

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
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No. 5-1(88)/2010-PD

Dated: 23.04.2014

From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

To,

The Directors/Heads of all
CSIR National Labs./Instts./Hqrs.
/Complex/Centres/Units.

Sub: **Regulation of residency period for Assessment Promotion of Lab Attendant (1) [erstwhile Group I(1) and Group I(2)] to the next higher grade of Lab Attendant (2) in PB-1 with Grade Pay of Rs. 1900/-reg.**

Sir,

I am directed to state that Governing Body in its 183rd meeting held on 29.10.2013 considered the issue of regulation of the residency period of employees in Group I in the pre-revised scale of Rs. 2550-3200 and Rs. 2650-4000, placed in the revised pay scale of Rs. 5200-20200 (PB-1) with Grade Pay of Rs. 1800/- w.e.f. 01.01.2006, for assessment promotion to the next higher grade of Lab Attendant (2) [erstwhile Group I(3)] in the pay scale of Rs. 5200-20200 with Grade Pay of Rs. 1900/-, and approved as under:

1. All erstwhile Group I(1) & Group I(2) employees re-designated as Lab Attendant (1) w.e.f 21-07-2010, on completion of combined residency period of 10 years in pre-revised pay scale of Rs. 2550-3200 & Rs. 2650-4000 and also in the revised pay scale of Rs. 5200-20200 (PB-1) with a Grade Pay of Rs 1800/-, will be considered for assessment promotion to the post of Lab Attendant (2) in PB-1 with a Grade Pay of Rs. 1900/-. In case the incumbent is not recommended for promotion against the first chance, he/she would be entitled to avail subsequent chances on completion of 11,12 & 14 years of service and thereafter a final chance after completing for one year at the maximum of the grade. The remaining provisions of Para 2.2.1 of revised MANAS will be applicable.
2. All those employees who joined the erstwhile Gr.I(1), on or after 01-01-2006, and re-designated as Lab Attendant(1) will be considered for assessment promotion to the post of Lab Attendant(2) in Rs. 5200-20200 (PB-1) with a Grade Pay of Rs 1900/- on completion of residency period of 07 years, as per the provisions of Para 2.2.1 of revised MANAS.
3. Since the combined residency period of 10 years is being reckoned on the basis of service rendered in the erstwhile Group I(1) and I(2) and the benefit of assessment to the higher grade i.e. Lab Attendant (2) in PB-1 with a grade pay of Rs. 1900/- is not admissible from any date prior to 01-01-2006, the benefit of two year early assessment under Para 2.3.4 will not be admissible to such cases. However, the concerned employee could avail the benefit of two year early assessment under Para 2.3.4 of Revised MANAS in their assessment to the next higher grade i.e. Lab Assistant (PB-1) with a Grade Pay of Rs 2800/-.

Contd...2/-


P. Vijayalakshmi

4. In case of any pay anomaly arising out of the above rectification of the residency period, the concept of stepping up of pay subject to fulfilling requisite conditions as per rules may be followed.

This decision of the Governing Body will be effective from 01.01.2006. Accordingly, Rule 2.2.1 of Revised MANAS will be modified to the extent mentioned above in respect of the employees of erstwhile Group I(1) & I(2).

It is requested that the above decision may kindly be brought to the notice of all concerned for their information, guidance and necessary action.

Yours faithfully


(D Vijayalakshmi)
Deputy Secretary

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