

**COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH
ANUSANDHAN BHAWAN, 2, RAFI MARG
NEW DELHI - 110 001**

17-02(01)/12/2016/HR-III

Dated: 22/11/2022

OFFICE MEMORANDUM

Sub: Payment of Honorarium to External (Official and Non-Official) Members of the Internal Complaints Committee (ICC) –reg

The Governing Body, CSIR in its 199th meeting held on 01.10.2022 has approved the payment of honorarium to the External (Official and Non-Official) Members of the Internal Complaints Committee (ICC) for conducting preliminary investigation (1st Stage enquiry) into the complaints of sexual harassment as per the following rates :-

1. Honorarium

Sl. No	Designation	Rates of honorarium (Rs. / per sitting)	
		For the ICC constituted by VP, CSIR (on behalf of President, CSIR)	For other ICCs
1.	Presiding Officer/ Chairperson, ICC* (nominated in accordance with Section 4, sub section 2 (a) of the SHWW (PPR) Act, 2013)	Rs. 6000/-	Rs. 3000/-
2.	External Member (nominated in accordance with Section 4 sub section 2 (c) of the SHWW (PPR) Act, 2013)	Rs. 5000/-	Rs. 2500/-


*Only in the cases where Presiding Officer is nominated from other Department or Organization.

2. Upper ceiling of Honorarium: Honorarium payable per case to the Presiding Officer/ External Member will be as per the actual number of sittings of the Committee or the amount admissible for five (5) sittings, whichever is less.

3. TA/DA - External (non-official) member shall be paid TA/DA as provided under MOF OM No 19047/1/2016-E.IV dated 14.09.2017. Presiding Officer/Chairperson (official) shall be paid TA/DA as per rules and entitlement.

4. Employees of CSIR Hqrs, CSIR Labs/Instts. who function as Presiding Officer/Internal Member in any ICC constituted within CSIR System are **not eligible** for payment of honorarium for attending such meetings.

5. Cases where payment of honorarium has already been made under the old rates, may not be reopened.


(Ajay Kumar Rathi)
Under Secretary(HR-III)

To:

1. O/o DG, CSIR
2. O/o JS (A), CSIR
3. O/o JS & FA, CSIR
4. Directors/ Heads of all CSIR Laboratories/ Institutes/ Units
5. O/o CVO, CSIR
6. O/o, LA, CSIR
7. Sr DS (PD/HR-I&II/CO), CSIR Headquarters
8. Head, IT Division- with a request to upload this OM on the website of CSIR