

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



परिपत्र सं. ५५१

संख्या/No. 5-1(3)/2008-PD

दिनांक/Dated 19th Nov. 2008

प्रेषक/From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

सेवा में/To,

सीएसआईआर की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों के निदेशक/प्रधान
The Director/Heads of all National Labs./Instts of CSIR

Sub: Orders relating to implementation of Sixth Central Pay Commission recommendations.

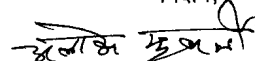
Sir,

I am directed to forward herewith the following Office Memorandum issued by Government of India relating to implementation of Sixth Central Pay Commission recommendations for information, compliance and necessary action:-

मुझे भारत सरकार द्वारा छठे केन्द्रीय वेतन आयोग से संबंधित निम्नलिखित कार्यालय ज्ञापन आपको सूचना, अनुपालन तथा आवश्यक कार्यवाई हेतु अग्रेषित करने का निदेश हुआ है :-

Sl. No	O.M.No. and date	Subject
1.	13018/2/2008-Estt.(L) dated 29.9.2008.	Grant of Child Care Leave to women Government employees- Clarification regarding.
2.	4/6/2008-Estt. (Pay.II) dated 1.10.2008.	Revision of Special Allowance and Cash Handling Allowance – Recommendations of the Sixth Central Pay Commission.
3.	7(1)E.Coord/2008 dated 1.10.2008	Expenditure Management –Economy Measures and Rationalization of Expenditure –Supplementary guidelines related to TA/DA.
4.	1(3)/2008-EII(B) dated 3.10.2008	Rates of Dearness Allowance applicable w.e.f. 1.7.2008 to the employees of Central Govt. and Central Autonomous Bodies continuing to draw their pay in the pre-revised scale.
5.	12(1)E-II-A/2008 dated 24.10.2008	Interest bearing advances/Sixth Pay Commission recommendation.
6.	13018/2/2008-Estt.(L) dated 18.11.2008.	Child Care Leave in respect of Government employees as a result of Sixth Central Pay Commission - Clarification regarding.

भवदीय,


(अलोक कुमार मुखर्जी)
अवर सचिव

Encls: as above

संलग्न: यथोपरि:

जारी...

प्रतिलिपि:

1. सभी प्रयोगशालाओं/संस्थानों के वरिष्ठ उप वित्त सलाहकार/उप वित्त सलाहकार/वरिष्ठ वित्त एवं लेखा अधिकारी/ वित्त एवं लेखा अधिकारी
2. सभी प्रयोगशालाओं/संस्थानों के वरिष्ठ प्रशासन नियंत्रक/प्रशासन नियंत्रक/प्रशासनिक अधिकारी
3. महानिदेशक, सी.एस.आई.आर के निजी सचिव
4. अवर सचिव तथा संयुक्त सचिव (प्रशासन) के प्रधान निजी सचिव
5. वित्त सलाहकार, सी.एस.आई.आर के निजी सहायक
6. मुख्या सतर्कता अधिकारी, सी.एस.आई.आर के निजी सचिव
7. उप सचिव (के.का.)/उप सचिव(काम्पलैक्स)
8. प्रधान, यू.आर.डी.आई.पी/आई.पी.एम.डी/एच.आर.डी.सी/आर.डी.पी.डी/टी.एन.बी.डी./इस्टैड
9. विधि सलाहकार, सी.एस.आई.आर मुख्यालय के निजी सचिव
10. सी.एस.आई.आर मुख्यालय के सभी वरिष्ठ उप सचिव/उप सचिव/अवर सचिव
11. प्रधान, आर.ऐ.बी, सी.एस.आई.आर काम्पलैक्स
12. डॉ आर.बी. मिश्रा, सचिव, स्टाफ साइड, जे.सी.एम, भारतीय विष विज्ञान अनुसंधान संस्थान, महात्मा गांधी मार्ग, पोस्ट बॉक्स सं. 80, लखनऊ
13. प्रधान, आई. टी. प्रभाग - इस अनुरोध से कि इस परिपत्र को सीएसआईआर की वेबसाइट पर उपलब्ध कराएं।

No.13018/2/2008-Estt.(L)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel and Training)

.....
New Delhi, dated the 18th November, 2008.

OFFICE MEMORANDUM

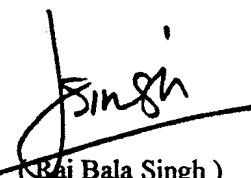
Subject : Child Care Leave in respect of Central Government employees as a result of Sixth Central Pay Commission – clarification regarding –

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The order regarding introduction of Child Care leave (CCL) in respect of Central Government employees were issued vide this Department's O.M. of even number dated 11th September, 2008. Subsequently, clarification in this regard were also issued vide O.M. dated 29th September, 2008.

2. Consequent upon the implementation of orders relating to Child Care Leave, references has been received from various sections regarding the procedure for grant of this leave etc. In this connection, it is mentioned that the intention of the Pay Commission in recommending Child Care Leave for women employees was to facilitate women employees to take care of their children at the time of need. However, this does not mean that CCL should disrupt the functioning of Central Government offices. The nature of this leave was envisaged to be the same as that of earned leave. Accordingly, while maintaining the spirit of Pay Commission's recommendations intact and also harmonizing the smooth functioning of the offices, the following clarifications are issued in consultation with the Department of Expenditure (Implementation Cell) with regard to Child Care Leave for Central Government employees:-

- i) CCL cannot be demanded as a matter of right. Under no circumstances can any employee proceed on CCL without prior proper approval of the leave by the leave sanctioning authority.
- ii) The leave is to be treated like the Earned Leave and sanctioned as such.
- iii) Consequently, Saturdays, Sundays, Gazetted holidays etc. falling during the period of leave would also count for CCL, as in the case of Earned Leave.
- iv) CCL can be availed only if the employee concerned has no Earned Leave at her credit.

3. Hindi version will follow.


(Raj Bala Singh)
Under Secretary to the Govt. of India

To

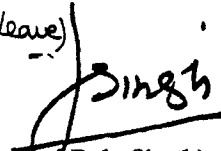
All Ministries/Departments of the Govt. of India, etc. (as per standard mailing list.)

F.No.13018/2/2008-Estt.(L)

New Delhi, the ^{18th} November, 2008.

Copy also forwarded to:

- (1) Office of the Comptroller & Auditor General of India.
- (2) Office of the Controller General of Accounts, Ministry of Finance.
- (3) Secretaries to Union Public Service Commission/Supreme Court of India/ Election Commission/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./ Vice-President's Sectt./ Prime Minister's Office/ Planning Commission.
- (4) All State Governments and Union Territories.
- (5) Governors of all States/Lt. Governors of all Union Territories.
- (6) Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
- (7) All Members of Staff Side of the National Council of JCM/Departmental Council.
- (8) All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/PESB.
- (9) Ministry of Finance, Department of Expenditure
- (10) Official Language Wing (Legislative Deptt.), Bhagwan Dass Road, New Delhi.
- (11) Railway Board, New Delhi.
- (12) NIC, DOPT - With the request to upload the O.M. on the Website. (leave)
- (13) 100 spare copies.


(Raj Bala Singh)

Under Secretary to the Govt. of India