



सां/No.: 5-1(39)/2008-PD

दिनांक/Dated: 23.11.2017

**प्रेषक / From:**

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

**सेवा में / To :**

सी.एस.आई.आर के सभी राष्ट्रीय प्रयोगशालों/संस्थाओं/इकाईयों के निदेशक/प्रमुख  
The Directors/Heads of all National Labs./Instts./Units of CSIR

**विषय/Sub:** Reservation in promotion – treatment of SC/ST candidates promoted on their own merit – reg.

**महोदय/Sir / महोदया/Madam,**

I am directed to refer to CSIR letter No. 5-1(17)/2008-PD dated 19.12.2016 wherein DoPT OM No. 36012/11/2016-Estt. (Res.) dated 30.09.2016 regarding reservation in promotion – treatment of SC/ST candidates promoted on their own merit has been adopted for information, guidance and compliance. in CSIR.

In this regard, I am directed to inform you that an ID Note was sent to DoPT vide CSIR ID Note No. 3-3(C)/2016-EI dated 18/04/2017 thereby seeking the following clarification from DoPT:

*"... DoPT is requested to kindly clarify as to whether CSIR should proceed further with to consider promotion of 'SC' candidates who are sufficiently higher in seniority list. Should these 'SC' candidates be considered for promotion against unreserved posts because of their being within the vacancy zone and higher in the seniority list or be ignored till such time reserved posts become available for them."*

In response, DoPT vide their ID Note No. 1250710/17/CR dated 04.09.2017 has informed as under:

*"...the matter of 'own merit' in reservation in promotion is sub-judice before the Hon'ble Supreme Court of India. The file is being returned to Council of Scientific & Industrial Research. As and when any decision is taken in the matter it would be intimated to all Departments/Ministries."*

The above response of DoPT instructions may kindly be brought to the notice of all concerned for information, guidance and compliance.

Hindi version will follow.

भवदीय/Yours faithfully,

*- विनोद कुमार*

(विनोद कुमार /Vinod Kumar)  
अवर सचिव (नीति प्रभाग) / US(PD)

**प्रतिलिपि/Copy to:**

- 1) Head, IT Division with the request to make this circular letter available on the website & Policy Repository.
- 2) कार्यालय प्रति/Office copy