

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली-110 001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



No.30-1(159)/2008-Finance
Dated 12-11-2009

To,

Heds of all National Laboratories/Institutes

Sub.: Drawl/grant of advance increments to Scientists working in CSIR

Sir,

I am directed to enclose herewith a copy of the Govt. of India, Ministry of Finance, Department of Expenditure, Implementation Cell U.O. No. 10/1/2009-IC dated 04.11.2009 regarding drawl/grant of advance increments to Scientists working in CSIR for your kind information, guidance and compliance.

Kindly acknowledge receipt.

Yours faithfully,

(R.L.Sharma)

Sr. Deputy Financial Adviser

Encl. as above

Copy to:

1. Shri A.Wahid, Scientist for updating CSIR website
2. PS to DG, CSIR
3. PA to FA, CSIR
4. PS to JS(A), CSIR
5. PA to CVO, CSIR
6. PA to Legal Adviser, CSIR
7. Head RAB/ISTAD/IT/URDIP/HRDC/IPMD/USD/PPD/HRDG
8. Staff Officer to DG, CSIR
9. Sr.COSP CSIR Hqrs.
10. Sr.COAs/COAs/AOs of all National Labs. /Instts.
11. COFAs/F&AOs of all National Labs. /Instts.
12. Sr.Dy.Secretaries/Dy.Secretaries/USs at CSIR Hqrs./Complex
13. Sr.Dy.FAs/Dy.FAs/FAOs at CSIR, Hqrs./Complex
14. All Notice Boards

**Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell**

FA (CSIR) may please refer to CSIR I.D. Note No.5-1/3/2006-PD dated 19th October, 2009 seeking clarification from this Department regarding grant of advance increments to Scientists working in CSIR.

The issues raised in the ID Note and clarifications thereto are as under; -

Issue raised	Clarification
(i) Pay fixation for those officials who were granted advance increments prior to 1 st January, 2006	In the case of employees who were granted advance increment(s) prior to 1.1.2006, their pay in the revised pay structure will be fixed corresponding to the stage at which their basic pay was as on 1.1.2006
(ii) Pay fixation for those officials who have been granted advance increment on or after 1 st January, 2006	In the case of employees who were granted advance increments between 1.1.2006 and 1.9.2008, under the Revised Pay Rules, 2008, such employees will only be granted annual increments on 1 st of July of every year. No advance increments, corresponding to the advance increments granted under the pre-revised pay scale will be granted to them while making their due-drawn statement.
(iii) Rate at which the advance increment is to be granted.	Consequent upon the implementation of CCS (RP) Rules, 2008, advance increments cannot be granted in the running pay bands, as over the years, the same will lead to unintended advantage to the employee concerned. It may be noted that under the revised pay structure, annual increments are granted @ 3% of basic pay on every 1 st of July and the amount of increment keeps on increasing every year. Grant of advance increments will increase the basic pay, which will eventually reflect in the amount of increments earned in subsequent years.

3. In view of (iii) above, CSIR is advised to calculate fixed amount of one advance increment for each grade pay @ 3% of the basic pay at entry level for that grade pay. The amount so calculated for one increment can be granted to the employee concerned depending on the number of advance increments approved by the competent authority as a separate element distinct from basic pay. The employee shall earn no increment on this element of advance increment.

4. Based on para (iii) above, CSIR may submit a proposal to this Department for concurrence.

5. This issues with the approval of Joint Secretary (Per).


(ALOK SAXENA)
DIRECTOR (IC)

FA (Ms. Sheila Sandwan), CSIR, Anusandhan Bhawan, Rafi Marg, New Delhi.
MoF, D/o Expenditure, IC U.O. No.10/1/2009-IC dated 4.11.2009