वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली – 110001 Anusandhan Bhawan, 2, Rafi Marg, New Delhi - 110001



दिनांक/Dated: 17.06.2021

सा॰/No. : 5-1(17)/2008-PD

प्रेषक / From: संयुक्त सचिव (प्रशासन)

Joint Secretary (Admn.)

सेवा में / To :

सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान

The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

## महोदय/Sir / महोदया/Madam,

मुझे भारत सरकार द्वारा जारी किए गए निम्नलिखित कार्यालय ज्ञापन को आपकी जानकारी, मार्गदर्शन और अनुपालन के लिए अग्रेषित करने का निदेश हुआ है:

I am directed to forward herewith the following Office Memorandum issued by the Government of India for your information, guidance and compliance:

| क्रम सं.<br>SI. No. | कार्यालय ज्ञापन सं/ .<br>Office Memorandum No.  | विषय <i>।</i><br>Subject   |
|---------------------|---|--|
| 1.                  | भारत सरकार, कार्मिक, लोक शिकायत और पेंशन<br>मंत्रालय, कार्मिक और प्रशिक्षण विभाग का कार्यालय<br>ज्ञापन सं 11013/9/2014-Estt.A-III दिनांक<br>14.06.2021                          | Preventive measures to contain the spread of Novel Coronavirus (Covid-19) — Attendance of Central Government officials regarding |
|                     | Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training Office Memorandum No. 11013/9/2014-Estt.A-III dated 14.06.2021 |  |

भवदीय/Yours faithfully

(राजीव शर्मा / Rajeev Sharma) उप सचिव (नीति प्रभाग) ४ ७८ (PD)

संलग्न/Encl. : यथोपरि/As above प्रतिलिपि/Copy to:

1) आई.टी. प्रभाग प्रमुख वेबसाइट और पॉलिसी रिपॉजिटरी पर इस परिपत्र को उपलब्ध कराने के अनुरोध के साथ/ Head, IT Division with the request to make this circular letter available on the website & Policy Repository.

2) कार्यालय प्रति/Office copy.

## 2471/2021/CSIR-ADMN

# F.No.11013/9/2014-Estt.A-III Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training

North Block, New Delhi Dated the 14<sup>14</sup> June, 2021

# OFFICE MEMORANDUM

Subject: Preventive measures to contain the spread of Novel Coronavirus (COVID-19) - Attendance of Central Government officials regarding

The undersigned is directed to refer this Department's OMs of even number dated the 6<sup>th</sup> May, 2021 and 28<sup>th</sup> May, 2021, mandating the Secretaries/HoDs of the Ministries/Departments/Offices to regulate the attendance of their staff, keeping in view the COVID-positive cases and functional requirements in their offices. These orders are currently in operation till 15<sup>th</sup> June, 2021 or until further orders, whichever is earlier. In view of the fact that number of COVID cases and positivity rate have reduced considerably, the matter has been considered again and decided as under:-

- (i) All Government servants at the level of Under Secretary and above to attend office on all working days.
- (ii) As regards Government servants of the level below Under Secretaries, 50% of such officials shall attend office on any working day and the remaining 50% shall work from home.
- (iii) Persons with Disabilities and Pregnant women employees shall continue to be exempted from attending office but are required to work from home till further orders.
- (iv) The officers / staff shall follow staggered timings, to avoid over-crowding in offices, as indicted below:
  - (a) 9.00 A.M. to 5.30. P.M.
  - (b) 9.30 AM to 6.00 PM
  - (c) 10.00 A.M. to 6.30 P.M.

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- (v) All officers/ staff residing in the containment zone shall be exempted from coming to offices till the containment zone is denotifed.
- (vi) Those officers/ staff who are not attending office shall work from home and they should be available on telephone and other electronic means of communication at all times.
- (vii) Meeting, as far as possible, shall be conducted on video-conferencing and personal meetings with visitors, unless absolutely necessary in public interest, are to be avoided.
- (viii) All Officers/Staff have to ensure strict compliance with covid-appropriate behavior viz. frequent washing of hands/ sanitization, wearing a mask/ face cover, observing social distancing at all times and any laxity in this regard shall be viewed very seriously.
- (ix) Proper cleaning and frequent sanitization of workplace, particularly of the frequently touched surfaces may be ensured. HoDs may also ensure non-crowding in corridors, canteens etc.
- 2. All Ministries/ Departments / Offices as well as the Central Government employees are directed to ensure strict compliance of instructions on Covid A ppropriate Behavior issued by MHA, MoH&FW and DoP&T from time to time. The above instructions shall be in force w.e.f. 16-06-2021 until 30-06-2021, or until further orders, whichever is earlier. Biometric attendance shall continue to be suspended and physical attendance registers to be maintained until further orders.

(Umesh Kumar Bhatia) Deputy Secretary to the Government of India Tel 2309 4471

To

- 1. All the Ministries/Departments, Government of India
- 2. PMO / Cabinet Secretariat.
- 3. Director (Canteen), DoPT
- PS to Hon'ble MoS(PP).
- 5. PSO to Secretary (Personnel).
- 6. Sr. Tech. Director, NIC, DoP&T for uploading on website.