

Council of Scientific & Industrial Research  
Anusandhan Bhawan, 2, Rafi Marg,  
New Delhi – 110001.

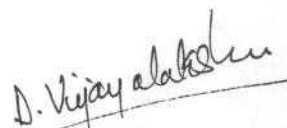
No. 5-1(88)/2010-PD

Dated: 30.09.2011

**OFFICE MEMORANDUM**

**Sub: Amendment to CSIR Service Rules, 1994 - Enhancement of entry level qualification and revised functional designations for the technical and support staff - ratification thereof.**

The Governing Body in its 178<sup>th</sup> meeting held on 28.06.2011 has ratified the enhancement of entry level qualifications as notified vide CSIR letter No. 5-1(88)/2010-PD dated 21.07.2010 [Circular No. 528], and dated 22.09.2010 [Circular No. 537] and also functional designations of Groups I, II & III as notified vide CSIR letter No.5-1(88)/2010-PD dated 21.07.2010 [Circular No. 529] amending the "CSIR Service Rules, 1994 for Recruitment of Scientific, Technical and Support Staff".

  
(D. Vijayalakshmi)  
Under secretary

**Copy to:**

1. Directors of all the National Labs./Instts.
2. US to JS(A)
3. US to DG, CSIR
4. PA to FA, CSIR
- ✓ 5. Head, IT, Division with the request to make this OM available on the Website.
6. Office copy.

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली-110 001  
Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001

Circular No. 528

2



103

No. 5-1(88)/2010-PD

Dated 21<sup>st</sup> July, 2010

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To Directors/Heads of all National Labs/Instts

**Sub.- Modification in the entry level qualification in respect of Technical & Support Staff**

Sir,

I am directed to state that as per CSIR Service Rules, 1994 for Recruitment of Technical and Support Staff, the entire technical and support staff are divided in three Groups i.e. Gr. I & II (Support Staff) and Gr. III (Technical staff). The recruitment in each Group is made on the basis of qualification as prescribed in these Service Rules. Keeping in view the merger of few scales with the implementation of 6th CPC, a Committee was constituted to review the existing CSIR Service Rules, 1994 and give its recommendations. Based on the recommendations of the Committee, DG, CSIR in his capacity as Chairman-Governing Body has been pleased to approve modification in the entry level qualification of Gr. III, II and I, as under:-

Group	Existing qualification	Revised qualification	Age limit
Gr. I(1) & I(2)/ Lab. Attendant (1) *	10 <sup>th</sup> Standard/SSC with 50% marks in aggregate	No Change	28 years
Gr. II(1)/ Technician (1)	SSC/10 <sup>th</sup> standard with 50% marks in aggregate and ITI certificate in relevant trade  OR SSSC/HSC/12 <sup>th</sup> with relevant technical subjects with a minimum of 60% marks in aggregate	SSC/10 <sup>th</sup> standard with Science subjects with 55% marks plus ITI certificate or national / State trade certificate or 2 years full time experience as an apprentice training from a recognized institution in the relevant trade ie. glass blowing etc.	28 years

Group	Existing qualification	Experience	Revised qualification	Age limit
Gr. III(1) & III(2)/ Technical Assistant	1 <sup>st</sup> class B.Sc (Sci)/1 <sup>st</sup> Class B. Lib. Sci. or equivalent OR 1 <sup>st</sup> class Dip. in Engg./Tech. of 3 years full time duration or its equivalent OR 1 <sup>st</sup> class B.Sc (Sci)/1 <sup>st</sup> Class B. Lib. Sci. or equivalent, OR 1 <sup>st</sup> class Dip. in Engg./Tech. of 3 years full time duration or its equivalent OR M.Sc or equivalent with minimum of 55% marks OR B.E/B.Tech or equivalent	Nil   Two  Three   Nil	1 <sup>st</sup> class B.Sc (Sci.) with B. Lib. Sc. OR 1 <sup>st</sup> class Dip. in Engg./Tech. of 3 years full time duration or its equivalent after 10+2 in Science Stream OR 1 <sup>st</sup> class B.Sc (Sci) with one year full time professional qualification in the relevant discipline from a recognized Institute/organization (to be decided by Director of the Lab./Instt.)	28 years

DG, CSIR has further approved that :-

- \* In future no direct recruitment shall be made in Gr. I except (a) through absorption of Identified casual workers wherever available as per court direction based on qualification prescribed under the scheme for recruitment to entry level posts prior to 1.4.90; (b) compassionate appointment subject to fulfillment of required qualification mentioned above.
- There will be no direct recruitment at lateral level in Gr. II.
- In view of the implementation of Modified ACP for non-technical administrative staff, there will be no induction of non-technical staff, including Drivers, in Gr.II unless the incumbent possess the revised entry level qualification for Gr.II.
- The residency period for promotion to the next higher level within the same Group will remain unchanged ie. seven years for Gr. I & II and five years for Gr. III.
- Reservation will be applicable in all recruitment upto the level of Sr. Technical Officer (1) as per the earlier instructions issued by CSIR on post based roster.

The aforesaid modification in the CSIR Service Rules, 1994 will be implemented with immediate effect.

It may be brought to the notice of all concerned of your Laboratory/Institute.

Yours faithfully,

  
(AK Mukherjee)  
Under Secretary (PD)

Copy to:

1. Sr. COA/COA/AO of all Labs./Instts.
2. Sr. Dy. FA/Dy.FA/F&AO of all Labs./Instts.
3. PS to DG, CSIR
4. PS to JS(Admn.)
5. PA to FA, CSIR
6. PS to CVO, CSIR
7. Legal Adviser, CSIR
8. Under Secretary (CO)/Deputy Secretary (Complex)
9. Head, URDIP/IPMD/HRDC/PPD/ISTAD/USD/HRDG
10. All Dy. Secretaries/Under Secretaries in CSIR Hqrs. & CSIR Complex
11. Head, RAB, CSIR Complex, Pusa, New Delhi
12. Secretary, JCM(Staff Side), Indian Institute of Chemical Technology, Uppal Road, Hyderabad 500 007
13. Head, IT Division with the request to make this circular available on the Website.

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Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



No. 5-1(88)/2010-PD  
From

Dated: 22.09.2010

संयुक्त सचिव (प्रशासन)

Joint Secretary (Admn.)

To,

The Directors/Heads of all  
National Labs./Instts. of CSIR

Sub: Revised entry level qualification in respect of Technical & Support Staff – amendment thereof.  
Sir,


I am directed to refer to this office circular of even number dated 21.07.2010 on the above subject and to state that based on the reference to review the entry level qualification for Group III(1) & III(2)/Technical Assistants, the matter was reconsidered and it has been decided with the approval of DG, CSIR in his capacity as Chairman, GB to amend the entry level qualification mentioned at column "Revised qualification for Group III(1) & III(2)/Technical Assistant in CSIR circular letter of even number dated 21.07.2010 to the extent as under:

Existing qualification	Revised qualification
"1 <sup>st</sup> Class Diploma in Engg./Tech. of 3 years full time duration or its equivalent after 10+2 in Science stream".	"10+2 with Science subjects followed by 1 <sup>st</sup> class Diploma in Engg./Tech. of 3 years full time duration (2/2.5 years full time duration in cases of lateral admission after 10+2 if applicable) or its equivalent".

The other qualifications mentioned in CSIR letter dated 21.07.2010 remains unchanged.

The above instructions may kindly be brought to the notice of all concerned for information and compliance.

Yours faithfully,

  
(A.K. Mukherjee)  
Deputy Secretary

Copy to:

1. Sr. COA/COA/AO of all Labs/Instts.,
2. Sr. Dy. FA/Dy. FA/F&AO of all Labs./Instts.
3. PS to DG, CSIR
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5. PA to FA, CSIR
6. PS to CVO, CSIR
7. Legal Adviser, CSIR
8. Sr. Deputy Secretary (CO)
9. Head, URDIP/IPMD/HRDC/PPD/ISTAD/USD/HRDG.
10. All Dy. Secretaries/Under Secretaries in CSIR Hqrs. & CSIR Complex
11. Head, RAB, CSIR Complex, Pusa, New Delhi
12. Secretary, JCM (Staff Side), Indian Institute of Chemical Technology, Uppal Road, Hyderabad-5000 07 (Andhra Pradesh).
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Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001

Circular No. 529



5

No. 5-1(88)/2010-PD

Dated 21<sup>st</sup> July, 2010

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To Directors/Heads of all National Labs/Instts

Sub.- Modification in the designation of Technical & Support Staff

Sir,

I am directed to state that as per CSIR Service Rules, 1994 for Recruitment of Technical and Support Staff, the entire technical and support staff are divided in three Groups i.e. Gr. I & II (Support Staff) and Gr. III (Technical Staff). Each Group has a number of grades and the designation of the incumbent is based on the Group and grade to which he/she belongs. Keeping in view the demand received from the staff side for giving functional designation and with the merger of few scales with the implementation of 6th CPC, a Committee was constituted to review the existing CSIR Service Rules, 1994 and give its recommendations. Based on the recommendations of the Committee, DG, CSIR in his capacity as Chairman-Governing Body has been pleased to approve the functional designations of Technical and Support Staff as under:-

Existing Group	Scale/grade, (pre revised)	Revised PB & Scale	Grade Pay	Revised Designation
I(1) & I(2)	Rs.2550-3200 Rs.2650-4000	PB-1 5200-20200	Rs.1800	Lab. Attendant (1)
I(3)	Rs.3050-4590	-Do-	Rs.1900	Lab. Attendant (2)
I(4)	Rs.4500-7000	-Do-	Rs.2800	Lab. Assistant
II(1)	Rs.3050-4590	-Do-	Rs.1900	Technician (1)
II(2)	Rs.4500-7000	-Do-	Rs.2800	Technician (2)
II(3)	Rs.5500-9000	PB-2 Rs.9300-34800	Rs.4200	Sr. Technician (1)
II(4)	Rs.6500-10500	-Do-	Rs.4600	Sr. Technician (2)
III(1) & III(2)	Rs.4500-7000 Rs.5500-9000	PB-2 Rs.9300-34800	Rs.4200	Technical Assistant
III(3)	Rs.6500-10500	-Do-	Rs.4600	Technical Officer
III(4)	Rs.8000-13500	PB-3 Rs.15600-39100	Rs.5400	Sr. Technical Officer (1)
III(5)	Rs.10000-15200	-Do-	Rs.6600	Sr. Technical Officer (2)
III(6)	Rs.12000-16500	-Do-	Rs.7600	Sr. Technical Officer (3)
III(7)	Rs.14300-18300	PB-4 Rs.37400-67000	Rs.8700	Principal Technical Officer

The aforesaid modification in the CSIR Service Rules, 1994 will be implemented with immediate effect.

It may be brought to the notice of all concerned of your Laboratory/Institute.

Yours faithfully,

(AK Mukherjee)

Under Secretary (PD)

6

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