

सा°/No.: 5-1(223)/2014-PD
वैज्ञानिक और औद्योगिक अनुसंधान परिषद
Council of Scientific And Industrial Research
नीति अनुभाग / Policy Section


अनुसंधान भवन, 2 रफी मार्ग, दिल्ली-110001
Anusandhan Bhawan, 2, Rafi Marg, Delhi-110001
दिनांक/Dated: 10.07.2019
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कार्यालय ज्ञापन / Office Memorandum

विषय: श्री आर.के. जैन, पूर्व-निदेशक, जेसीबी, डीआरडीओ के सेवानिवृत्त होने के बाद सीएसआईआर तकनीकी और सहायक स्टाफ के पुनर्गठन और समीक्षा के लिए गठित समिति के सदस्य के रूप में उनके प्रतिधारण (रिटेंशन) के संबंध में।

Sub: Retention of Sh. R. K. Jain, Ex-Director, JCB, DRDO as a Member of the Committee constituted for Restructuring & Review of CSIR Technical & Support Staff, after his superannuation - reg.

In continuation of CSIR Office Memorandum of even number dated 29.05.2019, Director General, CSIR has been pleased to approve the retention of Sh. R. K. Jain, Ex-Director, JCB, DRDO as a Member of the Committee constituted for Restructuring & Review of CSIR Technical & Support Staff, after his superannuation.


(बी. के. सिंह /B. K. Singh)
उप सचिव (नीति प्रभाग) / DS(PD)

सेवा में / To :

1. Sh. R. K. Jain, Ex-Director, JCB, DRDO

प्रतिलिपि/Copy to :

1. Dr. Alok Dhawan, Director, CSIR-IITR & Chairman of the aforesaid Committee
2. Sr. DS (HR&PD), CSIR Hqrs.
3. Dy.FA(IFD), CSIR Hqrs.
4. DS (CO & PD), CSIR Hqrs.
5. US to O/o DG, CSIR
6. PS to JS (Admn.), CSIR
7. PS to FA, CSIR
8. Head, IT Division : with request to make this available on the website & Policy Repository
9. Office Copy

वैज्ञानिक और औद्योगिक अनुसंधान परिषद
COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली -110001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

सां/No.: 5-1(223)/2014-PD

दिनांक/Dated: 29.05.2019

कार्यालय ज्ञापन / OFFICE MEMORANDUM

विषय/Sub: सी.एस.आई.आर के तकनीकी और सहायक स्टाफ के पुनर्गठन और समीक्षा-के बारे में
Restructuring & Review of CSIR Technical & Support Staff - reg.

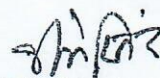
As per instructions of DoPT on its ID No. Misc-14014/7/2018 dated 24/31.12.2018, Director General, CSIR has been pleased to constitute the undermentioned committee for restructuring and review of posts and cadres of Technical & Support Staff of CSIR comprising of the following members:

- | | |
|--|--------------------|
| 1. Dr. Alok Dhawan, Director, CSIR- IITR | - अध्यक्ष/Chairman |
| 2. Sr.Deputy Secretary, (Policy Division) [Representative of JS] | - सदस्य/Member |
| 3. Dy.FA (IFD) [Representative of FA, CSIR] | - सदस्य/Member |
| 4. Sh.R.K.Jain, Director, JCB, DRDO | - सदस्य/Member |
| 5. Deputy Secretary (Policy Division) | - संयोजक/Convener |

The terms of reference (ToR) of the Committee would be as follows:

- (1) To review the structure of the cadres of Technical & Support staff so as to harmonize the functional needs with the legitimate career expectations /aspirations of its members.
- (2) To ascertain the requirements of manpower in CSIR Labs/Instts. including Headquarters and in various extension centres for carrying out the R&D and Technical & Support functions commensurate with the mandate, plans and programmes of CSIR.
- (3) To study the existing Recruitment and Assessment Rules for various posts of Technical & Support Staff (i.e. Group III, II & I) and amendments thereto from time to time and recommend appropriate changes so as to make it a more effective instrument of achieving efficiency and optimal utilization of available manpower.
- (4) If required, the committee will also take into account the observations and recommendations of previous committees (viz. Dr. Chandra Shekhar Cte, Dr.B.K. Mishra Cte., Dr. Ahuja Cte.) related to the issues like classification of posts, inter group movement etc. of Group I, II & III staff.
- (5) Identification of areas/services/posts which can be phased out in systematic manner or outsourced to outside agencies to achieve economy in expenditure and increased efficiency. In doing so requirement of CSIR would be kept in view.

- (6) While recommending the strength in various posts / cadres / groups, the committee will also assess the Financial Implications involved and recommend suitable matching savings.
- (7) As far as possible the committee will undertake Cadre Review and restructuring keeping in view the instructions laid down by the DoPT/MoF/ Gol. on Cadre Review. It may also look into all aspects and patterns prevailing in the other Scientific Organizations of Gol. like ICAR, DRDO, ICMR, etc.
- (8) To suggest measures to enhance the effectiveness of CSIR Technical & Support Staff and capacity building of its members.
- (9) To take into consideration the suggestions of the stakeholders - members of the services and its recognized representative associations.
- (10) The Chairman can induct any additional members.
- (11) Any other issue referred to the committee by the Competent Authority.
- (12) All necessary coordination, secretarial support and assistance to the committee would be provided by the Policy Section at CSIR Hqrs.
- (13) The Committee shall submit its recommendations / proposal to DG, CSIR at the earliest.


(बी.के.सिंह / B.K.Singh)
उप सचिव (नीति प्रभाग) / DS (PD)

सेवा में / To :

- (1) Dr. Alok Dhawan, Director, CSIR-IITR, Lucknow
- (2) Shri R.K. Jain, Director, JCB, DRDO, Ministry of Defence, Lucknow Road, Timarpur, Delhi-1100 54.
- (3) Sr.DS (HR & PD), CSIR Hqrs.
- (4) Dy. FA, (IFD), CSIR Hqrs.
- (5) DS(CO & PD), CSIR Hqrs.

प्रतिलिपि/Copy to:

- (1) US to Office of DG, CSIR
- (2) PS to JS (Admn.), CSIR
- (3) PS to FA, CSIR
- (4) Head, IT Division : with the request to make this OM available on the website & Policy Repository.
- (5) Office Copy.