

**Section
21
PAY & ALLOWANCES
(Copies of CSIR OMs/Letters)**

1

Copy of CSIR letter No. 17(65)/P-42A/37/90-PPS dated 8.7.1996.

Sub: Split option with the scientific & technical staff governed under the flexible Complimenting Scheme (Assessment Scheme).

I am directed to state that references were being received from some of the Labs./Instts. seeking clarification regarding applicability of the benefit of split option under FR-22 (1) (a) (I) as contained in DPAR OM No. F.7/1/80-Estp.1 dated 26.9.1981 to scientific and technical staff covered under the Flexible complimenting Scheme. The matter was, therefore, placed before the GB for consideration at its 141st meeting held on 26.4.1996.

The GB considered the matter and approved the applicability of the provision of split option under FR-22(I)(a)(I) to the scientific & technical staff of CSIR covered under the Assessment Scheme.

It is requested that the above decision may kindly be brought to the notice of all concerned in your lab./Instt. for their information, guidance and necessary action.

2

Copy of CSIR circular letter No.17/66/28/95-PPS dated 12.12.1996

Sub:- Revised option to go back to pre-revised scale purely for the purpose of assessment promotion under the faster track provisions.

I am directed to state that representations have been received from employees of some of the Labs./Instts. regarding extension of opportunity for option for pre-revised pay scales in terms of CSIR Letter No.17(65/35)/86-PPS (FTRP) dated 25.8.1988 on the ground that the provisions contained in said circular letter were not brought to the notice of all concerned employees. On careful consideration of the representations received, DG., CSIR has been pleased to approve to extend a fresh opportunity to the concerned employees who had opted for revised pay scales w.e.f.1.1.1986 or thereafter but their due date(s) for consideration for assessment promotion under the faster track provisions fall on or after 1.1.1986 based on the pre-revised scales of pay, to revise their option by 31st January, 1997 for going back to the pre-revised scales of pay purely for the purpose of assessment under the faster track provisions in terms of CSIR circular letter dated 25.8.1988 referred to above.

It may kindly be made clear to those who want to exercise their option to go back to the pre-revised scales of pay that they will not be entitled to the benefit of 20% in the pay fixation. In other words, their pay will not be fixed under the Revised Pay Rules, 1986, but it will be fixed under Fundamental Rules. The concerned employees may take into account the pros and cons before exercising option for the pre-revised scales of

pay. Option once exercised shall be irrevocable and no further option shall be allowed under any circumstances. Further, if the concerned employees have already availed the benefit of assessment promotion under the revised scales of pay after 1.1.1986, they will have to forgo the benefits already drawn for regularising the assessment under the faster track provision in the pre-revised scales of pay.

You are requested to kindly bring the above decision to the notice of all concerned (including those who are on leave/deputation/foreign service etc.) and by way of displaying on the Notice Board, circulation to the Divisional/ Sectional Heads and also to the concerned employees individually under signature.

3

Copy of CSIR Letter No17/68/97-PPS dated 15.12.1997

Sub: *Pay revision of the employees of Quasi- Government Organisations, Autonomus organizations, Statutory Bodies, etc., set up by and funded/controlled by the Central Government.

In continuation of D.O. Letter of even number dated 5.12.1997 from Joint secretary (Admin.), CSIR on the above subject, I am directed to state that keeping in view the response of the employees, the DG, CSIR has been pleased to approve the implementation of the Central Civil Services (Revised Pay) Rules, 1997 for the Council employees.

Further necessary action in the matter may now kindly be taken at your end accordingly.

*** For standard pay scales as per the recommendations of the Fifth Central Pay Commission please refer to Appendix to this Section.**

4

Copy of CSIR letter No. 17/227/97/E.II dated 28.1.1998 addressed to Director, CFTRI Mysore and copy endorsed to all the National Labs./Instts.

Sub: Fixation of pay in the revised scale as per CCS (RP) Rules, 1997.

I am directed to refer to your letter No. FT/8(5)/97-E.III /E.IV dated 29.12.1997 on the above subject and to clarify the points raised therein in seriatim as under :-

1. As per existing order, the 40% fitment benefit in respect of persons who opt for fixation of pay after 1.1.1996 will not be admissible. The Ministry of Finance will, however, issue orders in this regard in due course :
2. As per Rule 8 of Revised Pay Rules, 1997, the next increment of a Govt. servant whose pay has been fixed in the revised scale in accordance with Sub-rule (I) of Rule 7 shall be granted on the date he would have drawn his increment, had he continued in the existing scale ;
3. Any appointment/promotion made on or after 1.1.1996 are deemed to have been made in the revised scale and, therefore, question of option does not arise; and
4. Such cases are to be regulated under Rule – 10 of the Revised Pay Rules, 1997.

Copy of CSIR letter No.17/68/97-PPS dated 10.3.1998

Sub:- Grant of Transport Allowance to Central Govt. employees.

I am directed to refer to the GOI decision communicated vide Min. of Finance, Department of Expenditure notification number 21(1)/97/E.II (B) dated 3.10.97 regarding grant of Transport allowance to Central Govt. employees and to state that references have been received by the CSIR from some of the Labs./Instts seeking clarification on some of the points related to the said allowance to the Council employees. After considering the matter, DG., CSIR has been pleased to approve as under:-

- 1 Wherever the bus facility is available for use by the employees, the employees willing to avail the same on payment basis would be charged at the rates worked- out for running the bus service on 'No profit, No loss' basis including the maintenance cost. The rates to be charged from the employees should, however, not be less than the amount of Transport allowance admissible minus Income Tax on the same or the rates fixed by the Lab/Instt. for running the service on 'No profit, no loss' basis, whichever is higher; and
- 2 For determining the distance of one Km. For deciding the eligibility for Transport Allowance, the shortest possible rout between the staff quarters and the laboratory would be taken into consideration. For this purpose the Laboratory and the staff colony campus divided just by a public road/ thoroughfare would be considered as one single campus.

The above decision may kindly be brought to the notice of all concerned in your lab./Instt. for their information, guidance and strict compliance.

Copy of CSIR letter NO. 17/66/94-PPS dated 25.3.1998

Sub: Regulation of the cases of Group I and II employees in the pre-revised scale of RS. 1350-2200 on implementation of the CCS (Revised pay) rules, 1997.

I am directed to state that references are being from the Labs./Instts. seeking clarification with regard to regulating the cases of the employees in the pre-revised scale of RS. 1350-2200 in Group I and II for assessment purposes, consequent upon implementation of the CCS (Revised Pay) Rules, in CSIR.

The matter has been considered by the competent authority and it has been decided that based on the option exercised by them for the Revised Pay Rules, all the employees in Group I and II in the pre-revised grade of RS. 1350-2200 as on 1.1.96, including those Group II employees who have been assessed to the pre-revised grade of RS. 1400-2300 from a date after 1.1.96, shall be placed in the revised pay scale of RS. 4500-7000 from 1.1.96. Consequently the eligibility of the Group II employees placed as such, for assessment to the next higher grade of RS. 5500-9000 shall be reckoned from 1.1.96.

It is requested that the above decision may kindly be brought to the notice of all the concerned in your Labs./Instts. for their information, guidance and necessary action.

Copy of DO No. 2(28)/91-E.II dated 27.3.1998 from JS (Admn) to all the Directors of National Labs./Instts.

#Sub: Instructions regarding acceptance of fees by Medical Officers (in civil employ) – modification.

I am enclosing herewith the OM* received from GOI, Ministry of Personnel, PG&P conveying instructions regarding acceptance of fees by Medical Officers (in civil employ) – modification. The amended rule state that occasional and casual work performed outside the office hours can be retained by a Govt. servant (Council servant) upto a limit of RS. 1500/- in a financial year. The OM also makes a clear distinction between non-recurring and recurring fee by stating that both should be dealt with separately and should not be added for the purpose of crediting 1/3rd to the general revenues. The non-recurring fees earned should be treated as single occasion earning each time meaning that on each occasion the fee earned should not be more than RS. 1500/- IN case of recurring fee the limit should be applied taking into account all the occasions of earning such fee. Para 2 of the memo. Lists all such occasions where the requirement of crediting the 1/3rd the fee when it exceeds RS. 1500/- in each case in case of non-recurring fee and in a year in respect of recurring fee to the general revenues. A copy of the OM including Hindi version is enclosed for ready reference, guidance and implementation in the laboratory.

Subject provided by editoRs.

**OM No. 16013/1/93-Estt.(Allowances) dated 21.1.1998 appears as Order No. 138 at Page 223 of Swamy's Annual 1998.*

Copy of CSIR letter NO. 17/66/94-PPS dated 30.3.1998

Sub: Regulation of the cases of Group I and II employees in the pre-revised scale of RS. 1350-2200 on implementation of the CCS (Revised pay) rules, 1997.

I am directed to invite your kind attention to this office circular letter of even number dated 25th March 1998 on the above subject and to state that one of the Laboratories has sought a clarification about the due date for consideration for assessment to the next higher grade of Rs. 5500-9000 in respect of Group II employees in the pre-revised scale of RS. 1350-2200 including those who had been assessed to the pre-revised scale of RS. 1400-2300 after 1.1.96 and are now placed in the revised scale of RS. 4500-7000 w.e.f. 1.1.96.

With a view to remove any doubt, it is clarified that as has also been made clear in the above cited circular of 25.3.1998, no employee shall be eligible for consideration for assessment to the grade of Rs. 5500-9000 without rendering the required number of years of service in the grade of Rs. 4500-7000. For this purpose, the required number of years of service rendered in the lower grade of Rs. 4500-7000 for being eligible for consideration for assessment to the next higher grade of Rs. 5500-9000 shall be counted from 1.1.96. IN other words the residency period for consideration for assessment to the next higher grade being seven years, the employees placed in the grade of Rs. 4500-7000 w.e.f. 1.1.96 shall be eligible for consideration for assessment promotion to the next

higher grade of Rs. 5500-9000 after rendering seven years service in that grade i.e. on 1.1.2003.

The above clarification may kindly be brought to the notice of all concerned in your Lab./Instt. for their information, guidance and necessary action.

9

Copy of CSIR circular letter No.17/66/28/95-PPS dated 7.4.1998

Sub- Regulation of the cases of group-I and II employees in the pre-revised scale of Rs.1350-2200 on implementation of the CCS (Revised Pay) Rules, 1997.

Ref: CSIR circular No.17/66/94-PPS dated 23.3.1998 and 30.3.1998

I am directed to invite your kind attention to CSIR circular letters referred to above and to state that although the decision communicated vide aforesaid circulars were on interim in nature subject to subsequent revision in due course as per finally approved recommendations of the Appex Committee, but it seems that this interim measure has created some kind of confusion in the minds of concerned employees.

With a view to avoid any kind of unnecessary confusion, it has been decided with the approval of competent authority that until further orders, the decision communicated vide the above cited CSIR circular letters may be restricted only to the extent of placing the Group-I and II employees in the pre-revised grade of Rs.1350-2200 as on 1.1.1996 in the revised scale of Rs.4500-7000.

As regards the further assessment of the concerned employees to the next higher grade, necessary orders will be issued in due course on the basis of recommendations of the Appex Committee as may be finally approved by the competent authority.

The above clarification may kindly be brought to the notice of all concerned in your Lab./Instt. For their information guidance and necessary action

10

Copy of CSIR letter No. 17(66)/25/94-PPS dated 24.11.98.

Sub: Ante-dating of increment of S&T staff under proviso 2 to Rule 8 of CCS (Revised Pay) Rules, 1997.

I am directed to state that references are being received from the Labs./Instts. seeking clarification regarding the admissibility of the benefit of ante-dating of increment of Scientific & Technical personnel of CSIR with reference to the pay of the junior of Proviso 2 to Rule 8 of CCS(Revised Pay) Rules, 1997.

The matter has been considered in consultation with Finance and it is accordingly clarified that the benefit of Ante-dating of increment under Proviso 2 to Rule 8 of CCS (Revised Pay) Rules, 1997 could be allowed to the S&T staff who were drawing more pay than their juniors in the pre-revised scale and whose pay on implementation of the Fifth Pay Commission recommendations in CSIR was fixed at the same stage as that of their juniors in the revised pay scales and consequently the juniors started drawing more pay than the seniors by virtue of the date of their increment falling earlier to the date of

increment of the seniors, subject to fulfillment of all the conditions stipulated for such anti-dating under the relevant rules /instructions issued on the subject by the Govt. of India from time to time.

It is requested that the above clarification may kindly be brought to the notice of all concerned in your lab/Instt. for their information, guidance and necessary action.

11

Copy of CSIR letter No. 14(25)/98-E.II dated 24.2.1999

Addressed to the Director, NAL Bangalore and copy endorsed to all the Heads of national Labs./Instts.

Sub:-Stepping up of pay in respect of Gr.-D (Non –Technical) staff.

With reference to your letter No.AII/RP/98-99/AO dated 9.9.98 on the above subject, I am directed to state in consultation with Finance, CSIR that while carrying out Cadre Review during 1987/1994, the common seniority list was prepared for Gr. D with the only purpose of creation of posts to remove stagnation amongst Gr. D. staff. The same list cannot be used for any other purpose. However, the stepping up of pay is governed under separate set of rules which specifically proved as under:-

“ Both Senior & Junior should belong to the same cadre and the post in which they have been promoted should be identical in the same cadre”

It may be seen from the above that both should hold the same post(viz. Peon or Chowkidar etc. etc.) for the purpose of stepping up of pay. Hence, merged seniority for Gr. D posts cannot be treated as a base for stepping up of pay.

12

Copy of CSIR letter No.17/68/97-PPS dated 13.9.99 .

Sub:- The Assured Career Progression Scheme for the central government Civilian Employees.

I am directed to forward herewith a copy of the Department of Personnel and Training, Ministry of Personnel, Public Grievances & Pensions, Government of India, O.M.NO.35034/1/97- Estt. (D) dated 9th August, 1999 on the above subject and to state that the Assured Career Progression (ACP) Scheme* under reference, as introduced by the Government of India, has been adopted with the approval of the competent authority for implementation in CSIR for the Cadre based employees. The holders of the isolated category of posts will continue to be governed by the existing scheme made applicable for them under the CSIR Administrative Services (Recruitment & Promotion) Rules, 1982.

It is requested that the above decision may kindly be brought to the notice of all concerned in your Lab./Instt. for their information, guidance and necessary action.

13

Copy of CSIR letter No.14(1)/98- E. II dated 14.6.1999

Sub:- Overtime Allowance to Staff-Car Drivers drawing pay more than RS. 2200/- p.m. (pre- revised).

I am directed to state that references are being received by CSIR from the labs./Instts. seeking clarification regarding grant of Overtime Allowance to the Staff-Car drivers who are drawing basic pay of more than RS.2200/- per month in the pre-revised pay scale.

Since as per extant rules/instructions, OTA is payable subject to fulfillment of the conditions prescribed for the payment of OTA to the employees drawing pay as defined in FR-(21)(a) upto Rs.2200/- per month(Pre-revised) only, the matter was taken up with the Department of Personnel and Training, Govt. of India. In reply, DOPT has intimated that:

“In accordance with the instructions contained in Ministry of Finance’s O.M. dated 11.8.1976 no OTA was payable to any Govt. servant drawing pay more than Rs.750/- p.m. The ceiling has since been raised to Rs.2200/-. No exception can be made in the case of any particular category of Govt. servants for payment of OTA to those drawing pay beyond the prescribed ceiling.”

In view of the above clarification received from the DOPT, no OTA is payable to the Staff-Car Drivers drawing basic pay of more than Rs.2200/- p.m.(Pre-revised)

It is requested that the above clarification may kindly be brought to the notice of all concerned for their information and compliance.

14

Copy of CSIR letter No.2(180/96-E.II dated 12.7.1999

Sub:- Pay fixation on reversion from ad-hoc promotion against Ex-Cadre posts- Clarification –Reg.

I am directed to state that references are being received in CSIR HqRs. from some of the Labs./Instts. seeking clarification about the fixation of pay in respect of the employees who had officiated on a ex-cadre post such as that of a UDC having officiated on ad-hoc basis on the post of Assistant (F&A), on his/her promotion in own cadre on regular basis as Assistant (General).

As per rules where a Govt. servant holding an ex-cadre post is promoted or appointed regularly to a post in his cadre, his pay in the cadre post will be fixed only with reference to his presumptive pay in the cadre post which he would have held but for his holding any ex-cadre post outside the ordinary line of service by virtue of which he became eligible for such promotion or appointment. In spite of this very clear position under the rules, it is noticed that some of the Labs./Instts. have given the benefit of counting of the officiating period of ex-cadre post for pay fixation purposes on promotion of the concerned employee to the cadre post which was not in order and had, therefore, to be withdrawn causing unnecessary problems including litigation.

In order to avoid such anomalous situations the competent authority has desired that it should be ensured that wherever it is considered necessary to give the ad-hoc promotion on a regular cadre post, it has to be ensured that the same is always given to the senior-most person(s) in the feeder grade on seniority-cum-fitness basis. For example, if two posts of Assistant (G) and one post of Assistant (F&A) are available for such ad-hoc arrangements, the first two senior-most UDCs will be given the ad-hoc promotion as Assistant (G) and the third senior-most UDC against the post of Assistant (F&A). In the meantime, if another post of Assistant (G) becomes available for making Ad-hoc promotion, this will be given to the third UDC who has been officiating as Assistant (F&A) and the ad-hoc promotion against the post of Assistant (F&A) given to the next senior person for the remaining period in completing the maximum permissible period of one year. As per GOI instructions, the total period for which the appointment/promotion may be made on ad-hoc basis against any vacancy, will be limited to one year only. In short, the ad-hoc promotion against any vacancy in the regular cadre should always be given to the senior-most officers in the feeder grade on seniority-cum-fitness basis.

In the above context, it may be noted that the ad-hoc promotions against ex-cadre post, whenever considered necessary, could be made only if making of such ad-hoc promotions against the vacancy of any ex-cadre post is permissible as per GOI/CSIR rules/instructions.

It is requested that the above decision may kindly be brought to the notice of all concerned in your lab./Instt. for their information, guidance and strict compliance.

15

Copy of CSIR letter No. 14(Misc)/15/98-E.II dated 1.5.2000

Sub: Grant of Transport Allowance.

I am directed to state that references were being received from Labs./Instts. regarding admissibility of Transport Allowance to those employees who are residing in private residential accommodation within One KM from the place of the work. The matter was taken up with the Ministry of Finance and they have clarified that as per para 3(ii) of the Ministry's OM dated 3.10.97, Transport Allowance is not admissible to those employees who are provided with Govt. accommodation within a distance of one k.m. or within a campus housing both the residence and the place of work. There is, however, no restriction about employees residing in private accommodation.

It is requested that the above clarification may kindly be brought to the notice of all concerned in your Lab./Instt. for their information, guidance and necessary action.

Copy of CSIR letter NO. 17(92)/8/92-E.II dated 2.8.2000

Sub: Career Development of Raj Bhasha Staff – adoption of pay scales as admissible to the staff of Department of Official Language, Ministry of Home Affairs, Govt. of India.

I am directed to state that the matter regarding adoption of pay scales of Raj Bhasha staff of CSIR at par with that of staff of Department of Official Language Govt. of India, has been under consideration of CSIR for some time. Accordingly, the matter was placed before the GB, CSIR at its 148th meeting held on 2.6.2000.

The Governing Body considered the matter and approved the adoption of the same scales of pay as applicable to the staff of Department of Official Language, Govt. of India, for the CSIR Raj Bhasha staff.

With the above decision it has also been decided that the CSIR Raj Bhasha staff, on their appointment/promotion to the different grades applicable to them with the adoption of Department of official Language, Govt. of India, scales of pay will be designated as under :-

Scales of pay of the DoL, GOI adopted for CSIR Raj Bhasha Staff.	Designation to be given to the Raj Bhasha Staff in the CSIR
Rs. 5000-8000	Jr. Hindi Translator
Rs. 5500-9000	Sr. Hindi Translator
Rs. 6500-10500	Hindi Officer
Rs. 10,000-15200	Sr. Hindi Officer
Rs. 12000-16500	Sr. Hindi Officer (SG)

The concerned Raj Bhasha Staff, whose career progression is governed by the CSIR Scheme for promotion of holders of isolated categories of posts as notified vide CSIR Office Order No. 6 dated 12.1.1981, on their promotion, would be placed, in the immediate next higher scale as mentioned above, subject to their fulfilling other terms & conditions, as stipulated in the CSIR scheme.

With the above decision, existing Hindi Officers, who may have already got promoted from the pre-revised grade of Rs. 2000-3500 (revised scale RS. 6500-10500) to the scale of RS. 2200-4000(pre-revised) (Revised RS. 10000-15200) notionally w.e.f. the date of their promotion with actual monetary benefit from the date of this notification. However, for promotion to the next higher grade of Rs. 1500-2000 (pre-revised) (Revised 12000-16500) , the residency period, as prescribed in the CSIR scheme, will be reckoned from the date of their promotion to the scale of Rs. 2200-4000 (pre-revised) (Revised Rs. 8000-13500). The promotion under this scheme will be permissible only upto the grade Rs. 1500-2000 (pre-revised) Rs. 12000-16500 (Revised).

It is requested that the above decision may kindly be brought to the notice of all concerned in your Lab./Instt. for their information, guidance and necessary action.

17

Copy of CSIR letter No. 14(14)/99.E.II dated 3.8.2000.

Sub: Adoption of OM No. 1/2/89-Estt. (Pay-I) dated 9.4.1999 received from Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions regarding incentive for acquiring fresh higher qualification.

I am directed to forward herewith a copy of Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions, Govt. of India OM No. 1/2/89-Estt. (Pay 1) dated 9.4.1999* regarding grant of lumpsum incentive on acquiring fresh qualifications as listed in the Annexure to the said Govt. of India and to state that the same has been adopted with the approval of the Governing Body accorded at its 148th meeting held on 2.6.2000 for extending similar benefits for grant of lumpsum incentives to the eligible non-technical employees of CSIR.

As per proposal approved by the GB, the scheme will be operated centrally at CSIR HqRs. and any incentive that may be admissible to any employee under the provisions of the Govt. of India under reference shall be granted with the concurrence of FA and approval of the DGSIR. For this purpose, the proposals in respect of the eligible employees shall be forwarded by the Labs./Instts. to CSIR HqRs. for further necessary action.

It is requested that the above decision may kindly be brought to the notice of all concerned in your Lab./Instt. for their information, guidance and necessary action.

- *Please refer to order No.168 (Page 54) Swamys Annual 1999*

APPENDIX
Standard Pay scales as per the Fifth Central Pay Commission
(From 1.1.1996)

S.No	Post/ grade	Existing scale w.e.f. 1.1.86	Revised scales w.e.f. 1.1.96
1.	S-1	750-12-870-14-940	2550-55-2660-60-3200
2.	S-2	775-12-871-14-1025	2610-60-3150-65-3540
3.	S-3	800-15-1010-20-1150	2650-65-3300-70-4000
4.	S-4	825-15-900-20-1200	2750-70-3800-75-4400
5.	S-5	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	3050-75-3950-80-4590
6.	S-6	975-25-1150-30-1540 975-25-1150-30-1660	3200-85-4900
7.	S-7	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	4000-100-6000
8.	S-8	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	4500-125-7000
9.	S-9	1400-40-1600-50-2300-60-2600	5000-150-8000
10	S-10	1640-60-2600-75-2900	5500-175-9000
11	S-11	2000-60-2120	6500-200-6900
12	S-12	2000-60-2300-75-3200 2000-60-2300-75-3200-100- 3500	6500-200-10500
13	S-13	2375-75-3200-100-3500	7450-225-11500
14	S-14	2500-4000 (proposed new pre- revised scale	7500-250-12000
15.	S-15	2200-75-2800-100-4000 2300-100-2800	8000-275-13500
16	S-16	2630 FIXED	9000 fixed
17.	S-17	2630-75-2780	9000-275-9550
18.	S-18	3150-100-3350	10325-325-10975
19.	S-19	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	10000-325-15200
20	S-20	3200-100-3700-125-4700	10650-325-15850
21	S-21	3700-150-4450- 3700-125-4700-150-5000	12000-375-16500
22	S-22	3950-125-4700-150-5000	12750-375-16500
23	S-23	3700-125-4950-150-5700	12000-375-18000
24	S-24	4100-125-4850-150-5300 4500-150-5700	14300-400-18300
25	S-25	4800-150-5700	15100-400-18300
26	S-26	5100-150-5700 5100-150-6150	16400-450-20,000

		5100-150-5700-200-6300	
27	S-27	5100-150-6300-200-6700	16400-450-20900
28	S-28	4500-150-5700-200-7300	14300-450-22400
29	S-29	5900-200-6700	18400-500-22400
		5900-200-7300	
30	S-30	7300-100-7600	22400-600-26000
31	S-31	7300-200-7500-250-8000	22400-600-26000
32	S-32	7600 FIXED	24050-650-26000
		7600-100-8000	
33	S-33	8000 FIXED	26000 FIXED
34	S-34	9000 FIXED	30000 FIXED