



भर्ती एवं मूल्यांकन बोर्ड
Recruitment & Assessment Board
वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

No.1-2(1)/2006-RAB

Dated: 28th November, 2006

From: Head, RAB

To

The Directors/Heads of all CSIR Labs./Instts.

Sub: CSIR Scientists Recruitment and Assessment Promotion Rules, 2001 – Clarification thereof

Sir,

Kindly refer to Rule 7.4.1 of CSIR Scientists Recruitment and Assessment Promotion (CSRAP) Rules, 2001. It provides for relaxation of one year in the minimum residency period to a Scientist Group IV(2), IV(3) and IV(4) subject to the condition that he/she consistently secures 90% and above marks in the ACRs in three successive years in the grade. Further, CSIR has clarified that a Scientist is required to complete the minimum residency period before he is considered for the benefit of early assessment under Rule 7.4.1 and three ACRs i.e. for the years 2001-02, 2002-03 and 2003-04 should be available for the purpose.


While implementing Rule 7.4.1 with the first possible sets of ACRs (2001-02, 2002-03 and 2003-04), an anomalous situation has been observed wherein a Scientist appointed earlier is not getting the benefit under Rule 7.4.1 as all the above stated three ACRs are not possible to be considered due to early date of assessment, whereas, on the contrary, a Scientist appointed later has been found eligible for the said benefit.

The following procedure has therefore been adopted to remove the above anomaly:-

1. Scientists Group IV(2) and (3) will be considered for early assessment on completing the minimum residency period not before the year 2004-05 and likewise Scientists Group IV(4) will be considered for the said benefit not before the year 2005-06;
2. The marks required for determining eligibility for benefit under Rule 7.4.1 should be actual marks and not based on any averaging;
3. One year earlier assessment under Rule 7.4.1 and normal assessment due for having completed minimum residency period will be done in one sitting by the same committee, keeping the threshold for the one-year earlier assessment reasonably higher.

It is requested that the above procedure may kindly be followed while determining eligibility of a candidate under Rule 7.4.1 ibid.

Yours faithfully,


(Girish Chopra) 28/11/06
Deputy Secretary

P.T.O.