

सा०/No. : 5-1(308)/2015-PD

Dated 05.09.2023

प्रेषक : संयुक्त सचिव (प्रशासन)

From : Joint Secretary (Admn.)

सेवा में : सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान

To : The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

Sub: Counting of Special Pay of Rs. 2000/- (before 2006) and Rs. 4000/- (after 2006) for the purpose of reckoning of Pension / Pensionary Benefits to the retired Scientists of CSIR- reg.

Sir/ Madam,

I am directed to state that the matter of counting of Special Pay of Rs. 2000 / Rs. 4000 for the purpose of reckoning of pensionary benefits to all the eligible retired Scientist 'G' Group IV (6) / Chief Scientist [Pay scale of Rs. 18,400-22,400 (pre-revised 5th CPC) or PB-4, GP-Rs. 10,000 (pre-revised 6th CPC)] who had drawn such Special Pay, has been under consideration. Now, the Department of Expenditure, Ministry of Finance, vide ID Note No. 1(20)/EV/2017 dated 17.08.2023, has agreed to consider counting of Special Pay for the purpose of Pensionary benefits and the methodology for fixation of pension is as under:

“Special Pay may not be merged in the last Basic Pay. Once Pension is computed on the basis of last pay drawn, 50% of the quantum of Special Pay as drawn by the employee on the date of retirement (Rs. 2000/- and Rs. 4000/- as the case may be) may be added to the Pension so fixed. In case of revision of Pension after Pay Commission in terms of respective guidelines of DoPPW, the Special Pay will not be taken into consideration. However, once Pension is revised, 50% of the Special Pay as available to the employee on the date of retirement shall be added to such revised Pension.”

It is, therefore, requested that the above decision may kindly be brought to the notice of all the concerned in your Lab./Instt. and taking necessary action.

This issues with the approval of DG, CSIR.

Yours faithfully,


(M. Arun Manikanda Bharathi)
Under Secretary (PD)

Copy for information and necessary action to:

- 1) Sr. CoA/Sr. DS/CoA/DS/AO/US of all CSIR Labs/Instt./Hqrs./Unit
- 2) Sr. CoFA/Sr.DFA/CoFA/DFA/FAO of all CSIR Labs/Instt./Hqrs./Unit
- 3) O/o DG, CSIR
- 4) O/o JS(Admn.), CSIR
- 5) O/o FA, CSIR
- 6) LA, CSIR
- 7) CSIR Website
- 8) Office copy