Council of Scientific & Industrial Research Anusandhan Bhavan, Rafi Marg, New Delhi - 110001

CIRCULAR

No: 2/70/2011 - JS

Dated 18th Feb, 2011

As you are aware CSIR has taken up the initiative for transformation to infuse a professional culture which would involve *interalia* intensive capacity building and automation of the operations carried out in CSIR.

For the last one year, concerted efforts have been made to pursue and accomplish these outcomes. The endeavours are now nearing culmination with ERP packages almost ready for testing. For the success of any programme, it is imperative that the end-users are not only satisfied with it but also become a part and parcel of its further development and upkeep. An important requirement would be the feedback by the end-users and also the areas of further development.

A large number of common cadre officers shall be coming to CSIR Headquarters, New Delhi to attend meeting of DPC being convened from 3rd to 5th March 2011. It is considered appropriate to utilise this occasion to organise and sensitize the officers about the efforts made so far and share the vision with a view that officers, when they go back to their respective Labs. / Instts., shall share the same with their fellow colleagues. It may not be out place to mention that ERP package being developed is not a destination; it is only a journey that has just begun. This endeavour is a part of institutionalising the process so that the users themselves feel that they are the part of the effort and whole heartedly adopt the changes envisioned in the Transformation Exercise.

For this purpose, in partial modification of the earlier communications No 2/70/2011 - JS dated 8^{th} Feb, 2011 and 14^{th} Feb, 2011, a one day workshop "CSIR Transformation Exercise- The Road Ahead" is being organised on 2^{nd} March, 2011 at CSIR Headquarters Delhi. The programme will start at 10.30 am on 2^{nd} March, 2011. The participants shall be all the Common Cadre Officers coming to attend the meeting of DPC scheduled from 3^{rd} to 5^{th} March, 2011.

In view of the above workshop, the reorientation programme starting from 26^{th} Feb., 2011 shall be deferred and organised at a later date. Fresh dates along with details of the programme are being worked out and communicated separately.

Rakesh Kumar Sharma Sr Deputy Secretary