

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
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No. 5-1(3)/2008-PD

From

Dated 27<sup>th</sup> November, 2008

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To,

The Directors/Heads of all National Labs./Instts.

**Sub: Implementation of Sixth Central Pay Commission Recommendations  
In CSIR in respect of Group-IV Scientists.**

Sir,

In continuation of this office letter of even number dated 4<sup>th</sup> October 2008 communicating the decision of the competent authority for the implementation of Sixth CPC recommendations in CSIR in respect of staff other than Group-IV Scientists and to state that based on the recommendations of the Committee the DG, CSIR, in consultation with FA, CSIR, has been pleased to implement the Sixth CPC recommendations in the case of Group-IV Scientists, to the extent mentioned below The other recommendations of the committee will be taken up with the Min. of Finance, Deptt. of Expenditure separately for approval.

Group/Post	Pre-revised Pay Scale	Revised Scale/Pay Band	Grade Pay
Gr.IV(1)	Rs.8000-275-13500	Rs.15600-39100/ PB-3	Rs.5400
Gr.IV(2)	Rs.10000-325-15500	-do-	Rs.6600
Gr.IV(3)	Rs.12000-375-16500	-do-	Rs.7600
Gr.IV(4)	Rs.14300-400-18300	Rs.37400-67000/ PB-4	Rs.8700
Gr.IV(5)	Rs.16400-450-20000	-do-	Rs.8900
Gr.IV(6)	Rs.18400-500-22400	-do-	Rs.10000
Director/Sci.H	Rs.22400-525-24500	-do-	Rs.12000

2. All the Scientists in Pay Band-3 with Grade Pay of Rs.6600, Rs. 7600 and Pay Band-4 with Grade Pay of Rs.8700, Rs. 8900, shall be given two additional increments after their normal pay fixation. Each increment shall be calculated @ 3% of the total Basic Pay in the respective pay band plus corresponding Grade Pay for those recruited/promoted after 1.1.2006 or from the date of option exercised for revised pay scale in respect of recruited/promoted before 1.1.2006. The two additional increments in PB-3 and PB-4 shall not be treated as part of pay for any purpose and shall be computed on the pay plus grade pay at the time of entry in the grade: it will remain constant during the entire period of residency in the grade and will be recomputed on promotion to the next

grade. Scientists in Pay Band-4 in the pay scale of Rs.37400-67000 with Grade Pay of Rs.10,000 will get Special Pay of Rs.4000/- per month, as per the recommendations of the Sixth CPC.

3. The Professional Update Allowance has been enhanced w.e.f. 1.9.2008 at the following rates :-

Scientists in PB-3 (Rs.15600-39100) with Grade Pay of Rs. 5400, Rs.6600 and Rs.7600 Rs. 10,000/- per annum

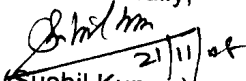
Scientists in PB-4 (Rs.37400-67000) with Grade Pay of Rs.8700 and Rs.8900 Rs.20,000/- per annum

Scientists in PB-4 (Rs.37400-67000) with Grade Pay of Rs.10000 & Rs. 12000 and above (i.e. HAG + Scale/Apex Scale). Rs.30,000/- per annum

4. All Scientists with Grade Pay of Rs.10000 and above who are entitled to the use official vehicle in terms of Ministry of Finance, Department of Expenditure OM No. 20(5)/E.II(A)/93 dated 24.1.1994 (endorsed vide CSIR No. 31/4/93-Gen. dated 14.2.94), shall be given the option to avail themselves of the existing facility or to draw T.A. @ Rs.7000 + DA thereon per month as per the Ministry of Finance, Department of Expenditure OM dated 29.8.2008 already endorsed vide CSIR letter of even number dated 4.10.2008 as per the recommendation of Sixth Central Pay Commission. However, Director's designated as Head of Department shall continue to use staff car as per rules.

5. The fixation of pay and payment of arrears to Group-IV Scientists may be regulated as per CCS (Revised Pay) Rules, 2008, notified vide GSR No. 622(E) dated 29-8-2008 wef. 1-1-2006 and the instructions contained in Ministry of Finance OM No. 1/1/2008-IC dated 30-8-2008 (copies have already be sent to all the Labs./Instts.). The 10% of the additional expenditure on account of revised pay structure based on CCS (RP) Rules, 2008 may be met out of Laboratory Reserve Fund.

. Yours faithfully,

  
(Sushil Kumar)  
Sr. Deputy Secretary

Copy to:

1. Sr. COA/COA/AO Dy. FA/Sr. F&AO/F&AO of all Labs/Instts.
2. PS to DG, CSIR
3. US & PPS to JS (Admin.)
4. PA to FA, CSIR
5. P.A. to CVO/, Legal Adviser CSIR
6. All Under Secretary/Deputy Secretary in CSIR Hqrs. & CSIR (Complex)
7. Head, URDIP/IPMD/HRDC/RDPD/TNBD/HRDG/RAB/ISTADS
8. Dr. R.B. Misra, Secretary, Staff Side, JCM, Indian Institute of Toxicological Research, Post Box No.80, Mahatma Gandhi Marg, Lucknow-226001
9. Head, IT Division with the request to make this circular available in the website.
10. Office copy