



Council of Scientific & Industrial Research

Anusandhan Bhavan, 2- Rafi Marg, New Delhi - 110 001

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No.34-1(1)/CSIR/Pen/2011-12

Date: 02-08-2011

To

The Director/Head of the National Labs/ Institutes

Sub: Encashment of Leave on absorption in CSIR

Sir,

CSIR has been receiving references from Labs./Instts seeking clarification as to whether the Central/State Govt. employees absorbed in CSIR after issue of Govt. of India Ministry of Personnel, P.G. & Pensions Deptt. of Pension and Pensioners' Welfare O.M.No.4(12)/85-P&PW dt. 31.3.1987 are entitled to encashment of Earned Leaves upto the maximum limit prescribed from time to time for the service rendered in CSIR. In this connection clarifications were sought from the Deptt of Pension and Pensioners' Welfare vide CSIR U.O.No.4/75/90-P&PW(D) dated 3.12.1990, No.7(19)/32/90-E-III dt. 16.9.1997 and ID No.14028/1/2006-Estt.L dt. 21.8.2006.

In response to above referred notes, the Department of Pension & Pensioners' Welfare had clarified that all Govt.servants who have been absorbed in a Central autonomous body on or after 31.3.1987 are governed by the same terms and conditions of absorption as are applicable to Govt.servants on absorption in a Central PSU. Accordingly, the quantum of leave encashment that has been received by an employee on absorption in a Central autonomous body/Central PSU is not required to be linked with the leave encashment payable by the autonomous body/PSU on retirement of the absorbed employee. The encashment of Earned Leave to such employees as admissible under leave rules on their retirement from the council service shall be in addition to the benefit of leave encashment already availed by them from their previous Govt. Departments.

The Labs/Instt. are accordingly requested to decide all such cases of encashment of Earned Leave at their end without referring to CSIR.

Yours faithfully,

(S.P.Singh)

Finance & Accounts Officer

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1. C.O.F.A./ F&AO of all CSIR Labs./Institutes
2. C.O.A./ A.O. of all CSIR Labs./ Institutes
3. I.T. Division for notifying on CSIR web site