

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली.110 001  
Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001



No. 3-2(a)/CASE 2009 II -EI

Dated 22.10.2010

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To

**The Directors of  
All the Laboratories / Institute of CSIR.**

**Sub:** Terms & conditions governing the appointment of Assistants (Assistants Gr I ) under CASE 2009 II – reg..

Sir,

I am directed to forward herewith a copy of standard Terms & Conditions governing the appointment of Assistants (Assistants Gr I) selected under CASE 2009 II for taking necessary action at your end.

Yours faithfully

(R Subramanian)  
Section Officer

## TERMS AND CONDITIONS FOR APPOINTMENT TO THE POST OF ASSISTANT (ASSISTANT Gr I)

1. The appointment is under Council of Scientific and Industrial Research (CSIR), which is a Central Autonomous Body registered under the Societies Registration Act 1860.
2. You will be on probation for a period of one year, from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the competent authority. During the period of probation, the service may be terminated at any time without notice and without any reason being assigned.
3. After successful completion of probationary period, the appointment may be terminated at any time by a month's notice given by either side i.e. the appointee or the appointing authority, without assigning any reason. The appointing authority, however, reserves the right of terminating the services of the appointee forthwith or before the expiry of the stipulated period of notice by making the payment of a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.
4. The post is governed by the New Pension Scheme (Defined Contribution Pension Scheme).
5. In respect of others who have joined service before 1.1.2004 in a Government Department / Organization where the CCS (Pension) Rules is in vogue, the post will be pensionable subject to discharge of prorata pension liability by the parent Department, where the incumbent was working.
6. You will not be entitled to any traveling allowance for reporting for duty or on termination of your appointment under the Council.
7. Your appointment will be subject to production of following **original documents** at your own expense at the time of your reporting for duty:-
  - a) Medical Certificate of health and physical fitness from Government Civil Surgeon.
  - b) Documentary proof in support of date of birth;
  - c) Documentary proof in support of Caste/Tribe / Community /PWD/Ex Serviceman as the case may be
  - d) In case detailed character and antecedents verification had already been carried out by your present employer (i.e. Central /State Govt./Autonomous Body/PSUs) as per Attestation Form appearing at Annexure 1 (Attestation Form) of the 'Brochure on Verification of Character and Antecedents' – 3<sup>rd</sup> Edition, Ministry of Personnel, Public Grievances & Pensions, 1992 (which may be accessed in CSIR website), the Attestation Form may be produced through your employer for record and retention in CSIR.
  - e) Original Certificates of educational qualifications.
9. The appointment is provisional and is subject to the Caste / Tribe / Community certificate being verified through the proper channels. If the verification reveals that the claim to belong to Scheduled Caste / Scheduled Tribe / Other Backward Class or not belonging to creamy layer, as the case may be, is false, his / her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.
10. You will not be allowed to carry forward your leave earned by you in your previous appointment.

11. Your services will be liable for transfer to any of the CSIR Laboratories / Institutes anywhere in India under the administrative control of the Council.
12. You will have to take an oath of allegiance to the Constitution of India.
13. You will be required to sign a declaration that if married, you will not have more than one living spouse and, if unmarried, you will not marry for second time while your first spouse is alive, save with the permission of the competent authority.
14. You will be governed by the provisions of the Central Civil Service (Classification, Control and Appeal) Rules, Central Civil Services (Conduct Rules) and such other rules or executive orders, as amended from time to time, to the extent they are made applicable to Council employees.
15. You will be required to intimate the details of applications made for employment elsewhere prior to taking over charge of the post.
16. You will be liable to be removed from service and such other action, as may be deemed necessary, if any, of the declaration given or information furnished by you is found to be false or, if you are found to have willfully suppressed any material information.
17. In this regard any matter not specifically covered in foregoing paragraphs, you will be governed by the rules and orders applicable to other employees of the Council.

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