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No. 5-1(50)/2008-PD



Dated: 26.08.2016

From संयुक्त सचिव (प्रशासन) Joint Secretary (Admn.)

सेवा में To,

The Directors/Heads of all CSIR National Labs./Instts./Hqrs. /Complex/Centres/Units.

महोदय/Sir/महोदया/Madam,

I am directed to forward herewith a copy of Record Retention Schedule in respect of Records common to all Ministries/ Departments, 2012 notified by Dept. of Administrative Reforms & Public Grievances, Govt. of India for information, guidance and compliance:-

भवदीय/ Yours faithfully,

(Vinod Kumar) Under Secretary

प्रतिलिपि/Copy to:

- Head, IT Division with the request to make this circular available on the website & Policy Repository.
- 2. कार्यालय प्रति/Office copy

Phone : EPABX-23710138, 23710144, 23710158, 23710468, 23710805, 23711251, 23714238, 23714249, 23714769, 23715303 Fax : 91-11-23714788, Gram : CONSEARCH, NEW DELHI, E-mail : jsa@csir.res.in.



GOVERNMENT OF INDIA

RECORD RETENTION SCHEDULE IN RESPECT OF RECORDS COMMON TO ALL MINISTRIES/ DEPARTMENTS

2012

DEPARTMENT OF ADMINISTRATIVE REFORMS & PUBLIC GRIEVANCES SARDAR PATEL BHAWAN, SANSAD MARG, NEW DELHI-110001

PREFACE

The Department of Administrative Reforms and Public Grievances in the Ministry of Personnel, Public Grievances and Pensions, is entrusted with the responsibility of preparing Record Retention Schedule common to all Ministries and Departments, so that there is uniformity in the retention schedule of records of common nature in the area of policy, establishment and housekeeping created by the different Ministries/Departments of Central Government. With the assistance of a working group, having members from the Staff Inspection Unit of the Ministry of Finance, Ministry of Home Affairs and Comptroller and Auditor General, the first schedule was prepared and was circulated among the departments in January, 1963. The last edition was brought out in 2004. This edition was arranged according to the Scheme of Functional File Index for facilitating recording of the files.

With a view to bring economy of space, efficiency in retrieval of documents and coming into being of the Right to Information Act-2005 & the need for storage of electronic data/information, a need was felt to revise the Record Retention Schedule. The Department of Administrative Reforms & Public Grievances had invited suggestions/comments from various Ministries/ Departments of Government of India. The suggestions, thus, received and further inputs provided were considered by an Inter-departmental Committee headed by JS(O&M), DAR&PG and members from National Archives of India, Department of Administrative Reforms & Public Grievances, Ministry of Culture, Department of Information Technology, National Informatics Centre and Department of Personnel.

I am glad to state that based on the recommendations of the Inter-departmental Committee, the Department of Administrative Reforms & Public Grievances is bringing out a revised edition of the Record Retention Schedule. I hope this will go a long way in enabling the Central Government offices to properly operate their records management system.

Any suggestions for improvement of this Schedule will be welcome.

(Shri Sanjay Kothari) Secretary, Department of Administrative Reforms & Public Grievances

ACKNOWLEDGEMENT

Record Management has always remained a critical activity of the government departments, as it is viewed as key to efficient administration. The Department of Administrative Reforms and Public Grievances is responsible for formulation of guidelines on Record Management and preparation of Record Retention Schedule (RRS) for records common to all Ministries/Departments of Government of India to ensure that there is uniformity in retention schedule of records of common nature. On formulation of the Schedule, utmost care is taken to ensure that files are neither prematurely destroyed nor kept for period longer than necessary. The Schedule is reviewed periodically.

An inter-departmental Committee headed by the Joint Secretary (O&M), DAR&PG was constituted on 20.03.2012 comprising of members from the Ministry of Culture, Department of Electronics, Department of Personnel & Training, National Archives of India, National Informatics Centre as also the Dir (O&M), Dir (AR), DS (e-Gov) and US (O&M) from DAR&PG to review the Record Retention Schedule. The Terms of Reference (TOR) of the Committee comprised of (i) consideration of all basic policy issues relating to RRS with reference to suggestions received from various Ministries/Departments as well as to make other recommendations for Updation of RRS, (ii) examination of issues relating to preservations of records in electronic form with the perspective of e-Governance and (iii) prescribing retention period for files relating to RTI cases. Based on the recommendations of the Committee the revised Record Retention Schedule (2012) was finalized on 03.12.2012.

The members of the Committee took special interest to go through the details and it is on account of their commitment and dedication that the revised RRS could be finalized much before the prescribed target date of the Department's Results Framework Document (RFD) for the year 2012-13. The Department would like to place on record special appreciation of Shri Arun Kumar Srivastava, Assistant Director (NAI) for his valuable suggestions on some important issues. The Department would also like to place on record special appreciation for the invaluable contribution of Shri Arvind Suri-Dir, Shri Anurag Srivastava-US, Smt. Uma Sharma-SO, Smt. Neeru Verma-PS and Shri Sunil Kumar-DEO of O&M Division and Smt. Ritika Bhatia-Dir(AR) and Smt. Kavita Garg-DS(e.Gov) in the finalization of Record Retention Schedule.

The Department of Administrative Reforms and Public Grievances would be grateful if the users of this publication send more suggestions for the improvement of the Schedule.

(Shri P.K. Tiwari) Joint Secretary, Department of Administrative Reforms & Public Grievances

INSTRUCTIONS

- 1. The schedule follows the classification, arrangement and numbering scheme adopted for the functional file index for establishments and house-keeping work.
- 2. Categorisation of records have been done in accordance with Central Secretariat Manual of Office Procedure (CSMOP). Wherever necessary reference has been made to General Financial Rules (GFR) Appendix 13. Both GFR Appendix 13 and CSMOP Appendix 28 have been incorporated as annexures.
- 3. Those items of the functional file index, for which it has not been possible to prescribe rigid retention periods, have been omitted from this schedule.
- 4. Where necessary, additional main heads and sub-heads have been opened under the appropriate 'group headings' and 'main heads' respectively.
- 5. Retention periods for records (other than files) e.g. registers, for which no files are to be opened and which, therefore, are not covered by the functional file index, have been shown under the appropriate group headings at the end.
- 6. Retention periods for records common to all departments, but not relating to establishment and house-keeping work, and therefore not covered by the functional file index, have been shown at the end of the schedule.
- 7. Unless otherwise stated the records described in column 2 of the schedule refer to files. Where necessary, other ancillary records pertaining to such files like mortgage deeds or bonds, nomination form, etc. would have to be retained as specifically indicated in column 4 against the relevant items.
- 8. The retention period specified in column 3, in the case of a file, is to be reckoned from the year in which the file is closed (i.e. action thereon has been completed) and not necessarily from the year in which it is recorded.
- 9. In the case of records other than files, for example, registers, the prescribed retention period will be counted from the date on which it has ceased to be current.
- 10. If a record relates to two or more subjects for which different retention periods have been prescribed, it will be retained for the highest of such periods.
- 11. In exceptional cases, i.e. if the record has certain special features or such a course is warranted by the peculiar needs of the department, the record may be retained for a period longer than that specified in the schedule, in no case, however, will a record be retained for a period shorter than that prescribed in the schedule.

- 12. If a record is required in connection with the disposal of another record, the former will not be weeded out until after all the issues raised on the latter have been finally decided, even though the retention period marked on the former may have expired in the meantime. In fact, the retention periods initially marked on such records should be consciously reviewed and, where necessary, revised suitably.
- 13. The individual Ministries/Departments are requested to ensure that the provisions contained in the Record Retention Schedule are strictly followed.

NOTE:- 'Department' means any of the ministries, departments, secretariat and offices mentioned in the First Schedule to the Government of India (Allocation of Business) Rules.

PART I -	Records relating to establishment and house-keeping work	Page/Pages
	A – Establishment	1-19
	B - Welfare	20-24
	C - Vigilance	25-31
	D - Common Office Services	32-46
	E - Hindi	47-49
	F - Public relations	50-53
	G - Finance, budget cash and accounts	54-65
	H - Parliament	66-68
	I - Record Retention Schedule of files relating to RTI application	69
	J - Electronic Records	70-72
PART II -	Records (other than those relating to establishment and housekeeping	73-77
	work) common to all departments	
Annex –I	General Financial Rules (GFR) Appendix 13	78-87
Annex - II	Central Secretariat Manual of Office Procedure (CSMOP) Appendix - 28	88-91

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Categorization of Records

<u>Physical Records</u>* - File may be recorded under any one of the following category:

- (1) Category 'A' meaning 'keep and microfilm' -
 - (a) files which qualify for permanent preservation for administrative purposes and which have to be microfilmed because they contain:
 - (i) a document so precious that its original must be preserved intact and access to it in the original form must be restricted to the barest minimum to avoid its damage or loss; or
 - (ii) material likely to be required for frequent reference by different parties simultaneously/frequently.
 - (b) files of historical importance.
- (2) Category `B' meaning `keep but do not microfilm'-This category will cover files required for permanent preservation for administrative purpose. It will, however, exclude the nature of material falling under the category described in (i) or (ii) of sub-para (1) (a) above and therefore need not be microfilmed.
- (3) Category `C' meaning `keep for specified period only'. This category will include files of secondary importance having reference value for a limited period not exceeding 10 years. In exceptional cases, if the record is required to be retained beyond 10 years it will be upgraded to B Category. C-3, C-5 & C-10 means Category 'C' files to be kept for 3 years, 5 years and 10 years respectively.

<u>Electronic Records**</u> - e-Files/records may be digitized any one of the category:

- (1) Category-I (e-Files/records to preserved permanently on which are of historical importance) For 10 years, it will be kept in the Department's sever and thereafter transferred to the server of the National Archives of India.
- (2) Category –II (e-Files/records of secondary importance and have a reference value for a limited period) 10 years on the Department's server. In exceptional cases, if the record is required to be retained beyond 10 years it will be upgraded to Category-I.

^{*} From the paragraph No.105 of the Central Secretariat Manual of Office Procedure.

^{**} From the paragraph No.92 of the Central Secretariat Manual of e-Office Procedure.

S.No.	SUBJECT/TOPIC	PAGE/PAGES
		NUMBERS
11.	Creation and classification of post	1
12.	Recruitment	32-3
14	Scheduled castes and Scheduled tribes	3-4
15	Retrenchment	4
16	Verification/re-verification of character and antecedents	4-5
17	Medical examination	5
19	Personal files (gazetted)	5
20	Personal files (non-gazetted)	5-6
21	Service record	6-7
22	Postings and transfers	7
23	Seniority	7-8
24	Leave (other than study leave & casual leave)	8
25	Casual leave (including special leave)	8
26	Pay/special pay	9
27	Allowances	9
28	Confidential/assessment report	9-10
29	Increment	10
31	Probation/confirmation	10-11
32	Promotion/reversion	11-12
33	Training/scholarships/fellowships in India and abroad	12-13
34	Departmental examinations	13
35	Deputations and delegations	13-14
36	Delegation of powers	14
37	Honorarium/awards	14
38	Pension/retirement	14-15
39	Resignation	15
40	Extension of service	15-16
41	Re-employment	16
43	Nomination of employees	16
44	Forwarding of applications	16
45	Study leave	17
46	No objection certificate (for registration with employment exchange)	17
47	Review for determining suitability of employees for continuance in service	17
48	Review of cadres/services	17-18
49	No objection certificate for issue of passport, arms license etc. to government servants	18
	Records other than files	19

A - ESTABLISHMENT

RECORD RETENTION SCHEDULE IN RESPECT OF RECORDS COMMON TO ALL MINISTRIES/DEPARTMENTS

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Part I-Records relating to establishment and house-keeping work A-ESTABLISHEMENT

(numbers indicated in column (3) indicates the years/period for which record has to be kept)

S.No.	Desc	ription of record	Retention period	Remarks
	Main Head	Sub-head		
11	(1)	(2)	(3)	(4)
	Creation and classification of posts	11.Continuance/abolition/revival of posts	Category 'B'	Subject to particulars of sanctions being noted in Establishments/Sanction Register. Refer GFR appendix 13, Annex-1
		12.Conversion of temporary posts into permanent ones	C-10	Subject to particulars of sanctions being noted in Establishment/Sanction Register. Refer GFR appendix 13, Annex-1
		13.Creation of posts	C-10	Subject to particulars of sanctions being noted in Establishment/Sanction Register. Refer GFR appendix 13, Annex-1
		14.Revision of scales of pay	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		15.Upgrading of posts	C-10	Subject to particulars of sanctions being noted in Establishment/Sanction Register. Refer GFR appendix-13, Annex-1
		16.Re-designation of Posts	C-10	Subject to particulars of change being noted in Establishment/Sanction Register
		17.Plan/non-Plan posts	C-3	Subject to particulars of sanction being noted in Establishment/Sanction Register.

12.	Recruitment	11.Recruitment (general aspects) including provisions of the Constitution 12. Appointment of dependents	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete C-5	Subject to the application of the candidate and an authenticated copy of
		of deceased employees		the order of appointment being kept in the personal file.
		13. Appointment of honorary workers	C-10	Subject to the bio-data/application of the candidate and an authenticated copy of the order of appointment being kept in the personal file.
		14. Appointment of non-Indians.	C-10	Subject to the application of the candidates and an authenticated copy of the order of appointment being kept in the personal file.
		15. Estimate (annual) of vacancies	C-3	
		16. Employment priorities and maintenance of roster	(a) C-10 in respect of Scheduled Castes/ Tribes.	
		17. UPSC (Exemption from Consultation) Regulations	(b) C-5 in the case of others.	
		18. Framing of recruitment rules	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		19. Notification to and release of vacancies by(i) Local employment exchange(ii) D.G.E. & T.	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	

		20. Nomination of candidates by local employment exchange and	C-3	
		their selection		
		21. Recruitment through Employment exchange (general aspects)		
		22. Recruitment through Ministry of Personnel, Public Grievances and Pensions		
		23. Recruitment by Ministries		
		 24. Recruitment from open market, including advertisement and inviting of applications 25. Recruitment through UPSC including requisitions for recruitment and recommendations of UPSC (i) Group A 	C-10	Subject to the application of the successful candidate and an authenticated copy of the order of appointment being kept in the personal file.
		(ii) Group B 26. Recruitment otherwise than through UPSC	C-10	Subject to the application of the successful candidate and an authenticated copy of the order of appointment being kept in the personal file.
14	Scheduled castes and Scheduled tribes	27. Reservation in services: (a) Scheduled castes/ Scheduled Tribes (b) Others	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	The Department of Personnel & Training and Commissioners for Scheduled Castes and Scheduled Tribes as authorities responsible for overall policy and co-ordination in the matter, may keep such records for appropriate longer periods to be prescribed by them in their respective record retention schedule.
		28. Return regarding appointment and promotion made without consultation with UPSC	C-1	Subject to (a) files not being closed till after the presentation of the Commission's report to Parliament; and (b) correspondence regarding difference of opinion between the UPSC and the administrative

				department being dealt with on the appropriate recruitment file.
		29. Selection Committees for recruitment of personnel:		
		(a) Constitution	C-3; or C-1 after reconstitution, whichever is later.	
		(b) Proceedings	Period of limitation or C-3 whichever is greater	
		30. Relaxation of age/educational qualifications	C-3	Subject to a suitable entry being made in the appropriate service record (i.e. service book or service card) and an authenticated copy of the order being placed in Vol. II of Service book/personal file. Refer GFR appendix 13, Annex-1
		31. Condonation of break in service	C-4	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of service book/personal file. Refer GFR appendix 13, Annex-1
		32. Engagement of casual labour	C-3; or C-1 after completion of audit, whichever is later.	
15.	Retrenchment	11.General Principles		
		12.Group.A 13.Group.B 14.Group B(Non-Gazetted) 15.Group C 16.Group D	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	A copy of the order will be placed in the personal file
16.	Verification/re- verification of character and antecedents	11.Rules (General aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	

17.	Medical examination	12.Group.A 13.Group.B 14.Group B(Non-Gazetted) 15.Group C 16.Group D 11.Rules (General aspects)	C-1 Category 'B' in the case of departments	Subject to a suitable entry being made in the appropriate service record and the verification report itself being kept in Vol. II of the service book/personal file.
			issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		12.Group.A 13.Group.B 14.Group B(Non-Gazetted) 15.Group C 16.Group D	C-1	Subject to a suitable entry being made in the appropriate service record and report itself being placed in Vol. II of service book/ personal file.
19.	Personal files (Gazetted)	11.Secretaries/SpecialSecretaries/AdditionalSecretaries12. Joint Secretaries12. Joint Secretaries13.Directors/Deputy Secretaries14. Under Secretaries14. Under Secretaries15. Section Officers16. Stenographers (selectiongrade)17. Stenographers (grade I)	 (a) Those eligible for retirement/terminal benefits: C-5 after issue of final pension/gratuity payment order (b) Others : C-5 after they have ceased to be in service 	On the expiry of the specified retention period, personal files of officials who have made significant contribution in any field of activity (e.g. administrative, scientific, economic, social) and have won national/ international recognition, should be sent to the National Archives
		18. Correspondence regarding requisition, transfer, return etc.	C-1	
20.	Personal files (Non- Gazetted)	requisition, transfer, return etc. 11. Research Assistants/ Technical Assistants/ Technical Assistants/ 12. Assistants 13. Stenographers (grade II) 14. Investigators 15. UDCs 16. Stenographers (grade III) 17. LDCs 18. Staff car drivers 19. Jamadars / daftaries	(a) Those eligible for retirement/terminal benefits: C- 5 after issue of final pension/gratuity payment order	On the expiry of the specified retention period, personal files of officials who have made significant contribution in any field of activity (e.g. administrative, scientific, economic, social) and have won national/ international recognition, should be sent to the National Archives.

		20. Peons	(b) Others: C-5 after they have	
		21. Farashes	ceased to be in service	
		22. Sweepers		
		23. Correspondence regarding	C-1	
21.	Service records	11.History of services	(a) For departments preparing and	
		12.Group 'A'	bringing out the compilation: C-5	
		13.Group 'B'	(b) For other departments (i.e. those	
			supplying material for inclusion therein):	
			one year after issue of the compilation	
		14.Change in name of a	C-3	Subject to a suitable entry being made
		government servant		in the appropriate service record and
		5		an authenticated copy of the order
				being kept in Vol. II of service
				book/personal file.
		15.Alteration in the date of birth	C-3	Subject to a suitable entry being made
				in the appropriate service record and
				an authenticated copy of the order
				being placed in Vol. II of service
				book/personal file.
				Refer GFR appendix 13, Annex-1
		16.Change in qualification of	C-3	Refer GFR appendix 13, Annex-1
		government servant		Subject to a suitable entry being made
		5		in the appropriate service record and
				an authenticated copy of the order
				being placed in Vol. II of service
				book/personal file.
				Refer GFR appendix 13, Annex-1
		17.Civil list, gradation/seniority	C-3	
		list:		
		(a) In the case of departments	One year after issue of relevant	Refer GFR appendix 13, Annex-1
		preparing and bringing out the	compilation	
		compilation.	•	
		(b) In the case of other		
		departments, (i.e. those		
		supplying information for such		
		compilation)		
		18.Verification of age and	C-1	Subject to authenticated copies of the
		educational qualifications		relevant certificates being kept in Vol. II

				of service book/personal file.
		19. Admission of previous service not supported by authenticated service record, e.g. through collateral evidence	C-3 or 1 year after completion of audit, whichever is later	Subject to suitable entries being made in the appropriate service record and an authenticated copy of the order being placed in Vol. II of service book/personal file. Refer GFR appendix 13, Annex-1
		20. Nomination relating to family pension and DCR gratuity	C-1	Subject to the nomination in original or an authenticated copy there of (where original is kept with the audit), as the case may be, being placed in Vol. II of the service book/ personal file. Refer GFR appendix 13, Annex-1
		21.G.P.Fund nomination	C-1	placed in Vol. II of the service book of Group D government servants and (b) the nomination in original or an authenticated copy thereof being placed in Vol. II of the service book/personal file in the case of other government servants. Refer GFR appendix 13, Annex-1
22	Postings and transfers	11.General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		12.Group A 13.Group B 14.Group B(Non Gazetted) 15.Group C 16.Group D	 (a) If involving change of office: C-3 (b) In other cases: C-1 	Subject to a suitable entry being made in the appropriate service records and register of postings, and an authenticated copy of the order being placed in the personal file. Subject to a suitable entry being made in the register of postings.
23.	Seniority	11.General principles	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as	

			and when they become obsolete	
		12.C.S.S Rules	(a) Permanent in the case of	
		13.C.S.S.S. Rules	department issuing the rules, orders etc;	
		14.C.S.C.S.Rules	other departments need keep only the	
			standing orders and instructions,	
		15. War service Rules (lien &	weeding out the superseded ones as	
		seniority)	and when they become obsolete.	
		16. Established organized	and when they become obsolete.	
		services	(b) Fixation of seniority in individual	
		17. Political sufferers	cases: C-5	
		18.Representations	C-5	If the representation results in the original seniority being revised, an authenticated copy of the relevant order/decision will be kept in Vol. II of service book/personal file.
24.	Leave (other than study leave and casual	11.Rules (general aspects)	Category 'B' in the case of departments issuing the orders and departments	
	leave)		concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete	Subject to quitable entries being mode
		12.Group.A	_	Subject to suitable entries being made
		13.Group.B	C-3	in the appropriate service record and
		14.Group B(Non-Gazetted)		leave account.
		15.Group C	_	
		16.Group D		
	-	17.Leave roster	To be destroyed at the end of the year	
25.	Casual Leave	11.Rules	Category 'B' in the case of departments	
	(including special		issuing the orders and departments	
	leave)		concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete	
		12.Group.A	(a) Casual leave: To be destroyed at the	
		13.Group.B	end of the year	
		14.Group B(Non-Gazetted)		
		15.Group C	(b) Special casual leave: C-1	
		16.Group D		

26.	Pay/special pay	11.Rules (general aspects) 12.War service (rules) 13.Political sufferers(Rules) 14.Group.A 15.Group.B 16.Group B(Non-Gazetted) 17.Group C 18.Group D	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate service record and pay bill register and an authenticated copy of the order, where issued, being placed in the personal file.
27.	Allowances	11.Rules (general aspects) 12. Children's Education Allowance (CEA) Rules (general aspects) 13.Claims regarding CEA 14.D.A., H.R.A. & CCA 15.Deputation (duty)allowance 16.Overtime allowance 17.Travelling allowance 18.Washing allowance 19.Educational concessions for children of political sufferers	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete C-3; or one year after completion of audit, whichever is later	
		20.Air travel by non-entitled personnel 21.Grant of non-practicing allowance 22.(a) Grant of Risk allowance	C-1 C-3 or one year after completion of audit whichever is later.	
28.	Confidential/ Assessment report	11.Rules (general aspects) 12. Recording of confidential	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	

		reports in respect of Group 'A'		
		officers.		
		13. Recording of confidential		
		reports in respect of Group 'B'		
		officers		
		14. Recording of confidential	2.4	
		reports in respect of Group 'B'	C-1	
		(non-gazetted) staff		
		15. Recording of confidential		
		reports in respect of Group 'C'		
		staff		
		16. Recording of confidential		
		reports in respect of Group 'D'		
		staff		
		17.Communication of adverse	C-3	
		entries		
		18.Representation for	C-3	
		expunction of adverse entries		
29.	Increment	11.Rules (general aspects)	Category 'B' in the case of departments	
			issuing the orders and departments	
			concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete.	
		12.Withholding of increments	C-10; or C-3 after the final disposal of	Subject to an authenticated copy of the
			appeal or final judgment under the	order being placed in the personal file
			normal course of law, whichever is later.	and a suitable entry being made in the
				appropriate service record.
		13. Representations and	C-3	If the representation results in the
		petitions		original order being revised, an
				authenticated copy of the relevant
				order/decision will be kept in the
				precedent book, personal file and
				suitable entries made in the appropriate
				service record.
30.	Probation/confirmation	11.General principles	Category 'B' in the case of departments	
		(Probation)	issuing the orders and departments	
			concerned;	
			Category 'C' for other departments who	
	•	•		·

			· · · ·	1
			may keep only the standing orders,	
			weeding out the superseded ones, as	
		12.Rules (Confirmation)	and when they become obsolete.	
		13. Confirmation/extension of		Subject to suitable entries being made
		probation of Group A		in the appropriate service record and
		14. Confirmation/extension of		an authenticated copy of the order
		probation of Group B.		being kept in the personal file.
		15. Confirmation of Group B		
		(non-gazetted)staff		
		16. Confirmation of Group C	C-5	
		staff		
		17. Confirmation of Group D		
		staff		
		18. Confirmation in ex-cadre	1	
		posts		
		19. Representations and	C-5	If the representation results in the
		petitions		original orders
				being revised, an authenticated copy of
				the relevant order/decision will be kept
				in the precedent book, personal file and
				suitable entries made in the appropriate
				service record.
32.	Promotion/reversion	11.General principles	Category 'B' in the case of departments	
			issuing the orders and departments	
			concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete.	
		12.Departmental Promotion	(a) Consultation: C-3 or one year after	
		Committee	the D.P.C. has been reconstituted,	
			whichever is later.	
			(b) Proceedings : C-5	
		13. Group 'A'		Subject to a suitable entry being made
		14. Group 'B'	1	in the appropriate service record and
		15. Group B (non-gazetted)	C-5	an authenticated copy of the order
		16. Group C		being placed in the personal file.
		17. Group D	1	
		18. Representations and	C-3	If the representation results in the
		10. IVEPIESEIIIallUIIS allu	0-0	

		petitions			original order being revised, an authenticated copy of the relevant order/decision will be kept in the precedent book, personal file and suitable entries made in the appropriate service record.
33.	Training/scholarships/ fellowships in India and abroad	 11. Diploma course in public administration in the Indian Institute of Public Administration 12. Executive training of officers in the states 13. Refresher course at the National Academy of Administration at Mussoorie 14. Training in Accountancy 15. Training of Assistants (direct recruits) at the Institute of Secretariat Training and Management 16. Training in Hindi/English stenography 17. Training of LDCs (direct recruits) at the Institute of Secretariat Training and Management 18. Training of LDCs (direct recruits) at the Institute of Secretariat Training and Management 20. Training for stenographers (direct recruits) at the Institute of Secretariat Training and Management 20. Training for stenographers (direct recruits) at the Institute of Secretariat Training and Management 21. Training in O & M /work 	 (a) Cases involving expenditure from public funds and execution of bond/ agreement by the trainees; (b) cases involving direct expenditure from public funds but not execution of bond/ agreement; (c) cases not involving direct expenditure (e.g. training in typewriting conducted by Institute of Secretariat Training and Management); (d) reports submitted by 	C-1 after the period of validity bond/agreement or completion of audit, whichever is later. C-3; or one year, after completion of audit, whichever is later. C-1 C-1	Departments organising training programmes and responsible for over all policy and co- ordination thereof in the matter (e.g. Department of Personnel and Training and Department of Economic Affairs) may keep such records for appropriate period to be prescribed by them in their record retention schedules.

		study.	trainees etc.	
		22. Training abroad	after completion	
		3	of training/study	
34.	Departmental Examinations	11. Framing of rules	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Holding of examinations	C-3	
		13.Results-declaration of	C-3 for departments conducting such tests; one year for other departments	Subject to suitable entry being made in the appropriate service record and an authenticated copy/extract being kept in Vol. II of service book/personal file.
		14.Representations and petitions	C-3	If the representation results in the original orders being revised, an authenticated copy of the relevant order/decision will be kept in precedent book, Vol. II of the service book/personal file and suitable entries made in the appropriate service record.
35.	Deputations and delegations	11. Rules regarding deputation, including deputation on foreign service in India and abroad.	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Delegation in India/abroad	C-3; or one year after completion of audit and settlement of all audit objections, whichever is later.	register prescribed for the purpose. Before weeding out files, reports should be removed and kept in the departmental record room for five years. On the expiry of this period, the reports should be reviewed and, if necessary, weeded out in consultation with the National Archives.
		13. Deputation of A.I.S. officers.	C-3 plus the period of deputation.	Subject to a suitable entry being made
		14. Deputation of C.S.S.		in the appropriate service record and

		<i>m</i>		
		officers.		an authenticated copy of the order
		15. Deputation of C.S.S.S.		being placed in the personal file.
		officers.		
		16. Deputation of C.S.C.S.		
		officers.		
		17. Organised services		
36.	Delegation of powers	11. Rules (general aspects)	Category 'B' in the case of departments issuing the orders and departments	
			concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete	
		12. F. R. & S. R.	Category 'B' in the case of departments	
		13. Delegation of Financial	issuing the orders and departments	
		Power Rules, 1958	concerned;	
		14. Civil Service Regulations	Category 'C' for other departments who	
		15. Grant of ex-officio status	may keep only the standing orders,	
		15. Grant of ex-officio status	weeding out the superseded ones, as	
			and when they become obsolete.	
37.	Honorarium/awards	11.Rules (general aspects)	Category 'B' in the case of departments	
57.	Tionoranum/awarus	TT.Rules (general aspects)	issuing the orders and departments	
			concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
		40.0	and when they become obsolete.	
		12.Group A	C-3 or one year after completion of	Awards subject to :-
		13.Group B	audit, whichever is later.	
		14.Group B (non-gazetted)		(a) entries being made in the Service
		15.Group C		Book/ CR dossier of the concerned
		16.Group D		employee and
				(b) a register being maintained.
38.	Pension/retirement	11.Rules and orders (general	Category 'B' in the case of departments	Refer GFR appendix 13, Annex-1
		aspects)	issuing the orders and departments	· · · · ·
		, ,	concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
L	1		moduling out the superseded ones, as	

			and when they be		
		40.0	and when they be		
		12.Group A	(a) Pre-	C-3	
			verification of		
			pension case		
		13.Group B		Till the youngest	
		14.Group B (non-gazetted)	(b) Invalid	son/daughter attains	
		15.Group C	pension	majority or 5 years	
			(c) Family	which is later.	
		16.Group D	Pension		
			(d) Other	C-5	
			pension		
				C-15	Refer GFR appendix 13, annex-1
			(e) Gratuity		
			(f) Commutation		
			of pension		
39.	Resignation	11.Rules and orders (general	Category 'B' in th	e case of departments	
	3	aspects)		ers and departments	
			concerned;		
			,	other departments who	
				the standing orders,	
				superseded ones, as	
			and when they be		
		12.Group A			A copy of the communication accepting
		13.Group B			the resignation may be placed in the
			C-1		personal file.
		14.Group B (non-gazetted)			
		15.Group C			
		16.Group D			
40.	Extension of service	11.Rules and orders (general		e case of departments	
		aspects)		ers and departments	
			concerned;		
				other departments who	
				the standing orders,	
				superseded ones, as	
	1		and when they be	come obsolete.	
			and milen and be		
		12.Group A			
		12.Group A 13.Group B			Subject to a copy of the order being
			C-1 after retireme		Subject to a copy of the order being placed in the personal file.

			16.Group D		
41.	Re-employment		11.Rules and orders (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		-	12.Group A 13.Group B 14.Group B (non-gazetted) 15.Group C 16.Group D	C-1 after the government servant ceases to be in government service	A copy of the order may be placed in the personal file/
	Nomination employees	of	11.General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		-	12.Census operations 13.Committees, working groups, etc. 14.Election work 15.Invigilation	C-1 Appropriate retention period to be prescribed by departments concerned. C-1 (a) Departments organising	
				examinations and appointing invigilators: C-3; or one year after completion of audit whichever is later. (b) Other departments:C-1	
44.	Forwarding applications	of	·	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		-	12.For examinations 13.For posts	C-1 after announcement of result of the examination or selection for particular post.	Subject to an authenticated copy of forwarding letter being kept in the personal file.

45.	Study leave	11.Rules (general aspects) 12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete. C-1 after the expiry of the bond/ agreement executed by the government servant	Subject to suitable entries being made in the appropriate service record and leave account and an authenticated copy being kept in the personal file.
46.	No objection certificate (for registration with Employment Exchange Organization)	11. General aspects	Permanent in the case of departments issuing the orders, instructions, etc.; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Issue of N.O.C.	C-1	Subject to an authenticated copy being kept in the personal file.
47.	Review for determining suitability of employees for continuance in service	General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Refer GFR appendix 13, Annex-1
		12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D	 (a) If it results in pre-mature retirement: C-3 (b) It results in continued retention in service: C-1 	Subject to a copy of the relevant orders/decision being kept in the personal file.
48.	Review of cadres/ services	11. General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

		12.Combination of cadres/	Permanent	
		services		
		13.Seperation of cadres/	Permanent	
		services		
49.	No objection certificate	11.General aspects	Category 'B' in the case of departments	
	for issue of passport,		issuing the orders and departments	
	arms licenses etc. to		concerned;	
	govt. servants.		Category 'C' for other departments who	
	-		may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete.	
		12.Issue of passport	C-5 or one year after completion of	
		13.Issue of arms licenses	audit whichever is later.	

RECORDS OTHER THAN FILES

S.No.	Description of Records	Retention Period	Remarks
1.	Establishment/Sanction Register	Permanent	Where, for any reason, the register is re-written, the old volume will be kept for 3 years.
2.	Rosters for Scheduled Castes and Scheduled Tribes	C-10	
3.	Register of oath/affirmation of allegiance to the Constitution	C-3	Subject to suitable entries having been made in the appropriate service record of the officials concerned.
4.	Service book of: Officials entitled to retirement/terminal benefits Other employees	A-3 after issue of final pension/gratuity payment order.	Refer GFT appendix 13, Annex-1
5.	Confidential reports/character Rolls After retirement After death After resignation/discharge from service	C-5 C-3 C-5	
6.	Answer books of departmental examinations/tests	C-1 from the date of declaration of results.	
7.	Leave account of: Officials entitled to retirement/terminal benefits Other employees	C-3 after issue of final pension/gratuity payment order. C-3 after they have ceased to be in service.	
8.	Casual Leave Account	To be destroyed at the end of the year	
9.	Special casual leave Register	C-1	
10.	Register of delegations to International Organisations	C-10	

B-WELFARE

S.No.		Page/Pages
11	General staff welfare measures	21
12	Departmental council/office council	21-22
13	Grants-in-aid	22
14	Co-operative societies	22
15	Central Secretariat Library	22-23
16	Suggestions scheme	23
17	Departmental canteen	23-24
18	Benevolent fund	24

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11	General staff welfare measures	11.Broad aspects 12.CSS (Recognition of Service Association) Rules	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		13.Recognition of Association (individual cases)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	These records may have some historical value.
12.	Departmental council/ office council	11. General aspects/ instructions	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		 Departmental Council- constitution Office Council- constitution Meetings of Departmental Council Meetings of Office Council Meetings of Regional Council 	C-1	Subject to follow-up action, where necessary being taken on appropriate subject files to which relevant extracts may be taken.
		17. Staff Union/Association (a) Recognition	'A' or 'B' category, depending on the content value, in the case of departments issuing the	

		(b) Representations	orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete. Appropriate periods to be determined by the departments concerned according to the importance of subject matter.	Such records may have some historical value.
13	Grants-in-aid	11.General aspects 12.Grant for sports and other	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete. C-3; or one year after completion of	
		cultural activities 13.Submission of annual accounts	audit, whichever is later.	
14.	Cooperative Societies	11.Rules and bye-laws (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Election of office bearers	C-1 after the next election	
		13.Meetings of co-operative societies	C-1	
		14.Recoverty of contribution and loans	C-1	
15.	Central Secretariat Library	11.General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the	

		12.Membership application	orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete. C-1	Subject to a copy of the guarantee letter being kept in the personal file.
16.	Suggestions Scheme and Award Schemes	11.General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		 13.Departmental Committee: (a) Constitution (b) Proceedings 13(b) Apex Committee 	C-3 or one year after reconstitution, whichever is later. C-1	Subject to follow-up action being taken on appropriate subject files, to which relevant extracts may be taken.
		(a) Constitution(b) Proceedings	C-3 or one year after reconstitution, whichever is later. C-3 or one year after completion of audit.	
		14.Suggestions/ employees' performance (a) those rewarded (b) those not accepted	C-3 or one year after completion of audit whichever is later. C-1	Subject to follow-up action being taken on appropriate subject files, to which relevant extract may be taken.
17.	Departmental canteens	11.General aspect/Instructions	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

		12.Subsidy & grants and		
		maintenance of accounts	audit whichever is later.	
		13.Purchase of crockery/	C-3 or one year after the completion of	
		cutleries/ plates/furniture	audit whichever is later.	
		14.Fixation of prices of the	C-3 or one year after the completion of	
		eatable items of the canteen	audit whichever is later.	
18.	Benevolent Fund	11.General aspects	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12.Maitenance of accounts	C-3 or one year after the completion of	
			audit whichever is later.	
		13.Collection of contribution &	C-3 or one year after the completion of	
		sanction of loans	audit whichever is later.	
		14. Committee meetings &	C-1	
		related matters.		

S.No.		Page/Pages
11	Central Civil Services (Classification, Control and Appeal) Rules- Clarification and interpretation of	26
12	All India Services (Discipline and Appeal) Rules, 1955- Clarification and interpretation of	26
13	Complaints	26-27
14	Disciplinary proceedings	27
15	Prosecutions	27
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18	Court cases	28
19	Central Civil Services (Conduct) Rules – 1964 – Clarification and interpretation of	28
20	All India Services (Conduct) Rules, 1954 – Clarification and interpretation of	28
21	Central Civil Services (Safeguarding of National Security) Rules, 1953 – Clarification and interpretation of	28
22	Employment of dependents in private firms/foreign missions in India	28
23	Participation in Politics	29
24	Radio broadcast, contribution of articles, editing or managing of newspapers, publications	29
25	Evidence before committee of enquiry	29
26	Subscriptions	29
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C-VIGILANCE

and interpretation of Disciplinary Authority and Appellate Authority orders/instructions departments 13. Regarding charge sheets, documentary evidence, Enquiry Officer, examination of witnesses and show-cause notices orders/instructions 14. Regarding penalties 15. Regarding consultation with UPSC become obsolete" 16. Regarding appeals and petitions 17. Regarding suspension and subsistence allowance 'A' or 'B' category, content value, in departments 12. All India Services (Discipline & Appeal) Rules, 1955 – Clarification and interpretation of I3.Regarding Rules 1 to 7 'A' or 'B' category, content value, in departments	in the case of issuing the and the oncerned; other d keep only the weeding out the
11. Central Civil Services (Classification, Control & Appeal) Rules- Clarification and interpretation of 11.General notifications 'A' or 'B' category, content value, in departments orders/instructions departments 12. Schedule regarding appointing Authority, Disciplinary Authority and Appellate Authority 'A' or 'B' category, content value, in departments 13. Regarding charge sheets, documentary evidence, Enquiry Officer, examination of witnesses and show-cause notices 'a' or 'B' category, content value, in departments 14. Regarding penalties '15. Regarding consultation with UPSC 'a' or 'B' category, departments 12. All India Services (Discipline & Appeal) Rules, 1955 – Clarification and interpretation of '1.General 13. Regarding Rules 1 to 7 'A' or 'B' category, content value, in departments	in the case of issuing the and the oncerned; other d keep only the weeding out the
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17. Regarding suspension and subsistence allowance 12. All India Services (Discipline & Appeal) Rules, 1955 – Clarification and interpretation of 13.Regarding Rules 8 to 11 departments orders/instructions 'A' or 'B' category, 12.Regarding Rules 1 to 7 content value, in 13.Regarding Rules 8 to 11 departments orders/instructions	
12. All India Services (Discipline & Appeal) Rules, 1955 – Clarification and interpretation of 13.Regarding Rules 1 to 7 'A' or 'B' category, 12.Regarding Rules 1 to 7 13. Clarification and interpretation of 13.Regarding Rules 1 to 7 'A' or 'B' category, 12.Regarding Rules 1 to 7	
12. All India Services (Discipline & 11.General Appeal) 'A' or 'B' category, 2000 (A' or 'B' category, 2000) Appeal) Rules, 1955 – Clarification and interpretation of 13.Regarding Rules 8 to 11 (A to the second sec	
Appeal) Rules, 1955 12.Regarding Rules 1 to 7 content value, in Clarification and interpretation of 13.Regarding Rules 8 to 11 departments 14.Regarding Rules 12 to 18 orders/instructions	depending on the
Clarification and interpretation of 13.Regarding Rules 8 to 11 departments 14.Regarding Rules 12 to 18 orders/instructions	
14.Regarding Rules 12 to 18 orders/instructions	issuing the
Thirtogarding Raido 12 to 10	0
15.Regarding Rules 19 to 23 departments cor	oncerned; other
departments need	
standing orders, v	
superseded ones, a	as and when they
become obsolete.	
	C-3 after the final
	lisposal of appeal
• • • • • • • • •	or final judgment
	Inder the normal
	course of law. If as a result of the complaint a warning is
classes (b) Anonymous to	o be destroyed at relevant order will be placed in the personal
	he end of the year file.
pseudonymous	
complaints on	ne end of the year file.
which no action	

			is taken:		
			(c) Other complaints:	C-3	
14	Disciplinary proceedings	11.Group A 12.Group B 13.Group C 14.Group D 15.Joint enquiry	(a) Resulting in imposition of penalties:	3 years after the final disposal of appeal or final judgment under the normal course of law or till the prescribed retention period.	Subject to an authenticated copy of the order regarding imposition of penalty or warning being placed in the personal file and a suitable entry being made in the appropriate service record.
			(b) Resulting in exoneration of the accused officials with or without warning:	3 years after the final disposal of appeal or final judgment under the normal course of law or till the prescribed retention period.	
15.	Prosecutions	11.Group A 12.Group B 13.Group C 14.Group D 15.Joint enquiry	a) Resulting in imposition of penalties:	C-3 after the final disposal of appeal or final judgment under the normal course of law or till the prescribed retention period.	Subject to a copy of the final judgment being placed in personal file and a suitable entry being made in the appropriate service record.
			(b) Resulting in exoneration of the accused officials with or without warning:	C-3 after the final disposal of appeal or final judgment under the normal course of law or till the prescribed retention period.	
16.	Appeals	11.Group A 12.Group B 13.Group C 14.Group D	C-3 or till the period, whicheve	prescribed retention er is earlier.	If, as a result of the appeal the original order is modified, a copy of the revised order will be placed in the personal file and a suitable entry made in the appropriate service

				record.
17	Petitions	11.Group A 12.Group B 13.Group C 14.Group D	C-3 or till the prescribed retention period, whichever is earlier.	If, as a result of the petition the original order is modified, a copy of the revised order will be placed in the personal file and a suitable entry made in the appropriate service record.
18	Court cases /Arbitrations/Enquiry/Audit	11.Group A 12.Group B 13.Group C 14.Group D	3 years after final clearance from Arbitration, Litigation, Enquiry or Audit as the case may be or till the prescribed retention period, whichever is later	Subject to a copy of the court order being placed in the personal file and, where necessary a suitable entry being made in the appropriate service record.
19	Central Civil Services (Conduct) Rules, 1964- Clarification and interpretation of	 11.General notifications 12.Regarding Rules 1 to 7 13.Regarding Rules 8 to 11 14.Regarding Rules 12 to 18 15.Regarding Rules 19 to 25 	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
20	All India Services (Conduct) Rules, 1954 – Clarification and interpretation of	11.General notifications 12.Regarding Rules 1 to 7 13.Regarding Rules 8 to 14 14.Regarding Rules 15 to 20	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
21.	Central Civil Services (Safeguarding of National Security) Rules, 1953- Clarification and interpretation of	11.General notifications 12.Regarding Rules 1 to 2 13.Regarding Rules 3 to 4 14.Regarding Rules 5 to 7	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
22.	Employment of dependents in private firms/foreign missions in India	11.Intimation 12.Sanction	C-3	

23.	Participation in politics	11.Intimation	C-3		
24	Radio broadcasts, contribution of articles editing or managing of newspapers, publications	12.Sanction	C-3		
25.	Evidence before Committee of Enquiry	11.Sanction	C-3		
26	Subscriptions	11.Sanction	C-3		
27.	Gifts	11.Intimation			
28.	Private trade employment	11.Sanction	C-3		
29.	Moveable/Immovable property	11.Property returns (general aspects)	content value, departments orders/instructions departments nee standing orders,	concerned; other ed keep only the weeding out the , as and when they	
		12.Returns of Group A13.Returns of Group B(gazetted)14.Returns of Group B (non-gazetted)15.Returns of Group C	 (a) In respect of employees entitled to retirement benefits (b) In respect of other employees: 	C-3 after the issue of final pension/gratuity payment order C-3 after the employee has ceased to be in service	Should preferably be dealt with on a separate file for each official to be kept open throughout the official career of the government servants.
		16.Intimation 17.Sanction	C-3		Should preferably be dealt with on a separate file for each official to be opened under the appropriate subject/ functional heading and kept open throughout the official career of government servant.
30	Vigilance Administration	11.General aspects12.Acts, rules, manuals13.Vigilance set-up	content value, departments orders/instructions departments departments nee	y, depending on the in the case of issuing the s etc. and the concerned; other ed keep only the weeding out the	

	1			· · · ·	
				, as and when they	
			become obsolete.		
		14.Meetings	(a) For	Appropriate period	Subject to follow-up action where
			departments	to be prescribed by	necessary, being taken on appropriate
			organizing such	departments	subject files to which relevant extracts may
			meetings:	concerned in their	be taken.
			· · · · · · · · · · · · · · · · · ·	record retention	
				schedule.	
			(b) For other	C-1	
			departments:		
		15. Appointment of vigilance	C-3		
		officers in Ministries/			
		departments			
		16. List of officers of doubtful	C-10		
		integrity	-		
		17. Cases of difference of			
		opinion with Central Vigilance			
		Commission			
		17(a) Cases of difference of	C-10		
		opinion with other Constitutional			
		Bodies			
		18. Granting of vigilance	C-3		
			0-3		
		clearance in respect of different classes of officers and the staff:			
			0.5		
04	Descention of furth sector list	19. Annual Reports of CVC	C-5		
31.	Prosecution of further studies	11.General aspects		y, depending on the	
			,	in the case of	
			departments	issuing the	
			orders/instruction		
				concerned; other	
				ed keep only the	
				weeding out the	
				, as and when they	
			become obsolete.		
		12.Persmission		after completion of	Subject to suitable entry being made in the
			study, whichever	s later.	appropriate service record and
					authenticated copy of the order being
					placed in the Personal File.
32.	Membership of Territorial	11.General aspects	'A' or 'B' categor	y, depending on the	
1	Army, Auxiliary Air force		content value.	in the case of	

and Naval Reserve		departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
	12.Permission	C-3 or one year after the official has ceased to be a member of such organisation, whichever is later.	

S.No.		Page/Pages
11	Accommodation	33-35
12	Central Government Health Scheme	35
13	Working environment	35-36
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15	Stationery and forms	36-37
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19	Other office machines	39
20	Bicycles	39-40
21	Office equipment including electrical and mechanical appliances and other miscellaneous stores	40
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30	Library	43
31	Care-taking arrangements	43-44
32	Security	44
	Records other than files	45-46

S.No.	Descrip	tion of record		
	Main head	Sub-head	Retention period	Remarks
11	Accommodation	11.Office accommodation (general aspects)	'A' or 'B' category, depending on the content value, in the case of	
			departments issuing the orders/instructions etc. and the	
			departments concerned; other departments need keep only the	
			standing orders, weeding out the superseded ones, as and when they	
			become obsolete.	
		12.Requirements of office accommodation – Estimate to Directorate of Estates	C-1	
		13.Shifting arrangements	(a) If involving expenditures: C-3 or one year after completion of audit, whichever is later.	
			(b) In other cases: C-1	
		14. Residential accommodation (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the	
			orders/instructions etc. and the departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the superseded ones, as and when they	
		45 Applications for allatment of	become obsolete. C-1	
		15. Applications for allotment of residential accommodation- Types I-VII	6-1	
		16. Applications for change/ exchange of accommodation	C-1	
		17. Applications for free/reduced rent accommodation	C-3 or one year after completion of audit whichever is later.	
		18. Application/offer of out of- turn accommodation, its	C-1	
		acceptance, rejection and relevant correspondence in relation there to		

	19. Application	for sharing	C-1	
	residential accon			
	20.Application		C-1	Subject to a copy of the guarantee letter being
	water and electr			placed in the personal file.
	issue of letter of			
	21.Application for		C-1	
	accommodation			
	22.Offer of regul	ar allotment for	C-1	
	Type I to IV,			
	rejection ar			
	correspondence			
	23.Offer of regul	ar allotment for	C-1	
	Type V to VII,			
	rejection ar			
	correspondence			
	24. Unauthorised	sub-letting of	C-1	If, as a result of the enquiry the government
	Government acc			Servant is disqualified for government
		minodation		accommodation or any other penalty is
				imposed on him, a copy of the relevant order
				may be placed in the personal file.
	25. Waiting lists	of various types	To be destroyed at the end of the	may be placed in the personal file.
	of accommodatio		year.	
	pool	in nom general	year.	
		ent allowance	'A' or 'B' category, depending on the	
	(general aspects		content value, in the case of	
	(general aspects		departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
	27. Approval o	the scale of		
	accommodation		audit whichever is later.	
		allowance on		
	percentage basis			
	28. Acquisition/		'A' or 'B' category, depending on the	A suitable entry will be made in assets register.
	building/ land for		content value, in the case of	A Suitable entry will be made in assets register.
1		Unicial use	departments issuing the	
1				
			orders/instructions etc. and the	

			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		29. Hiring/ requisitioning of	C-3 or one year after completion of	
		private property	audit or C-1 after termination of lease/	
			contract, whichever is the latest.	
		30. Additions, alternations and	C-3 or one year after completion of	
		Maintenance	audit whichever is later	
12	Central Government	11.CGHS Rules (general	Category 'B' in the case of	
	Health Scheme	aspects)	departments issuing orders,	
			instructions etc.; other departments	
			need keep only the standing orders,	
			weeding out the superseded ones as	
			and when they become obsolete.	
		12.Issue of CGHS identity cards	C-1	Subject to a suitable entry being made in the
		13.Alterations/additions in		register of C.G.H.S. Identity cards.
		identity cards		
		14.Medical charges (general	'A' or 'B' category, depending on the	
		aspects)	content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		15.Medical charges	C-3 or one year after completion of	
		reimbursement	audit,	
			whichever is late.	
		16.Appointment of AMA	C-5 or one year after new AMA is	
		(Authorised Medical Attendant)	appointed, whichever is late.	
		for non-CGHS beneficiaries.		
13.	Working environment	11.Rules (general aspects)	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	

			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12.Provision of air-conditioners/	(a) Procurement through CPWD: C-1	Subject to (a) suitable entries being made in
		desert coolers/gulmarg	(b) Purchase/hiring: C-3 or one year	the appropriate stock register in the case of
		13.Provision of fans	after completion of audit, whichever it	purchase, and (b) a proper account of receipt,
		14. Provision of Khas tatties	later.	issue and return being maintained in other
				cases.
		15.Waterman engagement of	C-3 or one year after completion of	
		during summer season	audit, whichever is later.	
		16.Provision of Suahis	C-3 or one year after completion of	
			audit, whichever is later.	
	1	17.Provision of heaters	C-3 or one year after completion of	Subject to suitable entries being made in the
			audit, whichever is later.	appropriate stock register
		18. Provision of coal to Group D	C-3 or one year after completion of	Subject to proper account being maintained in
		·····	audit, whichever is later.	the appropriate register.
	1	19. Provision of glass tumblers	C-3 or one year after completion of	Subject to proper account being maintained in
		and jugs	audit, whichever is later.	the appropriate register.
	1	20. Maintenance of air-	C-3 or one year after completion of	Subject to proper account being maintained
		conditioners, fans, heaters etc.	audit, whichever is later.	in the appropriate register.
14	Furniture	11. Rules for purchase, hire,	'A' or 'B' category, depending on the	
		condemnation (general aspects)	content value, in the case of	
		general appeals)	departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12. Condemnation/ disposal of	C-3 or one year after completion of	Subject to quitable entries being made in the
		unserviceable articles		
<u> </u>			audit, whichever is later.	appropriate stock/assets register. Subject to suitable entries being made in the
		13. Hiring/purchase	C-3 or one year after completion of	
<u> </u>		14 Maintananas and ranging	audit, whichever is later.	appropriate stock, assets register.
		14. Maintenance and repairs	C-3 or one year after completion of	
		15. Physical verification	audit, whichever is later C-3 or one year after completion of	
1			LU-3 OF ONE YEAR ATTER COMPLETION OF	
		10.1 Hysical vernication		
			audit, whichever is later	
15	Stationery and forms	11. Rules for procurement	audit, whichever is later 'A' or 'B' category, depending on the	
15	Stationery and forms		audit, whichever is later	

		1	andere/instructions at a state of the	1
			orders/instructions etc. and the	
			departments concerned; other departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12. Indent for forms on	C-1	
		Controller of stationery		
		13. Indent for stationery on Controller of stationery	C-1	
		14. Local purchase	C-3 or one year after completion of	Subject to suitable entries being made in the
			audit, whichever is later.	appropriate stock register.
		15. Supply of stationery	C-1	Subject to suitable entries being made in the
				appropriate stock register.
		16.Physical verification	C-3 or one year after completion of	
			audit, whichever is later	
16	Typewriters	11. Rules for procurement/ disposal (general aspects)	'A' or 'B' category, depending on the content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12. Condemnation and disposal	C-3 or one year after completion of	Subject to suitable entries being made in the
			audit, whichever is later	appropriate stock register
		13. DGS & D rate contracts	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		14. Hiring	C-3 or one year after completion of	Subject to suitable entries being made in the
		15. Purchase	audit, whichever is later.	appropriate stock/ assets register.
		16. Repairs and maintenance	C-3 or one year after completion of	-
	L			

		and bills thereof	audit, whichever is later.	
		17. Physical verification	C-3 or one year after completion of audit, whichever is later.	
17.	Duplicating machines	11.Rules for procurement /disposal (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Condemnation and disposal	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock/ assets register.
		13.DGS & D rate contracts	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		14. Hiring 15. Purchase	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock/ assets register.
		16. Repairs and maintenance and bills thereof 17. Physical verification	C-3 or one year after completion of audit, whichever is later. C-3 or one year after completion of	
18	Calculating and accounting machines	 11. Rules for procurement/ disposal (general aspects) 12. Condemnation and disposal 	audit, whichever is later. 'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Subject to suitable entries being made in the

			audit, whichever is later.	appropriate stock register.
		13. DGS & D rate contracts	'A' or 'B' category, depending on the	
		13. DGS & D Tale contracts	content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		14. Hiring	C-3 or one year after completion of	Subject to suitable entries being made in the
		14. Thing 15. Purchase	audit, whichever is later.	appropriate stock register.
		 Repairs and maintenance and bills thereof 	C-3 or one year after completion of audit, whichever is later.	
		and bills thereof	audit, whichever is later.	
		17. Physical verification	C-3 or one year after completion of	
			audit, whichever is later.	
19	Other office machines		'A' or 'B' category, depending on the	
	including Electronic/	11.Rules for procurement	content value, in the case of	
	Computer items	/disposal (general aspects)	departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12.Condemnation and disposal	C-3 or one year after completion of	Subject to suitable entries being made in the
			audit, whichever is later.	appropriate stock/ assets, register
		13.DGS & D rate contracts	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
20	Bicycles	11. Rules (general aspects)	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	

			andere l'instructions at a state de la	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
		10. Opendamentian and diseased	become obsolete.	Outrinet to puttoble entries being mode in the
		12. Condemnation and disposal	C-3 or one year after completion of audit, whichever is later.	appropriate stock register.
		13. Purchase	C-3 or one year after completion of	Subject to suitable entries being made in (i)
			audit, whichever is later.	appropriate stock register and (ii) register for
				watching progress of expenditure on
				maintenance and repairs of each vehicle.
		14. Repairs and maintenance	C-3 or one year after completion of	
			audit, whichever is later.	
		15. Physical verification	C-3 or one year after completion of	
			audit, whichever is later.	
21	Office equipment	11.Rules (general aspects)	'A' or 'B' category, depending on the	
	including electrical and		content value, in the case of	
	mechanical appliances		departments issuing the	
	and		orders/instructions etc. and the	
	other miscellaneous		departments concerned; other	
	stores		departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12.Condemnation and disposal	C-3 or one year after completion of	Subject to suitable entries being made in the
			audit, whichever is later.	appropriate stock/ assets register.
		13.Purchase	C-3 or one year after completion of	Subject to suitable entries being made in the
			audit, whichever is later.	appropriate stock / assets register.
		14. Repairs and maintenance	C-3 or one year after completion of	
			audit, whichever is later.	
		15. Physical verification	C-3 or one year after completion of	
			audit, whichever is later.	
		16. Electric clocks and call-bells	C-3 or one year after completion of	
		(procurement and maintenance	audit, whichever is later.	
22	Liveries	11. Rules (entitled personnel	C-3 or one year after completion of	
		and the scale of items of	audit, whichever is later.	
		liveries)		
		12. Procurement of material		Subject to proper account of the articles
		13. Stitching and tailoring		received, being maintained in the appropriate

		14. Supply of shoes and chappals15. Return, renewal, surrender and withdrawal		registers.
23.	Black-listing of firms /contractors	11. Circulars (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Individual cases	C-3	Subject to significant events concerning the performance of a contractor being noted in a suitable register or card index.
24	Contractors for supplies	11. Approved list	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		 12. Registration 14. Waiver/reduction of penalty 	C-3 C-3 or one year after completion of	
25	Telephones	or condonation of irregularity 11. Office telephones installation and shifting of - telephone bills 12. Residential telephones- installation of telephone bills 13. Repairs and maintenance 14. Internet Services	audit, whichever is later. C-3 or one year after completion of audit, whichever is later.	Subject to the condition that a register containing name of the official given residential connection and important aspects of the sanction order is maintained.
26	Staff car	11. Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other	

		Г		1
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		14. Non-official journeys	C-3 or one year after completion of	
			audit, whichever is later.	
		15. Purchase of P.O.L./	C-3 or one year after completion of	
		accessories	audit, whichever is later.	
		16. Servicing, repairs and	C-3 or one year after completion of	
		replacement of parts and	audit, whichever is later.	
		relevant correspondence	,	
27.	Unserviceable, obsolete	11. Rules (general aspects)	'A' or 'B' category, depending on the	
	and surplus articles		content value, in the case of	
		12. Approved list of auctioneers	departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12 Encompost of quotiencom		
		13. Engagement of auctioneers	C-3 or one year after completion of	
		and notice of auction	audit, whichever is later.	
28	Maintenance of records	11. Rules for review of records	'A' or 'B' category, depending on the	
		(general aspects)	content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
29	Printing and binding	11. Rules for printing and	'A' or 'B' category, depending on the	
		binding (general aspects)	content value, in the case of	
		5.6	departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	

		12.Correspondence relating to printing and binding	C-3		Subject to receipt of intimation about debit having been raised.
30	Library	11. Ordering and receipt of books (other than government publications)12. Ordering and receipt of periodicals13. Purchase of government	C-3 or one yea audit, whichever	r after completion of is later.	
		publications 14. Lending, transfer	(a)Lending:	C-1	Subject to suitable entries being made in the
		(requisition, reminder etc.)	(b) Transfer:	C-3 or one year after completion of audit whichever is later.	accession register.
		16. Binding of books	C-3		
		17. Selection Committee for books	(a)Constitution of new selection committee:	One year after completion of audit	Subject to receipt of intimation regarding debit having been raised.
			(b)Agenda meetings Proceedings etc	C-1	
			(c)Purchase of books	One year after completion of audit	
		18. Write off of books	Permanent		
		19. Auction Newspapers/ journals	One year after th	e completion of audit	
		20. Membership of Library association	One year after th	e completion of audit	
31	Care-taking arrangements	11.Allocation of work among sweepers, farashes and	One year after ceases to be in for	the allocation order orce	

		chowkidars		
		12.White-washing-arrangements thereof	C-3 or one year after completion of audit, whichever is later.	
32.	Security	11.Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Confidential and secret box13. Duplicate keys :	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries regarding distribution and custody of boxes and keys being made in the appropriate register.
		maintenance thereof		
		15. Issue of identity cards - correspondence thereof	C-1	Subject to suitable entries being made in the register of identity cards.
		16. Loss of identity cards		
		17. Temporary passes arrangements		

RECORDS OTHER THAN FILES

S.No.	Description of Records	Retention period	Remarks
1	2	3	4
1.	Staff car log book	C-3 or one year after completion of audit, whichever is later	
2.	Stock register	C-3 or one year after completion of audit, and settlement of audit objections, whichever is later	
3.	Railway receipt register	C-3 or one year after completion of audit, whichever is later	
4.	Shorthand notebook distribution register	C-1	
5.	Library accession register	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	register will be retained for 3 years.
6.	Departmental security seals register	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	register will be retained for 3 years.
7.	Register of identity cards	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

8. 9.	Register of CGHS identity cards Register of spare copies of classified documents	the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete. 'A' or 'B' category, depending on	If, for any reason, a register has to be rewritten, the old register will be retained for 3 years. If, for any reason, a register has to be rewritten, the old register will be retained for 3 years.
		they become obsolete.	
10.	Telephone bill (including trunk call) register	C-3 or one year after completion of audit, whichever is later	
11.	Index Cards	Permanent	
12.	Library Bulletin	C-1	

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11	Progressive use of Hindi in government offices	48
12	Hindi Teaching Scheme	48-49
13	Translation into Hindi	49

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11.	Progressive use of Hindi in government offices	11. General aspects and Hindi Committees.	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		11. (a) Hindi workshop(b) Hindi week12. Circulation of orders	C-3 To be destroyed at the end of the year.	
		13. Registration of telegraphic address in Hindi	C-1	
		14. Periodical reports regarding use of Hindi for official purposes	C-3	
		15. Constitution of Hindi Committee	C-5	
		16. Meeting and Follow up action of Hindi Committee	C-3	
12	Hindi Teaching Scheme	11. General aspects and Hindi Committees	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Training programme	C-1	
		13. Examinations	 (a) Applications: C-1 (b) Results: C-5 for departments conducting the examination, C-1 for other departments. 	Subject to the condition that a register containing names of officials and their results is maintained permanently.
		14. Grant of advance	C-3 or one year after completion of	Subject to a suitable entry being made in the

		increments	audit, whichever is later.	appropriate service record and an
				authenticated copy being kept in personal file.
		15. Grant of awards	(a) For departments making the	Subject to a suitable entry being made in the
			award: C-3 or one year after	appropriate service record and an
			completion of audit, whichever is later.	authenticated copy being kept in personal file.
			(b) For departments in which the	
			recipient is employed: C-1	
		16. Conduct of Hindi competition	C-5	
13.	Translation into Hindi	11.Books, reports, periodicals	C-3 after the publication is	
		etc.	printed/cyclostyled.	

F-PUBLIC RELATIONS

S.No.		Page/Pages
11	Reception	51
12	Complaints and enquiries	51
13	Representative committees	51
14	Press	51-52
15	Entertainments	52
16	Flags	52
17	Gifts	52
18	Hospitality grant	52-53
19	Meetings, conferences, celebrations and functions	53
20	Delegations	53

F-PUBLIC RELATIONS

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11.	Reception	11. Enquiry/ Reception Office	Appropriate periods to be determined by the departments concerned according to the importance of subject matter.	
		12. Regulations regarding entry into office premises	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		13. Arrangements for escorting visitors	 (a) Case involving expenditure : C-3 or one year after completion of audit, whichever is later. (b) Other cases: C-1 	
12.	Complaints and enquiries	11.By government representatives 12.By traders	Appropriate periods to be prescribed by the departments concerned.	
13.	Representative Committee	11. Constitution of12.Processing of cases against the decisions	Appropriate retention period to be determined by administrative departments concerned.	
14.	Press	11.Propaganda and publicity through-rules thereof	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Arrangements for Press conference	(a) Cases involving expenditure : C-3 or one year after completion of audit,	

			whichever is later.	
L			(b) Other cases: C-1	
15.	Entertainments	11.Rules (general aspects)	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12.Arrangements	(a) Within the C-1	
			scale	
			prescribed by	
			the Ministry of	
			Finance :	
			(b) In excess of C-3 or one year	
			that scale: after completion of	
			audit, whichever is	
16.	<u> </u>	11.Purchase	later.	
16.	Flags	T1.Purchase	C-3 or one year after completion of audit, whichever is later.	
17.	Gifts	11 Dulas (general conceta)		
17.	Gilts	11.Rules (general aspects)	'A' or 'B' category, depending on the	
			content value, in the case of departments issuing the	
			departments issuing the orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12.Purchase of – for visiting	C-3 or one year after completion of	
		delegation	audit, whichever is later.	
		13.Purchase of – for delegation		
		going abroad		
		14.Acceptance/transfer of gifts	C-3	
		received by officials of the	0-3	
		ministry/ department		
18	Hospitality grant	11.Rules (general aspects)	'A' or 'B' category, depending on the	
10		Trivules (general aspects)		

19	Meetings, conferences celebrations and functions	 12.Application for funds from hospitality grant for delegation 11. Reservation of accommodation 12. Seating, acoustical arrangements 13. Reception arrangements 14. Reporting and translation arrangements 15. Transport arrangements 	departments orders/instructions departments departments standing orders, superseded ones become obsolete.	concerned; other ed keep only the weeding out the as and when they after completion of	
20	Delegations	11. Tour programme12. Arrangements for receptionand seeing off13. Arrangements for hotelAccommodation14. Arrangements for visit tohistorical places15. Arrangements for signingceremony of agreement	C-1 (a) Involving government expenditure (b) Not involving such expenditure	C-3 or one year after completion of audit, whichever is later. C-1	

S.No.		Page/Pages
11	Creation of posts	55
12	Pay	55
13	Special pay	55-56
14	Allowances	56
15	Increments	56-57
16	Deputations and delegations	57
17	Delegation of powers	57-58
18	Honorarium	58
19	Pension/ gratuity	58-59
20	Budget estimates/ revised estimates	59
21	Expenditure statements	59
22	Reconciliation	59-60
23	Re-appropriation	60
24	Supplementary grants	60
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26	Advances	60-61
27	Payments and recoveries	61-63
28	Administrative approval and technical sanction	63
29	Foreign exchange budget	63
30	Plan Schemes	63-64
31	Budget Estimates for five year plans	64
	Records other than files	65

G-FINANCE, BUDGET, CASH AND ACCOUNTS

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11.	Creation of posts	11.Continuance of posts	C-3	Subject to particulars of sanctions being noted in Establishment/ sanction Register. Refer GFR appendix 13, Annex-1
		12. Creation of posts	C-10	Subject to particulars of sanctions being noted in Establishment/ Sanction Register. Refer GFR appendix 13, Annex-1
		13. Revision of scales of pay	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Subject to particulars being noted in Establishment/ Sanction Register. Refer GFR appendix 13, Annex-1
		14. Upgrading of posts	C-10	Subject to particulars of Sanctions being noted in Establishment/ Sanction Register. Refer GFR appendix 13, Annex-1
		15. Conversion of temporary posts into permanent ones.	C-10	Subject to particulars of Sanctions being noted in Establishment/ Sanction Register. Refer GFR appendix 13, Annex-1
12	Pay	11. Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate service record and Pay Bill Register and an authenticated copy of the order, where issued, being placed in the personal file.
13	Special pay	11. Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the	

		12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D	orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete. C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate service record and Pay Bill Register and an authenticated copy of the order where issued being placed in the personal file.
14	Allowances	11. Rules (general aspects) 11. Rules (general aspects) 11. Rules (general aspects) 12. Children's Education Allowance 13. City Compensatory Allowance 14. Daily Allowance 15. Dearness Allowance 16. Deputation Allowance 17. House Rent Allowance 18. Overtime Allowance 19. Travelling Allowance 20. Washing Allowance	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete. C-3 or one year after completion of audit, whichever is later.	
15	Increments	11. Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

			A A A A A A A A A A	
		12. Advance increments	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate service records and an authenticated copy of the order being placed in the personal file.
		14. Withholding of increments	C-10 or C-3 after the final disposal of appeal or final judgment under the normal course of law, whichever is later.	Subject to suitable entry being made in the appropriate service record and an authenticated copy of the order being placed in personal file.
16	Deputations and delegations	11. Rules regarding deputation on foreign service in India12. Rules regarding deputation abroad	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		13. Deputation on foreign service	C-3	Subject to suitable entries being made in the appropriate service record and an authenticated copy of the order being placed in the personal file. The file should be closed only after making sure that final recovery has in fact been affected from the party concerned. In the case of gazetted officers, a certificate to that effect should be obtained from the Accounts Officer concerned.
		14. Deputations abroad	C-3, plus the period of deputation	Subject to suitable entries being made in the appropriate service record and an authenticated copy of the order being placed in the personal file.
17	Delegation of powers	11. Civil Service Regulations	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

· · · · · · · · · · · · · · · · · · ·				
		12. Delegation of Financial	'A' or 'B' category, depending on the	
		Powers Rules, 1958	content value, in the case of	
		13. FR & SR	departments issuing the	
		14. GFR	orders/instructions etc. and the	
		15. Central Treasury Rules	departments concerned; other	
		16. Central Public Works	departments need keep only the	
		Accounts Code	standing orders, weeding out the	
			superseded ones, as and when they	
		AZ Destaution of allinear as	become obsolete.	
		17. Declaration of officers as	'A' or 'B' category, depending on the	
		Head of Department	content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the departments concerned: other	
			departments concerned; other departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		19.Declaration of officers as	C-3 or till they are superseded	
		Controlling and Drawing &	(whichever is later) for departments	
		Disbursing officers	issuing the orders and departments	
		Blobaroling officere	concerned; other departments need	
			keep only the standing orders,	
			weeding out the superseded ones as	
			and when they become obsolete.	
18 Hon	norarium	11. Rules (general aspects)	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
		10.0	become obsolete.	
		12. Group A	C-3 or one year after completion of	
		13. Group B	audit, whichever is later.	
		14. Group B (non-gazetted)		
		15. Group C		
		16. Group D		
	nsion/ Gratuity	11. Rules (general aspects)	'A' or 'B' category, depending on the	

			standing order superseded one become obsolet	issuing the ns etc. and the concerned; other eed keep only the s, weeding out the es, as and when they e.	
		12. Group A	(a) Pre-verification cases	on of pension C-3	Refer GFR appendix 13, Annex-1
		13. Group B	(b) Invalid pension	Till one year after the last beneficiary of the	
		14. Group B (non-gazetted)	(c) Family pension	family pension ceases to be entitled	
		15. Group C	(d) Other pension	to receive it or 5 years whichever is later.	
		16. Group D	(e) Gratuity	C-5	Refer GFR appendix 13, Annex-1
			(f) Commutation	of pension C-15	Refer GFR appendix 13, Annex-1
20	Budget estimates / revised estimates	11.Demand No. 12.Demand No.	C-3		
		13.Demand No.			
21	Expenditure statements	11.Demand No. 12.Demand No. 13.Demand No.	(a) In respect of lower formations:	To be weeded out at the end of the financial year	The retention period here relates to the budget/ revised estimates as complied by the Budget/ Accounts Section for the department as a
			(b) In respect of department itself:	To be weeded out after the Appropriation Accounts for the year have been finalized.	whole. Refer GFR appendix 13, Annex-1
22.	Reconciliation	11.Demand No. 12.Demand No. 13.Demand No.	(a) In respect of lower formations:	To be weeded out at the end of the financial year	Refer GFR appendix 13, Annex-1

			(b) In respect of department itself:	To be weeded out after the Appropriation Accounts for the year have been finalized.	Refer GFR appendix 13, Annex-1
23	Re-appropriation	11.Demand No.	C-3	·	
		12.Demand No.			
0.1		13.Demand No.	<u> </u>		
24.	Supplementary grants	11.Demand No.	C-3		
		12.Demand No.			
05		13.Demand No.			
25.	Accounts and audit	12.Audit objection and audit paras	predominantly co	nts reported upon or oncerned: C-10	Subject to a copy of the report being retained permanently. The National Archives may be consulted before any file is destroyed.
		13.Estimates Committee:	(b)For other inter	rested departments C-3	consulted before any file is destroyed.
		14.Local audit (annual)	C-3		
		15.Public Accounts Committee	predominantly co	ents reported upon or oncerned C-10 erested departments	Subject to a copy of the report being retained permanently. The National Archives may be consulted before any file is destroyed.
				C-3	
		17.Appropriation Accounts	C-3	00	
		18.Accounts classification		ory, depending on the	
		opening of new heads		in the case of	
			departments	issuing the	
			orders/instruction		
			departments	concerned; other	
				eed keep only the	
				s, weeding out the	
			become obsolete	s, as and when they	
26.	Advances	11. Car Advance Rules		bry, depending on the	Refer GFR appendix 13, Annex-1
20.		12. Conveyance Advance Rules		in the case of	
		13. Cycle Advance Rules	departments	issuing the	
		14. Festival Advance Rules	orders/instructior	ns etc. and the	
		15. GPF Final Withdrawal Rules		concerned; other eed keep only the	
		16. GPF Advance Rules	standing orders	s, weeding out the	

		17. House Building Advance Rules18. Motor Cycle/ Scooter Advance Rules	superseded ones, as and when they become obsolete.	
		19. Pay Advance Rules		
		20. TA Advance Rules		
		21. Travel Concession Rules		
		22. Other Advances Rules		
		23.Grant of Car Advances	C-1	Subject to:
		24. Grant of Conveyance		-
		Allowance		(i) suitable entries being made in Pay Bill Register; and
		25. Grant of Cycle Advance		
				(ii) in case of motor car/ motor cycle/ scooter
		26. Grant of Festival Advance		and house building advance:
		27. Grant of Final Withdrawal from GPF		(a) copies of sanction being placed in personal files, and
		28. Grant of GPF Advance		(b) mortgage deeds and other agreements executed being kept separately in safe custody
		29. Grant of House Building Advance		for the valid period. Refer GFR appendix 13, Annex-1
		30. Grant of Motor Cycle/Scooter Advance		· · · · · · · · · · · · · · · · · · ·
-		31. Grant of Pay Advance		
		32. Grant of TA Advance		
		33. Grant of LTC Advance		
		34. Grant of other Advances		
27.	Payments and recoveries	11. Air passage bills	C-3 or one year after completion of	
		12. Cancellation charges	audit, whichever is later.	
		13. Contingent expenditure	C-3 or one year after completion of audit, whichever is later.	Refer GFR appendix 13, Annex-1
		14. Electric charges- recovery	C-1	
		15. GPF annual statements	C-1	

16. GPF– membership	C-1	Refer GFR appendix 13, Annex-1
17. Grants-in-aid-contributions	C-3 or one year after completion of	
and donations	audit, whoever is later.	
18. Hospitality fund	C-3 or one year after completion of	
	audit, whoever is later.	
19. House rent and other allowances	C-5 after the settlement of case or one year after audit whichever is later.	Subject to suitable entries being made in Pay Bill Register
20. Last Pay Certificate		
22. Pay claims		
23. Permanent imprest	C-3 or till the relevant orders are	
20. Termanent imprest	superseded (whichever is later) in the	
	case of departments issuing the	
	orders/instructions; other departments	
	need keep only the standing orders,	
	weeding out the superseded ones as	
	and when they become obsolete	
24. Refunds	C-3 or one year after completion of	
	audit, whichever is later.	
25. Refreshment bills	C-3 or one year after completion of	
	audit, whichever is later.	
26. Rent demand statements	C-1	
27. Service postage stamps	C-3 or one year after completion of	
	audit, whichever is later.	
28. TA/Transfer TA claims	C-3 or one year after completion of	
	audit, whichever is later.	
29. Water charges- recoveries	C-1	
30. Reimbursement of legal	C-3 or one year after completion of	
expenses	audit, whichever is later.	
31. Reimbursement of tuition	C-3 or one year after completion of	
fees	audit, whichever is later.	
32. Acceptance of credits/debits	C-3 or one year after completion of audit, whichever is later.	
33. Adjustment of missing credits in GPF account	C-1	Refer GFR appendix 13, Annex-1
35. Financing of insurance policies from GPF account	C-1	Subject to an authenticated copy of the sanction being placed in the personal file. Refer GFR appendix 13, Annex-1
36. Arrear claims (including sanction for investigation, where necessary)	C-3 or one year after completion of audit, whichever is later.	Refer GFR appendix 13, Annex-1

		37. Postal life Insurance	C-3	Subject to suitable entry being made in Pay Bill Register and PLI Index Register
		38. Write-off of losses	C-3 or one year after completion of audit, whichever is later.	<u> </u>
		39 Expenditure sanction	C-3 or one year after completion of audit, whichever is later.	
		40. Surety bond executed in favour of temporary or a retiring Govt. staff.	C-3 after the bond ceases to be enforceable.	
28	Administrative approval and technical sanction	11. General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Major works	C-10 or C-3 after completion of the work; or one year after completion of audit, whichever is the latest.	
		13. Minor works	C-5 or C-3 after completion of the work; or one year after completion of audit, whichever is the latest.	
29.	Foreign exchange budget	11. General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Estimates/ Allocation 13. Periodical reports regarding	C-3	The Department of Economic Affairs, as the department responsible for overall policy and co-ordination in the matter, may retain these records for appropriate longer periods
		allocation, release and utilisation		prescribed by it.
30	Plan Schemes	11.Approved schemes	(i) Permanent for record of major projects costing Rs.20 crores and	

			above Minor projects are normally completed in shorter time frame. (ii) For others : C-10	
		12.Not approved schemes	C-3	
		13.Review of ongoing schemes	C-3 after closure of the scheme.	
31.	Budget Estimates for five year plans		C-10	

RECORDS OTHER THAN FILES

SI.No.	Description	Retention period	Remarks
1.	Civil credit notes (Form S. 142) and stock register thereof	C-3 or one year after completion of audit, whichever is later.	
2.	Register of monthly expenditure (Form GFR 9)	To be weeded out after the Appropriation Accounts for the year have been finalised.	
3.	Register for watching progress of expenditure (Form GFR 11)	To be weeded out after the Appropriation Accounts for the year have been finalised.	
4.	Register for watching progress of expenditure on local purchase of stationery.	C-3 or one year after completion of audit, whichever is later.	
5.	Register for reconciliation of accounts	To be weeded out after the Appropriation Accounts for the year have been finalised.	
6.	Cash Book	C-10	Refer GFR appendix 13, Annex-1
7.	Cash receipts (Form TR 5), counterfoils and stock register.	C-3 or one year after completion of audit, whichever is later.	
8.	Petty vouchers not furnished to audit	C-3 or one year after completion of audit, whichever is later.	
9.	Appropriation Accounts	C-3	
10.	Pay Bill Register	C-20	
11.	Office copies of establishment pay bills and related schedules (in respect of period for which Pay Bill Register is not maintained.	C-20	
12.	Schedules to the establishment pay bills for the period for which Pay Bill Register is maintained	C-3 or one year after completion of audit, whichever is later.	
13.	Acquittance roll	C-3 or one year after completion of audit, whichever is later.	
14.	Postal life Insurance register	C-3 after all the policies entered therein have matured for payment.	
15.	Increment register	C-1	
16.	Increment list	C-3 or one year after completion of audit, whichever is later.	

H-PARLIAMENT

S.No.		Page/Pages
11	Parliament matters	67-68
	Records other than files	68

H-PARLIAMENT

S.No.	Descrip	tion of record		
	Main head	Sub-head	Retention period	Remarks
11.	Parliament matters	11. General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Assurances and undertakings	C-3	
		13. Committees	(a) For departments reported upon or predominantly concerned: C-10	Subject to a copy of the report being retained permanently. The National Archives may be consulted before any file is destroyed.
			(b) For other interested departments: C-3	
		14. Cut-motions, resolutions/ Calling Attention notices -Lok Sabha	(a) Admitted and answered/ discussed: C-3	Cases containing material of great precedence/ reference value/ historical importance may be retained permanently.
		15. Cut-motions, resolutions	(b) Disallowed, lapsed or withdrawn: C-1	
		/Calling Attention notices- Rajya Sabha		
		16. Questions-Lok Sabha		
		17. Questions- Rajya Sabha 18. Legislation	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	The National Archives may be consulted for its up-keep.

19. Furnishing of mat	naterial for C-3	
speech of President	nt, Prime	
Minister, Minister etc.		

RECORDS OTHER THAN FILES

S.No.	Description of record	Retention period	Remarks
1	Parliamentary proceedings as maintained by Parliament Unit		Subject to follow-up action being taken by the sections concerned on their own files to which relevant extracts may be taken.
2.	Register of Parliament questions	C-3	

I-Record Retention Schedule of files relating to RTI application

S.No.	Subjects/records groups	Proposed Retention Period	Remarks
1.	RTI Cases disposed without attracting any 1 st Appeal	C-3	
2.	RTI Cases attracting 1 st Appeal	C-3	Since they may attract 1nd Appeal so require a fair retention period.
3.	RTI Cases attracting 2 nd Appeal (without any remarkable decision)	C-3 or till the compliance of CIC orders, whichever is later.	
4.	RTI Cases attracting 2 nd Appeal (involving a remarkable decision)	C-5	Judgement/CIC ruling "B"
5.	1 st Appeal cases files	C-3	As these may attract 2 nd Appeal
6.	2 nd Appeal cases files	C-3 or till the compliance of CIC orders	
7.	Files relating to the administrative aspects of RTI Act, 2005 i.e. implementation, suggestions, guidelines, etc.	C-3	
8.	File Register of RTI Applications i.e. records other than file.	В-Кеер	

J- Electronic Records

There will only be two categories of e-files i.e. Category-I and Category-II

S.No.	Subjects/records groups	Proposed Retention Period	Remarks
1.	Category I		
	The e-files which are to be preserved permanently or which are	For 10 years, it will be kept in the	
	of historical importance. The e-files included under this category will	Department's server and thereafter transferred to the server of the National	
	be as follows:-	Archives of India (NAI).	
	(1) e-files containing evidence of rights or obligations of or		
	against the government, e.g., title to property, claims for		
	compensation not subject to a time limit, formal instruments such as		
	awards, schemes, orders, sanctions,		
	(2) e-files relating to major policy decisions, including those		
	relating to the preparation of legislation.		
	(3) e-files regarding constitution, functions and working of		
	important committees, working groups, etc.		
	(4) e-files providing lasting precedents for important procedures,		
	e.g. administrative memoranda, historical reports and summaries,		
	legal opinions on important matters.		
	(5) e-files concerning rules, regulations, Departmental guides or		
	instructions of general application.		
	(6) e-files relating to salient features of organization and staffing		
	of government Departments and offices.		
	(7) e-files relating to important litigation or 'causes celebres' in		
	which the administration was involved.		
	(8) e-files relating to the origin of a Department or agency of		
	government; how it was organized; how it functioned; and (if		

<u> </u>	defunct) how and why it was dissolved.
	(9) Data about what the Department/agency accomplished.
	(Samples by way of illustration may be enough; but the need for
	such samples may be dispensed with where published annual
	reports are available).
	(10) e-files relating to a change of policy. This is not always easy
	to recognize, but watch should be kept for (a) summary for a
	Minister, (b) the appointment of a Departmental or inter-
	Departmental committee or working group, and (c) note for the
	Cabinet or a Cabinet Committee. Generally there should be a
	conscious effort to preserve all such papers, including those
	reflecting conflicting points of view. In the case of inter-
	Departmental committees, however, it is important that a complete
	set of papers be kept only by the Departments mainly concerned –
	usually the one providing secretariat.
	(11) e-files relating to the implementation of a change of policy,
	including a complete set of instructions to executing agencies etc.,
	and relevant forms.
	(12) e-files relating to a well-known public or international event or
	cause celebre, or to other events which gave rise to interest or
	controversy on the national plane.
	(13) e-files containing direct reference to trends or developments
	in political, social, economic or other fields, particularly if they
	contain unpublished statistical or financial data covering a long
	period or a wide area.
	(14) e-files cited in or noted as consulted in connection with,
	official publications.

	(15) e-files relating to the more important aspects of scientific or		
	technical research and development.		
	(16) e-files containing matters of local interest of which it is		
	unreasonable to expect that evidence will be available locally, or		
	comprising synopsis of such information covering the whole country		
	or a wide area.		
	(17) e-files relating to obsolete activities or investigations, or to		
	abortive scheme in important fields.		
	(18) Any other specific category of records which, according to the		
	Departmental instructions issued in consultation with the National		
	Archives, have to be treated as genuine source of information on		
	any aspect of history-political, social, economic, etc., or are		
	considered to be of biographical or antiquarian interest.		
2.	Category II		
	This category will include e-files of secondary importance and having	Upto 10 years akin to the retention	
	reference value for a limited period.	period of physical files/records on the	
		Department's server. In exceptional cases, if the record is required to be	
		retained beyond 10 years it will be	
		upgraded to Category I.	

Note: Refer National Digital Presentation Programme (DPP) and Digital Preservation Policy (DPP) being formulated by the Department of Information Technology for e-files and e-records.

Part II- Records (other than those relating to establishment and house-keeping works) common to all departments

S.No.		Page/Pages
1	Creation/abolition of offices	74
2	Re-organisation and redistribution of functions	74
3	Bills, acts and ordinances	74
4	Rules, regulations, codes, manuals, executive procedural instructions (including amendments and interpretations)	74-75
5	Delegation of powers	75
6	Committees/ Commissions of enquiry	75
7	Other committees, study teams, working groups, seminars, etc	75
8	International agreements, conventions, etc	75
9	Annual reports	75
10	Monthly summary for the Cabinet	75
11	Monthly note for Indian Missions abroad	75-76
12	Notices agenda and proceedings of inter-departmental meetings (e.g. O & M Vigilance)	76
13	Notices agenda and proceedings of intra-departmental meetings (e.g. O & M Vigilance)	76
14	Work Study/ Case-study reports	76
15	Rationalisation & Simplification of forms	76
16	Arbitration and litigation cases	76-77
17	Notices under Section 80 of Civil procedure code	77
18	Money order receipts and acknowledgements	77
19	Circulars regarding holidays and closure of office	77
20	Attendance register	77
21	Punctuality in attendance	77
22	General aspects	77

S.No.	Descri	otion of record		
	Main head	Sub-head	Retention period	Remarks
		1. Creation/ abolition of offices	Permanent (B-keep)	
		2. Reorganisation and redistribution of functions: (a) inter-departmental	Permanent in the case of departments issuing orders and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete. C-3 or till they are superseded, whichever is later.	
		(b) intra-departmental		
		3. (a) Bills, Acts and Ordinances	Permanent (B-keep)	
		(b) Comments on State Legislations	Permanent for Ministry of Home Affairs, C- 5 for other departments.	
		4. Rules, regulations, codes, manuals, executive procedural instructions (including amendments and interpretations):		
		(a) statutory	Permanent in the case of departments issuing rules, regulations etc.; other departments need keep only the standing rules etc., weeding out the superseded ones as and when they become obsolete.	
		(b) non-statutory	C-5 or till they are superseded	Subject to standing note on the subject

		(whichever is later) in the case of departments issuing the rules, regulations etc.; other departments need keep only the standing rules etc. weeding out the superseded ones as and when they become obsolete.	maintained. The National Archives may be consulted before it is destroyed
	5. Delegation of powers	Permanent in the case of departments issuing orders and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete.	
	 6. Committees/ Commissions of enquiry: (a) appointment (including composition, terms of reference, status of members:) 	Permanent if set up under a government resolution; otherwise	The National Archives of India may be consulted before files pertaining to any of these categories are weeded out.
	 status of members;) (b) reports (including their processing and implementation); (c) all other metters concerning 	appropriate retention periods to be determined by administrative departments concerned.	
	(c) all other matters concerning the commissions/ committees, e.g., evidence tendered before it, its proceedings.	C-5 after final decisions on the report.	
	7. Other committees, study teams, working groups, seminars etc.	Appropriate retention periods to be determined by administrative departments concerned.	
	8. International agreements, convention etc.	Permanent	This record be categorized as "A-Keep". These including MOUs may be transferred to the NAI at the appropriate time.
	9. Annual reports	C-3	Copies of the reports (if published) to be retained in Departmental Library as "B-Keep"
	10. Monthly summary for the Cabinet	C-1	
	11. Monthly note for Indian	C-1	

Mission abroad.		
MISSION ADIOAU.		
12. Notices, agenda and proceedings of inter- departmental meetings (e.g. O & M Vigilance):		
(a) for departments organising such meetings;	Appropriate period to be prescribed by departments concerned in their record retention schedule.	
(b) for other departments	C-1	Subject to follow-up action, where necessary, being taken on appropriate subject files to which relevant extracts may be taken.
13. Notices, agenda and proceedings of intra- departmental meetings (e.g. O & M Vigilance):		Subject to follow-up action, where necessary, being taken on appropriate subject files to which relevant extracts may be taken.
(a) for units organising such meetings;	C-3	
(b) for other units;	C-1	
14. Work study/ case study reports	C-3	Subject to a copy of the report being kept in the departmental library. Cases containing material of a high precedent/ reference value may be retained for appropriate longer periods, either initially or at the time of review.
15. Rationalisation & Simplification of forms.	C-1 after the next review	
16. Arbitration and litigation cases	C-3	Subject to: (a) the file not being closed until the award/ judgment becomes final in all respects by limitation or final decision in appeal/ revision, and (b) cases involving important issues or

			containing material of a high precedent/reference value being retained for an appropriately longer period either initially or at the time of review
	17. Notices under Section 80 of Civil Procedure Code	C-1	If such a notice is followed up by a civil suit, it would become arbitration/litigation case and would therefore, need to be retained for 3 years. Refer GFR Appendix 13, Annex I
	18. Money order receipts and acknowledgements	C-3 or one year after completion of audit, and settlement of audit objections, whichever is later.	
	19. Circulars regarding holidays and closure of office	To be weeded out at the end of the year.	
	20. Attendance register	C-1	
	21. Punctuality in attendance	C-1	
	22.General aspects	C-3	

APPENDIX - 13 [See Rule 284] DESTRUCTION OF OFFICE RECORDS CONNECTED WITH ACCOUNTS

The destruction of records (including correspondence) connected with accounts shall be governed by the following Rules and such other subsidiary rules consistent therewith as may be prescribed by Government in this behalf with the concurrence of the Comptroller and Auditor-General.

1. The following shall on no account be destroyed:—

(i) Records connected with expenditure which is within the period of limitation fixed by law.

(ii) Records connected with expenditure on projects, schemes or works not completed, although beyond the period of limitation.

(iii) Records connected with claims to service and personal matters affecting persons in the service except as indicated in the Annexure to this

Appendix.

(iv) Orders and sanctions of a permanent character, until revised.

2. The following shall be preserved for not less than the period specified against them:-

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
1	Payments and recoveries	(i) Expenditure Sanctions not covered by Paragraph 1 above (including sanctions relating to grants-in-aid)	2 years, or one year after completion of audit, whoever is later.	
		(ii) Cash Books maintained by the Drawing and Disbursing Officers under Central Treasury	10 years	

r				11
		Rule 77.		
		(iii) Contingent expenditure.		
		(iv) Arrear claims (including		
		sanction for investigation,		
		where necessary).		
		Papers relating to:		
		(v) GPF Membership.		
		(vi) GPF Nomination.		
		(vii) Adjustment of missing		
		credits in GPF Accounts		
		(viii) Financing of Insurance		
		Policies from GPF Accounts		
		(ix) Final withdrawal from	1 year	
			i you	
		GP Fund, e.g., for		
		house building, higher		
		technical education of		
		children, etc.		
		(x) GPF annual	1 year	
		statements.		
		(xi) T.A./Transfer T.A.	3 years, or one year after completion	
		claims.	of audit, whichever is later	
2.	Budget Estimates/		3 years	The retention period here relates to the
	Revised Estimates			Budget/Revised Estimates as compiled
				by the Budget/Accounts Section for the
				Department as a whole.
2	Service Books of :		Queens often issue of final	
3	Service DOOKS OF .		3 years after issue of final	
			pension/ gratuity payment order.	

	(a) Officials entitled to retirement/ terminal benefits			
	(b) Other employees		3 years after they have ceased to be in service.	
4	4. Leave Account of:(a) Officials entitled to retirement/terminal benefits.		3 years after issue of final pension/ gratuity payment order.	
	(b) Other employees.		3 years after they have ceased to be in service.	
5.	Service records	 (a) Nomination relating to family pension and DCR gratuity. (b) Civil List Gradation/ Seniority List — 	1 year 3 years	Subject to the nomination in original or an authenticated copy thereof (where original is kept with the audit) as the case may be being placed in Vol. II of the Service Book/Personal File.
		 (i) in the case of Departments preparing and bringing out the compilation. (ii) in the case of other Departments (i.e., those supplying information for such compilation). 	1 year after issue of relevant compilation.	Subject to suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of Service Book/Personal File.
		(c) Alteration in the date of birth.	3 years.	Service Dookit ersonar file.
		(d) Admission of previous service not supported by authenticated service record, e.g., through	3 years; or 1 year after completion of audit, whichever is later.	- do -

		collateral evidence.		
		(e) Verification of service.	5 years.	Subject to a suitable record being kept somewhere, e.g., in the Service Book or History Sheet.
6.	Expenditure statements	(a) In respect of lower formations.	To be weeded out at the end of financial year.	
		(b) In respect of Department itself.	To be weeded out after the Appropriation Accounts for the year have been finalized.	
		(c) Register of monthly expenditure (Form GFR 9).		To be weeded out after the Appropriation Accounts for the year have been finalized.
7.	7. Surety Bonds executed in favour of a temporary or a retiring Government servant.		3 years after the Bond ceases to be enforceable	
8.	 (a) Pay Bill register. (b) Office copies of Establishment pay bills and related schedules (in respect of period for which pay bill register is not maintained). 		20 years 20 years	
	(c) Schedules to the Establishment pay bills for the period for which pay bill register		3 years, or one year after the completion of audit, whichever is later.	

	is maintained.		
	(d) Acquaintance Roll	3 years, or one yea completion of audit, which	
9.	Muster Rolls	Such period as prescribed in this be departmental regulation to a minimum of three years of payment exe financial year of payment	half in the ons subject ee financial cluding the
10	Bill Register maintained in Form TR-28-A	5 years	
11.	Paid cheques returned by the Bank to the Audit/ Accounts Office	5 years	The counterfoils of paid cheques should be preserved for the same period as prescribed for preservation of paid cheques, viz.,5 years. However, in cases where the counterfoils are required to be preserved in connection with settlement of some enquiry, etc., these should not be destroyed unless otherwise advised by the authorities conducting the enquiry. The other instructions contained in this Appendix will continue to be applicable in this case before the counterfoils which are more than five years old are actually destroyed.
12.	Files, papers and documents relating to contracts, agreements etc.	5 years after the agreement is fu terminated. In cases v objections have been however, the relevant documents shall not, circumstances, be allo destroyed till such the objections have been the satisfaction of	Ifilled or where audit en raised, it files and under any owed to be me as the cleared to

		authorities or have been reviewed by the Public Accounts Committee.	
13	Sub-vouchers relating to the Secret Service Expenditure	3 years after the expiry of the financial year in which the expenditure was incurred, subject to completion of administrative audit and issue of audit certificate by the nominated Controlling Officer.	

INSTRUCTIONS:

- 1) The retention period specified in Column (4), in the case of a file, is to be reckoned from the year in which the file is closed (i.e., action thereon has been completed) and not necessarily from the year in which it is recorded.
- 2) In the case of records other than files, e.g., registers, the prescribed retention period will be counted from the year in which it has ceased to be current.
- 3) In exceptional cases, a record may be retained for a period longer than that specified in the schedule, if it has certain special features or such a course is warranted by the peculiar needs of the department. In no case, however, will a record be retained for a period shorter than that prescribed in the schedule.
- 4) If a record is required in connection with the disposal of another record, the former will not be weeded out until after all the issues raised in the latter have been finally decided, even though the retention period marked on the former may have expired in the meantime. In fact, the retention periods initially marked on such records should be consciously reviewed and, where necessary, revised suitably.

Notes:-

- 1) Before any pay bills/pay bill registers are destroyed, the service of the Government servants concerned should be verified in accordance with Rule 81.
- 2) The periods of preservation of account records in Public Works Offices are prescribed separately by Government.
- 3) Where a minimum period after which any record may be destroyed has been prescribed, the Head of a Department or any other authority empowered by him to do so, may order in writing the destruction of such record in their own and subordinate offices on the expiry of that period counting from the last day of the latest financial year covered by the record.
- 4) Heads of Departments shall be competent to sanction the destruction of such other records in their own and subordinate offices as may be considered useless, but a list of such records as properly appertain to the accounts audited by the Indian Audit and Accounts

Departments shall be forwarded to the Audit Officer and or the Accounts Officers, as the case may be, for his concurrence in their destruction before the destruction is ordered by the Head of Department. Full details shall be maintained permanently, in each office, of all records destroyed from time to time.

5)

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
1	Creation and Classification of posts	(i) Continuance/abolition/ revival of post.	1 year.	Subject to particulars of sanctions being noted in Establishment/ Sanction Register.
		(ii) Conversion of temporary posts into permanent ones.	10 years.	- do -
		(iii) Creation of posts.	10 years	- do -
		(iv) Revision of scales of pay.	Permanent in the case of Departments issuing orders and Departments concerned; other Departments need keep only the standing orders, weeding out superseded ones as and when they become obsolete.	- do -
		(v) Upgrading of posts.	10 years.	- do -
2.	Review for determining suitability of employees for continuance in	Establishment/Sanction Register.	Permanent	Where, for any reason the register is re- written, the old volume will be kept for 3 years.

	service.			
3,	Arbitration and litigation cases.		3 years	Subject to: (a) the file not being closed until the award/judgement becomes final in all respects by limitation or final decision in appeal/ revision; and (b) cases involving important issues or containing material of a high precedent/reference value being retained for an appropriately longer period either initially or at the time of review.
4.	Notices under Section 80 of Civil Procedure Code.		1 year	If such a notice is followed up by a civil suit, it would be come arbitration/litigation case and would, therefore, need to be retained for 3 years.
5.	Recruitment	Condonation of break in service.	5 years	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of Service Book/Personal File.
6.	Advance	 (i) Car Advance Rules (ii) Conveyance Advance Rules (iii) Cycle Advance Rules (iv) Festival Advance Rules (v) GPF Advance Rules (vi) House Building Advance Rules (vii) Motor Cycle/Scooter Advance Rules (viii) Pay Advance Rules (ix) T.A. Advance Rules 	Permanent in the case of Departments issuing the rules, orders and instructions; other Departments need keep only the standing rules, etc., weeding out the superseded ones as and when they become obsolete.	
		(x) Travel Concession		Subject to:

		Rules		(i) suitable entries being made in pay bill
		(xi) Other Advance Rules		register; and
		(xii) Grant of car Advance		(ii) in case of motor car/motor
		(xiii) Grant of conveyance		cycle/scooter and house building
		allowance		advances.
		(xiv) Grant of cycle advance		(a) copies of sanction being placed on
		(xv) Grant of festival		personal files; and
		advance		(b) mortagage deeds and other
		(xvi) Grant of GPF advance	1 year	agreements executed being kept
		(xvii) Grant of house		separately in safe custody for the period
		building		they are valid.
		advance		
		(xviii) Grant of motor cycle/ scooter advance		
		(xix) Grant of pay advance		
		(xx) Grant of T.A. advance		
		(xxi) Grant of LTC advance		
		xxii) Grant of other		
		advances		
7.	Surety Bonds		3 years after the Bond ceases to be enforceable	
	executed in favour of		eniorceable	
	a temporary or a			
	retiring Government servant.			
8.	Pension/ retirement	(i) Rules and Orders		
5.		(general aspects)		
		(9		
		(ii) In respect of Groups 'A'		
		'B', 'C', 'D' Government		
		servants.		
		(a) Pre-verification of	3 years	
		pension cases.		
		(b) Invalid pension	Till one year after the last	
		(c) Family pension	beneficiary of the family pension	

	(d) Other pensions	ceases to be entitled to receive or 5 years whichever is later.	
	(e) Gratuity	5 years	
	(f) Commutation of pension	15 years	

Note:— The principle to be adopted in respect of files having financial implications and hence liable to be called by audit for inspection is that such files should be retained for a period of five years after they have been recorded. If, at any time during the period of five years, an audit objection having reference to the transaction dealt with in that file arises, is received, the file will not be destroyed until after the audit objection has been settled to the satisfaction of the audit. Also, if local audit does not take place within the period of five years, the Head of the Office should ascertain from the audit authorities whether they have any objection to the files relating to the earlier years, due for weeding out by the application of the five year formula, being destroyed or retained for a further period for scrutiny by the audit party and, if so, for what period.

While records may be reviewed and weeded out at periodical intervals in the light of the retention periods prescribed to avoid their buildup, the attempt should be to make a continuous and conscious effort throughout the year to weed out unnecessary records. In other words, the working rules should be "weed as you go".

INSTRUCTIONS:

- 1. The retention period specified in Column (4), in the case of a file, is to be reckoned from the year in which the file is closed (i.e., action thereon has been completed) and not necessarily from the year in which it is recorded.
- 2. In the case of records other than files, e.g., registers, the prescribed retention period will be counted from the year in which it has ceased to be current.
- 3. In exceptional cases, a record may be retained for a period longer than that specified in the schedule, if it has certain special features or such a course is warranted by the peculiar needs of the department. In no case, however, will a record be retained for a period shorter than that prescribed in the schedule.
- 4. If a record is required in connection with the disposal of another record, the former will not be weeded out until after all the issues raised in the latter have been finally decided, even though the retention period marked on the former may have expired in the meantime. In fact, the retention periods initially marked on such records should be consciously "reviewed and, where necessary, revised suitably".

Annexure-II

APPENDIX 28 Retention schedule for records prescribed in the Manual of Office Procedure [Vide para 111 (1) (c)]

1.	Dak register	14 (6)	1
2.	Invoice	15 (1)	1
3.	Section dairy	17 (1)	3
4.	Movement slip of receipts	20 (3)	To be destroyed after the relevant receipts have been received in the section concerned
5.	Assistant's diary	23 (2)	1
6.	Standing guard files	35 (1)(a)	Permanent. The earlier version of these records will normally be weeded out as
7.	Standing note	35 (1)(b)	soon as the revised version becomes available.
8.	Distribution chart	81 (1)	1
9.	Typist's diary	81 (2)	1
10.	Issue diary	82 (1)	1
11.	Despatch register	86 (2)	5
11(a).	Section Despatch Register	91 (1)(d)	5

12.	Postal registration books	86 (4)	5
13.	Receipts of telegrams	86 (6)	1
14.	A Register of daily abstract of stamps used	86 (7)	5
15.	Messenger book	87 (1)	1
16.	Stamps account register	90 (1)	5
17.	Weekly statement of cases disposed of without reference to Minister	91 (2) (b)(i)	1
18.	File register	97	Permanent
19	File movement Register	100 (1)	1
20	Register for watching the progress of recording	104 (2)(b) and (3)	3
21	Index slips	107	5 years or till printed departmental index becomes available whichever is latter.
22	Consolidated departmental index	107	Permanent
23	Precedent book	110	Permanent
24	List of files transferred to (a) Departmental record room	112 (3) 112 (5)	25 Permanent
25	(b) National Archives	112 (4)	1
25	Record review register	112 (4)	1
26	List of files received for review	113 (5)	1
27	Register of spare copies of publications, circulars, orders etc.	113 (9)	1

28	Record requisition slip	115	To be destroyed after the requisitioned file has been returned to the National Archives.
29	Record requisition card	115	To be destroyed after all the space for entries have been used and the last file requisitioned has been returned to the sectional/departmental records.
30	Weekly arrear statement		1
31	Case sheets of cases pending disposal over a month		1
32	Numerical abstract of cases pending disposal for over a month		1
33	Consolidated numerical abstract of cases pending disposal for over a month in the various sections of the department	124 (8)(a)	3
34	Call book	125 (1)	3
35	Monthly Progress report on recording of files		1
36	Register for keeping a watch on communications received from M.Ps		1
37	Register for keeping a watch on communications received from VIPs	128	1
38	Monitoring of Court / CAT cases	129	Permanent
39	Register of Parliamentary Assurances.	130 (1)	1
40	Check-lists for periodical reports	131	1
41	Inspection reports	135	One year after the date of inspection

Note : The retention period will be reckoned with reference to the date from which the record ceases to be current/active. Where, however, it is proposed to weed out a register wherein certain entries are still current, e.g. file movement register where certain files entered therein have not been recorded or the register of assurances, where certain assurances have not been implemented, the current entries will first be transferred to the new register and the old register weeded out thereafter.