



**Council of Scientific & Industrial Research,
Anusandhan Bhawan, 2, Rafi Marg,
New Delhi- 110 001.**

34-1(11)/CSIR/Pen/2008-09/2

Dt:26.02.2009

From:

The Financial Adviser
Council of Scientific & Industrial Research

To

The Director/Heads of all National Labs/Instts. of CSIR

Sub: Sixth Central Pay Commission recommendation orders – regarding.

Sir,

I am directed to circulate the following Circulars/Clarifications issued by Govt. of India relating to Implementation of Sixth Central Pay Commission recommendation on Pension, Commutation of pension regulating gratuity etc., for your guidance and compliance. This orders may also be downloaded from website of CSIR/w.w.w.pensionersportal.gov.in.

Sr.No.	OM No. & Date	Subject
1	38/37/08-P&PW(A), dated 11.02.2009	Representations regarding revision of pension of pre-2006 pensioners
2	38/37/08-P&PW(A), dated 12.02.2009	Representations regarding payment of arrears on revision of pension
3	7/7/2008-P&PW(F) dated 13.02.2009	Implementation of Government's decision on the recommendation of the Sixth CPC – Revision of provisions regulating gratuity
4.	38/79/2008-&PW(G) dated 16.02.2009	Clarification regarding commutation of pension after the implementation of recommendations of 6 th CPC

Yours faithfully,

(S.P.Singh)

Finance & Accounts Officer

M. ben
26-2-09.

Copy to:-

1. Sr.COAs/COAs/Aos of all National labs/Instts.
2. Sr.FAOs/FAOs of all National labs/Instts.
3. Dr.R.P.Rastogi,Secretary,CSIR Pensioners Welfare Association,10 Chaudhary 5 Square Faizabad Road, Lucknow-226007.
4. CSIR Pensioners Association, 4 Vigyan Lok, New Delhi-92
5. Administrative Officer, Unit for Research and Department of Information Products Japasana, 851 Paud Road,Kothrud,Pune-411029.
6. Shri R.Ramakrishnan, Society, CSIR Pensioners Welfare Association, No.4, New Type –II Qtrs.,CLRI Campus, Adyar, Chennai-600 020

- 7 Shri D.K.Roy, Society, CSIR Pensioners Welfare Association, Flat No.H-4, Phase-I, South High Apartment, Garia Main Road , Calcutta-700 084.
- 8 Shri Satya Pal,Secretary, CSIR Pensioners Welfare Association, F-329, Gali No.11, Shakti Nagar, Canel Side Jammu-Tawi-180 001.
- 9 All Sections/Division of CSIR Hqrs.
10. HRDC, Ghaziabad.
11. CSIR Complex(Admn./Audit).
12. PW&PG, CSIR Hqrs.
13. SBI (Main Branch) New Delhi-1
14. Shri G.K.Arora, Secretary, NPL,Former Scientist Forum,180, Mandakini Enclave, Alaknanda Complex, New Delhi-110019.
15. MERADO, Ludhiana.
- 16 P.S. to Financial Adviser
- 17 US & PPS to J.S.(Admn.)
- 18 Legal Adviser, CSIR,
- 19 P.A. to C.V.O., CSIR
- ✓ 20 I.T. Division with the request to make this circular available on the the CSIR website.

F.No.38/37/08-P&PW(A)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare
Lok Nayak Bhawan, New Delhi-110003

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi-110003

Dated the 11th February, 2009

OFFICE MEMORANDUM

Subject:- Representations regarding revision of pension of pre-2006 pensioners.

The undersigned is directed to say that in accordance with instructions contained in para 4.2 of this Department's OM of even number dated 1.9.2008, the fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the minimum of the pay in the pay band plus the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired. In the case of HAG+ and above scales, this will be fifty percent of the minimum of the revised pay scale. It was clarified in the OM dated 3.10.2008 that the pension calculated at 50% of the minimum of pay in the pay band plus grade pay would be calculated at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) plus the grade pay corresponding to the pre-revised pay scale. The pension will be reduced pro-rata, where the pensioner had less than the maximum required service for full pension as per rule 49 of the CCS(Pension) Rules, 1972 as applicable before 2.9.2008 and in no case it will be less than Rs. 3500/- p.m. The fixation of family pension will be subject to the provision that the revised family pension, in no case, shall be lower than thirty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. A Table indicating the revised pension based on revised pay bands and grade pay was also annexed with this Department's OM dated 14.10.2008.

2. A large number of representations/references are being received in this Department raising the following issues:

- (i) It has been alleged that the above instructions are discriminatory/anomalous and are not in conformity with the decision taken on the recommendations of the Sixth Central Pay Commission;
- (ii) It has been suggested that certain pre-2006 scales of pay should be allowed pay band/grade pay or pay scales higher than that mentioned in Col. 6 in Annexure 1 to O.M. dated 14.10.2008;
- (iii) It has been suggested that in cases where certain posts have been upgraded and allowed higher pay band/grade pay or pay scale, the application of the provision in para 4.2 of the OM dated 1.9.2008 (as clarified from time to time) should be with reference to the upgraded pay band/grade pay or pay scale.

Please visit: <http://pensionersportal.gov.in>

3. These representations/references have been examined in consultation with Ministry of Finance. The instructions/clarifications issued in this regard are in consonance with the decision of the Government on the recommendations of the Sixth Central Pay Commission and no change is required to be made in this respect.

4. The Table in Annexure-I of this Department's OM dated 14.10.2008 is based on the CCS(Revised Rules), 2008 which are applicable to the employees in the service as on 1.1.2006 and no dispensation in this regard can be made in respect of pre-2006 pensioners for the purpose of application of the provision of Para 4.2 of this Department's OM dated 1.9.2008.

5. In accordance with the instructions contained in para 4.2 of this Department's OM of even number dated 1.9.2008, the fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the minimum of the pay in the pay band plus the grade pay corresponding to the **pre-revised pay scale from which the pensioner had retired**. Therefore, the benefit of upgradation of posts subsequent to their retirement would not be admissible to the pre-2006 pensioners in this regard.

6. All references/representations received in this Department on the above issues stand disposed off accordingly.



(M.P. Singh)
Director (PP)
Telefax No.24624802

To

1. All Ministries/Departments of Government of India
2. All Pensioners' Association