



COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH

Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

No. 7(24)/2014-PD(DRC)

Dated: 29.05.2017

To

The Directors of all
CSIR National Labs./Instts
and Heads of all CSIR Directorates/Centres/Units.

Sub: Forwarding of application for outside employment in respect of Director of CSIR
Labs/Instts. - reg.

Sir/Madam,

In CSIR, the position of Director of the laboratory/institute is at leadership level and for a fixed tenure appointed with the approval of Hon'ble Prime Minister of India in his capacity as the President, CSIR. As the scientific and administrative head of the laboratory, he/she leads the laboratory/Institute as per its mandate to realize its mission. The fixed tenure of Director is a considered decision keeping in view the nature of job in a research organization like CSIR.

It is observed that Directors send their application or get themselves nominated for positions outside CSIR, without prior knowledge of DG, CSIR and often it is intimated in the last moment to consider requests for No Objection Certificate. The matter is made unnecessarily urgent and sometime results in fait accompli. In such a scenario, it becomes difficult for the leadership at CSIR Hqrs, to plan alternative options due to abrupt absence of Director in a particular Laboratory/Institute.

Further, the fact is that, being appointed for a fixed tenure, the Director is in knowledge about his/her tenure at the time of appointment itself and can plan for alternate career in advance. It is neither appropriate nor desirable nor in the interest of CSIR that he/she is in continuous search of opportunities during the already defined tenure.

In view of the above, DG CSIR desires that Director/Head of the laboratory/Institute may kindly note the responsibility and trust posed on him/her in the process of his/her Selection/appointment to this prestigious position. However, if one has a compelling reason to send the application/nomination for outside employment, permission of the DG, CSIR should be sought at initial stage i.e. at the time of sending application/nomination, with adequate time available to DG, CSIR to decide the issue.

Yours faithfully,

(Manuel Thomas)
Sr. Deputy Secretary

29 MAY 2017

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- ✓ 1. Head, IT Division with the request to make this circular available on the website & Policy Repository.
 2. Sr. CoA/CoA/AO of all CSIR Labs./Instts./Centres/Units.
 3. US, O/o DG, CSIR.
 4. PA to JS(A)
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