

सां/No. : 5-1(598)/2018-PD

Dated 29.08.2022

प्रेषक / From : संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

सेवा में/To : The Directors/Heads of all National Labs./Instts./Units of CSIR.

विषय/Sub: Clarification on applicability of entry pay in r/o Group-I & Group-II staff promoted on or after 01.01.2006 -reg.

संदर्भ/Ref: (i) CSIR letter No. 5-1(88)/2010-PD dated 21.07.2010.
(ii) CSIR letter No. 5-1(598)/2018-PD dated 16.09.2019.

महोदय/Sir / महोदया/Madam,

Kind attention is invited to CSIR letter No. 5-1(598)/2018-PD dated 16.09.2019 whereby instructions of Govt. of India, MoF, Dept. of Expenditure OM No. 8-23/2017-E.IIIA dated 28th September, 2018 regarding entry pay for direct recruits appointed on or after 1.1.2006 and pay fixation in the case of persons other than such direct recruits was made applicable to all the employees of CSIR and its National Labs./Institutes.

In this context, a number of representations/references have been received from Labs/Instt seeking clarification on the applicability of MoF OM dated 28.09.2018 in respect of employees of Group-I and Group-II with the reference to the provision of the element of Direct Recruitment in the relevant Recruitment Rules.

The matter has been examined in light of the provisions under Rule 7 of the CSIR Service Rules, 1994 for Recruitment of Scientific, Technical & Support Staff and in consultation with IFD, CSIR, it is, hereby, clarified as under:

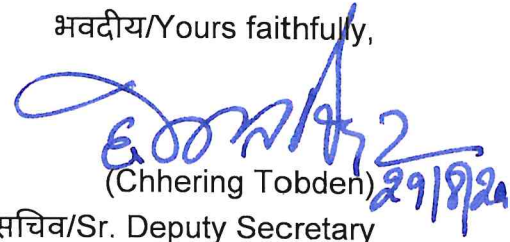
- a) There is no provision of direct recruitment at lateral level for Group-I staff in their relevant Recruitment Rules. Hence the benefit of entry pay in terms of MoF OM dated 28.09.2018 is not applicable to them on their promotion on or after 01.01.2006.
- b) Since the provision of direct recruitment at lateral level of Group II was stopped w.e.f 21.07.2010 vide CSIR letter No. 5-1(88) /2010-PD dated 21.07.2010, therefore, the benefit of entry pay on promotion, in terms of MoF OM dated 28.09.2018, to Group II(2), Group II(3) and Group II(4) may be extended only till 20.07.2010. However, this benefit cannot be extended beyond 20.07.2010 to Group II employees as well.



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It is requested that the above decision may kindly be brought to the notice of all concerned in your Lab./Instt. for guidance and compliance.

भवदीय/Yours faithfully,


(Chhering Tobden) 29/8/24

वरिष्ठ उप सचिव/Sr. Deputy Secretary

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1. CSIR Website.
2. Office copy.

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