

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली.110 001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001



सा./No. 5-1(592)/2018-PD

Dated 07.03.2022

प्रेषक : संयुक्त सचिव (प्रशासन)
From : Joint Secretary (Admn.)

सेवा में : सी.एस.आई.आर के सभी राष्ट्रीय प्रयोगशालों/संस्थाओं/इकाईयों के निदेशक/प्रमुख
To : The Directors/Heads of all National Labs./Instts./Units of CSIR

विषय/Sub.: Employment of close/near relatives of Council Servants in CSIR – reg.

महोदया / महोदय / Madam / Sir,

I am directed to refer to the DoPT OM No 11013/4/2016-Estt(A-III) dated 20.07.2016 regarding definition of "Members of Family" endorsed by CSIR vide letter No 5-1(17)/2008-PD dated 27.12.2016 and to state that the definition of "Members of Family" as given in DoPT OM dated 20.07.2016 shall also be followed in respect of employment of close/near relatives of Council Servants in CSIR.

भवदीय/Yours faithfully,

M Arun Manikanda Bharathi 07 Mar 2022

(एम. अरुण मणिकण्ड भारति / M Arun Manikanda Bharathi)

अवर सचिव (नीति प्रभाग) / Under Secretary (PD)

संलग्नक: यथोपरि / Encl.: As above

प्रतिलिपि/ Copy to:

1. प्रमुख, आईटी प्रभाग- को इस अनुरोध के साथ कि कृपया इस परिपत्र को वेबसाइट और पॉलिसी रिपोजिटरी में उपलब्ध कराएं / Head, IT Division with the request to make this circular letter available on the website & Policy Repository.
2. कार्यालय प्रति / Office copy



सां/No.: 5-1(17)/2008-PD

दिनांक/Dated: 27.12.2016

प्रेषक / From:

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

सेवा में / To :

The Directors / Heads of all
National Labs./Instts. of CSIR
Hqrs./Complex/Centres/Units

महोदय/Sir / महोदया/Madam,

मुझे भारत सरकार द्वारा जारी किये गए निम्नलिखित कार्यालय ज्ञापन को जानकारी, मार्गदर्शन और अनुपालन के लिए अग्रेषित करने का निदेश हुआ है।

I am directed to forward herewith following Office Memoranda for information, guidance and compliance.

क्रं.स. S.No.	कार्यालय ज्ञापन Office Memorandum	विषय / Subject
1	Ministry of Personnel, Public Grievances, and Pensions, DoPT OM No.11013/2/2014-Estt.A-III dated 09.09.2016	Prevention of Sexual Harassment of working women at workplace - Seniority of the Chairperson of the Complaint Committee - regarding.
2	Ministry of Personnel, Public Grievances, and Pensions, DoPT OM No. 11013/4/2016-Estt (A-III) dated 20 th July, 2016.	Clarification of the Definition of Members of Family in the context of Rule 4 regarding.

भवदीय/Yours faithfully


27-12-16

(संतोष कुमार / Santosh Kumar)
अनु.अधि.(नीति प्रभाग)/Section Officer (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

- 1) Head, IT Division with the request to make these Office Memoranda available on the website & Policy Repository.
- 2) कार्यालय प्रति/Office copy

F.No.11013/4/2016-Estt (A-III)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

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North Block, New Delhi-110 001

Dated : 20th July, 2016

OFFICE MEMORANDUM

**Subject : Clarification of the Definition of "Members of Family"
in the context of Rule 4 regarding.**

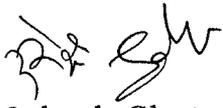
The undersigned is directed to say that as per rule 4 (1) of CCS (Conduct) Rules, 1964, no Government servant shall use his position or influence directly or indirectly to secure employment for any member of his family in any company or firm. Further, rule 4(3) reads as follows:

"No Government servant shall in the discharge of his official duties deal with any matter or give or sanction any contract to any company or firm or any other person if any member of his family is employed in that company or firm or under that person or if he or any member of his family is interested in such matter or contract in any other manner and the Government servant shall refer every such matter or contract to his official superior and the matter or contract shall thereafter be disposed of according to the instructions of the authority to whom the reference is made."

2. As per rule 2 of the CCS (Conduct) Rules, 1964, the definition of "Members of Family" may differ from that given in the rule 2, sub clause (c) in the context of a rule. For removal of doubts it is clarified that in the context of rule 4(1) and 4(3) "Members of family" in relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not.

3. All Ministries/ Departments/Offices are requested to bring the above guidelines to the notice of all Disciplinary Authorities under their control.

4. Hindi Version follows.

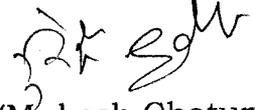

(Mukesh Chaturvedi)
Director (E)
Tel No.23093176

To

All Ministries/ Departments of the Government of India.

Copy to:

1. President's Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Secretary, Union Public Service Commission, New Delhi.
8. The Secretary, Staff Selection Commission, New Delhi.
9. The Secretary, Central Vigilance Commission, New Delhi.
10. All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
11. Secretary, National Council (JCM), 13, Feroze Shah Road, New Delhi.
12. Chief Vigilance Officers of all Ministries/Departments.
13. ADG (M&C), Press Information Bureau, DoP&T
- ✓ 14. NIC, Department of Personnel & Training, North Block, New Delhi (for uploading the same on the website of this Ministry under the Head OMs & Orders → Establishment → CCS(Conduct) Rules
15. Hindi Section


(Mukesh Chaturvedi)
Director (E)
Tel No.23093176