

SEC

From : I.Chattoraj I.Chattoraj <ichatt@nmlindia.org>

Mon, Mar 22, 2021 10:36 AM

Subject : SEC

To : KaushikBhattacharya <kaushik@nmlindia.org>, Dr. Sandip Ghosh Chowdhury <sgc@nmlindia.org>, Aarti Kumari <aarti@nmlindia.org>, Dr. A.K. Sahu <aksahu@nmlindia.org>, Uttam Jha <ukjha@nmlindia.org>

The following committee will come into effect immediately (22.03.21) and continue till 31.03.23:

1. Standing Publications, Ethics and Scientific Vigilance Committee (SEC)

with the following as members:

- i. Dr. Sandip Ghosh Chowdhury (Chairman)
- ii. Dr. Aarti Kumari
- iii. Dr. A.K. Sahu
- iv. Shri UK Jha
- v. Ms. Subhoda Kar

The TOR for the committee are as follows:

- i. The Committee shall regularly conduct seminars in Good Laboratory Practices and publications;
- ii. shall make mandatory implementation of communication numbers at the time of publications after obtaining approval from competent authority;
- iii. shall check Similarity index and Plagiarism of all publications;
- iv. shall ensure that the scientific audit of each publication is done;
- v. shall advice and guide the Director/DG, CSIR on all matters pertaining to misconduct in scientific practices and research ethics;
- vi. shall respond to any external parties (on behalf of CSIR) for compliance with ethical standards in respect of research projects undertaken by staff;
- vii. on an entirely voluntary basis, researchers may seek the inputs of this Committee for consultation on ethical aspects of their research;
- viii. shall work on any other matter as assigned by the Director / DG, CSIR

Dr. JK Sahu: Please forward to Ms. S. Kar.

Scientific Investigation Board

From : I.Chattoraj I.Chattoraj <ichatt@nmlindia.org>

Mon, Mar 22, 2021 11:34 AM

Subject : Scientific Investigation Board

 1 attachment

To : KaushikBhattacharya <kaushik@nmlindia.org>, S.Tarafder <star@nmlindia.org>, Dr. S.K.Pal <skp@nmlindia.org>, MitaTarafder <mt@nmlindia.org>, Rajnikanth V <rajni@nmlindia.org>, Navneet Singh Randhawa <nsr@nmlindia.org>, Rupa Das Biswas <rupa@nmlindia.org>, notice <notice@mail.nml.in>

Pursuant to the CSIR OM on the matter (attached) the **Scientific Investigation Board** is constituted as below with immediate effect (22.03.21) and will be in place till 31.03.23:

1. Advisor (M), ex-officio - Chairman
2. H'RPBD, ex-officio
3. H'KRIT, ex-officio
4. One external expert (to be appointed by Director on a case to case basis)
5. Dr. V. Rajnikanth
6. Dr. NS Randhawa
7. Ms. Rupa Das Biswas

The following SOP is suggested for dealing with alleged cases of Scientific Misconduct:

- i. Complaint/information can be entertained from 'identified' individual. Anonymous complaints are not to be entertained.
- ii. The scientific misconduct is to be investigated by the Scientific Investigation Board (SIB).
- iii. The Scientific Investigation Board (SIB) will be responsible for investigating the matter, fact finding and recommending the punitive action (taking input/response of the accused, if needed).
- iv. The SIB will do due diligence including interaction with the concerned scientific staff, examine the records and suggest the suitable punitive action commensurate with the offence done as per the Table-1 in the attachment
- v. Based on the above, SIB will submit the report to the Director and/or DG, CSIR as the case may be for consideration and appropriate action.
- vi. In case of minor, moderate and major penalties (except those covered in vii below), the same will be imposed on the accused directly by the Director for the laboratory and DG, CSIR for the Hqs.
- vii. The cases of major and severe transgressions involving penalties such as Deferred promotion/ Deferred increments/ Reduction to lower stage/ Compulsory retirement / Removal from Service, will be dealt as per the established administrative process (as per the rules and regulations adopted by the CSIR) by administration with the approval of the competent authority.
- viii. Appellate Authority for Grievance Redressal: The report of the SIB would be shared with the accused while implementing the punitive action. DG, CSIR will be the Appellate Authority for reviewing the punitive action recommended by SIB and implemented by the competent authority. The accused shall have the right to appeal, within 60, days against the recommendation of the SIB (and the punishment/ decision based on the same by competent authority), to the Director General, CSIR, for Grievance Redressal. The appeal should be based on merits, clearly bringing out facts and with supporting evidences which were not taken into consideration by SIB. DG, CSIR may in turn, based on the merits of appeal, refer the matter to an Ombudsman of concerned subject group for recommendation. The decision of DG, CSIR on the recommendation of the Ombudsman shall be final and binding on all sides.

Director, CSIR-NML

 **OM Ethics Guidelines28-02-2020.pdf**
475 KB
