1987)**

### **Annexure - 1**

## **Guidelines on Appointment of Foreign Nationals in Scientific & Technical Cadres of CSIR**

**The following guidelines are laid down for appointment of non-Indians in Scientific & technical posts of CSIR :**

- 1. Appointment of a non-Indian shall be made only in very exceptional circumstances on contract for the minimum period necessary. During the tenure of the non-Indian so appointed, suitable steps should be taken to get the local people trained with his/their guidance.**
- 2. A citizen of Nepal & Bhutan will not be treated as a non- Indian. With regard to appointment of a Tibetan refugee and refugees from West Pakistan, Burma, Sri Lanka etc., Government of India's instructions issued from time to time on the subject will be strictly followed.**
- 3. Prior approval of the Vice-President, CSIR shall invariably be obtained before making an offer of appointment to a non- Indian**
- 4. Before appointment of a non-Indian, requisite information about the person proposed for appointment shall be sent to the Director, Intelligence Bureau for their examination/clearance.**

**5) Prior concurrence of the Dept. of Economic Affairs, Ministry of Finance will also be obtained in each and every case of appointment of a non-Indian.**

- 5. Remuneration to a non-Indian shall be paid in Rupees in India and the remittances to home country shall be regulated as per Government of India orders issued from time to time**
- 6. Verification of character & antecedents shall be done through Ministry of Home Affairs as per Government of India orders.**
- 7. Pre-medical examination for physical fitness will be required as per Rule (4) of Supplementary Rules, as applicable to Indian counterparts.**
- 8. Payment of T.A. on first appointment will be regulated as per Government of India orders dated 16.3.1967 given under Rule 105 of the Supplementary Rules, as applicable to their Indian counterparts working abroad.**