

**Section
31
WELFARE MEASURES
(Copies of CSIR OMs/Letters)**

1

Copy of CSIR letter No. 17/68/98-PPS dated 18.1.1999

Sub: Special Benefits in cases of death and disability in service. – Payment of Ex-gratia lumpsum compensation to the families of Central Government Civilian employees who die in harness – Recommendations of the Vth Central Pay Commission.

I am directed to enclose a copy of the GOI, Ministry of Personnel, Public Grievance & Pension and Pensioners Welfare OM No. 45/55/97-P&PW © dated 11.9.1998* on the subject for your information, guidance and necessary action and to state that with the adoption of the said GOI orders payment of compensation in cases of death under the circumstances enumerated therein would stand deleted from “The CSIR Relief Scheme, 1997” in respect of the employees whose families are entitled to the ex-gratia lumpsum compensation under the GOI orders. However, the death & disability cases envisaged under the CSIR scheme but not covered under the GOI orders under reference would continue to be covered under the Scheme, till further orders.

- (Refer to Order No. 265 of Swamy’s News for November, 1998)

2

Copy of CSIR circular letter no. 20(5)/87-E.II dated 7.3.2000

Sub: Welfare activities in CSIR Labs./Instts. – Benevolent Fund Scheme.

I am directed to state that CSIR had been receiving requests for the past some time for enhancing the financial grant admissible under the CSIR Benevolent Fund Scheme. The matter, was, therefore, referred to a Committee constituted by the DGSIR for examination and making necessary recommendations. The Committee after considering various related factors including the fact that quantum of relief was fixed about 12 years back, recommended to revise the quantum of assistance and the rate of subscription as follows :-

1. Amount of grant/Financial assistance.

	<u>Existing Amount</u>	<u>Revised</u>
(i) In the case of death	Rs. 5000/-	Rs. 15,000/-
(ii) In the case of distress/Permanent Disability	Rs. 1000/-	Rs. 3000/-
2. Employee’s subscription:

(i) Group C&D	Rs. 1/- p.m.	Rs. 3 /- p.m.
(ii) Group A & B	Rs. 2/- p. m.	Rs. 6/- p. m.
3. The grant of the fund in the case of distress/permanent disability will be sanctioned to a member once in three years instead of 5 years.

4. The Committee also recommended to cover the casual workers conferred with temporary status on optional basis and on the same terms and conditions as applicable to the regular employees.

The recommendations of the same committee were placed before the GB at its 147th meeting held on 9th December 1999. The GB considered the matter and approved the proposal for extension of CSIR Benevolent Fund Scheme to temporary status casual workers and revision of its subscription rates and quantum of assistance, as recommended by the Committee as above.

The other terms & conditions of the Scheme as notified vide CSIR circular letter of even number dated 23.2.1987 remain unchanged.

It is requested that the above decision may kindly be brought to the notice of all concerned in your Lab./Instt. for their information, guidance and necessary action.

3

Copy of CSIR letter No. 17(202)/1/92-E.II dated 8.3.2000.

Sub: Institution of a scholarship Scheme for the children of non-statutory Departmental Canteen/Tiffin room employees.

I am directed to state that the Govt. of India has introduced a scholarship Scheme, as an incentive, for the children of the employees serving in the non-statutory canteens/tiffin rooms functioning in accordance with the guidelines given by the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, in the Central Govt. offices/establishments, vide DoPT Ministry of Personnel, Public Grievances & Pensions OM No. 20/1/88-Dir(C) dated 3rd December 1998*

A proposal for adoption of the above cited GOI Scheme in CSIR was placed before the GB in its 147th meeting held on 9th December 1999. The GB approved the adoption of the same for the children of CSIR canteens/tiffin rooms. The scheme will be operated centrally at CSIR Hqrs.. The awards of scholarship will be decided by a Committee appointed by the DGSIR. For this purpose all applications from the eligible candidates in the prescribed format alongwith the required supporting documents shall be forwarded to CSIR Hqrs. by 31st Oct. every year.

It is requested that the above decision may kindly be brought to the notice of all concerned in your lab./instt. for their information guidance and necessary action.

** Please refer to Order No. 9 page 12 Swamys Annual 1998*

Copy of CSIR circular letter no. 20(5)/87-E.II dated 31.3.2000

Sub: Welfare activities in CSIR Labs./Instts. – Benevolent Fund Scheme.

References are being received from Labs./Instts regarding the effective date of this office circular letter No.20(5)/87-EII dated 7.3.2000. In this regard it is clarified that the revised guidelines as issued vide CSIR circular referred to above will have prospective effect and deduction of subscription as per revised rate shall be made from the salary of March,2000 payable in April, 2000.

Copy of CSIR circular letter No.20(7)/87-E.II (2) dated 2.6.2000

Sub:- Welfare activities in the Labs./Instts including CSIR Hqrs.- Grant of special relief to the families of the CSIR employees who die in harness.

I am directed to refer to this office letter of even number dated 23.2.1987 on the above subject and to state that references are being received from in this office from various Lab./Instts. seeking clarification as to whether the above scheme being notified vide CSIR letter of even number dated 23.2.2987 is still in operation.

In this connection it is clarified that as per proposal approved by G. B., the said scheme was to be reviewed at the end of two years from the date of its operation i.e.1.1.1987. However, keeping in view the enhancement in the death benefits including family pension etc. it was not considered necessary to review the same. Consequently, the scheme has lapsed automatically.

It is requested that the above clarification may be brought to the notice of all concerned Labs./Instts for their information and guidance.

