

Circular No. 549

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001  
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



Dated 15.02.2011

No. 5-1(17)/2008-PD

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To,  
The Directors/Heads of all  
National Labs./Instts. of CSIR

Sir,  
I am directed to forward herewith the following Office Memorandums issued by Government of India for information, guidance and compliance:-

महोदय/Sir,

मुझे भारत सरकार के कार्यालय ज्ञापन आपकी सूचना, अनुपालन एवं आवश्यक कार्रवाई हेतु अग्रेषित करने का निदेश हुआ है।

S. No	Govt. of India, (DoPT), MoF, OM No. & date.	Subject
1.	DoPT OM No. 3/4/2010-Dir.(C) dated 1st September, 2010.	Modified Assured Career Progression Scheme (MACPS) for the Canteen employees working in Non-Statutory Departmental Canteen/Tiffin Rooms located in Central Government Offices-reg.
2.	DoPT OM No. 10/2/2008-IR dated 24th September, 2010.	RTI Applications received by a public authority regarding information concerning other public authority/authorities.
3.	DoPT Corrigendum No. 18016/3/2010-Estt.(L) dated 28th December, 2010.	Special concessions/facilities to Central Government Employees working in Kashmir Valley in attached/subordinate Offices or PSUs falling under the Control of Central Government.
4.	DoPT OM No. 13018/1/2010-Estt.(Leave) dated 30th December, 2010.	Child Care Leave to Central Government employees-regarding.
5.	DoPT OM No. 12011/08/2010-Estt.(AL) dated 30th December, 2010.	Children Education Allowance Scheme-Clarification.
6.	Deptt. of Economic Affairs, MoF OM No. 5(2)-B(PD)/2010 dated 31.12.2010.	Advances to Government servants-Rate of interest for purchase of conveyances during 2010-2011.
7.	Dept. of Economic Affairs, MoF Resolution No. 5(1)-B (PD)/2010 dated 31st December, 2010.	To carry interest on GPF and other similar funds etc.

Yours faithfully

*A. Vijayalakshmi*  
(D Vijayalakshmi)  
Under Secretary

Encl: As above.

Copy to:

1. Sr. COA/COA/AO of all Labs/Instts.,
2. Sr. Dy. FA/Dy. FA/F&AO of all Labs./Instts.
3. PS to DG, CSIR
4. PS to JS (Admn.)
5. PA to FA, CSIR
6. PS to CVO, CSIR
7. Legal Adviser, CSIR
8. Under Secretary (CO)/Deputy Secretary (Complex)
9. Head, URDIP/IPMD/HRDC/PPD/ISTAD/USD/HRDG.
10. All Dy. Secretaries/Under Secretaries in CSIR Hqrs. & CSIR Complex
11. Head, RAB, CSIR Complex, Pusa, New Delhi.
12. Secretary, JCM (Staff Side), Indian Institute of Chemical Technology, Uppal Road, Hyderabad-500 007.
- ✓ 13. Head, IT Division with the request to make this circular available on the website.

No.3/4/2010-Dir.(C)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
(Department of Personnel and Training)  
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Lok Nayak Bhawan, Khan Market,  
New Delhi, dated 1<sup>st</sup> September, 2010

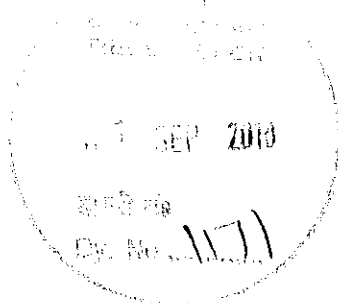
**OFFICE MEMORANDUM**

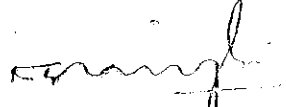
Subject : Modified Assured Career Progression Scheme (MACPS) for the Canteen employees working in Non-Statutory Departmental Canteens/Tiffin Rooms located in Central Government Offices – regarding.

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The undersigned is directed to state that the Modified Assured Career Progression Scheme (MACPS) be made applicable to all Group 'B' & 'C' employees of Non-Statutory Departmental Canteens/Tiffin Rooms, as admissible to Central Government Employees as per DOPT's O.M. No. 35034/3/2008-Estt.(D), dated the 19<sup>th</sup> May, 2009 (Copy enclosed) subject to followings :-

- (i) Under the MACP Scheme, it has been decided to grant three financial upgradations to all regularly appointed Group 'B' & 'C' categories of Canteens/Tiffin Rooms employees on completion of 10, 20 and 30 years of continuous regular service. For the purpose of determining the eligibility for consideration of financial upgradation of Canteen employees, the service will be reckonable from 26.9.1983 or the actual appointment in regular pay scales, whichever is later. The status of Group 'D' employees on the recommendation of 6 C.P.C. will cease on completion of prescribed training and would be treated as Group 'C' employees. Casual employees, including those granted 'Temporary Status' and employees appointed in the Non-Statutory Departmental Canteens/Tiffin Rooms on ad-hoc or contract basis shall not qualify for the benefits under this Scheme.

- (ii) The MACP Scheme envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between successive grade, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organisation will be given only at the time of regular promotion.



- (iii) No stepping up of pay in the Pay Band or Grade Pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under this Scheme. Further, while implementing the MACP Scheme, the differences in pay scales on account of financial upgradation under the old ACP Scheme (of August, 1999) and under the MACP Scheme within the same cadre shall not be construed as anomaly.
2. All Ministries/Department's are requested to bring these instructions to the notice of all concerned establishments, functioning under their Administrative control for implementation of the MACP Scheme for canteen employees.
3. Hindi version will follow.
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( Rajiv Manjhi )  
Director(Canteens)
- To :
1. All Ministries/Departments of the Government of India.  
(Director/Deputy Secretaries Incharge, Administrative Division/Wing, as per standard list).
  2. President's Secretariat, Rashtrapati Bhawan, New Delhi.
  3. Vice-President's Secretariat, Maulana Azad Road, New Delhi.
  4. Cabinet Secretariat, New Delhi.
  5. Deputy Secretary(Admn.), DOPT, North Block, New Delhi.
  6. Comptroller & Auditor General of India, New Delhi.
  7. Director of Audit, Central Revenue, New Delhi.
  8. Controller General of Accounts, Ministry of Finance, New Delhi.
  9. Supreme Court of India, Tilak Marg, New Delhi.
  10. Controller General of Defence Accounts, R.K. Puram, West Block, New Delhi.
  11. CAO's Office, Ministry of Defence, DHQ, PO, New Delhi-110011.
  12. Administrator, all Union Territories as per standard list.
  13. Tech. Dir. (NIC), Room No. 381, Lok Nayak Bhawan, New Delhi.
  14. Section Officer (Canteens) with 100 spare copies.
  15. Estt. 'D' Section, DOPT, North Block, New Delhi (Atten : Sh. A.K. Srivastava,  
Under Secretary, U.S.(Estt. 'D')).
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# THE FIRST SCHEDULE

(SEE RULES 3 & 4)

## PART - A

### Section I

Revised Pay Bands and Grade Pays for posts carrying present scales in Group 'A', 'B', 'C' & 'D' except posts for which different revised scales are notified separately.

(In Rs.)

Present Scale			Revised Pay Structure		
Sl. No.	Post/ Grade	Present Scale	Name of Pay Band/ Scale	Corresponding Pay Bands/ Scale	Corresponding Grade Pay
(1)	(2)	(3)	(4)	(5)	(6)
1	S-1	2550-55-2660-60-3200	-IS	4440-7440	1300
2	S-2	2610-60-3150-65-3540	-IS	4440-7440	1400
3	S-2A	2610-60-2910-65-3300 70-4000	-IS	4440-7440	1600
4	S-3	2650-65-3300-70-4000	-IS	4440-7440	1650
5	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800
6	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900
7	S-6	3200-85-4900	PB-1	5200-20200	2000
8	S-7	4000-100-6000	PB-1	5200-20200	2400
9	S-8	4500-125-7000	PB-1	5200-20200	2800
10	S-9	5000-150-8000	PB-2	9300-34800	4200
11	S-10	5500-175-9000	PB-2	9300-34800	4200
12	S-11	6500-200-6900	PB-2	9300-34800	4200
13	S-12	6500-200-10500	PB-2	9300-34800	4200
14	S-13	7450-225-11500	PB-2	9300-34800	4600
15	S-14	7500-250-12000	PB-2	9300-34800	4800
16	S-15	8000-275-13500	PB-2	9300-34800	5400

Sl. No.	Post/ Grade	Present Scale	Name of Pay Band/ Scale	Corresponding Pay Bands/ Scale	Corresponding Grade Pay
17	New Scale	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400
18	S-16	9000	PB-3	15600-39100	5400
19	S-17	9000-275-9550	PB-3	15600-39100	5400
20	S-18	10325-325-10975	PB-3	15600-39100	6600
21	S-19	10000-325-15200	PB-3	15600-39100	6600
22	S-20	10650-325-15850	PB-3	15600-39100	6600
23	S-21	12000-375-16500	PB-3	15600-39100	7600
24	S-22	12750-375-16500	PB-3	15600-39100	7600
25	S-23	12000-375-18000	PB-3	15600-39100	7600
26	S-24	14300-400-18300	PB-4	37400-67000	8700
27	S-25	15100-400-18300	PB-4	37400-67000	8700
28	S-26	16400-450-20000	PB-4	37400-67000	8900
29	S-27	16400-450-20900	PB-4	37400-67000	8900
30	S-28	14300-450-22400	PB-4	37400-67000	10000
31	S-29	18400-500-22400	PB-4	37400-67000	10000
32	S-30	22400-525-24500	PB-4	37400-67000	12000
33	S-31	22400-600-26000	HAG+ Scale	75500- (annual increment @ 3%)- 8000	Nil
34	S-32	24050-650-26000	HAG+ Scale	75500- (annual increment @ 3%)- 8000	Nil
35	S-33	26000 (Fixed)	Apex Scale	80000 (Fixed)	Nil
36	S-34	30000 (Fixed)	Cab. Sec./	90000 (Fixed)	Nil

No.35034/3/2008-Estt. (D)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)

North Block, New Delhi, the 19<sup>th</sup> May, 2009

OFFICE MEMORANDUM

SUBJECT: - *MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES.*

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The Sixth Central Pay Commission in Para 6.1.15 of its report, has recommended Modified Assured Career Progression Scheme(MACPS). As per the recommendations, financial upgradation will be available in the next higher grade pay whenever an employee has completed 12 years continuous service in the same grade. However, not more than two financial upgradations shall be given in the entire career, as was provided in the previous Scheme. The Scheme will also be available to all posts belonging to Group "A" whether isolated or not. However, organised Group "A" services will not be covered under the Scheme

2. The Government has considered the recommendations of the Sixth Central Pay Commission for introduction of a MACPS and has accepted the same with further modification to grant three financial upgradations under the MACPS at intervals of 10, 20 and 30 years of continuous regular service .

3. The Scheme would be known as "*MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES.*" This Scheme is in supersession of previous ACP Scheme and clarifications issued there under and shall be applicable to all regularly appointed Group "A", "B", and "C" Central Government Civilian Employees except officers of the Organised Group "A" Service. The status of Group "D" employees would cease on their completion of prescribed training, as recommended by the Sixth Central Pay Commission and would be treated as Group "C" employees. Casual employees, including those granted 'temporary status' and employees appointed in the Government only on adhoc or contract basis shall not qualify for benefits under the aforesaid Scheme. The details of the MACP Scheme and conditions for grant of the financial upgradation under the Scheme are given in Annexure-I.

4. An Screening Committee shall be constituted in each Department to consider the case for grant of financial upgradations under the MACP Scheme. The Screening Committee shall consist of a Chairperson and two members. The members of the Committee shall comprise officers holding posts which are at least one level above the grade in which the MACP is to be considered and not below the rank of Under Secretary equivalent in the Government. The Chairperson should generally be a grade above the members of the Committee.

5. The recommendations of the Screening Committee shall be placed before the Secretary in cases where the Committee is constituted in the Ministry/Department or before the Head of the organisation/competent authority in other cases for approval.

6. In order to prevent undue strain on the administrative machinery, the Screening Committee shall follow a time-schedule and meet twice in a financial year – preferably in the first week of January and first week of July of a year for advance processing of the cases maturing in that half. Accordingly, cases maturing during the first-half (April-September) of a particular financial year shall be taken up for consideration by the Screening Committee meeting in the first week of January. Similarly, the Screening Committee meeting in the first week of July of any financial year shall process the cases that would be maturing during the second-half (October-March) of the same financial year.

7. However, to make the MACP Scheme operational, the Cadre Controlling Authorities shall constitute the first Screening Committee within a month from the date of issue of these instructions to consider the cases maturing upto 30<sup>th</sup> June, 2009 for grant of benefits under the MACPS.


8. In so far as persons serving in The Indian Audit and Accounts Departments are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

9. Any interpretation/clarification of doubt as to the scope and meaning of the provisions of the MACP Scheme shall be given by the Department of Personnel and Training (Establishment-D). The scheme would be operational w.e.f. 01.09.2008. In other words, financial upgradations as per the provisions of the earlier ACP Scheme (of August, 1999) would be granted till 31.08.2008.

10. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.

11. It is clarified that no past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

12. Hindi version will follow.

  
(S. Jainendra Kumar)  
Deputy Secretary to the Govt. Of India

To

All Ministries/Departments of the Government of India



Copy to :-

1. President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Supreme Court/Rajya Sabha Secretariat/Lok Sabha Secretariat/Cabinet Secretariat/UPSC/CVC/C&AG/Central Administrative Tribunal (Principal Bench), New Delhi.
2. All attached/subordinate offices of the Ministry of Personnel, Public Grievances and Pensions.
3. Secretary, National Commission for Minorities.
4. Secretary, National Commission for Scheduled Castes/Scheduled Tribes
5. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
6. All Staff Side Members of the National Council (JCM)
7. Establishment (D) Section - 1000 copies
8. NIC, DoPT, North Block for up-loading of the OM in DoPT website.

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Contd. F 4

### MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS)

1. There shall be three financial upgradation s under the MACPS, counted from the direct entry grade on completion of 10, 20 and 30 years service respectively. Financial upgradation under the Scheme will be admissible whenever a person has spent 10 years continuously in the same grade-pay.
2. The MACPS envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organisation will be given only at the time of regular promotion.
3. The financial upgradation s under the MACPS would be admissible up-to the highest grade pay of Rs. 12000/ in the PB-4.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available. To illustrate, in case a Government Servant joins as a direct recruit in the grade pay of Rs. 1900 in PB-1 and he gets no promotion till completion of 10 years of service, he will be granted financial upgradation under MACPS in the next higher grade pay of Rs. 2000 and his pay will be fixed by granting him one increment plus the difference of grade pay (i.e. Rs. 100). After availing financial upgradation under MACPS, if the Government servant gets his regular promotion in the hierarchy of his cadre, which is to the grade of Rs. 2400, on regular promotion, he will only be granted the difference of grade pay between Rs. 2000 and Rs. 2400. No additional increment will be granted at this stage.
5. Promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission shall be ignored for the purpose of granting upgradations under Modified ACPs.

### Illustration-1

The pre-revised hierarchy (in ascending order) in a particular organization was as under:-

Rs. 5000-8000, Rs. 5500-9000 & Rs. 6500-10500.

- (a) A Government servant who was recruited in the hierarchy in the pre-revised pay scale Rs. 5000-8000 and who did not get a promotion even after 25 years of service prior to 1.1.2006, in his case as on 1.1.2006 he would have got two financial upgradations under ACP to the next grades in the hierarchy of his organization, i.e., to the pre-revised scales of Rs. 5500-9000 and Rs. 6500-10500.
- (b) Another Government servant recruited in the same hierarchy in the pre-revised scale of Rs. 5000-8000 has also completed about 25 years of service, but he got two promotions to the next higher grades of Rs. 5500-9000 & Rs. 6500-10500 during this period.

In the case of both (a) and (b) above, the promotions/financial upgradations granted under ACP to the pre-revised scales of Rs. 5500-9000 and Rs. 6500-10500 prior to 1.1.2006 will be ignored on account of merger of the pre-revised scales of Rs. 5000-8000, Rs. 5500-9000 and Rs. 6500-10500 recommended by the Sixth CPC. As per CCS (RP) Rules, both of them will be granted grade pay of Rs. 4200 in the pay band PB-2. After the implementation of MACPS, two financial upgradations will be granted both in the case of (a) and (b) above to the next higher grade pays of Rs. 4600 and Rs. 4800 in the pay band PB-2.

6. In the case of all the employees granted financial upgradations under ACPS till 01.01.2006, their revised pay will be fixed with reference to the pay scale granted to them under the ACPS.

6.1 In the case of ACP upgradations granted between 01.01.2006 and 31.08.2008, the Government servant has the option under the CCS (RP) Rules, 2008 to have his pay fixed in the revised pay structure either (a) w.e.f. 01.01.2006 with reference to his pre-revised scale as on 01.01.2006; or (b) w.e.f. the date of his financial upgradation under ACP with reference to the pre-revised scale granted under ACP. In case of option (b), he shall be entitled to draw his arrears of pay only from the date of his option i.e. the date of financial upgradation under ACP.

6.2 In cases where financial upgradation had been granted to Government servants in the next higher scale in the hierarchy of their cadre as per the provisions of the ACP Scheme of August, 1999, but whereas as a result of the implementation of Sixth CPC's recommendations, the next higher post in the hierarchy of the cadre has been upgraded by granting a higher grade pay, the pay of such employees in the revised pay structure will be fixed with reference to the higher grade pay granted to the post. To illustrate, in the case of Jr. Engineer in CPWD, who was granted 1<sup>st</sup> ACP in his hierarchy to the grade of Asstt. Engineer in the pre-revised scale of Rs.6500-10500 corresponding to the revised grade pay of Rs.4200 in the pay band PB-2, he will now be granted grade pay of Rs.4600 in the pay band PB-2 consequent upon upgradation of the post of Asstt. Enggs. in CPWD by granting them the grade pay of Rs.4600 in PB-2 as a result of Sixth CPC's recommendation. However, from the date of implementation of the MACPS, all the financial upgradations under the Scheme should be done strictly in accordance with the hierarchy of grade pays in pay bands as notified vide CCS (Revised Pay) Rules, 2008.

With regard to fixation of his pay on grant of promotion/financial upgradation under MACP Scheme, a Government servant has an option under FR22 (1) (a) (1) to get his pay fixed in the higher post/ grade pay either from the date of his promotion/upgradation or from the date of his next increment viz. 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification no.2 of Department of Expenditure's O.M. No.1/1/2008-IC dated 13.09.2008.

8. Promotions earned in the post carrying same grade pay in the promotional hierarchy as per Recruitment Rules shall be counted for the purpose of MACPS.

8.1 Consequent upon the implementation of Sixth CPC's recommendations, grade pay of Rs. 5400 is now in two pay bands viz., PB-2 and PB-3. The grade pay of Rs. 5400 in PB-2 and Rs.5400 in PB-3 shall be treated as separate grade pays for the purpose of grant of upgradations under MACP Scheme.

9. 'Regular service' for the purposes of the MACPS shall commence from the date of joining of a post in direct entry grade on a regular basis either on direct recruitment basis or on absorption/re-employment basis. Service rendered on adhoc/contract basis before regular appointment on pre-appointment training shall not be taken into reckoning. However, past continuous regular service in another Government Department in a post carrying same grade pay prior to regular appointment in a new Department, without a break, shall also be counted towards qualifying regular service for the purposes of MACPS only (and not for the regular promotions). However, benefits under the MACPS in such cases shall not be considered till the satisfactory completion of the probation period in the new post.

10. Past service rendered by a Government employee in a State Government/statutory body/Autonomous body/Public Sector organisation, before appointment in the Government shall not be counted towards Regular Service.

11. 'Regular service' shall include all periods spent on deputation/foreign service, study leave and all other kind of leave, duly sanctioned by the competent authority.

12. The MACPS shall also be applicable to work charged employees, if their service conditions are comparable with the staff of regular establishment.

13. Existing time-bound promotion scheme, including in-situ promotion scheme, Staff Car Driver Scheme or any other kind of promotion scheme existing for a particular category of employees in a Ministry/Department or its offices, may continue to be operational for the concerned category of employees if it is decided by the concerned administrative authorities to retain such Schemes, after necessary consultations or they may switch-over to the MACPS. However, these Schemes shall not run concurrently with the MACPS.

14. The MACPS is directly applicable only to Central Government Civilian employees. It will not get automatically extended to employees of Central Autonomous/Statutory Bodies under the administrative control of a Ministry/Department. Keeping in view the financial implications involved, a conscious decision in this regard shall have to be taken by the respective Governing Body/Board of Directors and the administrative Ministry concerned and where it is proposed to adopt the MACPS, prior concurrence of Ministry of Finance shall be obtained.

15. If a financial upgradation under the MACPS is deferred and not allowed after 10 years in a grade pay, due to the reason of the employees being unfit or due to departmental proceedings, etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of first financial upgradation.
16. On grant of financial upgradation under the Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
17. The financial upgradation would be on non-functional basis subject to fitness, in the hierarchy of grade pay within the PB-1. Thereafter for upgradation under the MACPS the benchmark of 'good' would be applicable till the grade pay of Rs. 6600/- in PB-3. The benchmark will be 'Very Good' for financial upgradation to the grade pay of Rs. 7600 and above.
18. In the matter of disciplinary/ penalty proceedings, grant of benefit under the MACPS shall be subject to rules governing normal promotion. Such cases shall, therefore, be regulated under the provisions of the CCS (CCA) Rules, 1965 and instructions issued thereunder.
19. The MACPS contemplates merely placement on personal basis in the immediate higher Grade pay /grant of financial benefits only and shall not amount to actual/functional promotion of the employees concerned. Therefore, no reservation orders/roster shall apply to the MACPS, which shall extend its benefits uniformly to all eligible SC/ST employees also. However, the rules of reservation in promotion shall be ensured at the time of regular promotion. For this reason, it shall not be mandatory to associate members of SC/ST in the Screening Committee meant to consider cases for grant of financial upgradation under the Scheme.
20. Financial upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS.
21. Pay drawn in the pay band and the grade pay allowed under the MACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
22. If Group "A" Government employee, who was not covered under the ACP Scheme has now become entitled to say third financial upgradation directly, having completed 30 year's regular service, his pay shall be fixed successively in next three immediate higher grade pays in the hierarchy of revised pay-bands and grade pays allowing the benefit of 3% pay fixation at every stage. Pay of persons becoming eligible for second financial upgradation may also be fixed accordingly.

23. In case an employee is declared surplus in his/her organisation and appointed in the same pay-scale or lower scale of pay in the new organization, the regular service rendered by him/her in the previous organisation shall be counted towards the regular service in his/her new organisation for the purpose of giving financial upgradation under the MACPS.

24. In case of an employee after getting promotion/ACP seeks unilateral transfer on a lower post or lower scale, he will be entitled only for second and third financial upgradations on completion of 20/30 years of regular service under the MACPS, as the case may be, from the date of his initial appointment to the post in the new organization.

25. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employee subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

26. Cases of persons holding higher posts purely on adhoc basis shall also be considered by the Screening Committee alongwith others. They may be allowed the benefit of financial upgradation on reversion to the lower post or if it is beneficial vis-a-vis the pay drawn on adhoc basis.

27. Employees on deputation need not revert to the parent Department for availing the benefit of financial upgradation under the MACPS. They may exercise a fresh option to draw the pay in the pay band and the grade pay of the post held by them or the pay plus grade pay admissible to them under the MACPS, whichever is beneficial.

28. Illustrations

- A (i) If a Government servant (LDC) in PB-I in the Grade Pay of Rs.1900 gets his first regular promotion (UDC) in the PB-I in the Grade Pay of Rs.2400 on completion of 8 years of service and then continues in the same Grade Pay for further 10 years without any promotion then he would be eligible for 2<sup>nd</sup> financial upgradation under the MACPS in the PB-I in the Grade Pay of Rs.2800 after completion of 18 years (8+10 years).
- (ii) In case he does not get any promotion thereafter, then he would get 3<sup>rd</sup> financial upgradation in the PB-II in Grade Pay of Rs.4200 on completion of further 10 years of service i.e. after 28 years (8+10+10).
- (iii) However, if he gets 2<sup>nd</sup> promotion after 5 years of further service in the pay PB-II in the Grade Pay of Rs.4200 (Asstt. Grade/Grade "C") i.e. on completion of 23 years (8+10+5years) then he would get 3<sup>rd</sup> financial upgradation after completion of 30 years i.e. 10 years after the 2<sup>nd</sup> ACP in the PB-II in the Grade Pay of Rs.4600.


In the above scenario, the pay shall be raised by 3% of the total pay in the Pay Band and Grade Pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Grade Pay or in the higher Grade Pay. Only the difference of grade pay would be admissible at the time of promotions.

B.

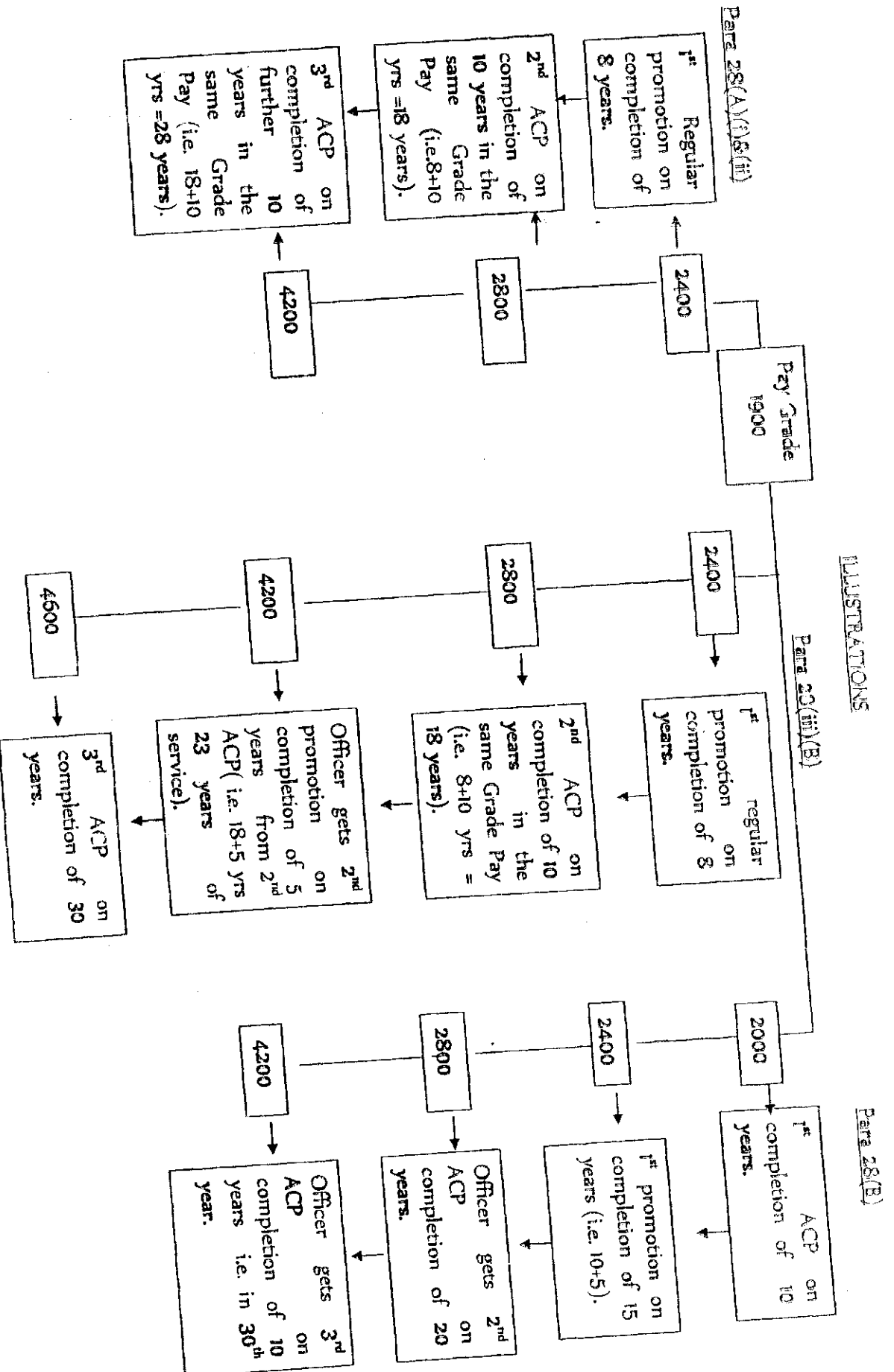
If a Government servant (LDC) in PB-I in the Grade Pay of Rs.1900 is granted 1<sup>st</sup> financial upgradation under the MACPS on completion of 10 years of service in the PB-I in the Grade Pay of Rs.2000 and 5 years later he gets 1<sup>st</sup> regular promotion (UDC) in PB-I in the Grade Pay of Rs.2400, the 2<sup>nd</sup> financial upgradation under MACPS (in the next Grade Pay w.r.t. Grade Pay held by Government servant) will be granted on completion of 20 years of service in PB-I in the Grade Pay of Rs.2800. On completion of 30 years of service, he will get 3<sup>rd</sup> ACP in the Grade Pay of Rs. 4200. However, if two promotions are earned before completion of 20 years, only 3<sup>rd</sup> financial upgradation would be admissible on completion of 10 years of service in Grade Pay from the date 2<sup>nd</sup> promotion or at 30<sup>th</sup> year of service, whichever is earlier.

C.

If a Government servant has been granted either two regular promotions or 2<sup>nd</sup> financial upgradation under the ACP Scheme of August, 1999 after completion of 24 years of regular service then only 3<sup>rd</sup> financial upgradation would be admissible to him under the MACPS on completion of 30 years of service provided that he has not earned third promotion in the hierarchy.

  
(S. Jainendra Kumar)  
Deputy Secretary to the Govt. Of India.

# ILLUSTRATIONS





No.F.10/2/2008-IR  
Government of India  
Ministry of Personnel, PG and Pensions  
Department of Personnel & Training  
\*\*\*\*\*

North Block, New Delhi  
Dated September 24, 2010

**OFFICE MEMORANDUM**

Subject:- RTI applications received by a public authority regarding information concerning other public authority/authorities.  
\*\*\*\*\*

The undersigned is directed to refer to this Department's OM of even number dated 12<sup>th</sup> June, 2008 on the above noted subject, clause (iii) of para 3 of which provides that if a person makes an application to the public authority for information, a part of which is available with that public authority and the rest of the information is scattered with more than one other public authorities, the Public Information Officer (PIO) of the public authority receiving the application should give information relating to it and advise the applicant to make separate applications to the concerned public authorities for obtaining information from them. It further provides that if no part of the information is available with the public authority receiving the application but scattered with more than one other public authorities, the PIO should inform the applicant that information is not available with the public authority and that the applicant should make separate application to the concerned public authorities for obtaining information from them.

2. The matter has been examined in consultation with the Chief Information Commissioner, Central Information Commission and it has been decided to advise the PIOs that if the details of public authorities who may have this information sought by the applicant are available with the PIO, such details may also be provided to the applicant.

3. Contents of this OM may be brought to the notice of all concerned.

  
(K.G. Verma)  
Director  
Tel. 2309 2158

1. All the Ministries/Departments of the Government of India
2. Union Public Service Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's

-: 2 :-

3. Secretariat/Vice-President's Secretariat/Prime Minister's Office/Planning Commission/Election Commission
4. Central Information Commission/State Information Commissions
5. Staff Selection Commission, CGO Complex, New Delhi
6. Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi
7. All Officers/Desks/Sections, Department of Personnel & Training and Department of Pension & Pensions Welfare

Copy also to: Chief Secretaries of all the States/UTs

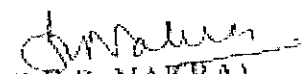
No. 18016/3/2010-Estt.(L.)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
(Department of Personnel & Training)

North Block, New Delhi.  
Dated, the 28<sup>th</sup> December, 2010

CORRIGENDUM

Subject:- Special concessions/facilities to Central Government Employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government.

The undersigned is directed to refer to this Department of even Number dated 15.3.2010 extending the Special concessions/facilities to Central Government Employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government, for the period with effect from 1.1.2010 to 31.12.2010 and to say that the Annexure attached with the OM stands partially modified to include the Notes. The Annexure as modified is attached herewith.

  
(SIMMI R. NAKRA)  
Director (P&A)

To

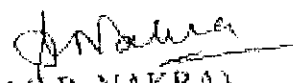
All Ministries/Departments of the Government of India.  
(As per standard mailing list)

F.No. 18016/3/2010-Estt(I.)

New Delhi, the 28<sup>th</sup> December, 2010

Copy also forwarded to:

1. All Ministries Departments of the Govt. of India.
2. Office of the Comptroller & Auditor General of India.
3. Office of the Controller General of Accounts, Ministry of Finance.
4. Secretaries to Union Public Service Commission Supreme Court of India/  
Election Commission Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet  
Sectt./Central Vigilance Commission/President's Sectt./Vice-President's;  
Sectt./Prime Minister's Office/Planning Commission
5. All State Governments and Union Territories.
6. Governors of all States/Lt Governors of all Union Territories.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road,  
New Delhi
8. All Members of Staff Side of the National Council of JCM/Departmental  
Council.
9. All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public  
Grievances/Department of Pensions & Pensioners Welfare/PESB
10. Ministry of Finance, Department of Expenditure
11. Official Language Wing (Legislative Deptt.), Bhagwan Dass Road, New  
Delhi.
12. Railway Board, New Delhi.
13. NIC, DOPT/Director E-I
14. 50 spare copies.

  
(SIMMI R. NAKRA)  
Director (P&A)

Encls. : As above. Annexure to DoP&T's O.M. No. 18016/3/2010-Estt. (L) dated 28<sup>th</sup> December 2010.

Details of package of Concession/Facilities to Central Government employees working in Kashmir Valley in Attached/Subordinate Offices or PSUs falling under the control of Central Government :-

**I. Additional H.R.A. and other concessions :**

**(A) Employees posted to Kashmir Valley:**

- (i) These employees have an option to move their families to a selected place of their choice in India at Government expense. T.A. for the families allowed as admissible in permanent transfer inclusive of transportation of personal effects, lump-sum payment for packing etc.
- (ii) Departmental arrangements for stay, security and transportation to place of work for employees.
- (iii) HRA as for Class 'A' city applicable for employees exercising option at (i). Such employees will be eligible for drawing the normal HRA as well at their place of posting provided Departmental arrangement is not made for his/her stay.
- (iv) The period of temporary duty extended to six months. For period of temporary duty daily allowance at full rate is admissible, apart from departmental arrangements for stay, security and transportation.

**(B) Employees posted to Kashmir Valley who do not wish to move their families to a selected place of residence:**

A per diem allowance of Rs. 10/- is paid for each day of attendance to compensate for any additional expense in transportation to and from office etc. This will be in addition to the transport allowance, which the employee is otherwise eligible for under Ministry of Finance order No. 21(2)/2008-E.II(B) dated 29.8.2008.

**II. MESSING FACILITIES :**

Messing Allowance to be paid to the employees at a uniform rate of Rs. 15/- per day by all Departments, or in lieu messing arrangements to be made by the Departments themselves. This rate of allowance will have to be adhered to uniformly by all the Ministries/Departments with effect from 01.07.1999. The slightly higher rate of Rs. 25.50 adopted by the Department of Telecom and Posts and allowed to be continued as a special case by the Department of Personnel in consultation with the Ministry of Finance, would, however, continue to be paid at the said rate.

**III. ADJUSTMENT OF MIGRANT EMPLOYEES :**

As a purely temporary measure, the employees migrated from the Kashmir Valley are accommodated to the extent possible in the available vacancies under the respective Ministries/Departments in offices located outside but adjacent to the Union Territory of Delhi.

#### **IV. PAYMENT OF LEAVE SALARY/AD HOC FINANCIAL ASSISTANCE:**

Arrangements were made for payment of leave salary for the period upto 30<sup>th</sup> April, 1990 in respect of employees who may not have received their emoluments after migration. Such employees were allowed to be given either leave salary at the minimum of the scale or some ad-hoc financial assistance as an advance to be adjusted from their dues after they join duty. Further the migrant employees who were unable to join their respective places of posting in the Valley due to the prevailing circumstances, were extended this facility till they were adjusted in accordance with (iii) above.

#### **V. REGULARISATION OF THE PERIOD OF ABSENCE OF J&K MIGRANT EMPLOYEES :**

In August, 1992, it was decided that the period of migration of a Central Government employee, who migrated from Kashmir Valley in view of the disturbed conditions would be treated as Earned leave to the extent which may have been due to him on the date of proceeding for migration. However, the position was reviewed by the Ministry of Personnel in April, 1997 and it was decided that the Earned Leave which was at the credit of the Central Government migrant employee at the time of migration will not be adjusted against the migration period, but will remain available for the purpose of leave encashment on the date of their retirement in respect of the employees who had already retired or would retire in future. The period of absence would however count in the service for the purpose of pension, but shall not count for earning any kind of leave. During the period of absence, a migrant employee is entitled to his pay (excluding special pay and local allowances) dearness allowance, which he would have been otherwise paid from time to time including benefit of increment had he reported for duty immediately after expiry of his Earned leave.

#### **VI. PAYMENT OF MONTHLY PENSION TO PENSIONERS OF KASHMIR VALLEY**

Pensioners of Kashmir Valley who are unable to draw their monthly pensions through either Public Sector Banks or PAO treasuries from which they were receiving their pensions, would be given pensions outside the Valley where they have settled, in relaxation of relevant provisions.

- NOTE:-**
1. The package of concession/facilities shall be admissible in Kashmir Valley comprising of six districts, namely Anantnag, Baramulla, Budgam, Kupwara, Pulwama and Srinagar.
  2. The package of concession/facilities shall be admissible to Temporary Status Casual labourers working in Kashmir Valley in terms of para 5(i) of the Casual Labourers (Grant of Temporary Status and Regularization) Scheme of Government of India, 1993.
  3. The benefit of additional HRA admissible under the Kashmir Valley package shall be admissible to all Central Government employees posted to Kashmir Valley irrespective of whether they are natives of Kashmir Valley, if they choose to move their families anywhere in India subject to the conditions governing the grant of these allowances.
  4. The facilities of Messing Allowance and Per Diem allowance shall also be allowed to natives of Kashmir Valley in terms of the Kashmir Valley package.

**\*\*\*\*\***

No. 13018 / I/2010-Estt. (Leave)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
(Department of Personnel & Training)

New Delhi, the 3<sup>rd</sup> December, 2010

Office Memorandum

Sub: Child Care Leave to Central Government employees - regarding

The undersigned is directed to say that subsequent to issue of this Department OM of even number dated 07/09/2010, this Department has been receiving references from various Departments, seeking clarifications. The doubts raised are clarified as under:-

1. Whether Earned Leave availed for any purpose can be converted into Child Care Leave? How should applications where the purpose of availing leave has been indicated as 'Urgent Work' but the applicant claims to have utilized the leave for taking care of the needs of the child, be treated?

Child Care Leave is sanctioned to women employees having minor children, for rearing or for looking after their needs like examination, sickness etc. Hence Earned Leave availed specifically for this purpose only should be converted.

2. Whether all Earned Leave availed irrespective of number of days i.e. less than 15 days, and number of spells can be converted? In cases where the CCL spills over to the next year (for example 30 days CCL from 27th December), whether the Leave should be treated as one spell or two spells?

No. As the instructions contained in the OM dated 7.9.2010 has been given retrospective effect, all the conditions specified in the OM would have to be fulfilled for conversion of the Earned Leave into Child Care Leave. In cases where the leave spills over to the next year, it may be treated as one spell against the year in which the leave commences.

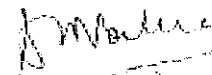
3. Whether those who have availed Child Care Leave for more than 3 spells with less than 15 days can avail further Child Care Leave for the remaining period of the current year?

No. As per the OM of even number dated 7.9.2010, Child Care Leave may not be granted in more than 3 spells. Hence CCL may not be allowed more than 3 times irrespective of the number of days or times Child Care Leave has been availed earlier. Past cases may not be reopened.

4. Whether LTC can be availed during Child Care Leave?

LTC cannot be availed during Child Care Leave as Child Care Leave is granted for the specific purpose of taking care of a minor child for rearing or for looking after any other needs of the child during examination, sickness etc.

Hindi version will follow.

  
(Simmi R. Nakra)  
Director

To  
All Ministries/Departments of the Govt. of India, etc.  
(As per standard mailing list).




F.No. 13018/1/2010-Estt(L)

New Delhi, the 30<sup>th</sup> December, 2010

Copy also forwarded to:

1. All Ministries Departments of the Govt. of India.
2. Office of the Comptroller & Auditor General of India.
3. Office of the Controller General of Accounts, Ministry of Finance.
4. Secretaries to Union Public Service Commission Supreme Court of India/  
Election Commission Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet  
Sectt./Central Vigilance Commission/President's Sectt./Vice-President's  
Sectt./Prime Minister's Office/Planning Commission.
5. All State Governments and Union Territories.
6. Governors of all States/Ut Governors of all Union Territories.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road,  
New Delhi
8. All Members of Staff Side of the National Council of JCM/Departmental  
Council.
9. All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public  
Grievances/Department of Pensions & Pensioners Welfare/PESB
10. Ministry of Finance, Department of Expenditure
11. Official Language Wing (Legislative Deptt.), Bhagwan Dass Road, New  
Delhi.
12. Railway Board, New Delhi.
13. NIC, DOPT/Director E-1
14. 50 spare copies.

  
(Zoya C.B.)

Under Secretary to the Government of India

No.12011/08/2010-Estt. (AL)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
(Department of Personnel & Training)

New Delhi, the 30<sup>th</sup> December, 2010

Office Memorandum

Sub: Children Education Allowance Scheme - Clarification.

Subsequent to issue of this Department OM No. 12011/5/2008-Estt (Allowance) dated 02/09/2008 and clarificatory OM's dated 11/11/2008, 23/11/2009 and OM No. 12011/16/2009-(Allowance) dated 13/11/2009 on the Children Education Allowance (CEA) Scheme, this Department has been receiving references from various Departments, seeking further clarifications. The doubts raised are clarified as under:-

(i). Whether CEA is admissible to a Government Servant who ceases to be in service due to retirement, discharge, dismissal or removal from service in the course of an academic year?	CEA/hostel subsidy shall be admissible till the end of the academic year in which the Government Servant ceases to be in service due to retirement, discharge, dismissal or removal from service in the course of an academic year. The payment shall be made by the office in which the Govt. servant worked prior to these events and will be regulated by the other conditions laid down under CEA scheme
(ii). Whether Children of a Government servant who dies while in service are still eligible for reimbursement under the new CEA scheme?	If a Govt. servant dies while in service, the Children Education Allowance or hostel subsidy shall be admissible in respect of his/her children subject to observance of other conditions for its grant provided the wife/husband of the deceased is not employed in service of the Central Govt., State Government, Autonomous Body, PSU, Semi-Government Organization such as Municipality, Port Trust Authority or

	<p>any other organization partly or fully funded by the Central Govt./State Governments. In such cases the CEA/Hostel Subsidy shall be payable to the children till such time the employee would have actually received the same, subject to the condition that other terms and conditions are fulfilled. The payment shall be made by the office in which the Govt. servant was working prior to his death and will be regulated by the other conditions laid down under CEA scheme</p>
<p>(iii) Whether any upper age limit of the children has been prescribed for claiming CEA? Whether CEA can be allowed in case of children studying through "Correspondence or Distance Learning"? If so the age limit prescribed for the same.</p>	<p>The upper age limit for disabled children has been set at the age of 22 years. In the case of other children the age limit will now be 20 years or till the time of passing 12<sup>th</sup> class whichever is earlier. Cases where reimbursement have been already made, in respect of children above this age may not be reopened. It has also been decided that CEA may henceforth be allowed in case of children studying through "Correspondence or Distance Learning" subject to other condition prescribed.</p>
<p>(iv) What is the definition of the terms 'two sets of uniform' which occur in para(1e) of our O.M. dated 2.9.08. What is the definition of 'one set of shoes'?</p>	<p>It is clarified that 'one set of shoes' would mean one pair of shoes and 'two sets of uniform' would mean two sets of uniform prescribed by the school in which the child is studying. A set of uniform will include all items of clothing prescribed for a day, as uniform by the school. Reimbursement may be allowed for two sets of such uniform irrespective of the colours /winter/ summer/ PT uniform.</p>

(v) What is the definition of 'station' for the purpose of hostel subsidy?	It is clarified that for the purpose of hostel subsidy, station would be demarcated by the first three digits of the PIN Code of the area where the Government Servant is posted and/or residing'. The first three digits of the PIN Code indicate a Revenue District.
(vi) Whether fee paid to organizations/institutions other than the school or fee paid to private tutors for purposes mentioned in para 1(e) of the OM dated 2.9.2008 is reimbursable?	No. It is clarified that the term 'fee' contained in the para 1(e) of the OM dated 2.9.2008 would mean the fee charged by the school directly from the student.

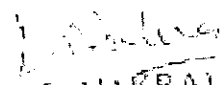
S. P. NAKRA  
 (SIMMER NAKRA)  
 Director (P&A)

To  
 All Ministries/Departments of the Government of India.

F.No. 12011/08/2010-Estt(Allowance) New Delhi, the 30<sup>th</sup> December, 2010

Copy also forwarded to:

1. All Ministries Departments of the Govt. of India.
2. Office of the Comptroller & Auditor General of India.
3. Office of the Controller General of Accounts, Ministry of Finance
4. Secretaries to Union Public Service Commission Supreme Court of India  
Election Commission Lok Sabha Sect./Rajya Sabha Sect./Cabinet  
Sect./Central Vigilance Commission/President's Sect./Vice-President's  
Sect./Prime Minister's Office/Planning Commission
5. All State Governments and Union Territories.
6. Governors of all States/Lt Governors of all Union Territories.
7. Secretary, National Council of JCM (Staff Side), 11-C, Feroz Shah Road,  
New Delhi
8. All Members of Staff Side of the National Council of JCM Departmental  
Council.
9. All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public  
Grievances/Department of Pensions & Pensioners Welfare(PESB)
10. Ministry of Finance, Department of Expenditure
11. Official Language Wing (Legislative Deptt.), Bhagwan Dass Road, New  
Delhi.
12. Railway Board, New Delhi.
13. NIC, DOPT/Director E-1
14. 50 spare copies.

  
(SIMMI R. NAKRA)  
Director (P&A)

F.No. 5(2)-B(PD)/2010  
Government of India  
Ministry of Finance  
Department of Economic Affairs


New Delhi, the 31st December, 2010

**OFFICE MEMORANDUM**

**Subject :** *Advances to Government servants — Rate of interest for purchase of conveyances during 2010-2011.*

The undersigned is directed to state that the rates of interest for advances sanctioned to the Government servants for purchase of conveyances during 2010-2011 i.e. from 1st April, 2010 to 31st March, 2011 will continue to be at the same level as for 2009-2010, as under:


	Rate of interest per annum
(i) Advance for purchase of conveyance other than motor car (viz. motor cycle, scooter etc.)	8%
(ii) Advance for purchase of motor car	11.5%

  
(A.K. Bhatnagar)  
Under Secretary (Budget)

- To
1. All Ministries/Departments of the Government of India with spare copies for IFA, Controller of Accounts and Pay and Accounts Offices.
  2. Finance Secretaries of UTs without legislature.

**Copy forwarded to:—**

1. C&AG of India, New Delhi.
2. C.G.A., New Delhi.
3. C.G.D.A., New Delhi.
4. All AGs and Director of Accounts.
5. Supreme Court of India.
6. UPSC, New Delhi.

  
(A.K. Bhatnagar)  
Under Secretary (Budget)

एफ.संख्या 5(2)-बी(पी.डी.)/2010

भारत सरकार  
वित्त मंत्रालय  
आर्थिक कार्य विभाग


नयी दिल्ली, दिनांक 31 दिसम्बर, 2010

### कार्यालय ज्ञापन

**विषय:-** सरकारी कर्मचारियों को दिए जाने वाले अग्रिम - 2010-2011 के दौरान वाहन खरीदने के लिए ब्याज की दर।

अधोहस्ताक्षरी को यह कहने का निदेश हुआ है कि वर्ष 2010-2011 के दौरान अर्थात् पहली अप्रैल, 2010 से 31 मार्च, 2011 की अवधि में वाहनों की खरीद के लिए सरकारी कर्मचारियों को स्वीकृत किए जाने वाले अग्रिमों के लिए ब्याज की दरें वर्ष 2009-2010 के लिए ब्याज दरों के समान स्तर पर निम्नानुसार रहेंगी:-

	ब्याज की वार्षिक दर
(i) मोटर-कार को छोड़कर अन्य वाहन खरीदने के लिए अग्रिम (अर्थात् मोटर-साइकिल, स्कूटर आदि)	8 प्रतिशत
(ii) मोटर-कार खरीदने के लिए अग्रिम	11.5 प्रतिशत

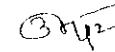
  
(ए.के. भटनागर)  
अवर सचिव (बजट)

सेवा में

1. भारत सरकार के सभी मंत्रालयों/विभागों को आन्तरिक वित्तीय सलाहकारों, लेखा नियंत्रकों और वेतन एवं लेखा कार्यालयों के लिए अतिरिक्त प्रतिलिपियों सहित।
2. बिना विधानमंडल वाले संघ राज्य क्षेत्रों के वित्त सचिव।

**प्रतिलिपि प्रेषित:-**

1. भारत के नियंत्रक महालेखा-परीक्षक, नई दिल्ली।
2. लेखा महानियंत्रक, नई दिल्ली।
3. रक्षा लेखा महानियंत्रक, नई दिल्ली।
4. सभी महालेखाकार और लेखा निदेशक।
5. भारत का सर्वोच्च न्यायालय।
6. संघ लोक सेवा आयोग, नई दिल्ली।

  
(ए.के. भटनागर)  
अवर सचिव (बजट)

(PUBLISHED IN PART I SECTION 1 OF GAZETTE OF INDIA)

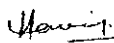
F.NO. 5(1)-B(PD)/2010  
Government of India  
Ministry of Finance  
(Department of Economic Affairs)

New Delhi, the 31st December, 2010

**RESOLUTION**

It is announced for general information that during the year 2010-2011, accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall continue to carry interest at the rate of 8% (Eight per cent) per annum. This rate will be in force during the financial year beginning on 1.4.2010. The funds concerned are:—

1. The General Provident Fund (Central Services).
  2. The Contributory Provident Fund (India).
  3. The All India Services Provident Fund.
  4. The State Railway Provident Fund.
  5. The General Provident Fund (Defence Services).
  6. The Indian Ordnance Department Provident Fund.
  7. The Indian Ordnance Factories Workmen's Provident Fund.
  8. The Indian Naval Dockyard Workmen's Provident Fund.
  9. The Defence Services Officers Provident Fund.
  10. The Armed Forces Personnel Provident Fund.
2. Ordered that the Resolution be published in Gazette of India.

  
(Brajendra Navnit)  
Deputy Secretary (Budget)

To,


The Assistant Manager, (Technical Branch)  
Government of India Press, Faridabad.

F.No.5(1)-B(PD)/2010

Copy forwarded to all Ministries/Departments of Government of India, President's Secretariat, Vice-President's Secretariat, Prime Minister's Office, Lok Sabha Secretariat, Rajya Sabha Secretariat, Cabinet Secretariat, Union Public Service Commission, Supreme Court, Election Commission and Planning Commission.

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5. Financial Advisers of Ministries/Departments (6 copies).
6. Chief Controllers of Accounts/Controllers of Accounts of Ministries/Departments.
7. Controller General of Defence Accounts.
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9. Secretaries to Governors/Lt. Governors of all States/Union Territories.
10. Secretary Staff Side, National Council of JCM.
11. All Members, Staff Side, National Council of JCM

  
(A.K. Bhatnagar)  
Under Secretary (Budget)



(भारत के राजपत्र के भाग 1, खण्ड 1 में प्रकाशनार्थ)

एफ.संख्या 5(1)-बी(पी.डी.)/2010

भारत सरकार  
वित्त मंत्रालय  
आर्थिक कार्य विभाग

नयी दिल्ली, दिनांक 31 दिसम्बर, 2010

**संकल्प**

आम जानकारी के लिए यह घोषित किया जाता है कि वर्ष 2010-2011 के दौरान सामान्य भविष्य निधि तथा उसी प्रकार की अन्य निधियों के अभिदाताओं की कुल जमा रकमों पर दिए जाने वाले ब्याज की दर 8% (आठ प्रतिशत) प्रतिवर्ष ही रहेगी। यह दर 1.4.2010 से आरम्भ होने वाले वित्तीय वर्ष के दौरान लागू रहेगी। संबंधित निधियां निम्नलिखित हैं:-

1. सामान्य भविष्य निधि (केंद्रीय सेवाएं)।
2. अंशदायी भविष्य निधि (भारत)।
3. अखिल भारतीय सेवा भविष्य निधि।
4. राज्य रेलवे भविष्य निधि।
5. सामान्य भविष्य निधि (रक्षा सेवाएं)।
6. भारतीय आयुध विभाग भविष्य निधि।
7. भारतीय आयुध कारखाना कामगार भविष्य निधि।
8. भारतीय नौसेना गोदी कामगार भविष्य निधि।
9. रक्षा सेवा अधिकारी भविष्य निधि।
10. सशस्त्र सेना कर्मिक भविष्य निधि।

2. आदेश दिया जाता है कि यह संकल्प भारत के राजपत्र में प्रकाशित किया जाए।

ब्रजेन्द्र नवनीत  
(ब्रजेन्द्र नवनीत)  
उप-सचिव (बजट)

सेवा में,  
सहायक प्रबंधक (तकनीकी शाखा)  
भारत सरकार मुद्रणालय,  
फरीदाबाद।