



## RECRUITMENT & ASSESSMENT BOARD

चयन एवं मूल्यांकन बोर्ड  
Council of Scientific & Industrial Research  
वैज्ञानिकतथा औद्योगिक अनुसंधान परिषद्



ISO 9001:2008 Organisation

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Dated: 14<sup>th</sup> February, 2012

The Directors of all CSIR Labs./Instts.

**Sub: Revised screening criteria under CSIR Scientists Assessment Promotion (CSRAP) Rules.**

Sir,

I am directed to state that RAB is in the process of bringing out a new compilation of CSRAP Rules, incorporating various amendments/modifications which have taken place upto now. Till such time that it is done, we request you kindly to have the assessment cases fallen due in 2010-11 processed, on the basis of following revised screening criteria, as approved by the competent authority in terms of Rule 9 of CSIR Scientists Recruitment and Assessment Promotion (CSRAP) Rules, 2001:

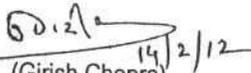
### "Rule 7.4

All Scientists will be first screened for eligibility on the basis of grading in the reports of ARP/PMS and only those Scientists who satisfy the minimum residency period linked to their performance threshold scores as indicated in the Table below shall be considered for further assessment:

Grading	Range of Marks
Need Improvement	40 - 49
Satisfactory	50 - 59
Good	60 - 69
Very Good	70 - 84
Excellent	85 - 89
Outstanding	≥90

The bench marks for being eligible to be considered for assessment is "Satisfactory" for "Junior Scientist" (existing Group IV(1)) and "Good" for levels "Scientist" and above."

Yours faithfully,

  
(Girish Chopra)  
Deputy Secretary

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7. P.S. to CVO, CSIR
8. Heads of PPD/TKDL/IPMD/HRDG/HRDC/URDIP/USD
9. Head, IT Division – May please put this circular on CSIR web-site.

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