

Section

4

CASUAL WORKERS **Copies of CSIR OMs/Letters**

1

Copy of CSIR letter No. 14(25)/90-E.II dated 12.4.1994 .

Sub:-Registration under the Contract Labour (Regulation & Abolition) Act, 1970

I am directed to invite your kind attention to this office circular letter of even number dated 11.1.1991 (copy enclosed for ready reference) containing the instructions for engaging of contractors for various type of works or any other contracts for various type of works or any other contracts by the CSIR Labs/Instts. according to which if CSIR or any of its Labs./Instts. engages 20 or more persons on contract, it has to get registered under the Contract Labour (Regulation and Abolition) Act, 1970 & the award of contract or engagement of labour for various type of works like security, cleaning, typing and other contracts should be given only to the contractors licensed under the Contract Labour (Regulation & Abolition) Act, 1970.

However, it has been observed that the above instructions are not being followed strictly by some of the Labs/Instt. resulting in all kinds of problems including complaints of irregularity in making payments to the labourers engaged by the contractors and action for violations of contract Labour (Regulation & Abolition) Act, 1970 etc. It may further be mentioned that the contravention of any provisions of this Act entails a penal offence and shall be punishable with imprisonment or a fine or with both.

It is, therefore, requested that to avoid such penal consequences in future on this account, instructions issued by the CSIR vide its circular letter dated 11.1.1991 referred to above, should be strictly followed . Award of contract/engagement of labourers which have not been done in accordance with the above instructions should be reviewed immediately. Kindly acknowledge receipt.

2

Copy of CSIR letter No. 14(25)/90-E.II dated 28.8.1995

Sub:-Registration under the Contract Labour (Regulation & Abolition) Act, 1970

I am directed to invite your kind attention to this office circular letter of even number dated 12.4.1994 (copy enclosed for ready reference) regarding the necessity to have yourselves registered under the Contract Labour (Regulation & Abolition) Act, 1970 and to strictly follow the instructions contained in circular letter of even number dated 11.1.1991.

It has been observed that some labs/Instts. are still not following the instructions strictly, with the result that the problem of the nature mentioned in CSIR circular letter dated 12.4.1994 are still being faced.

You are, therefore, requested to kindly take action, if not already taken, to get your lab/instt. registered under the Contract Labour (Regulation & Abolition) Act, 1970 so that the desired effect of registration and award of work only to the licensed contractor, is discernible.

3

Copy of CSIR letter No.2(28)/91-E.II dated 2.12.1999

Sub:-Extension of benefits to Temporary Status Workers/Casual Workers.

In continuation of this office letter of even No. dated 11.6.1998 extending the dispensary facility to Temporary Status Workers without reimbursement of medical expenses, I am directed to state that references have been received from various Labs./Instts. seeking clarification whether the dispensary facility can also be availed by the family members of such workers.

It is clarified that that the dispensary facilities are not available to family members of temporary status workers.

4

Copy of CSIR circular letter No.3(1)/98-E.II dated 8.3.2000

Sub:- Scheme for direct recruitment-Incentives for sports persons in CSIR

I am directed to state that as communicated vide CSIR circular letter No.1(3)/84-Cte. dated 19.1.1985, the G.B. at its meeting held on 2nd May,1984, while approving giving the incentives to the deserving sports persons of CSIR, had desired that the regular sports quota for direct recruitment of sports persons may also be fixed. However, no such quota has been fixed so far.

The matter was, therefore, placed before the G.B. for consideration at its 147th meeting held on 9th December,1999. The Governing Body considered the matter and approved the adoption of the Govt. of India Scheme on the subject, in toto, in supersession of the existing Scheme on incentive for working sports persons.

With the adoption of the Govt. of India Scheme as above, now the CSIR Labs./Instts. may individually recruit meritorious sports persons fulfilling the conditions stipulated in the Govt. of India Scheme for such appointment at their own level, in relaxation of the conditions of obtaining the prior approval of the DG., CSIR and utilizing the Group-C and D vacancies(both technical as well as non-technical) only for absorption for absorption of identified casual workers.

It is requested that the above decision may kindly be brought to the notice of all concerned in your lab/Instt. for information, guidance and necessary action.

Copy of CSIR circular letter No.2(28)/Palampur Complex/92.EII dated 10.3.2000

Sub: Extension of benefit of Hospital Leave to casual workers conferred with temporary status.

I am directed to state that references were being received by CSIR from some of the Labs./Instts. for grant of Hospital Leave to the casual workers conferred with temporary status who suffer injuries while performing official duties. Since this benefit is not admissible to such workers under the existing rules/instructions, the matter was placed before the GB for consideration at its 147th meeting held on 9th December 1999.

The GB considered the matter and approved in principle the grant of Hospital Leave to the casual workers conferred with temporary status in case of any injury suffered by them during performance of their duties under the circumstances beyond their control, as per the relevant provision under the CCS (Leave) Rules, as made applicable to Council employees, and authorised the DG, CSIR to approve such proposals on merit of each case.

It is requested that the above decision may kindly be brought to the notice of all concerned in your Lab./Instt. for their information, guidance and necessary action.