

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



No. 5-1(3)/2008-PD

15th September, 2009

From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

To,

The Directors/Heads of all
National Labs./Instts. of CSIR

Sub: Orders relating to Sixth Central Pay Commission recommendation, Permission to avail of mileage points, representation of women in jobs/ Committees/ Boards, regulation of journey by air during LTC, Benefit of reservation to Persons with Disability on acquiring disability after entering into Government service, admissibility/entitlement for traveling by Shatabadi Express - reg.

Sir,

I am directed to forward herewith the following Office Memorandums issued by Government of India on the subject cited above for information, guidance and compliance:-

S.No.	DoPT/MoF OM No. and date	Subject
1.	1/1/2008-IC dated 29.1.2009	Fixation of Pay and grant of increment in the revised pay structure - clarifications regarding.
2.	1/1/2008-IC dated 13.3.2009	Date of increment in cases where government servants are not able to join post in a particular grade pay on promotion /appointment on 1 st of January of a year due to Sunday or Gazetted holiday.
3.	2/23/2008-Estt.(Pay II) dated 28.5.2009	Revision of rates of Deputation (Duty) Allowance / pay fixation on appointment on the personal staff of Ministers.
4.	11013/7/2008-Estt.(A) dated 3.6.2009	CCS (Conduct) Rules, 1964 - Permission to avail of mileage point earned by Government Servants on tickets purchased for official tour / visits and acceptance of "Free Companion Ticket" by Govt. servants introduced from time to time by various airlines.
5.	36035/3/2009-Estt.(Res.) dated 10.6.2009	Benefit of reservation to Persons with Disability who acquire disability after entering into Government service
6.	19030/3/2008-E.IV dated 29.6.2009	Admissibility/ entitlement for traveling by Shatabadi Express.
7.	35021/2/2009-Estt.(C) dated 30.6.2009	Representation of women members on various Committees / Boards concerned with selection to Group C&D posts in Central Government.
8.	35021/2/2009-Estt.(C) dated 3.7.2009	Concerted efforts to increase representation of women in Central Government jobs.
9.	35021/2/2009-Estt.(C) dated 8.7.2009	Representation of women members on various Committees/ Boards concerned with selection to posts in Central Government.
10.	31011/2/2006-Estt.(A) dated 27.7.2009	Regulation of journey by air while availing Leave Travel Concession-clarification regarding.

Yours faithfully

(Rohit Gupta)
Section Officer

Encl: As above.

Copy to:

1. Sr. COA/COA/AO of all Labs/Instts.
2. Sr. Dy. FA/Dy. FA/F&AO of all Labs./Instts.
3. PS to DG, CSIR
4. PS to JS (Admn.)
5. PA to FA, CSIR
6. P.A. to CVO, CSIR
7. Legal Adviser, CSIR
8. Under Secretary (CO)/Deputy Secretary (Complex)
9. Head, URDIP/IPMD/HRDC/PPD/ISTAD/NMITLI/USD/HRDG.
10. All Dy. Secretaries/Under Secretaries in CSIR Hqrs. & CSIR Complex
11. Head, RAB, CSIR Complex, Pusa, New Delhi.
12. Dr. R.B. Misra, Secretary, Staff Side, JCM, Indian Institute of Toxicology Research, Post Box No.80, Mahatma Gandhi Marg, Lucknow-226001
13. Head, IT Division with the request to make this circular available on the website.

(3) (7)
No. 2/23/2008-Estt. (Pay II)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, 28th May, 2009.

OFFICE MEMORANDUM

Subject: Revision of the rates of Deputation (Duty) Allowance/pay fixation on appointment on the personal Staff of Ministers – regarding.

Consequent upon the implementation of the recommendations of the sixth Central Pay Commission, the President is pleased to decide that in supersession of all earlier orders on the subject, the pay of employees who are appointed on the personal staff of Ministers will be regulated in the following manner: -

I. OFFICERS OF CENTRAL GOVERNMENT/AUTONOMOUS BODIES APPOINTED ON THE PERSONAL STAFF OF MINISTERS:

(i) When officers of the Central Government/Autonomous Bodies holding posts at lower levels or those who are not cleared for appointments at levels at which the post in the Personal Staff of Minister exists are appointed to higher posts, in addition to their **basic pay**, they may be allowed Deputation (Duty) Allowance at the rate of 15% of the basic pay subject to a maximum of Rs. 4000 per month.

(ii) As regards officers who go on deputation to equivalent and/or analogous posts on the Personal Staff of the Ministers, in addition to their **basic pay**, they may be allowed Deputation (Duty) Allowance in accordance with this Department's O.M. No. 2/22 (B)/2008-Estt. (Pay-II) dated 3rd September 2008 on the subject of "Grant of Deputation (Duty) Allowance – Recommendations of the Sixth Central Pay Commission".

(iii) In the case of officers of All-India Services and Organized Group 'A' Services who are appointed on the Personal Staff of Ministers under the Central Staffing Scheme, they may be allowed Central Secretariat (Deputation on Tenure) Allowance in accordance with this Department's O.M. No. 2/22(A)/2008-Estt. (Pay II) dated 3rd September, 2008 on the subject of revision of the rates of Central Secretariat (Deputation on Tenure) Allowance and Special Pay applicable etc. in the case of organized Group 'A' officers; and as per the provisions of relevant Pay Rules in the case of All-India Services officers.

II. OFFICERS FROM THE STATE GOVERNMENT/PUBLIC SECTOR UNDERTAKINGS APPOINTED ON THE PERSONAL STAFF OF MINISTERS:

In the case of officers from State Governments/Public Sector Undertakings, their terms of appointment may be governed by the orders contained in this Department's O.M. No. 2/29/91 – Estt. (Pay II) dated 5th January 1994. The rate of Deputation (Duty) Allowance payable in their case will be in accordance with this Department's O.M. No. 2/22(B)/200-Estt. (Pay-II) dated 3rd September 2008 on the subject of "Grant of Deputation (Duty) Allowance – Recommendations of the Sixth pay Commission".

III. OFFICERS FROM PRIVATE SECTOR APPOINTED ON THE PERSONAL STAFF OF MINISTERS:

In the case of officers from Private Sector appointed on the Personal Staff of the Minister, they may be granted the grade pay corresponding to the post in which they

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are appointed and their pay in the pay band may normally be fixed at the entry level pay prescribed for their grade pay vide Section II, Part A of First Schedule to the CSS (RP) Rules, 2008. However, where it is proposed to fix their pay by granting advance increment(s), the approval of this Department will have to be obtained.

2. **Basic pay** in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc.

3. These orders shall come into effect w.e.f. 1.9.2008.

4. Insofar as persons serving in the Indian Audit & Account Department are concerned, these orders issue after consultation with the Comptroller & Auditor General of India.

5. Hindi version will follow.


(Rita Mathur)
Director

To

All Ministries/Departments of Government of India (as per standard list).

Copy to : Director (NIC), Department of Personnel & Training, to upload the O.M. on this Department's website under the Head "Establishment (Pay)", Sub-Head "Pay Rules".

Copies also forwarded to:

1. The Comptroller & Auditor General of India and all States under his control. (With 400 spare copies)
2. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
3. Secretaries to UPSC/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Planning Commission.
4. Department of Personnel & Training (AIS Division)/JCA/Admn. Section.
5. Additional Secretary (Union Territories), Ministry of Home Affairs.
6. All State Governments and Union Territories.
7. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi
8. All Members of the Staff Side of the National Council of JCM/Departmental Council.
9. All Officers/Sections of the Department of Personnel & Training/Department of Administrative Reforms & Public Grievances/Department of Pension & Pensioners' Welfare.
10. Ministry of Finance, Department of Expenditure
11. 50 spare copies.