



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
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Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110 001

No. 35-1(39)/2014/HR-III

Dated 09.09.2016

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To

The Director  
CSIR-Structural Engineering Research Centre,  
CSIR-Campus, TTTI Taramani,  
Post Bag No.8287  
Chennai-600113

**Sub: Clarification regarding drawal of two civil pensions –Case of Smt. Jayashri Raghvan**

**Ref: CSIR-SERC letter No. A-VI/2812/132/SE dated 10.08.2010 addressed to Financial Advisor, CSIR**

Sir,

1. This is in continuation of CSIR letter of even number dated 19.05.2015 vide which CSIR-SERC was advised to regulate the gratuity payment of Smt Jayashri Raghavan as per clarification dated 14.11.2014 from DoP&PW, as follows:-

*“DP&PW has clarified that since the payment of Gratuity in CSIR has to be restricted vis a vis total amount of gratuity admissible to Smt. Jayashri Raghvan , therefore, the action of SERC to restrict it to 28 six monthly period (instead of amount) is not in order. Therefore, as per clarification of DP&PW vide OM dated 14-11-2014, Gratuity would be calculated based on her qualifying service of 19 ½ years in CSIR. This would be Rs. 7,94,125/- . The maximum admissible gratuity based on the combined service in the two organization and the emoluments drawn from CSIR is Rs. 10,00000/- (Ten lakhs) Since the amount of gratuity admissible from CSIR i.e Rs. 7,94,125/- plus gratuity received from VSSC i.e, Rs 44,175 does not exceed the gratuity admissible as per combined service, the gratuity admissible from CSIR i.e, Rs 7,94,125/- could be given in full without any restriction.”*

2) The issue of regulating drawal of two civil pensions was also examined in consultation with DP&PW, which vide its OM No. 28/3/2014-P&PW (C) dated 14.11.2014 has clarified as under:-

i) CSIR has processed the case in terms of Rule 7 & 18 (3) of the CCS (Pension) Rules. It was observed in Shri K.L. Singla's case that Rule 18 has a clause which restricts the total

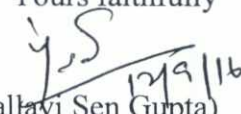
*J.S.*

Contd...

pension paid where more than one pension is payable. This rule, however, applies only to persons on invalid or compensation pension on re-employment. Similarly, it was observed that under Rule 7 of CCS(Pension) Rules a person gets only one pension from the Govt. and this rule is not applicable to the pension admissible from Autonomous Body after absorption.

ii) Thus, these rules are not applicable to the pension admissible from Autonomous Body after absorption. The terms of absorption issued in 1991 in the case of Ms. Jayashri Raghavan are on the basis of the standard terms mentioned in Para (4) of DP& PW Note. Therefore as per the terms of absorption, the pension of Ms. Jayashri Raghavan in CSIR is required to be regulated as per the rules of CSIR.

Accordingly the Competent Authority in consultation with FA, CSIR has approved that Pension settled in r/o Smt Jayasri Raghavan, Ex Scientist, CSIR-SERC be refixed ignoring the earlier pension drawn from the previous organization.

Yours faithfully  
  
(Pallavi Sen Gupta)  
Under Secretary

Copy to:

1. Heads of all National Labs/Instts of CSIR (A similar decision may also be taken while settling pensionary benefits from CSIR in r/o employees who have been absorbed in CSIR from other Govt. Departments.)
2. Smt. Jayashri Raghavan, Ex-Scientist, CSIR-SERC
3. DS (CO) ✓
4. US (PD)
5. O/o DG, CSIR
6. PS to JS(A)
7. PS to FA, CSIR
8. Head, IT ✓