

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्  
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No. 4-10(06)/2020-HR-II

Dated 04.08.2023

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To  
The Director of all CSIR Labs/Instts.

**Sub:** Clarification regarding Pay fixation of Emergency Commissioned Officers and Short Service Commissioned Officers re-employed in CSIR

Madam/ Sir,


A clarification was sought from the DoPT, regarding pay fixation of the Emergency Commissioned Officers and Short Service Commissioned Officers re-employed in CSIR. DoPT, has informed that the instructions relating to pay fixation of Emergency Commissioned Officers and Short Service Commissioned Officers re-employed in civil posts have been laid down in the para 8 of Central Civil Services (Fixation of pay of Re-Employed Pensioners) Orders, 1986 issued vide DoPT OM No. 3/1/85-Estt. (Pay-II) dated 31.07.1986.

Therefore, pay of Emergency Commissioned Officers and Short Service Commissioned Officers re-employed in CSIR may be fixed in accordance with the para 8 of DoPT OM dated 31-07-1986 and subject to following terms and conditions:

- (i) The officers should have served in the Short Service Commission after 10.01.1968.
- (ii) They should have joined the civil post on re-employment on unreserved vacancies.
- (iii) Their basic pay in the Armed Forces should have been either equal to or higher than the minimum of the pay of civil post in which they are re-employed.
- (iv) They are allowed advance increments, starting from the minimum in the re-employed post, equal to the completed years of service in Armed Forces; and the basic pay is fixed at the stage so arrived at; and
- (v) The pay so arrived at shall not exceed the basic pay last drawn by the officer.

This clarification is being issued with the approval of DG, CSIR for information, compliance and guidance.

Yours faithfully,

  
(Purnima Arora)  
Under Secretary

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2. Office Copy