

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
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Circular No. 528



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Dated 21st July, 2010

From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

To

Directors/Heads of all National Labs/Instts

Sub.:- Modification in the entry level qualification in respect of Technical & Support Staff

Sir,

I am directed to state that as per CSIR Service Rules, 1994 for Recruitment of Technical and Support Staff, the entire technical and support staff are divided in three Groups i.e. Gr. I & II (Support Staff) and Gr. III (Technical staff). The recruitment in each Group is made on the basis of qualification as prescribed in these Service Rules. Keeping in view the merger of few scales with the implementation of 6th CPC, a Committee was constituted to review the existing CSIR Service Rules, 1994 and give its recommendations. Based on the recommendations of the Committee, DG, CSIR in his capacity as Chairman-Governing Body has been pleased to approve modification in the entry level qualification of Gr. III, II and I, as under:-

Group	Existing qualification	Revised qualification		Age limit
Gr. I(1) & I(2)/ Lab. Attendant (1) *	10 th Standard/SSC with 50% marks in aggregate	No Change		28 years
Gr. II(1)/ Technician (1)	SSC/10 th standard with 50% marks in aggregate and ITI certificate in relevant trade OR SSSC/HSC/12 th with relevant technical subjects with a minimum of 60% marks in aggregate	SSC/10 th standard with Science subjects with 55% marks plus ITI certificate or national / State trade certificate or 2 years full time experience as an apprentice training from a recognized institution in the relevant trade ie. glass blowing etc.		28 years

Group	Existing qualification	Experi- ence	Revised qualification	Age limit
Gr. III(1) & III(2)/ Technical Assistant	1 st class B.Sc (Sci)/1 st Class B. Lib. Sci. or equivalent	Nil	1 st class B.Sc. (Sci.) with B.Lib.Sc.	28 years
	OR 1 st class Dip. in Engg./Tech. of 3 years full time duration or its equivalent		OR 1 st class Dip. in Engg./Tech. of 3 years full time duration or its equivalent after 10+2 in Science Stream	
	OR 1 st class B.Sc (Sci)/1 st Class B. Lib. Sci. or equivalent	Two	OR 1 st class B.Sc (Sci) with one year full time professional qualification in the relevant discipline from a recognized Institute/organization (to be decided by Director of the Lab./Instt.)	
	OR 1 st class Dip. in Engg./Tech. of 3 years full time duration or its equivalent	Three		
	OR M.Sc or equivalent with minimum of 55% marks OR B.E/B.Tech or equivalent	Nil		

contd.....

DG, CSIR has further approved that :-

- * In future no direct recruitment shall be made in Gr. I except (a) through absorption of Identified casual workers wherever available as per court direction based on qualification prescribed under the scheme for recruitment to entry level posts prior to 1.4.90; (b) compassionate appointment subject to fulfillment of required qualification mentioned above.
- There will be no direct recruitment at lateral level in Gr. II.
- In view of the implementation of Modified ACP for non-technical administrative staff, there will be no induction of non-technical staff, including Drivers, in Gr.II unless the incumbent possess the revised entry level qualification for Gr.II.
- The residency period for promotion to the next higher level within the same Group will remain unchanged ie. seven years for Gr. I & II and five years for Gr. III.
- Reservation will be applicable in all recruitment upto the level of Sr. Technical Officer (1) as per the earlier instructions issued by CSIR on post based roster.

The aforesaid modification in the CSIR Service Rules, 1994 will be implemented with immediate effect.

It may be brought to the notice of all concerned of your Laboratory/Institute.

Yours faithfully,


(AK Mukherjee)
Under Secretary (PD)

Copy to:

1. Sr. COA/COA/AO of all Labs./Instts.
2. Sr. Dy. FA/Dy.FA/F&AO of all Labs./Instts.
3. PS to DG, CSIR
4. PS to JS(Admn.)
5. PA to FA, CSIR
6. PS to CVO, CSIR
7. Legal Adviser, CSIR
8. Under Secretary (CO)/Deputy Secretary (Complex)
9. Head, URDIP/IPMD/HRDC/PPD/ISTAD/USD/HRDG
10. All Dy. Secretaries/Under Secretaries in CSIR Hqrs. & CSIR Complex
11. Head, RAB, CSIR Complex, Pusa, New Delhi
12. Secretary, JCM(Staff Side), Indian Institute of Chemical Technology, Uppal Road, Hyderabad 500 007
13. Head, IT Division with the request to make this circular available on the Website.