

No.NCL/ETHICS/01/2021

June 25, 2021

OFFICE MEMORANDUM

Sub: CSIR Guidelines for Ethics in Research and in Governance – Constitution of Standing Publications, Ethics and Scientific Vigilance Committee (SEC) and appointment of Ethics Officer at CSIR-NCL, Pune

Ref: CSIR OM No.30/GB/2019-MD dated February 28, 2020

In accordance with the above referred CSIR OM and as per the Minutes of Meeting of Director General CSIR with Directors held on June 02, 2021, Director, CSIR-NCL, Pune has constituted the Standing Publications, Ethics and Scientific Vigilance Committee (SEC) at CSIR-NCL, Pune, as follows:

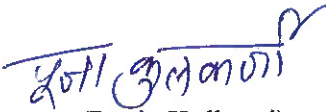
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|---|--------------------|
| 1. Dr. C.S. Gopinath, Chief Scientist | - Chairman |
| 2. Dr. G.J. Sanjayan, Sr. Principal Scientist | - Member |
| 3. Dr. Mugdha Gadgil, Principal Scientist | - Member |
| 4. Mr. S.M. Mane, Principal Technical Officer | - Member |
| 5. Mrs. Pooja Kulkarni, COA | - Member |
| 6. Ms. Divya Patni, CSIR-SRF | - Member |
| 7. Dr. Ashok P. Giri, Sr. Principal Scientist | - Member Secretary |

Dr. A.P. Giri, Sr. Principal Scientist, will also function as Ethics Officer of CSIR-NCL

The **Terms of Reference (TOR)** of the above Committee will be as under –

- (i) The Committee shall sensitize the Researchers on Good Laboratory Practices and Publications
- (ii) Shall advice and guide the Director, CSIR-NCL, on all matters pertaining to misconduct in scientific practices and research ethics
- (iii) Shall look into the communications from any external parties with regards to the ethical standards in the projects undertaken by staff at CSIR-NCL, Pune and their publications. The committee shall, after due deliberation, refer the matter along with its comments, to Director, CSIR-NCL, Pune.
- (iv) On an entirely voluntary basis, researchers may seek the inputs of this Committee for consultation on ethical aspects of their research
- (v) Shall work on any other related matter as assigned by the Director, CSIR-NCL

The tenure of the above Committee will be for a period of 3 years from the date of issue of this OM.


(Pooja Kulkarni)
Controller of Administration

Copy to:

1. Director General, CSIR
2. JSA, CSIR
3. Shri R.P. Singh, Head, IMD, CSIR
4. Chairman and all members of the Committee
5. PA to Director
6. PA to COA
7. All NCL through Intranet
8. Guard File

No.NCL/ETHICS/02/2021

June 25, 2021

OFFICE MEMORANDUM

Sub: CSIR Guidelines for Ethics in Research and in Governance – Constitution of Scientific Investigation Board (SIB) at CSIR-NCL, Pune

Ref: CSIR OM No.30/GB/2019-MD dated February 28, 2020

In accordance with the above referred CSIR OM and as per the Minutes of Meeting of Director General CSIR with Directors held on June 02, 2021, Director, CSIR-NCL, Pune has constituted the Scientific Investigation Board (SIB) at CSIR-NCL, Pune, as follows:

- | | |
|--|--------------------|
| 1. Dr. U.K. Kharul, Chief Scientist | - Chairman |
| 2. Dr. Vanka Kumar, Sr. Principal Scientist | - Member |
| 3. Dr. Shubhangi Umbarkar, Sr. Principal Scientist | - Member |
| 4. Dr. S.P. Kamble, Sr. Principal Scientist | - Member |
| 5. Dr. N.Y. Kadoo, Sr. Principal Scientist | - Member |
| 6. Dr. B. Santhakumari, Sr. Principal Scientist | - Member |
| 7. Mr. R.S. Gholap, Principal Technical Officer | - Member |
| 8. Dr. Amol Kulkarni, Sr. Principal Scientist | - Member Secretary |
| 9. Prof. K. Vijayamohanan Pillai, Professor, IISER, Tirupati | - External Expert |

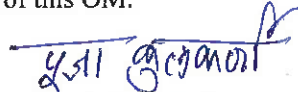
The SIB will do the necessary fact finding and investigation with respect to the scientific misconduct as reported by any identified individual (anonymous complaints are not to be entertained).

The SIB will do the due diligence in the investigation process. The Board will interact with the accused and concerned scientific staff and examine the records thoroughly. If the misconduct is proved, it will recommend, to the Director, CSIR-NCL, Pune, suitable punitive action commensurate with the offence done as per the table given in the Annexure to this OM.

In case of minor, moderate and major penalties (except those covered in the next para), the same will be imposed on the accused directly by the Director for the laboratory and DG-CSIR for the HQs.

The cases of major and severe transgressions involving penalties such as Deferred promotion / Deferred increments / Reduction to lower stage / Compulsory retirement / Removal from Service, will be dealt as per the establishment administrative process (as per the rules and regulations adopted by the CSIR) by administration with the approval of the competent authority.

The tenure of the above Board will be for a period of 3 years from the date of issue of this OM.


(Pooja Kulkarni)
Controller of Administration

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