

**Section
10**

**DEPARTMENTAL CANTEENS
(Copies Of CSIR OMs/Letters)**

1

Copy of CSIR letter No.17(202)1/92-E.II dated 15.6.1999

Sub:- Revised Pay & Allowances of Non-Statutory Departmental Canteen Employees consequent upon the recommendations of the 5th Central Pay Commission.

I am directed to forward herewith a copy of O.M.No.3/1(iv)/97-Dir (C) dated 24.9.1998 from the Ministry of Personnel, Public Grievances & Pensions (Department of Personal & Training) (Director of Canteens) on the above subject which has been adopted for implementation for CSIR Canteen employees with the approval of the competent authority, for further necessary action at your end.

Annexure

copy of O.M.No.3/1(iv)/97-Dir (C) dated 24.9.1998 from the Ministry of Personnel, Public Grievances & Pensions (Department of Personal & Training) (Director of Canteens), Lok Nayak Bhavan, 3rd Floor Khan Market, New Delhi.

Sub:- Revised Pay & Allowances of Non-Statutory Departmental Canteen Employees consequent upon the recommendations of the 5th Central Pay Commission.

The undersigned is directed to state that the Government's decision, on the recommendations of Fifth Central Pay Commission relating to Canteen Staff in para55.22 of its report, contained in part- B of First Schedule to the CCS(RP) Rules, 1997 notified vide, Ministry of Finance, Department of Expenditure Notification No. F.50(1)/IC-97 dated 30th September, 1997 has been reconsidered in consultation with the Ministry of Finance and it has been decided to grant the following revised scales of pay to the common category of non-statutory/departmental canteen employees/staff in various offices of the Govt. of India:-

S.No	Designation	Pre-revised pay scale (Rs.)	Revised pay scale (Rs.)
1	Safai Karamchari	750-12-870-EB-14-940	2550-55-2660-60-3200
2	Wash Boy	-do-	-do-
3	Bearer	-do-	2610-60-3150-65-3540
4	Tea/ Coffee Maker	-do-	-do-
5	Cook	825-15-900-EB-20- 1200	3050-75-3950-88-4590
6	Assistant Halwai	-do-	-do-
7	Clerk/Salesman	-do-	-do-

8	Halwai	950-20-1150-EB-25- 1500	3200-85-4900
9	Cashiers	-do-	-do-
10	Store Keeper/Asstt. Manager-cum- Store Keeper	-do-	-do-
11	Manager Gr. III	-do-	-do-
12	Accountant	1200-30-1440-EB-30- 1800	4000-100-6000
13	Manager Gr. II	-do-	-do-
14	Deputy Gen. Manager	-do-	-do-
15	General Manager	1350-30-1440-40-1800- EB-50-2200	5000-150-8000

2. The grant of revised scale of pay of Rs.3050-4590 to Cook/Asstt. Halwai, as mentioned above, in various Departmental Canteens is subject to Recruitment Rules being amended to provide for 75% of vacancies in these posts being filled by promotion of Bearers and Tea/ Coffee Makers and the remaining 25% being filled by Direct Recruitment failing which by promotion. A Trade Test will also be prescribed for Direct Recruits as well as those promoted to these posts.
3. Similarly, the grant of revised scale of pay of Rs.3050-4590 to Clerk/Salesman, is subject to Recruitment Rules being amended to provide for 50% of the posts being filled by direct recruitment of matriculates, the remaining 50% of the posts being filled by promotion of only matriculates from among the Bearers and Tea/ Coffee Makers.
4. It is also emphasised that the recruitment to all the posts in Departmental Canteens would be required to be done strictly in conformity with the Recruitment Rules for which a Model has already been circulated to all Ministries/Departments, vide this Department's O.M.No.3/2/94-Director © dated 1.3.95. Recruitment Rules for the post of Kooks, Asstt. Halwai and Clerks/ Salesman may be suitably amended incorporating the provisions mentioned in para 2 and para 3 above.
5. The Special Pay admissible to certain categories of canteen employees i.e. General Manager, Deputy General Manager, Cashier, Store Keeper and Accountant @5% of their basic pay and 10% of their basic pay for having under their charge a group of more than 2 A Type Canteens or 4-A type canteens, respectively, has been discontinued and it has now been decided that only a fixed monthly amount should be admissible as a Special Allowance for the above mentioned posts at the following rates:-

Post	Canteen categories as being	
	Above Type 2A	Above Type 4A
	(Amount of Special Allowance per month)	
	(Rs.)	
Cashier, Store Keeper.	125	250
Accountant.	150	300
Dy. Gen. Manager General Manager	175	350

5. The special pay henceforth be termed as “Special Allowance” and the same will be admissible w.e.f.1st January, 1996.
7. The drawl of pay in the revised scales, revised option, fixation of initial pay, date of next increment etc. will be settled in terms of CCS (RP) Rule, 1997
8. These orders will be applicable w.e.f Ist January, 1996.
9. This issues with the concurrence of Ministry of Finance, Department of Expenditure (Implementation Cell) U.O.No.F.108/98/IC-I dated 7.9.1998 and MHA (Home Finance Division) I.D.No.2024/DFA(P)/98 dated 22.9.98

(3)

Copy of CSIR letter No. 17(202)/1/92-E.II dated 8.3.2000.

Sub: Institution of a scholarship Scheme for the children of non-statutory Departmental Canteen/Tiffin room employees.

I am directed to state that the Govt. of India has introduced a scholarship Scheme, as an incentive, for the children of the employees serving in the non-statutory canteens/tiffin rooms functioning in accordance with the guidelines given by the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, in the Central Govt. offices/establishments, vide DoPT Ministry of Personnel, Public Grievances & Pensions OM No. 20/1/88-Dir© dated 3rd December 1998 (See order No. 9 page 12 Swamy’s Annual 1998)..

A proposal for adoption of the above cited GOI Scheme in CSIR was placed before the GB in its 147th meeting held on 9th December 1999. The GB approved the adoption of the same for the children of CSIR canteens/tiffin rooms. The scheme will be operated centrally at CSIR Hqrs.. The awards of scholarship will be decided by a Committee appointed by the DGSIR. For this purpose all applications from the eligible candidates in the prescribed format alongwith the

required supporting documents shall be forwarded to CSIR Hqrs. by 31st Oct. every year.

It is requested that the above decision may kindly be brought to the notice of all concerned in your lab./instt. for their information guidance and necessary action.

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Copy of CSIR letter No. 17(202)/1/92-E.II dated 4.8..2000.

Sub: Assure Career Progression Scheme for the Canteen employees working in non-statutory Departmental Canteens/Tiffon Rooms located in Central Govt. Offices.

I am directed to forward herewith a copy of O. M NO. 3/4/99-Dir (C) dated 25.7.2000* on the above subject received from the DoPT, GOI notifying that the service rendered by a canteen employee will be reckonable from 26.9.1983 or the actual appointment in regular pay scales, whichever is later, for information and necessary action please.

In the light of the above GOI decision, the financial upgradation of any of the Canteen employees, if already done, by reckoning the residency service for the purpose in any other manner or from an earlier date may kindly be reviewed by counting their service from 26.9.1983 or the actual date of appointment in regular pay scale whichever is later.

It is also requested that the above decision may kindly be brought to the notice of all concerned in your Lab./Instt.

** Reference to Swamys News to be inserted when received*

