COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH Anusandhan Bhawan, 2, Rafi Marg, New Delhi – 110 001

No. 3-4(C)/2014-EI

Dated: 31.12.2014

Sub: Criteria for transfers/postings of Gr. 'B' CCOs Ref: CSIR OM No. 3-4(C)/2014-El dated 31.12.2014

A. Principles for transfer/posting of promotees

- (1) On promotion, the promotees have been posted at a different station;
- (2) Female promotees have been posted at the same station, subject to availability of vacancy, as far as possible;
- (3) Those having less than 05 years' service to superannuate have been posted at the same station, subject to availability of vacancy.

B. Principles for transfer in public interest

- (1) SOs who have served in the same lab/instt for more than 05 years and have more than 10 years to retire have been transferred to different station, subject to following exceptions:-
 - (i) Women Officers:
 - (ii) SOs having less than 05 years' service to superannuate;
 - (iii) SOs expected to be in the ZOC for promotion during the Vacancy Year 2015-16;
 - (iv) SOs serving in difficult station who have not requested for transfer.
- (2) Not more than 50% of the total SOs present in a cadre in a lab/instt have been transferred so as to maintain functional continuity.
- (3) SOs have also been transferred on the basis of functional needs of the labs/instts, wherever considered necessary.

Principles for transfer on own request

- (1) Such requests have been considered keeping in view the filled up and vacant position of the lab/instt.
- (2) Preference in posting to those who have completed required residency period of 02 years at a difficult station.
- (3) Remaining requests would be considered in due course of time, subject to filled up & vacant position and over all functional needs of the labs/instts.

(Rajeev Sharma) Under Secretary

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