

No.: 5-1(211)/2014-PD

Dated 30.05.2023

From : Joint Secretary (Admn.)

To : The Directors/Heads of all National Labs./Instts./Units of CSIR

Sub.: Methodology for resolution of Tie Cases wherever two or more candidates have secured equal aggregated marks – reg

Sir/Madam,

I am directed to state that references have been received regarding resolution of tie cases where two or more candidates secure equal aggregate marks in Written Test/Interview. The matter has been considered by the DG, CSIR and has accorded approval to the methodology for resolution of tie cases as under:

- a. Wherever two or more candidates have secured equal aggregated marks, the tie may be resolved as per **Annexure-I**.
- b. The methodology for resolution of tie cases (wherever two or more candidates have secured equal aggregated marks) shall mandatorily be incorporated in the advertisement.
2. Methodology for Resolution of Tie Cases where advertisement has been issued prior to these instructions:
 - a. Wherever advertisement has been issued and Written Test/Interview is yet to be conducted, the resolution of tie criteria shall be brought to the notice of candidates prior to Written Test/Interview.
 - b. In case Written Test/Interview has already been conducted prior to these instructions, if two or more candidates have secured equal aggregate marks, tie may be resolved in accordance with the order of preference given in below, till tie is resolved:
 - i. Date of Birth, with older candidates placed higher,
 - ii. Alphabetical order in which first names of the candidates appear.
 - c. In case the methodology for resolution of tie, if any, has been incorporated in the advertisement prior to issuance of these instructions, resolution of tie may be decided as per the provisions of the advertisement.



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3. The cases which have already been decided prior to the issue of these instructions need not be reopened.

4. These orders will come into force with immediate effect.

Yours faithfully,

 30/05/2023

(M Arun Manikanda Bharathi)
Under Secretary (PD)

Copy to:

1. Sr. COA/ CoA/AO of the CSIR Labs/Instts/Units
2. Sr. DS/DS/US of the CSIR Hqrs & its Units
3. Head, CSIR-RAB
4. CSIR Website
5. Office copy

Annexure-I

(CSIR letter No. 5-1(211)/2014-PD dated 30.05.2023)

Wherever two or more candidates have secured equal aggregated marks, the tie may be resolved in accordance with the order of precedence given below (ascending order), till tie is resolved:

No.	Mode of Selection	Order of Preference
a	Direct recruitment by Selection through Interview only	i. Date of Birth, with older candidate placed higher, ii. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (ii), if posts belongs to 'Medical Category') iii. Alphabetical order in which first names of the candidates appear.
b	Direct recruitment by Selection through Written Test followed by Interview and merit is based on combined marks of Written Test and Interview	i. Candidate with higher marks in the papers (which have been considered for preparation of merit) of Written Test placed higher, ii. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, iii. Date of Birth, with older candidate placed higher, iv. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (iv), if posts belongs to 'Medical Category') v. Alphabetical order in which first names of the candidates appear.
c	Direct Recruitment through Written Test only and Written Test consists specialized paper for concerned subject/trade	i. Candidate with higher marks in the papers of concerned subject/trade placed higher, ii. Candidate with lesser negative marks, if applicable, in the papers of concerned subject/trade of Written Test placed higher, iii. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, iv. Date of Birth, with older candidate placed higher, v. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (v), if posts belongs to 'Medical Category') vi. Alphabetical order in which first names of the candidates appear.
d	Direct Recruitment through Written Test only (other than those mentioned in 'c' above)	i. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, ii. Date of Birth, with older candidate placed higher, iii. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (iii), if posts belongs to 'Medical Category') iv. Alphabetical order in which first names of the candidates appear.
e	Limited Departmental Competitive Examination	i. Length of Service in the feeder Cadre, ii. Date of Joining CSIR (on regular service), iii. Date of Birth, with older candidate placed higher, iv. Alphabetical order in which first names of the candidates appear.

