वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001 Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



संख्या/No. 5-1(3)/2008-PD प्रेषक/From

दिनांक/Dated 27.11.2008

संयुक्त सचिव (प्रशासन) Joint Secretary (Admn.)

सेवा में/To,

सीएसआईआर की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों के निदेशक/प्रधान The Director/Heads of all National Labs./Instts of CSIR

# Sub: Orders relating to implementation of Sixth Central Pay Commission recommendations.

Sir,

I am directed to forward herewith the following Office Memorandum issued by Government of India relating to implementation of Sixth Central Pay Commission recommendations for information, compliance and necessary action:-

मुझे भारत सरकार द्वारा छठे केन्द्रीय वेतन आयोग से संबंधित निम्नलिखित कार्यालय ज्ञापन आपको सूचना, अनुपालन तथा आवश्यक कार्रवाई हेतु अग्रेषित करने का निदेश हुआ है :-

SI. No	O.M. No. and date	Subject
1.	28016/2/2007- Estt.(A) dated 10.11.2008.	Modification in the period of Special Casual Leave to Central Govt. Servant for Family Welfare Planning Schemes – regarding.
2.	12011/03/2008- Estt.(Allowance) dated 11.11.2008.	Children Education Allowance- Clarification.
3.	3/13/2008- Estt.(Pay-II) dated 11.11.2008	Applicability of CCS(RP) Rules, 2008 to persons re- employed in Govt. service after retirement and whose pay is debitable to Civil Estimates.

भवदीय

अल्गे में मूल्पूर्न (अलोक कुमार मुखर्जी) अवर सचिव

Encls: as above संलग्नः यथोपरिः

## प्रतिलिपिः

- सभी प्रयोगशालाओं/संस्थानों के वरिष्ट उप वित्त सलाहकार/उप वित्त सलाहकार/वरिष्ठ वित्त एंव लेखा अधिकारी/ वित्त एंव लेखा अधिकारी
- 2. सभी प्रयोगशालाओं/संस्थानों के वरिष्ट प्रशासन नियंत्रक/प्रशासन नियंत्रक/प्रशासनिक अधिकारी
- 3. महानिदेशक, सी.एस.आई.आर के निजी सचिव
- 4. अवर सचिव तथा संयुक्त सचिव (प्रशासन) के प्रधान निजी सचिव
- 5. वित्त सलाहकार, सी.एस.आई.आर के निजी सहायक
- 6. मुख्या संतर्कता अधिकारी, सी.एस.आई.आर के निजी संचिव
- 7. उप सचिव (के.का.)/उप सचिव(काम्पलैक्स)
- 8. प्रधान, यू.आर.डी.आई.पी/आई.पी.एम.डी/एच.आर.डी.सी/आर.डी.पी.डी/टी.एन.बी.डी./इस्टैड
- 9. विधि सलाहकार, सी.एस.आई.आर मुख्यालय के निजी सचिव
- 10. सी.एस.आई.आर मुख्यालय के सभी वरिष्ठ उप सचिव/उप सचिव/अवर सचिव

11

- 11. प्रधान, आर.ऐ.बी, सी.एस.आई.आर काम्पलैक्स
- 12. डॉ आर.बी. मिश्रा, सचिव, स्टाफ साइड, जे.सी.एम, भारतीय विष विज्ञान अनुसंधान संस्थान, महात्मा गांधी मार्ग, पोस्ट बॉक्स सं. 80, लखनऊ
- 13. प्रधान, आई. टी. प्रभाग इस अनुरोघ से कि इस परिपत्र को सीएसआईआर की वेबसाइट पर उपलब्ध कराएं।

### No. 3/13/2008-Estt. (Pay II)

Government of India

Ministry of Personnel, Public Grievances & Pension

**Department of Personnel & Training** 

New Delhi, the

n<sup>th</sup> Noucimber e October, 2008.

# OFFICE MEMORANDUM

Subject:

Applicability of CCS (RP) Rules, 2008 to persons re-employed in Government Service after retirement and whose pay is debitable to Civit Estimates.

Persons re-employed in Government service after retirement have been excluded from the purview of the Central Civil Services (Revised Pay) Rules, 2008 vide Rule 2 (2)(vii) thereof. The question of extension of the benefit of the revised pay rules to these persons and the procedure to be followed for fixing their pay in the revised scales has been considered by the Government. The President is pleased to decide that, in partial modification of the Rule 2 (2)(vii) of the Central Civil Services (Revised Pay) Rules, 2008, the provisions of these rules shall apply to such persons also who were in re-employment on 1<sup>st</sup> January, 2006, subject to the orders hereinafter contained. This decision will cover all Government servants re-employed in Central Civil Departments other than those employed on contract whether they have retired with or without a pension and/or gratuity or any other retirement benefits, e.g. contributory fund etc. from a civil post or from the Armed Forces.

2(i). The initial pay of a re-employed Government servant who elects or is deemed to have elected to be governed by the revised pay scale from the  $1^{st}$  day of January, 2006 shall be fixed in the following manner namely -

According to the provisions of Rule 7 of the C.C.S. (R.P.) Rules, 2008, if he is-

- (i) a Government servant who retired without receiving a pension, gratuity or any other retirement benefit and
- (ii) a retired Government servant who received pension or any other retirement benefits but which were ignored while fixing pay on re-employment."

The initial pay of a re-employed Government servant who retired with  $\epsilon$ 2 (II). pension or any other retirement benefit and whose pay on re-employment was fixed with reference to these benefits or ignoring a part thereof, and who elects or is deemed to have elected to be governed by the revised scales from the 1<sup>st</sup> day of January, 2006 shall be fixed in accordance with the provisions contained in Rule 7 of the Central Civil Services (Revised Pay) Rules, 2008. In addition to the pay so fixed, the re-employed Government servant would continue to draw the retirement benefits he was permitted to draw in the pre-revised scales, as modified based on the recommendations of the Sixth Central Pay Commission, orders in respect of which have been issued separately by the Department of Pension & Pensioners Welfare. However, an amount equivalent to the revised pension (excluding the ignorable portion of pension, wherever permissible), effective from 1.1.2006 or after, shall be deducted from his pay in accordance with the general policy of the Government on fixation of pay of re-employed pensioners. Annual increments will be allowed in the manner laid down in Rule 10 of Central Civil Services (Revised Pay) Rules, 2008, on the entire amount of pay as if pension had not been deducted.

3. Re-employed persons who become eligible to elect revised scales in accordance with these orders should exercise their option in the manner laid down in Rule 6 of the Central Civil Services (Revised Pay) Rules, 2008, within three months of the date of issue of these orders or in cases where the existing scales of pay of the posts held by them are revised subsequent to the issue of these orders, within three months of the date of orders/notification revising the scales.

4. Where a re-employed Government servant elects to draw his pay in the existing scale and is brought over to revised scale from a date later than the 1<sup>st</sup> day of January, 2006, his pay from the later date in the revised scale shall be fixed in accordance with the provisions of Rule 11 of the Central Civil Services (Revised Pay) Rules, 2008.

5. Further, the existing ceiling of Rs. 26000/- for drawal of pay plus gross pension on re-employment is enhanced to Rs. 80,000/-, the maximum salary payable to the Secretary to the Government of India under Central Civil Services (Revised Pay) Rules, 2008.

6. The President is also pleased to enhance the ignorable part of pension from Rs. 1500/- to Rs. 4000/- (Rupees four thousand) in the case of Commissioned

Service officers and civil officers holding Group 'A' posts who retire before attaining the age of 55 years. The existing limits of civil and military pensions to be ignored in fixing the pay of re-employed pensioners will, therefore, cease to be applicable to cases of such pensioners as are re-employed on or after 1.1.2006. In the case of persons who are already on re-employment, the pay may be fixed on the basis of these orders with effect from 1.1.2006, provided they opt to come under these orders. If they so opt, their terms would be determined afresh as if they have been re-employed for the first time from 1.1.2006. The option should be exercised in writing within three months from the date of issue of these orders. The option once exercised is final.

7. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these orders are being issued after consultation with the Comptroller & Auditor General of India.

These orders shall take effect from 1.1.2006.

(Roli Singh) Director to the Government of India.

# All Ministries/Department (As per standard list attached)

Copy to : Director (NIC), Department of Personnel & Training, to upload the O.M. on this Department's website under the Head "Establishment (Pay)", Sub-Head "Pay Rules".

### Copies also forwarded to:

8.

То

1. The Comptroller & Auditor General of India and all States under his control. (With 400 spare copies)

2. Controller General of Accounts/Controller of Accounts, Ministry of Finance.

3. Secretaries to UPSC/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Planning Commission. 4. Department of Personnel & Training (AIS Division)/JCA/Admn. Section.

5. Additional Secretary (Union Territories), Ministry of Home Affairs.

6. All State Governments and Union Territories.

7. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi

8. All Members of the Staff Side of the National Council of JCM/Departmental Council. 9. All Officers/Sections of the Department of Personnel & Training/Department of Administrative Reforms & Public Grievances/Department of Pension & Pensioners' Welfare.

10. Ministry of Finance, Department of Expenditure

11. 50 spare copies.

(Roli Singh) Director to the Government of India.