



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
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Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001

3-8(359)4/88-E.I

01.05.2017

No. \_\_\_\_\_

Dated \_\_\_\_\_

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To

The Directors of all CSIR Labs/ Instts

**Sub: Clarification on Grant of Family Planning Allowance (FPA) – reg.**

Sir,

I am directed to state that the many labs/Instt have sought clarification from CSIR on enhancement of rate of family planning allowance (FPA) payable consequent upon upgradation of pay scales.

In this connection, it is clarified in consultation with IFD, CSIR that Department of Expenditure OM No. 7(20)/2008-EIII (A) dated 24.09.2008 (copy enclosed) clearly mentions that the allowance will be related to the Grade Pay corresponding to the post against which the employee concerned had initially earned or will earn the Family Planning Allowance and the aforesaid MOF OM dated 24.09.2008 does not provide for revision of FPA in case of subsequent upgradation of pay scales.

You are, therefore, requested to review the upward revision of FPA, if any, granted earlier, consequent upon upgradation of pay scales by 6<sup>th</sup> CPC. Any action taken which is not in consonance with the above clarification may be reviewed and recoveries may be made, if required.

Yours faithfully,

(Rajeev Sharma)  
Under Secretary

Encls : as above

Copy to:-

1. Heads, HRDC / HRDG/ IPU / 4PI / URDIP
2. DS (CO), CSIR Hqrs.
- ✓ 3. Head IT, Division- for uploading on CSIR website.
4. Office Copy.

F.No.7(20)/2008-E.III(A)  
Government of India  
Ministry of Finance  
Department of Expenditure

New Delhi. Dated 24<sup>th</sup> September, 2008.

**OFFICE MEMORANDUM**

Subject:- Revision in the rates of Family Planning Allowance for adoption of small family norms following the recommendations of the Sixth Central Pay Commission.

Consequent upon the implementation of the revised pay structure by the Government with effect from 1<sup>st</sup> January, 2006 on the basis of recommendations of the Sixth Central Pay Commission and in partial modification of this Ministry's O.M. No.6(39)/98-IC.II dated 6<sup>th</sup> July, 1999, the President is pleased to sanction the revised Family Planning Allowance at double the existing amount of the Family Planning Allowance, subject to a minimum of Rs.210/- per month as indicated in Column 7 of Annexure to this Office Memorandum.

2. The allowance will be related to the Grade Pay corresponding to the post against which the employee concerned had initially earned or will earn the Family Planning Allowance. All other terms and conditions governing the grant of Family Planning Allowance shall remain unchanged.

3. These orders will be effective from 1<sup>st</sup> September, 2008.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

5. Hindi version of this O.M. will follow.



( Madhulika P. Sukul )

Joint Secretary to the Govt. of India

To

All Ministries & Departments etc.

**Annexure to O.M. No.7(20)/2008-E.III(A) dated 24thth September, 2008**

**Revised Rates of Family Planning Allowance (FPA) with reference to Revised Pay Bands and Grade Pays for posts carrying present scales in Group 'A', 'B', 'C' & 'D'**

(In Rs.)

Present Scale			Revised Pay Structure			Rate of Family Planning Allowance
Sl. No.	Post/ Grade	Present Scale	Name of Pay Band/ Scale	Corresponding Pay Bands/ Scales	Corresponding Grade Pay	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300	210
2	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400	
3	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600	
4	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650	
5	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	
6	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	
7	S-6	3200-85-4900	PB-1	5200-20200	2000	
8	S-7	4000-100-6000	PB-1	5200-20200	2400	
9	S-8	4500-125-7000	PB-1	5200-20200	2800	250
10	S-9	5000-150-8000	PB-2	9300-34800	4200	400
11	S-10	5500-175-9000	PB-2	9300-34800	4200	
12	S-11	6500-200-6900	PB-2	9300-34800	4200	
13	S-12	6500-200-10500	PB-2	9300-34800	4200	
14	S-13	7450-225-11500	PB-2	9300-34800	4600	450
15	S-14	7500-250-12000	PB-2	9300-34800	4800	500

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16	S-15	8000-275-13500	PB-2	9300-34800	5400	550
17	New Scale	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400	
18	S-16	9000	PB-3	15600-39100	5400	
19	S-17	9000-275-9550	PB-3	15600-39100	5400	
20	S-18	10325-325-10975	PB-3	15600-39100	6600	650
21	S-19	10000-325-15200	PB-3	15600-39100	6600	
22	S-20	10650-325-15850	PB-3	15600-39100	6600	
23	S-21	12000-375-16500	PB-3	15600-39100	7600	750
24	S-22	12750-375-16500	PB-3	15600-39100	7600	
25	S-23	12000-375-18000	PB-3	15600-39100	7600	
26	S-24	14300-400-18300	PB-4	37400-67000	8700	800
27	S-25	15100-400-18300	PB-4	37400-67000	8700	
28	S-26	16400-450-20000	PB-4	37400-67000	8900	900
29	S-27	16400-450-20900	PB-4	37400-67000	8900	
30	S-28	14300-450-22400	PB-4	37400-67000	10000	1000
31	S-29	18400-500-22400	PB-4	37400-67000	10000	

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