

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली.110 001  
Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001



No. 19-1(7)ESM/SC/ST Cell/2021

Dated 30.05.2023

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To,

The Directors/Heads of all CSIR National Labs/Instts./Hqrs

**Subject : Monitoring of the implementation of ESM reservation – reg.**

Madam/Sir,

The Directorate General Resettlement, Department of Ex-servicemen Welfare, Ministry of Defense has been issuing various instructions / directions regarding identifying the posts reserved for Ex-servicemen, compliance of the instructions issued from time to time regarding implementation of the reservation policy, and monitoring of the same. In this connection, a letter dated 26.12.2022 has been received from Director General, DGR (copy attached herewith) reiterating the following: -

- Identification of ESM vacancies as per GOI Rules/ Directive/Guidelines;
- Prior intimation of ESM vacancies for publication on DGR website for wider circulation amongst ESM community; and
- Submission of Half Yearly Report (hard copy and soft copy in Excel format) as per prescribed timelines duly compiled and vetted by the Liaison Officer (ESM Reservation) in respect of Ministry, Deptt. and CPSEs/ CPSUs etc.

In view of above, all CSIR Labs/Instt./Units are requested/advised to ensure strict compliance of above instructions. Further, it may also be ensured that the half yearly report, duly vetted by respective Liaison Officer, as per this office circular letter No. 19-1(7)(ESM)2015/SC/ST Cell dated 22/09/2015 and 07/09/2017 may be sent to this latest by 15<sup>th</sup> July & 15<sup>th</sup> Jan for the period ending 30<sup>th</sup> June and 31<sup>st</sup> December respectively of each year.

Yours faithfully,

(Purnima Arora)  
Under Secretary

Copy to: -

1. Sr. CoA/CoA/AO of CSIR Lab. /Instt.
2. Sr. CoFA/CoFA/ FAO of CSIR Lab. /Instt.
3. Sr. DS (CO), CSIR Hqrs.
4. O/o DG, CSIR.
5. O/o FA, CSIR.
6. O/o JS(A), CSIR.
7. Head IT with the request to upload this on CSIR website.
8. Office Copy.



सत्यमेव जयते

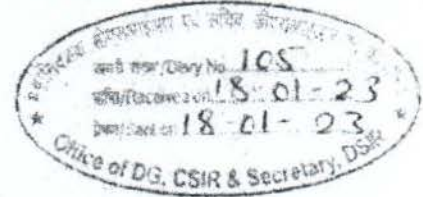
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Maj Gen Sharad Kapur I S M, I M

महानिदेशक  
Director General

दूरभाष / Phone : 011-20862543  
ई-मेल / E-mail : dgr@desw.gov.in

भारत सरकार  
Government of India  
रक्षा मंत्रालय  
Ministry of Defence  
पूर्व सैनिक कल्याण विभाग  
Department of Ex-Servicemen Welfare  
पुनर्वास महानिदेशालय  
Directorate General Resettlement  
पश्चिमी ब्लॉक-IV, रामकृष्ण पुरम्  
West Block-IV, R.K. Puram  
नई दिल्ली-110 066  
New Delhi-110 066

26 Dec 2022



शरद कपूर / Diary No. 839  
निदेशक एवं विभागाध्यक्ष/डी एम आई आर

Director & HOD / DSIR  
दिनांक / Date 22/01/2023

0515/DGR/DO-Res/RMC

Dr. N. Kalaiselvi  
Secretary  
Department of Scientific and Industrial Research  
Ministry of Science and Technology  
Room No 128, 1<sup>st</sup> Floor, Anusandhan Bhavan,  
Raf. Marg, New Delhi - 110001

MONITORING THE IMPLEMENTATION OF ESM RESERVATION

My Dear Dr N Kalaiselvi

1. Cabinet secretariat has mandated Department of Ex-Servicemen Welfare (DESW), Ministry of Defence to collect and compile the data/ information for implementation of reservation policy for ESM in CCS&Ps, PSBs, CPSEs/ CPSUs, CAPFs etc and other Recruiting Agencies. Reservation Monitoring Cell (RMC) under the aegis of Directorate General Resettlement (DGR) has been created to monitor the implementation of ESM Reservation Policy and designated as the nodal agency on behalf of DESW to collect and compile the required data for assessment and formulation of various schemes for welfare of Ex-Servicemen (ESM) Community.

2. In this connection, I would like to invite your attention towards the DoP&T OM No. 36034/3/2013-Estt. (Res.) dated 25<sup>th</sup> February, 2014 regarding "Issue of Compendium of instructions on reservation for Ex-Servicemen" and especially towards Chapter 04, 07 & 12 of the compendium document pertaining to calculation of Vacancies as per applicable ESM reservation, Intimation of Vacancies for prior information of ESM and Periodic Returns about the utilisation of reserved vacancies for Ex-Servicemen.

3. I would also like to apprise you with DoP&T OM No. 36035/8/92 -Estt. (SCT) dated 10<sup>th</sup> Nov 1994 regarding appointment of Liaison Officers for monitoring the matters relating to Ex-Servicemen reservation. This has further been reiterated vide DoP&T OM No. 36034/2/2017-Estt. (Res) dated 31<sup>st</sup> Dec 2021. I am thank-full that work related to nomination of dedicated Liaison Officers (ESM) has been completed by most of the Min/ Deptts but there are Min/ Deptts which are still in the process of completing the task in this regard.

शरद क. / Diary No.  
संयुक्त सचिव, डी.एस.आई.आर.  
Joint Secretary, DSIR  
दिनांक / Date 18-01-23

4. Govt jobs is a very good option for ESM for permanent resettlement in civil life post their retirement from active service up to the superannuation age as admissible for Civilian counterparts with all other benefits as admissible to other Govt employees. Resettlement through Govt job provides stability to ESM which is of paramount importance for fulfilling their social and family responsibilities due to their early retirement from the Armed Forces. Non-allocation of ESM Reservation or lack in implementation of ESM Reservation is hampering expectation of ESM and thereby defeating the purpose for which reservation has been provided. It is seen from the Half-Yearly Reports being received at this office that in spite of clear policy of ESM reservation and its implementation, there is a big short fall in filling-up the prescribed quotas by attributing to one or the other reasons. The matter in regard to utilization of ESM reservation is being raised in the Parliament Sessions and had become very significant in the light of newly introduced "Agni-Path" scheme for enrolment of soldiers in three-services.

5. In this regard, may I look forward for a positive response thereby contributing towards our endeavour of resettlement of our ESM suitably and utilizing their skills and potential for nations' growth, as per the vision imagined by our Hon' ble Prime Minister by drawing attention on the following aspects: -

(a) Identification of ESM vacancies as per Govt Rules/ Directives/ Guidelines; ✓

(b) Prior intimation of ESM vacancies for publication on DGR website for wider circulation amongst ESM community and. ✓

(c) Submission of Half-Yearly Report (hard copy & soft copy in Excel format) as per prescribed time-lines duly compiled and vetted by the Liaison Officer (ESM Reservation) in respect of your Ministry, Deptts and CPSEs/ CPSUs etc. ✓

6. I am sanguine that together we can achieve the vision set by our Hon' ble Prime Minister for "Employment for All".

With warm regards.

Yours sincerely

DK